



**THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI  
COUNCIL WORKING SESSION  
AGENDA**

**Thursday, May 22, 2025, 6:30 P.M.  
Main Level Chambers**

An audio recording of the Open Session of this meeting is being made and will be available through the Municipal Website as a public service to further enhance access to municipal government services and to continue to promote open and transparent government. As a visitor, your presence may be recorded and your name and address may be revealed during certain parts of the Council meeting.

**Pages**

1. **CALL TO ORDER AND ROLL CALL**
2. **ADOPTION OF THE AGENDA**  
Draft Motion:  
BE IT RESOLVED THAT the Working Session Agenda dated May 22, 2025 be adopted as presented.
3. **DECLARATION OF CONFLICT OR PECUNIARY INTEREST AND GENERAL NATURE THEREOF**
4. **DELEGATIONS/PRESENTATIONS**
  - 4.1 **Registered Delegations - With Presentations**
  - 4.2 **Invited Presentations**
    1. **HONK - Transform Your Parking Operations** 1  
Draft Motion:  
BE IT RESOLVED THAT Council receive the HONK presentation.
  - 4.3 **Registered Delegations - Without Presentations**
5. **DISCUSSION ITEMS AND RELATED REPORTS**
  - 5.1 **2025-M-125 - Donation Request – Kimmy and Tracy Mixed Slo-Pitch Tournament** 12  
Draft Motion:  
BE IT RESOLVED THAT Council receives Memo 2025-M-125, including Appendix A, as presented;  
  
AND FURTHER BE IT RESOLVED THAT Council choose Option# \_\_\_\_\_ from the following options:
    - Option 1: That the donation request be denied; or
    - Option 2: That the 2025 in-kind donation request be approved, conditional upon the organizers providing proof of insurance with a minimum coverage of two million dollars (\$2,000,000), naming the Municipality of Temagami as an additional insured; and that municipal staff be authorized to coordinate a mutually acceptable schedule with the organizers for event setup and post-event cleanup requirements.

|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |    |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|
| 5.2 | <p><b>2025-M-126 - AMO 2025 Annual Conference – Council Delegate Authorization and Delegation Planning</b></p> <p>Draft Motion:</p> <p>BE IT RESOLVED THAT Council receives Memo 2025-M-125 as presented;</p> <p>AND FURTHER BE IT RESOLVED THAT Council authorize the following individuals to attend the 2025 AMO Conference in Ottawa as official municipal delegates:</p> <ol style="list-style-type: none"> <li>1. _____</li> <li>2. _____</li> </ol> <p>AND FURTHER BE IT RESOLVED THAT Council direct staff to submit requests for delegation meetings with Ontario Cabinet Ministers in advance of the May 30, 2025 deadline, prioritizing the following topics in the order listed below:</p> <ol style="list-style-type: none"> <li>1. _____</li> <li>2. _____</li> <li>3. _____</li> </ol> | 18 |
| 5.3 | <p><b>2025-M-127 - Response to Short-Term Rental Licensing By-law Inquiries</b></p> <p>Draft Motion:</p> <p>BE IT RESOLVED THAT Council receives Memo 2025-M-127 as presented;</p> <p>AND FURTHER BE IT RESOLVED THAT Council approves the letter attached as Appendix A, being hereby made part of this memo, to be used as the Municipality’s standard response to inquiries regarding By-law No. 25-1809.</p>                                                                                                                                                                                                                                                                                                                                                                                      | 21 |
| 5.4 | <p><b>2025-M-128 - Waste Services – CALA Lake System Liaison</b></p> <p>Draft Motion:</p> <p>BE IT RESOLVED THAT Council receives Memo 2025-M-128 as presented;</p> <p>AND FURTHER BE IT RESOLVED THAT Council approves the letter attached as Appendix A, hereby made part of this report, as the Municipality’s official correspondence regarding waste services for the CALA lake system, and directs staff to liaise with CALA to identify compliant solutions and a path forward.</p>                                                                                                                                                                                                                                                                                                            | 27 |
| 5.5 | <p><b>2025-M-129 - First Draft 2025 Budget</b></p> <p>Draft Motion:</p> <p>BE IT RESOLVED THAT Council receive the the preliminary draft of the 2025 budget;</p> <p>AND FURTHER THAT Council direct staff to make and changes as discussed at the meeting, including:</p> <p>AND FURTHER THAT Council direct staff to send the Preliminary draft budget with the changes to the public for comment;</p>                                                                                                                                                                                                                                                                                                                                                                                               | 33 |

AND FURTHER THAT Council direct staff to bring the consolidated list of public comments back to Council for further deliberation.

6. **CORRESPONDENCE**

7. **UNFINISHED BUSINESS**

7.1 **Resolution from Other Municipalities**

Draft Motion:

WHEREAS Resolution No. 25-163, which proposed that Council authorize staff to issue letters of support in response to resolutions received from other municipalities, was deferred at the Council meeting held on May 8, 2025; and

WHEREAS at that meeting, Council indicated its intention to receive the correspondence for information only;

NOW THEREFORE BE IT RESOLVED THAT Council receive all items listed under Agenda Item 7.1 – Resolutions from Other Municipalities – for information purposes only.

|    |                                                                                     |    |
|----|-------------------------------------------------------------------------------------|----|
| 1. | <b>City of Peterborough - Use of X</b>                                              | 60 |
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| 5. | <b>Township of Mulmur - Procurement and Advocacy for Trade Agreement Exemptions</b> | 66 |

7.2 **Staff Report**

|    |                                                                              |    |
|----|------------------------------------------------------------------------------|----|
| 1. | <b>2025-M-123 - Evaluation of Council Meeting Location and Audio Options</b> | 68 |
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Draft Motion:

WHEREAS on May 8, 2025, Council deferred consideration of Memo 2025-M-123 by Resolution No. 25-161;

BE IT RESOLVED THAT Council receives Memo 2025-M-123 as presented;

AND FURTHER BE IT RESOLVED THAT Council selects one of the following options for future Council meeting arrangements:

- Option A: Retain the existing Council Chamber and equipment (status quo);
- Option B: Remain in the current Council Chamber and upgrade to wireless lavalier microphones;
- Option C: Relocate Council meetings to the community theatre with minimal equipment upgrades;
- Option D: Relocate Council meetings to the community theatre with full audio and equipment upgrades;

AND FURTHER BE IT RESOLVED THAT if Council selects Option C or Option D, staff be directed to return with a follow-up report outlining:

- Estimated costs for replacing Council desks with mobile or theatre-suitable alternatives;
- Operational impacts and logistics of holding Council meetings in a shared

facility.

7.3

## **BY-LAWS**

1.

### **By-Law 25-1819 - Fire Marque Cost Recovery Agreement**

73

Draft Motion:

BE IT RESOLVED THAT By-law 25-1819, being a by-law to enter into an agreement with Fire Marque for the Corporation of the Municipality of Temagami, be taken as read a second and third time and finally passed this 22 day of May, 2025;

AND FURTHER THAT the said by-law be signed by the Mayor and Clerk and recorded in the by-law book.

2.

### **By-Law 25-1824 - Restrict the Unauthorized Use of Municipal Land**

85

Draft Motion:

BE IT RESOLVED THAT By-law 25-1824, to Restrict the Unauthorized Use of Municipal Land, be taken as read a first, second, and third time, and finally passed this 22nd day of May, 2025;

AND FURTHER THAT the said by-law be signed by the Mayor and Clerk and recorded in the by-law book.

8.

## **NEW BUSINESS**

9.

## **NOTICE OF MOTION**

10.

## **QUESTIONS FROM PUBLIC - ITEMS ON THE AGENDA**

11.

## **CONFIRMATION BY-LAW**

100

Draft Motion:

BE IT RESOLVED THAT By-law 25-1827, being a by-law to confirm the proceedings of the Council of the Corporation of the Municipality of Temagami, be taken as read a first, second and third time and finally passed this 22 day of May, 2025;

AND FURTHER THAT the said by-law be signed by the Mayor and Clerk and recorded in the by-law book.

12.

## **ADJOURNMENT**

Draft Motion:

BE IT RESOLVED THAT this Council Working Session dated May 22, 2025, adjourn at XX:XX p.m.

The background of the slide is a blurred image of several people's hands holding and using smartphones, overlaid with a teal-colored filter.

# Transform Your Parking Operations

*Because parking shouldn't be complicated.*



## WHO WE ARE

Founded in 2013, HONK provides hardware-free, contactless payments for parking and mobility.

Our customers include private parking operators, colleges & universities, municipalities, event venues, airports, hospitals and more.

HONK is trusted by hundreds of parking operators and millions of drivers across North America.

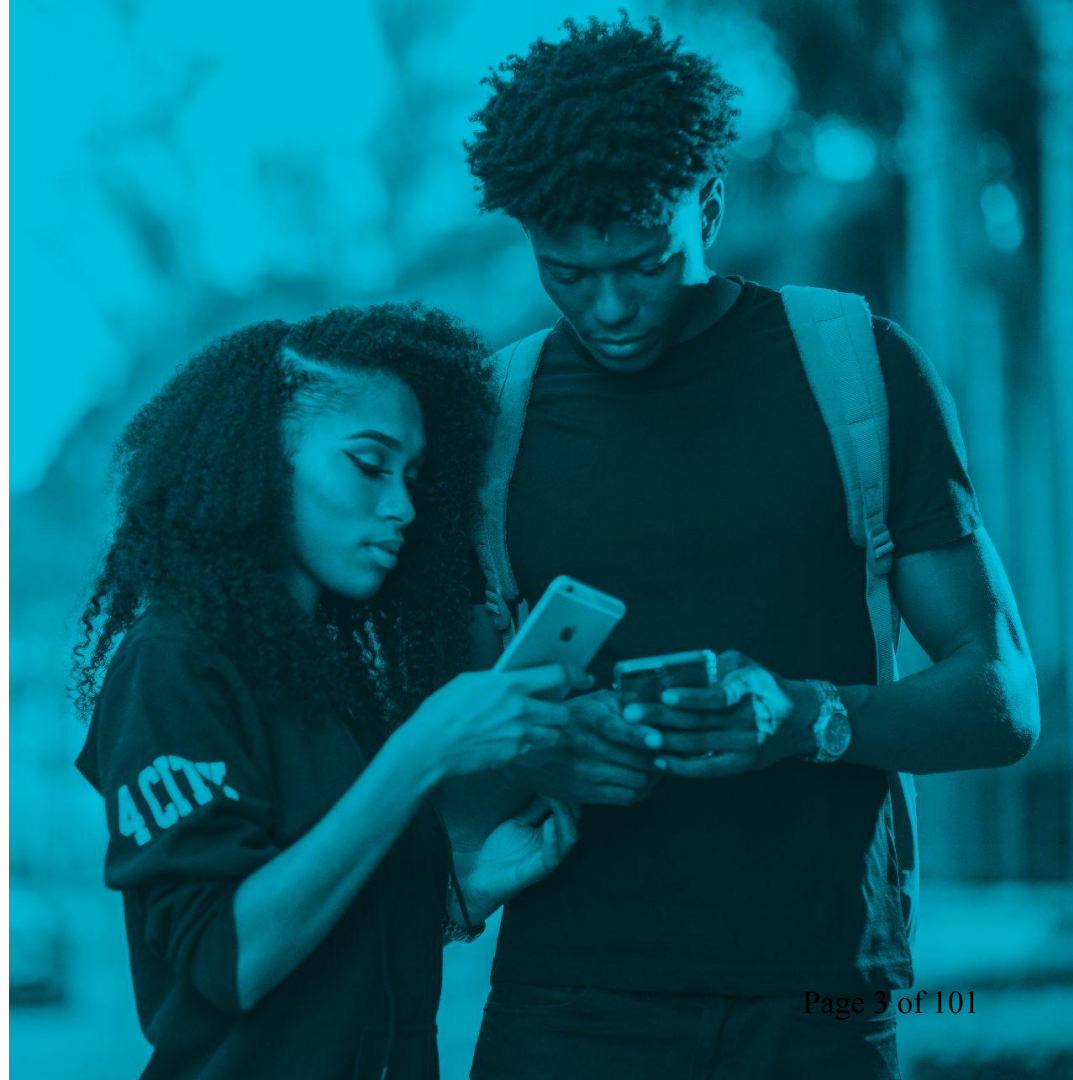
# WHY HONK?

**Increased revenue**

**Largest breadth of products**

**Self-service management tools**

**Increased user satisfaction**



**TRY ME!**

**PARKING  
PAY HERE**



**1**

**SCAN QR CODE**

OR

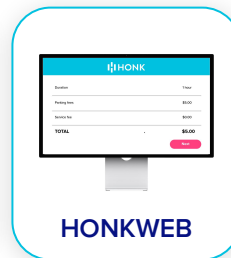
**TEXT "HONK" TO 75498**

**2**

**TAP LINK TO PAY**

# YOUR COMPLETE PARKING PACKAGE

## PAYMENT CHANNELS



## TRANSACTION TYPES

DAILY/HOURLY

LONG-TERM

RESERVATIONS

EVENTS

FLEXPASS

VALIDATIONS

EV CHARGING  
& MORE

## ALL-IN-ONE MANAGEMENT

SELF-SERVICE ADMINISTRATION

FINANCIAL REPORTING

BUSINESS INTELLIGENCE

# EXPERIENCE THE HONK ADVANTAGE



## **Simplify payment**

Make paying for parking effortless



## **Streamline operations**

Use DIY tools for efficient management



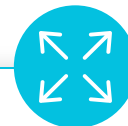
## **Save Costs**

Replace hardware with flexible software



## **Maximize profit**

Sell all products from one convenient platform



## **Improve scalability**

Enjoy unlimited business growth

# UNRIVALED PAYMENT CAPABILITIES & INTEGRATIONS

Embrace a vertically integrated payments platform featuring proprietary technology.

## Accept all digital payment types



Google Pay



PayPal

## World-class security



## Tap into top-tier industry partners



gtechna

Genetec™



FLASH



# COMPLETE CONTROL OF YOUR BUSINESS OPERATIONS

Manage all operations from a single dashboard.

## Self-service tools

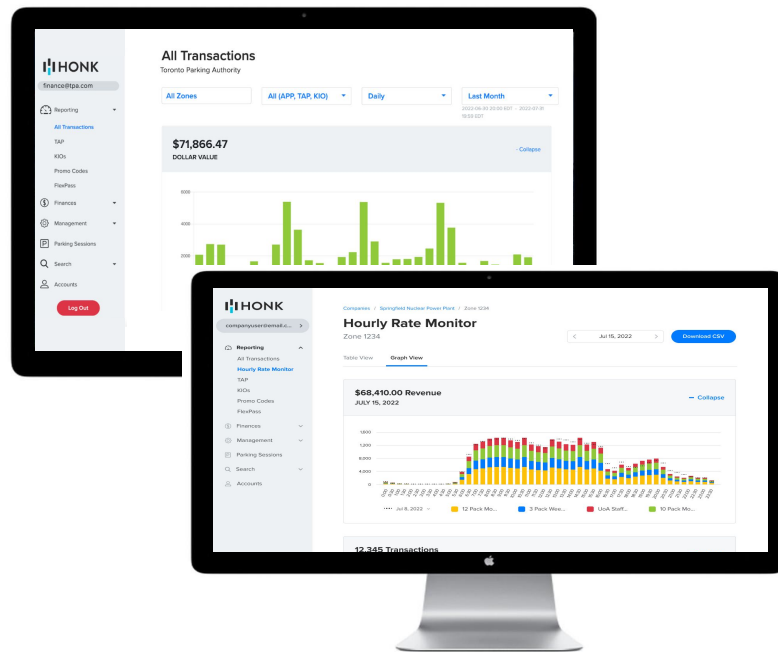
Set and manage rates, promo codes, events, and more.

## Business intelligence

Analyze performance and compare with historical data.

## Financial reporting

Get real-time access to all reporting, company-wide.



# Your data. **Your way.**



companyuser@email.c... >

## Reporting

- All Transactions
- Hourly Rate Monitor**
- TAP
- KIOs
- Promo Codes
- FlexPass
- Finances
- Management
- Parking Sessions
- Search
- Accounts

Companies / Springfield Nuclear Power Plant / Zone 1234

## Hourly Rate Monitor

Zone 1234

< Jul 15, 2022 >

Download CSV

Table View Graph View

**\$68,410.00 Revenue**  
JULY 15, 2022

- Collapse



12,345 Transactions

finance@tpa.com

## Reporting

- All Transactions
- TAP
- KIOs
- Promo Codes
- FlexPass
- Finances
- Management
- Parking Sessions
- Search
- Accounts

Log Out

All Zones

All (APP, TAP, KIO)

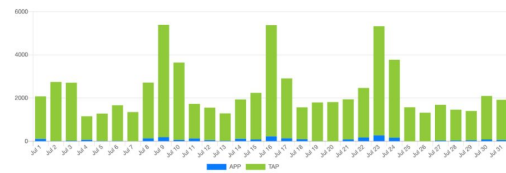
Daily

Last Month

2022-06-30 20:00 EDT - 2022-07-31 19:59 EDT

**\$71,866.47**  
DOLLAR VALUE

- Collapse



- Self-service administration and rate configuration
- Promo code, event rate & validation management
- Permit and pass management
- Real-time insight into performance
- Financial reporting
- Open API's & integrations

# MEET SOME OF OUR CUSTOMERS

## PRIVATE OPERATORS



## COLLEGES & UNIVERSITIES



THE UNIVERSITY  
OF BRITISH COLUMBIA



## MUNICIPALITIES





**Let's drive parking payments together.**

**[www.honkmobile.com](http://www.honkmobile.com)**

## Memorandum to the Council of Corporation of the Municipality of Temagami

---

**Subject:** Donation Request - Kimmy and Tracy Mixed Slo-Pitch Tournament

**Memo No:** 2025-M-125

**Date:** May 22, 2025

**Attachment:** Appendix A – 2025 Kimmy and Tracy Mixed Slo-Pitch Tournament Donation  
Request Letter

**Prepared By:** Laala Jahanshahloo - CAO/Treasurer

### Recommendation

BE IT RESOLVED THAT Council receives Memo 2025-M-125, including Appendix A, as presented;

AND FURTHER BE IT RESOLVED THAT Council choose one of the following options:

- **Option 1:** That the donation request be denied; or
- **Option 2:** That the 2025 in-kind donation request be approved, conditional upon the organizers providing proof of insurance with a minimum coverage of two million dollars (\$2,000,000), naming the Municipality of Temagami as an additional insured; and that municipal staff be authorized to coordinate a mutually acceptable schedule with the organizers for event setup and post-event cleanup requirements.

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| 7. Options for Council .....                   | 5 |
| 8. Conclusion.....                             | 5 |
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### 1. Executive Summary

The Municipality has received a 2025 donation request from the organizers of the 22nd Annual Kimmy and Tracy Mixed Slo-Pitch Tournament. This longstanding community tournament supports scholarship funds and local emergency services and has demonstrated sustained social and economic contributions to Temagami. This is the fourth consecutive year the request has been made, triggering a secondary review under Council Donation Policy No. 1.3.1 (By-Law 20-1499).

Although a formal application was not submitted, the request letter contains sufficient information to support decision-making under the policy. Council is asked to either deny the request or approve it under the same conditional terms used in recent years.

## 2. Background

The 22nd Annual Kimmy and Tracy Mixed Slo-Pitch Tournament is scheduled to take place June 13–15, 2025, in Temagami. The event is organized by the Renaud and Gauvreau families and honours the memory of Kim Renaud and Tracy Gauvreau. Proceeds are divided equally between:

- Scholarship Funds
  - Kim Renaud Fund (aviation careers)
  - Tracy Gauvreau Fund (early childhood education or teaching)  
*(Administered by the Temagami Community Foundation and available to Temagami residents.)*
- Community Donations
  - A portion of funds is donated annually to the Temagami Fire Department and other local initiatives.

## 3. Past Municipal Support

- The Municipality has supported this event in various ways:

| Year      | Type of Support  |
|-----------|------------------|
| 2008–2010 | In-Kind Donation |
| 2017      | In-Kind Donation |
| 2022      | In-Kind Donation |
| 2023      | In-Kind Donation |
| 2024      | In-Kind Donation |

- To date, the tournament has raised:
  - Over \$50,100 for scholarships,
  - Over \$21,100 for the Temagami Fire Department,

- Approximately \$2,000 for the Temagami Family Health Team.
- Clarification on In-Kind Donation Scope:
  - In-kind support has historically included waived facility rental fees, including use of the tent.
  - Municipal staff have assisted with event setup before and cleanup after.
  - The 2025 request letter does not specifically outlines these items.
  - It is understood the organizers seek the same level of support as in prior years.
  - This report and resolution are intended as blanket approval for that scope.
  - Approval is conditional upon proof of insurance and coordination with staff.

## 4. Policy Considerations

Under Council Donation Policy No. 1.3.1 (By-Law 20-1499):

- Eligibility: While scholarships are listed under the policy's ineligibility criteria, Council has previously exercised discretion for initiatives with broader community benefit.
- Application Process: The request letter substitutes for Annex A and is eligible for ad hoc consideration under Section 4.1.
- Cancellation Clause: Any financial contribution provided in cash must be refunded within 30 days if the event is canceled.
- Insurance: Proof of \$2M liability insurance naming the Municipality as additional insured is mandatory.
- Three-Year Threshold: This fourth consecutive request requires Council direction on whether to maintain it in the general donation budget or create a separate line item.

## 5. Fourth-Year Secondary Review Findings

Per policy, this fourth-year request triggered a secondary review. Staff evaluated the request based on:

- Community Benefit: Attracts 16+ teams and promotes tourism and volunteerism.
- Financial Impact: Over \$73,000 raised for local causes since inception.
- Organizational History: Strong cooperation with staff and effective event management.
- Insurance & Risk: Standard protections to apply.

## 6. Financial Considerations

- 2025 Donation Budget: \$15,000
- Spent to Date: ~\$2,000

As the request is for in-kind support only, it will not directly affect the donation budget. However, minor staffing costs for setup, cleanup, or coordination, and possible facility wear, may arise. These operational impacts are expected to be accommodated within the Municipality's existing operational capacity.

## 7. Options for Council

- Option #1: Deny the donation request, based on Council's discretion.
- Option #2: Approve the 2025 in-kind donation request, conditional upon the organizers providing required insurance coverage and coordinating setup/cleanup with municipal staff.

## 8. Conclusion

The Kimmy and Tracy Mixed Slo-Pitch Tournament continues to provide meaningful community benefit. Despite the lack of a formal application, the submitted letter meets the requirements for Council consideration under Policy 1.3.1. Council may choose to continue its support by approving the request with the same conditions applied in recent years, and this memo serves to clarify that such approval would cover the customary in-kind support of facility rental and staff assistance.

Municipality of Temagami  
Mayor and Councillors;

On June 13, 14, & 15 2025, the Renaud and the Gauvreau families will be hosting what should be the 22<sup>ND</sup> annual mixed slo-pitch Kimmy and Tracy baseball tournament in Temagami, if you consider Covid won the 17<sup>th</sup> and 18<sup>th</sup> years. Half of all monies raised from this tournament will go to the Kim Renaud and the Tracy Gauvreau scholarship funds. The other half will be donated to the Temagami Fire Department.

Kim's scholarship fund is designed to help anyone pursuing a career in the field of aviation, while Tracy's is for someone pursuing a career in early childhood education or teaching. Each of these scholarships are active and can be applied for in the 2025-2026 school year. The scholarships are both available to Temagami residents. The Temagami Community Foundation manages the funds.

We have made this tournament a very successful annual event that has benefitted both the scholarship funds and the local economy while bringing together family and friends for a weekend of activities. In the first 20 years we have raised over \$50,100.00 for the two scholarships. We have donated approximately \$21,100.00 to the Temagami Fire Department, and approximately \$2,000.00 to the Temagami Family Health Team, both local fundraising efforts. THANK YOU.

Without the local support we have received we would not have been so successful. The first year we had 14 teams participate, every year since we have usually had 16 or more teams participate. At this time, we are looking for volunteers and for donations to help make this weekend a memorable success. If you have any questions or concerns, please don't hesitate to contact us. I can be reached at (705)948-0507. Debby or Joan can be reached at 569-3423.

Again thank-you. As always, your generosity is greatly appreciated. It is a wonderful place we live in, when we can keep the memory of these two wonderful and extraordinary women alive and well.

Sincerely,

Wendy Allair

# Memorandum to the Council of Corporation of the Municipality of Temagami

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**Subject:** AMO 2025 Annual Conference – Council Delegate Authorization and Delegation  
Planning

**Memo No:** 2025-M-126

**Date:** May 22, 2025

**Attachment:** None

**Prepared By:** Laala Jahanshahloo - CAO/Treasurer

## Recommendation

BE IT RESOLVED THAT Council receives Memo 2025-M-126 as presented;

AND FURTHER BE IT RESOLVED THAT Council confirms the municipal representatives who will attend the 2025 AMO Conference in Ottawa as official delegates;

AND FURTHER BE IT RESOLVED THAT Council selects up to three priority topics for delegation meeting requests with Ontario Cabinet Ministers, and directs staff to submit those requests by May 30, 2025.

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| 8. Conclusion.....                                  | 3 |

## 1. Executive Summary

The AMO 2025 Annual General Meeting and Conference will take place from August 17–20, 2025, hosted in Ottawa at the Shaw Centre and the Westin Hotel. As Ontario’s largest annual municipal conference, AMO 2025 offers elected officials the opportunity to participate in educational programming, engage with Provincial Cabinet Ministers, and network with municipal peers from across the province.

Council is requested to confirm its attending delegates and identify up to three key issues for which staff will submit formal delegation requests by May 30, 2025.

## 2. Conference Overview

The AMO Conference provides:

- In-depth sessions on municipal governance, infrastructure, housing, and policy issues
- Access to Ontario Cabinet Ministers via pre-scheduled delegation meetings
- Caucus-based networking, including Monday caucus lunches for elected officials
- Engagement with provincial and federal stakeholders on key local priorities

## 3. Registration Packages

| Package Type                  | Member Rate | Non-Member Rate | Notes                          |
|-------------------------------|-------------|-----------------|--------------------------------|
| Package B (excl. Tues Social) | \$945       | \$1,170         | Recommended                    |
| Day Pass (Mon/Tue/Wed)        | \$690/day   | \$830/day       | For limited participation      |
| Onsite Package B              | \$1,050     | \$1,245         | Avoid due to higher cost       |
| Social Pass B (Sun–Mon)       | \$60        | \$85            | For guest access to receptions |

## 4. Key Deadlines:

- Regular rate cut-off: August 11, 2025, at 12:00 p.m.
- Delegation meeting request deadline: Friday, May 30, 2025, at 5:00 p.m. EST

## 5. Delegation Meeting Requests

AMO facilitates formal meetings between municipalities and Ontario Cabinet Ministers. These meetings allow municipalities to present pressing issues and advocate for policy or funding support. Council is to select up to three priority topics to be submitted by staff no later than May 30, 2025. Staff will prepare and submit these requests using AMO's online delegation portal.

## 6. Delegate Selection

Council is to confirm which individuals will attend the AMO 2025 Conference in Ottawa as official municipal delegates. Once confirmed, staff will proceed with delegate registration, travel coordination, and caucus lunch declarations. To meet AMO's internal scheduling and registration timelines, confirmations are recommended by July 26, 2025.

## 7. Estimated Cost Per Delegate (Member Rates)

Based on Temagami Travel Expense Policy By-law 14-1215 (as amended by 17-1370)

| Item                        | Estimated Cost         |
|-----------------------------|------------------------|
| Registration (Package B)    | \$945                  |
| Travel                      | \$700                  |
| Hotel (3 nights)            | \$750–\$1,000          |
| Meals (Per Diem @ \$75/day) | \$225                  |
| <b>Total</b>                | <b>\$2,620–\$2,870</b> |

## 8. Conclusion

The AMO 2025 Conference presents an important opportunity for the Municipality of Temagami to engage directly with Provincial decision-makers, stay informed on emerging policy issues, and advocate for local priorities. Council's confirmation of attending delegates and selected topics for delegation will allow staff to complete required registrations and submissions by the respective deadlines.

# Memorandum to the Council of Corporation of the Municipality of Temagami

---

**Subject:** Response to Short-Term Rental Licensing By-law Inquiries

**Memo No:** 2025-M-127

**Date:** May 22, 2025

**Attachment:** Appendix A - Draft Response Letter: Short-Term Rental Licensing By-law

Appendix B - Letter to Mayor and Council - Short Term Rental By-Law

**Prepared By:** Laala Jahanshahloo - CAO/Treasurer

## Recommendation

BE IT RESOLVED THAT Council receives Memo 2025-M-127 as presented;

AND FURTHER BE IT RESOLVED THAT Council approves the letter attached as Appendix A, being hereby made part of this memo, to be used as the Municipality's standard response to inquiries regarding By-law No. 25-1809.

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## 1. Executive Summary

This report recommends adopting a standard response letter to address public inquiries and concerns related to the proposed Short-Term Rental Licensing By-law (No. 25-1809). The letter (Appendix A) is intended to ensure consistency, reduce misinformation, and help the Municipality communicate clearly and professionally with residents and stakeholders. The need for this approach is supported by the type of inquiries received to date, including the sample correspondence included in Appendix B.

## 2. Background

By-law No. 25-1809, which proposes a licensing framework for short-term rental accommodations (STRs) in Temagami, received first reading on March 27, 2025. It has not yet been enacted. Since then, the Municipality has received public feedback and inquiries expressing concern, confusion, and support.

Recurring issues raised include:

- Misunderstanding that the By-law would prohibit STRs
- Concerns about enforcement costs and fairness
- Impacts on tourism versus protection of residential areas
- Questions about whether STRs are being treated equitably with B&Bs

Staff are currently incorporating critical revisions and clarifications into the draft By-law, and all public feedback will be gathered, reviewed, and considered prior to final passage.

In this context, it is important for the Municipality to adopt a clear, consistent, and respectful standard response. The attached letter (Appendix A) accomplishes this and provides factual clarification without inflaming tensions or misrepresenting Council's intent.

## 3. Clarifying the Purpose of the By-law

The purpose of the proposed By-law is to regulate, not eliminate, short-term rentals. The licensing framework is intended to:

- Require proof of septic capacity and fire code compliance;
- Limit occupancy based on safe use of property;
- Ensure 24/7 local contact for emergencies and complaints;
- Enforce codes of conduct for renters and owners;
- Apply penalties and demerit points only for repeat or serious violations.

This approach aligns with recommendations from planning and legal advisors, and reflects practices already in place in other Ontario municipalities.

#### **4. Conclusion**

The adoption of the draft response letter will allow staff to address STR-related inquiries consistently, accurately, and respectfully. It will also reinforce the message that public feedback is welcome and will be thoroughly considered before Council enacts any final version of the By-law.

## Appendix A - 2025-M-127

[Date]

[Recipient Name or "To Whom It May Concern"]

[Address or Email Address]

Dear [Recipient],

Thank you for your interest in the Municipality of Temagami's approach to managing short-term rental accommodations.

We wish to clarify that the Municipality is not seeking to eliminate short-term rentals, but rather to implement a fair and enforceable licensing system that ensures the responsible operation of these accommodations in our community. On March 27, 2025, Council gave first reading to By-law No. 25-1809. The By-law has not yet been enacted, and revisions are ongoing based on public input.

This licensing system was developed in response to ongoing concerns about:

- Noise disturbances, overcrowding, and fireworks;
- Septic strain and water quality risks in Lake Temagami;
- Property misuse and lack of accountability;
- Legal liability.

At the same time, we fully recognize the important role STRs play in Temagami's tourism and economy. The proposed By-law supports this by creating a structure that:

- Requires proof of septic and fire safety compliance;
- Establishes safe occupancy limits;
- Requires a designated local contact for emergencies;
- Sets clear behavioural expectations for renters and owners;
- Applies penalties only to repeat or serious violations.

The framework is designed to be manageable for both owners and municipal staff. Properties already operating safely will see minimal disruption and will benefit from the clarity, fairness, and protection that a licensing system provides.

All feedback received will be gathered and reviewed before finalizing the By-law. If you have additional comments or concerns, we encourage you to contact us at your convenience.

Sincerely,

[CAO/ Clerk]

The Corporation of the Municipality of Temagami

P.O. Box 220, Temagami, ON P0H 2H0

Phone: (705) 569-3421

## Appendix B - 2025-M-127

April 28th 2025

Municipality of Temagami  
Box 220  
Temagami ON  
P0H 2H0

Re: Short Term Rental By-law

Dear Mayor Dan O'Mara and Council:

I would ask the council to please help us understand why a small town with very few businesses would create a 16 page by-law to end (short term rentals) within the municipality. I would challenge the council to turn this around and see that short term rentals boost tourism. Most by-laws come from complaints, I would guess that the lodges within the area are complaining that these short term rentals are stealing their business, which is not true. I urge all of you to read the book by Doug Griffith (13 Ways to Kill your Community) . I have read it and unfortunately for Temagami you have killed it. It's a proven fact that if business owners do not know how to market their own business they will find someone to blame it on and this is usually the reason to bring forth such a detrimental by-law.

Short Term Rentals not only bring in more tourism they also create jobs.

Should the municipality want to create a fee for a license, why not, that would be acceptable.

Does it create havoc on our sewage system, I don't believe this is happening when we were always told there is plenty of room in our lagoon for a large hotel/motel should one ever be developed in Temagami.

There is an excellent article in [realestatemagazine.ca](http://realestatemagazine.ca) on short term rentals.

Landlords for long term rental have lost their rights to evict tenants, changing their wording to short term gives them back their rights.

I ask the council to throw this by-law out and see that short term rentals are an opportunity for the council to build on tourism and create more lodging for the area.

Thank you

Sincerely

*Debby Burrows*

# Memorandum to the Council of Corporation of the Municipality of Temagami

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**Subject:** Waste Services – CALA Lake System Liaison

**Memo No:** 2025-M-128

**Date:** May 22, 2025

**Attachment:** Appendix A - Draft Letter to CALA

**Prepared By:** Daryl Bell - Municipal Law Enforcement Officer & Laala Jahanshahloo -  
CAO/Treasurer

## Recommendation

BE IT RESOLVED THAT Council receives Memo 2025-M-128 as presented;

AND FURTHER BE IT RESOLVED THAT Council approves the letter attached as Appendix A, hereby made part of this report, as the Municipality’s official correspondence regarding waste services for the CALA lake system, and directs staff to liaise with CALA to identify compliant solutions and a path forward.

## Contents

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| 2. Background .....                     | 2 |
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| 4. Interim Measures.....                | 3 |
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## 1. Executive Summary

This memorandum provides an update on interim waste disposal arrangements for residents of Cassels and Rabbit Lakes, in response to Resolution 25-152. It seeks Council approval to issue a formal letter to the Cassels and Adjoining Lakes Association (CALA), confirming current legal requirements and outlining steps to explore compliant waste service solutions. The Municipality remains committed to working with affected residents; however, all options must align with provincial legislation and operate on a cost-recovery basis.

## 2. Background

Following the issuance of Memo 2025-M-114, the Municipality undertook measures to halt unauthorized use of CampMart as an informal waste drop-off point. These actions were necessary to ensure compliance with the Environmental Protection Act and to protect the Municipality from potential liability.

Council subsequently adopted Resolution 25-152, directing staff to work with residents of Cassels and Rabbit Lakes to identify compliant, acceptable waste management options. An initial communication was issued to CALA on April 30, 2025, advising that waste disposal at Cassels Marine & Powersports was no longer permitted.

## 3. Current Regulatory Requirements

Under Ontario Regulation O. Reg. 347/90, "*General – Waste Management*," under the *Environmental Protection Act*, R.S.O. 1990, c. E.19.:

- A waste transfer station must receive Environmental Compliance Approval (ECA) from the Ministry of the Environment, Conservation and Parks (MECP);
- Unauthorized drop-off or bin sites, even if located at private docks or businesses, are not permitted;
- The Municipality cannot legally authorize or support such activity without MECP approval;

- Non-compliance may result in significant penalties.

The only approved waste disposal option currently available to seasonal residents is the Strathy Landfill (300 Milne-Sherman Road), which accepts residential waste and recycling.

#### 4. Interim Measures

Until a compliant alternative is established, all water-access seasonal residents must utilize the Strathy Landfill. The Municipality has not prohibited access to waste services for seasonal users; rather, it is enforcing existing provincial legislation. Access continues to be provided through designated, regulated locations.

#### 5. Path Forward

The Municipality is prepared to work with CALA lake system residents to explore the feasibility of a seasonal bin site, similar to the Northeast Arm model. To proceed, the following conditions must be met:

- User-Pay Only: All costs—including bin servicing, hauling, permits, supervision, and MECP approvals—must be covered entirely by users;
- Municipally Owned Land: Any bin site must be located on municipally owned land to satisfy ECA and control requirements;
- Eligibility Limits: Participation will be limited to water-access-only properties; road-access residents already receive curbside collection;
- Adjacent Property Consent: Written consent from nearby landowners must be secured if the site is adjacent to private property;
- Single Point of Contact: CALA must designate a representative to liaise with municipal staff, coordinate feedback, and facilitate decision-making.

Staff will continue discussions with CALA and return to Council with formal proposals that meet these criteria.

## 6. Conclusion

The Municipality has responded promptly to compliance issues while ensuring legal access to waste services remains available for seasonal residents. Staff recommend that Council approve the attached letter to CALA to support transparent communication and initiate coordinated planning for a potential seasonal collection solution.

## Appendix A – 2025-M-128

[Date]

Cassels and Adjoining Lakes Association (CALA)

[Contact Information]

Dear CALA Board,

RE: Waste Disposal – Cassels and Rabbit Lakes Water-Access Properties

The Municipality of Temagami is writing to clarify the current waste disposal arrangements for water-access properties on Cassels and Rabbit Lakes and to outline options for a potential seasonal collection program.

As previously communicated, waste may not be deposited at private marinas or docking areas unless those locations are certified waste transfer stations under Ontario Regulation 347. This includes Cassels Marine and CampMart, which were directed to cease unauthorized collection activity. These requirements are provincial in scope and apply throughout Ontario.

At this time, the designated disposal site for Cassels and Rabbit Lake residents remains the Strathy Landfill. This ensures access to a legal and compliant option for seasonal waste disposal.

Should CALA wish to explore the establishment of a community bin site, the Municipality is willing to assist, provided the following conditions are met:

1. The site must be located on municipally owned property;
2. Environmental Compliance Approval (ECA) from the Ministry of the Environment is required;
3. Written consent from adjacent property owners must be obtained where applicable;
4. The service must be fully funded by seasonal users;
5. CALA must appoint a single point of contact to coordinate with the Municipality;
6. Only water-access-only properties would be eligible to participate;

## Appendix A – 2025-M-128 (Continued)

7. Participation must be mandatory for all eligible residents, who must also share equally in the associated costs, with no option to opt out.

Please also confirm whether CALA represents all water-access property owners in the Cassels and Rabbit Lake area. If not, the Municipality will reach out separately to ensure all affected residents are included in future discussions.

We welcome the opportunity to meet with your representative to review potential options. Our goal is to support a fair, sustainable solution that complies with all regulations and safeguards the interests of all taxpayers.

Sincerely,

Municipal Law Enforcement Officer

The Corporation of the Municipality of Temagami

P.O. Box 220, Temagami, ON P0H 2H0

Phone: (705) 569-3421

# MUNICIPALITY OF TEMAGAMI

## 2025 PRELIMINARY BUDGET COMMENTS

### **2024 Review**

According to Statistics Canada, the Canadian Consumer Price Index (CPI) increased by an annual average of 2.4% in 2024, a decline from the 3.9% rise observed in 2023. During the 2024 budget deliberations, Council approved a 6% tax increase to ensure that municipal operations were not subsidized by reserves and to support the goal of rebuilding those reserves.

The Municipality faced several notable cost increases throughout the year. Insurance premiums rose by just over \$40,000, primarily due to aligning the policy period with the fiscal year, which added two additional months to 2024 expenses. Contributions to Au Château increased by approximately \$11,000, DNSSAB by \$35,000, and the Health Unit by \$3,000. Additionally, fuel-related costs continued to rise. For the Municipality, increases in fuel prices affect not only vehicle operations but also the cost of gravel, road patching materials, and delivery surcharges.

In 2024, the Municipality deposited nearly \$340,000 into reserves, which includes the 10% capital replacement allocation from area-rated charges. An additional \$266,681 will be transferred to reserves, as recently approved by Council, including unspent OCIF and NORDS allocations, the Lake Temagami waste transfer station reserve, and the remaining balance of the unclaimed 2024 fire pump subsidy. Reserve withdrawals in 2024 totaled \$105,000, comprising \$35,000 for the ice resurfacer (from general reserves), \$42,000 from the arena reserve originally intended for a dehumidifier (postponed pending potential funding), and \$28,000 from the Official Plan Reserve.

By year-end, reserve balances are projected to be approximately \$3.9 million. While this may be considered modest given the scale of municipal infrastructure and operations, the balance positions Council to respond to unexpected repair needs or take advantage of newly announced funding opportunities.

### **2024 Planned Projects Update**

Several key capital projects progressed in 2024, as outlined in the Capital Requirements document. The Temagami North Lagoon project is nearing completion, while discussions are ongoing with the engineering team to determine the most suitable approach for the Temagami North Water Tower. Substantial upgrades to the Temagami North Water Treatment Plant were completed this year. The Ontario Northland Railway (ONR) Crossing project, however, was not completed in 2024, and the timeline for its completion remains uncertain. Bridge work was limited to minor repairs, with plans to complete the remaining portion of the Lake Temagami Access Road Bridge later this year. In addition, several capital improvements were carried out under OCWA's Capital Letter initiative.

Many of these projects are supported by funding already secured, have been formally approved through Council resolutions, or are required under regulatory or contractual obligations.

Beyond capital infrastructure, several strategic focus areas advanced in 2024. The Municipality continued implementing recommendations from the Organizational Review, including the adoption of an updated organizational chart and a comprehensive Human Resources Policy—both approved by Council. Progress also continued on the Asset Management Plan, which is treated as a dynamic, evolving document. An Asset Management and GIS Intern was hired to assist in defining service levels and compiling updated replacement cost data, among other aspects of the plan.

Staff have also supported Council through a Visioning Exercise to help define long-term municipal priorities. While the Service Delivery Review remains ongoing and is expected to continue into 2025, preliminary assessments are underway. In preparation for long-term sustainability Solid Waste Management will be a focus in 2025, evaluating landfill lifespans and exploring alternative waste management options. Lastly, work on the Recreation Strategy continues, with efforts to enhance program offerings and boost community participation rates.

## 2025 Budget Planning

The 2025 budget before you represent the collaborative efforts of the Council-appointed Budget Working Group and municipal department heads. It is important to note that this is a preliminary draft that has not yet been reviewed or amended by the full Council, nor has it undergone public consultation.

Wage projections for 2025 are based on current staffing levels, with a 2.4% contingency applied. This reflects a more moderate approach compared to 2024, when a 10% contingency was included and wages were budgeted at the upper end of the applicable salary ranges.

Key projects identified in the 2025 Capital Budget include the completion of the Temagami North Lagoon project and continued progress on the Temagami North Water Tower, along with final upgrades to the Temagami North Water Treatment Plant—all supported through the ICIP Green Infrastructure Stream. Additional investments are proposed to be made in line with OCWA’s Capital Letter, including resurfacing work on previously treated roads, preparation of engineered plans for a future Public Works garage, and strategic reserve contributions for landfill closure, lagoon desludging, and grinder pump timers.

Other planned works include repairs to the Lake Temagami Access Road and other gravel roadways, energy efficiency assessments of municipal facilities, and safety improvements to buildings based on inspection findings. These initiatives are at various stages—some supported by confirmed funding, others approved by Council resolution, and a number mandated through regulatory or operational obligations.

In parallel, several funding applications remain under review. These proposals support residential development in Temagami North, significant enhancements to the Caribou Mountain attraction, critical ice plant infrastructure upgrades at the Temagami Arena, and facility improvements to the Temagami Community Centre.

When setting the area rated charges for 2025, we will have to keep in mind the significant increase in costs to OCWA’s operational fees, including the new contract for the grinder pump on call, the additional chemical costs for the lagoons, the additional utility costs outside of the operating contract, and the additional operation of the UV building. Now that Council has determined that any major capital expenditures will be borne by all users, the repayment of the loan for the capital upgrades to the water and sewer system will be covered by the general tax base.

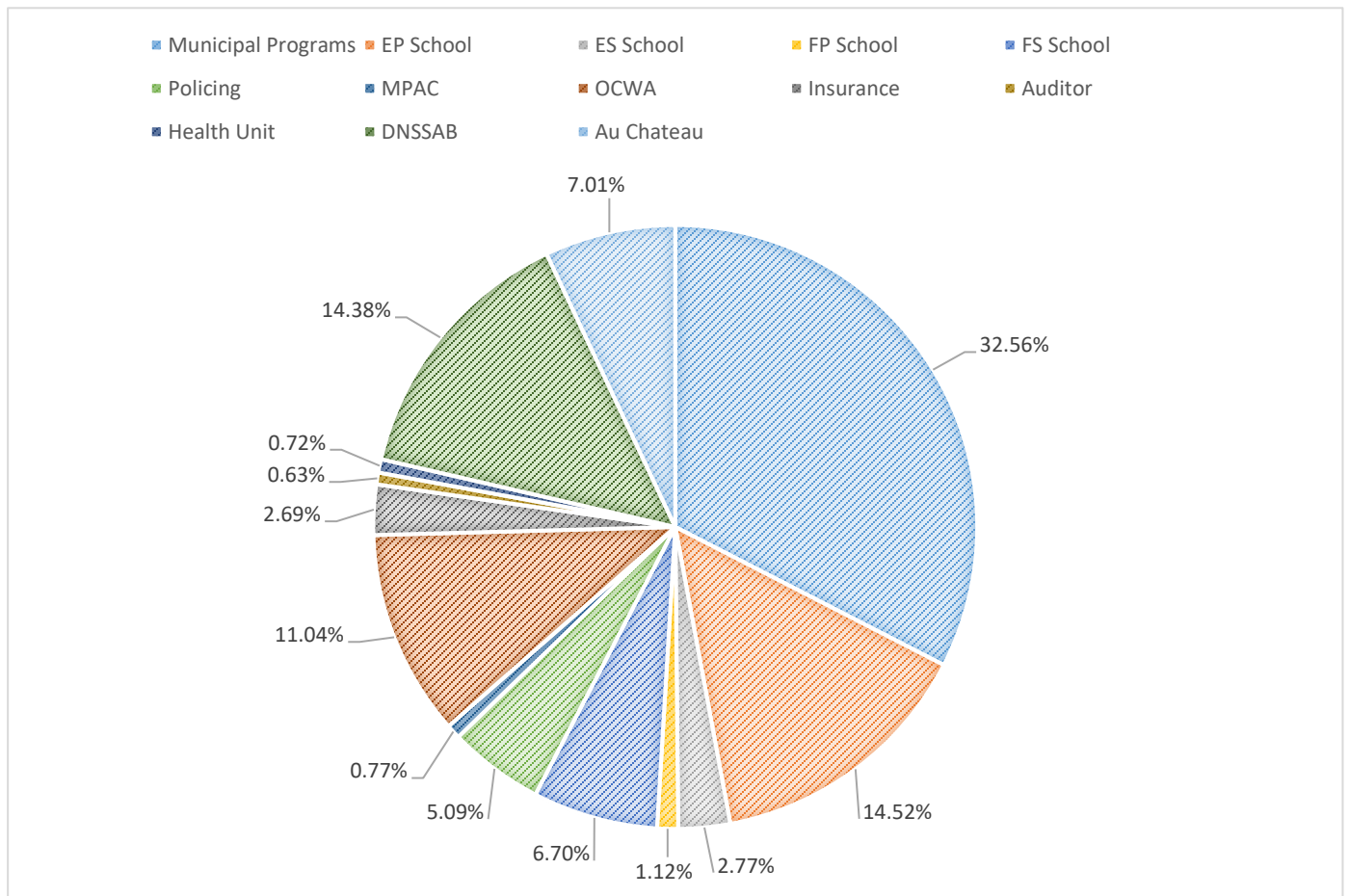
A summary of the tax & area rated charges over the last 2 years, and proposed for this year are as follows:

| Type                 | 2023               | 2024               | 2025 Proposed      | % ( + or -) |
|----------------------|--------------------|--------------------|--------------------|-------------|
| Tax Rate – Prop & Ed | <b>0.008832000</b> | <b>0.009361920</b> | <b>0.009736397</b> | 4.00%       |
| Transfer Station     | <b>0.000551524</b> | <b>0.000551524</b> | <b>0.000398393</b> | -27.77%     |
| Water Rate           | <b>\$ 1,288.19</b> | <b>\$ 1,419.99</b> | <b>\$ 1,577.75</b> | 11.11%      |
| Sewer Rate           | <b>\$ 397.25</b>   | <b>\$ 436.33</b>   | <b>\$ 821.30</b>   | 88.23%      |
| Grinder Rate         | <b>\$ 385.96</b>   | <b>\$ 434.98</b>   | <b>\$ 413.53</b>   | -4.93%      |
| Collection Rate      | <b>\$ 103.78</b>   | <b>\$ 120.82</b>   | <b>\$ 80.17</b>    | -33.65%     |

Please note that this is the first of many meetings and reviews of the budget. We will advertise a time for public input and the means for providing your comments.

It is important for our community to know that we are required to allocate a large portion of the Municipal Tax Revenues, prior to commencing with our own programs. The following gives an approximate estimate of the allocation of tax revenues and mandatory costs or levies:

|                    |                |        |
|--------------------|----------------|--------|
| Municipal Programs | \$2,422,232.61 | 32.56% |
| EP School          | \$1,080,052.69 | 14.52% |
| ES School          | \$205,745.85   | 2.77%  |
| FP School          | \$83,296.26    | 1.12%  |
| FS School          | \$498,772.81   | 6.70%  |
| Policing           | \$378,694.00   | 5.09%  |
| MPAC               | \$57,154.16    | 0.77%  |
| OCWA               | \$821,500.00   | 11.04% |
| Insurance          | \$200,000.00   | 2.69%  |
| Auditor            | \$47,000.00    | 0.63%  |
| Health Unit        | \$53,432.70    | 0.72%  |
| DNSSAB             | \$1,070,037.00 | 14.38% |
| Au Chateau         | \$521,264.00   | 7.01%  |
|                    |                |        |
|                    |                |        |



| HIGH LEVEL BUDGET OVERVIEW |                    |                 |
|----------------------------|--------------------|-----------------|
| Operational Expenses       |                    | -\$7,815,699.08 |
| Operational Revenue        |                    | \$7,439,182.08  |
| Capital Expense            |                    | \$4,405,913.45  |
| Capital Revenue            | Funding            | -\$2,147,340.82 |
|                            | Gov Allocation     | -\$470,365.56   |
|                            | Reserve Withdrawal | -\$263,180.00   |
|                            | Loan Requests      | -\$1,148,510.07 |
| <b>TOTAL</b>               |                    | <b>-\$0.00</b>  |

| RESERVE BALANCE OVERVIEW          |                        |                 |                 |                         |
|-----------------------------------|------------------------|-----------------|-----------------|-------------------------|
| Account_Name                      | 2024_Balance           | 2025_Allocation | 2025_Withdrawal | 2025_Balance            |
| Reserve - Discretionary Capital   | -\$ 355,000.00         |                 |                 | -\$ 355,000.00          |
| Reserve - Welcome Centre General  | -\$ 50,000.00          |                 |                 | -\$ 50,000.00           |
| Reserve - Loan Reserve            | \$ -                   |                 |                 | \$ -                    |
| Reserve - Discretionary Operating | -\$ 524,563.37         |                 |                 | -\$ 524,563.37          |
| Reserve - Tax Rate Stabilization  | -\$ 267,031.00         |                 |                 | -\$ 267,031.00          |
| Reserve - Operating Budget        | \$ -                   |                 |                 | \$ -                    |
| Reserve - Cannabis                | -\$ 10,000.00          |                 |                 | -\$ 10,000.00           |
| Reserve - Marten River Fire       | -\$ 422,000.00         |                 |                 | -\$ 422,000.00          |
| Reserve - Temagami Fire           | -\$ 245,500.00         |                 |                 | -\$ 245,500.00          |
| Reserve - Fire Pump Subsidy       | -\$ 3,600.00           |                 |                 | -\$ 3,600.00            |
| Reserve - COVID Funding           | -\$ 69,949.92          |                 |                 | -\$ 69,949.92           |
| Reserve - NORDS Funding           | -\$ 102,440.00         |                 |                 | -\$ 102,440.00          |
| Reserve - OCIF Allocation         | -\$ 105,641.00         |                 |                 | -\$ 105,641.00          |
| Reserve - Public Works Complex    | -\$ 509,400.00         |                 | \$ 60,000.00    | -\$ 449,400.00          |
| Reserve - Roads                   | -\$ 101,094.74         |                 |                 | -\$ 101,094.74          |
| Reserve - Gravel / Brush / Ditch  | -\$ 41,180.00          |                 | \$ 41,180.00    | \$ -                    |
| Reserve - Lake Tem Access Road    | -\$ 200,000.00         |                 | \$              | -\$ 100,000.00          |
| Reserve - PW Access Road Bridge   | -\$ 50,000.00          |                 | \$ 50,000.00    | \$ -                    |
| Reserve - PW Wilson Lake Bridge   | -\$ 25,000.00          |                 |                 | -\$ 25,000.00           |
| Reserve - Water                   | -\$ 308,072.25         | -\$ 48,150.00   |                 | -\$ 356,222.25          |
| Reserve - TN Desludging           | -\$ 25,000.00          | -\$ 25,000.00   |                 | -\$ 50,000.00           |
| Reserve - Grinder Pumps           | -\$ 124,347.24         | -\$ 30,000.00   |                 | -\$ 154,347.24          |
| Reserve - Sewer                   | -\$ 15,796.80          | -\$ 26,050.00   |                 | -\$ 41,846.80           |
| Reserve - Landfill Closure        | -\$ 187,520.98         | -\$ 25,000.00   |                 | -\$ 212,520.98          |
| Reserve - Waste - Garbage         | -\$ 5,057.94           | -\$ 2,973.43    |                 | -\$ 8,031.37            |
| Reserve - Waste - Lake Tem        | -\$ 42,467.74          | -\$ 9,000.00    |                 | -\$ 51,467.74           |
| Reverve - Ambulance Building      | -\$ 72,820.00          | -\$ 12,000.00   | \$ 12,000.00    | -\$ 72,820.00           |
| Reserve - Ambulance Operating     | \$ -                   |                 |                 | \$ -                    |
| Reserve - Cemetery                | -\$ 1,701.60           |                 |                 | -\$ 1,701.60            |
| Reserve - Arena                   | -\$ 474.00             |                 |                 | -\$ 474.00              |
| Reserve - Library                 | -\$ 48,207.78          |                 |                 | -\$ 48,207.78           |
| Reserve - OP Review               | -\$ 738.52             |                 |                 | -\$ 738.52              |
| Reserve - Survey                  | \$ -                   |                 |                 | \$ -                    |
| Reserve - OMB Hearing             | \$ -                   |                 |                 | \$ -                    |
| Reserve - Community               | -\$ 10,000.00          |                 |                 | -\$ 10,000.00           |
| Reserve - Big Canoe               | -\$ 9,825.70           |                 |                 | -\$ 9,825.70            |
| <b>TOTAL</b>                      | <b>-\$3,934,430.58</b> |                 |                 | <b>-\$ 3,849,424.01</b> |

OPERATIONAL REVENUE

| Account No.   | Account Name                              | 24 Actual Values |                     | 24 Budget Values |                     | 25 Budget Values |                     |
|---------------|-------------------------------------------|------------------|---------------------|------------------|---------------------|------------------|---------------------|
| 1-4-1000-1000 | Municipal Taxes                           | -                | 4,795,148.00        | -                | 4,801,800.00        | -                | 4,986,953.92        |
| 1-4-1000-1300 | Ontc - PIL - Right of Way                 | -                | 13,647.00           | -                | 13,647.00           | -                | 13,647.00           |
| <b>TOTAL</b>  |                                           | -                | <b>4,808,795.00</b> | -                | <b>4,815,447.00</b> | -                | <b>5,000,600.92</b> |
|               |                                           |                  |                     |                  |                     |                  |                     |
| 1-4-1100-1100 | Interest on Bank Accounts                 | -                | 151,744.00          | -                | 120,000.00          | -                | 130,000.00          |
| 1-4-1100-1400 | Penalty and Interest on Taxes             | -                | 161,350.00          | -                | 140,000.00          | -                | 140,000.00          |
| <b>TOTAL</b>  |                                           | -                | <b>313,094.00</b>   | -                | <b>260,000.00</b>   | -                | <b>270,000.00</b>   |
|               |                                           |                  |                     |                  |                     |                  |                     |
| 1-4-1410-4200 | Train Station Rent                        | -                | 5,000.00            | -                | -                   | -                | 13,000.00           |
| <b>TOTAL</b>  |                                           | -                | <b>5,000.00</b>     | -                | -                   | -                | <b>13,000.00</b>    |
|               |                                           |                  |                     |                  |                     |                  |                     |
| 1-4-1500-1500 | FEDNOR                                    | -                | -                   | -                | -                   | -                | -                   |
| 1-4-1500-2000 | OMPF                                      | -                | 830,700.00          | -                | 830,700.00          | -                | 918,100.00          |
| 1-4-1500-2010 | Provincial Support - CSPT                 | -                | 910.00              | -                | 1,200.00            | -                | 1,501.00            |
| 1-4-1500-2020 | Other Provincial Funding                  | -                | 32,278.00           | -                | -                   | -                | 31,500.00           |
| 1-4-1500-2021 | Provincial Funding - Climate Ready - CRIS | -                | -                   | -                | -                   | -                | 29,995.00           |
| <b>TOTAL</b>  |                                           | -                | <b>863,888.00</b>   | -                | <b>831,900.00</b>   | -                | <b>981,096.00</b>   |
|               |                                           |                  |                     |                  |                     |                  |                     |
| 1-4-1600-4000 | Admin User Charges                        | -                | 2,043.00            | -                | 4,500.00            | -                | 2,500.00            |
|               | Legal awards                              | -                | -                   | -                | -                   | -                | 62,168.38           |
| 1-4-1600-4100 | Tax Certificates                          | -                | 1,000.00            | -                | 2,000.00            | -                | 1,000.00            |
| 1-4-1600-4110 | Lottery Licences                          | -                | 30.00               | -                | 250.00              | -                | 50.00               |
| 1-4-1600-4120 | FOI Requests                              | -                | 106.00              | -                | -                   | -                | 100.00              |
| 1-4-1600-4200 | Building/Property Rentals                 | -                | 7,000.00            | -                | 12,000.00           | -                | -                   |
| 1-4-1600-4210 | Office/Room Rentals                       | -                | 1,668.00            | -                | 2,000.00            | -                | 1,500.00            |
| 1-4-1600-4220 | Docking Fees - Town                       | -                | 15,763.00           | -                | 16,000.00           | -                | 15,500.00           |
| 1-4-1600-4500 | Insurance Facility Rentals                | -                | 342.00              | -                | 500.00              | -                | 500.00              |
| 1-4-1600-4510 | Suppl Municipal Revenue                   | -                | 10,484.00           | -                | 9,000.00            | -                | 9,000.00            |
| 1-4-1600-5000 | Sundry Revenue                            | -                | 235.00              | -                | -                   | -                | 200.00              |
| 1-4-1600-5003 | Admin - LAS Rebates                       | -                | -                   | -                | -                   | -                | -                   |
| 1-4-1600-5100 | Charitable Donations                      | -                | -                   | -                | -                   | -                | -                   |
| 1-4-1600-5210 | Nomination Fees                           | -                | -                   | -                | -                   | -                | -                   |
| 1-4-1600-5800 | Marriage Licence Receipts                 | -                | 1,125.00            | -                | 600.00              | -                | 800.00              |
| 1-4-1600-5810 | Marriage Services Receipts                | -                | 5,479.00            | -                | 2,000.00            | -                | 4,000.00            |
| 1-4-1600-6000 | Land Sales                                | -                | -                   | -                | -                   | -                | -                   |
| <b>TOTAL</b>  |                                           | -                | <b>45,275.00</b>    | -                | <b>48,850.00</b>    | -                | <b>97,318.38</b>    |
|               |                                           |                  |                     |                  |                     |                  |                     |
| 1-4-1700-4200 | Ambulance Rent                            | -                | 29,800.00           | -                | 28,800.00           | -                | 28,800.00           |
| <b>TOTAL</b>  |                                           | -                | <b>29,800.00</b>    | -                | <b>28,800.00</b>    | -                | <b>28,800.00</b>    |
|               |                                           |                  |                     |                  |                     |                  |                     |
| 1-4-2000-2000 | MTO Recovery                              | -                | 42,009.00           | -                | 20,000.00           | -                | 25,000.00           |
| 1-4-2000-2010 | MRFD Provincial Funding                   | -                | -                   | -                | -                   | -                | 8,230.00            |
| 1-4-2000-4000 | Emergency and fire Response               | -                | 7,800.00            | -                | 6,500.00            | -                | 7,000.00            |
| 1-4-2000-4100 | Burn Permits Marten River                 | -                | -                   | -                | 100.00              | -                | 100.00              |

OPERATIONAL REVENUE

| Account No.   | Account Name                   | 24 Actual Values |                   | 24 Budget Values |                   | 25 Budget Values |                   |
|---------------|--------------------------------|------------------|-------------------|------------------|-------------------|------------------|-------------------|
| 1-4-2000-4110 | Misc Revenue - Search          | -                | -                 | 100.00           | -                 | 100.00           |                   |
| 1-4-2000-5100 | Donations                      | -                | -                 | -                | -                 | -                |                   |
| <b>TOTAL</b>  |                                | -                | <b>49,809.00</b>  | -                | <b>26,700.00</b>  | -                | <b>40,430.00</b>  |
|               |                                |                  |                   |                  |                   |                  |                   |
| 1-4-2100-2000 | MTO Recovery                   | -                | 6,998.00          | -                | 11,330.00         | -                | 12,634.00         |
| 1-4-2100-2010 | TFD Provincial Funding         | -                | -                 | -                | -                 | -                | 8,230.00          |
| 1-4-2100-4100 | Burn Permits                   | -                | 1,364.00          | -                | 1,400.00          | -                | 1,400.00          |
| 1-4-2100-4110 | Misc Revenue - Search          | -                | 4,370.00          | -                | 1,000.00          | -                | 1,000.00          |
| 1-4-2100-5100 | Donations                      | -                | 18,959.00         | -                | 15,445.00         | -                | 500.00            |
| <b>TOTAL</b>  |                                | -                | <b>31,691.00</b>  | -                | <b>29,175.00</b>  | -                | <b>23,764.00</b>  |
|               |                                |                  |                   |                  |                   |                  |                   |
| 1-4-2200-2000 | RIDE Program Revenue           | -                | 6,435.00          | -                | 6,000.00          | -                | 6,453.00          |
| 1-4-2200-3000 | POA Income                     | -                | 3,064.00          | -                | 100.00            | -                | 3,000.00          |
| 1-4-2200-5600 | Misc Revenues & Grants         | -                | 500.00            | -                | -                 | -                | -                 |
| <b>TOTAL</b>  |                                | -                | <b>9,999.00</b>   | -                | <b>6,100.00</b>   | -                | <b>9,453.00</b>   |
|               |                                |                  |                   |                  |                   |                  |                   |
| 1-4-2300-4100 | Dog Licences                   | -                | 190.00            | -                | 120.00            | -                | 190.00            |
| <b>TOTAL</b>  |                                | -                | <b>190.00</b>     | -                | <b>120.00</b>     | -                | <b>190.00</b>     |
|               |                                |                  |                   |                  |                   |                  |                   |
| 1-4-2500-4000 | Building Permits               | -                | 2,054.00          | -                | 20,000.00         | -                | -                 |
| 1-4-2500-4100 | Building Permits               | -                | 36,844.00         | -                | -                 | -                | 30,000.00         |
| 1-4-2500-4110 | Travel                         | -                | -                 | -                | -                 | -                | -                 |
| 1-4-2500-4510 | Buidling Search                | -                | 400.00            | -                | 350.00            | -                | 400.00            |
| 1-4-2500-5000 | Parking Fines                  | -                | 675.00            | -                | 1,000.00          | -                | 1,000.00          |
| <b>TOTAL</b>  |                                | -                | <b>39,973.00</b>  | -                | <b>21,350.00</b>  | -                | <b>31,400.00</b>  |
|               |                                |                  |                   |                  |                   |                  |                   |
| 1-4-2700-4000 | 911 Sign Fees                  | -                | 311.00            | -                | 250.00            | -                | 300.00            |
| <b>TOTAL</b>  |                                | -                | <b>311.00</b>     | -                | <b>250.00</b>     | -                | <b>300.00</b>     |
|               |                                |                  |                   |                  |                   |                  |                   |
| 1-4-3100-4000 | User Fees                      | -                | 4,339.00          | -                | 6,500.00          | -                | 4,200.00          |
| 1-4-3100-4200 | Parking/Mine Landing           | -                | 23,528.00         | -                | 24,000.00         | -                | 24,000.00         |
|               | HONK Parking                   | -                | -                 | -                | -                 | -                | 5,100.00          |
| 1-4-3100-5000 | Sundry Sales                   | -                | -                 | -                | -                 | -                | -                 |
| 1-4-3100-5001 | Entrance Permit Revenue        | -                | 400.00            | -                | -                 | -                | -                 |
| 1-4-3100-5100 | Public Works Aggregate Royalty | -                | 4,782.00          | -                | 5,000.00          | -                | 5,000.00          |
| <b>TOTAL</b>  |                                | -                | <b>33,049.00</b>  | -                | <b>35,500.00</b>  | -                | <b>38,300.00</b>  |
|               |                                |                  |                   |                  |                   |                  |                   |
| 1-4-4100-4000 | Sewer Fees - Res/Comm          | -                | 142,171.00        | -                | 150,000.00        | -                | 286,550.00        |
| <b>TOTAL</b>  |                                | -                | <b>142,171.00</b> | -                | <b>150,000.00</b> | -                | <b>286,550.00</b> |
|               |                                |                  |                   |                  |                   |                  |                   |
| 1-4-4200-4000 | Grinder Maintenance Fees       | -                | 54,525.00         | -                | 60,000.00         | -                | 55,000.00         |
| <b>TOTAL</b>  |                                | -                | <b>54,525.00</b>  | -                | <b>60,000.00</b>  | -                | <b>55,000.00</b>  |
|               |                                |                  |                   |                  |                   |                  |                   |
| 1-4-4300-1500 | Water Federal Grants           | -                | -                 | -                | -                 | -                | -                 |

OPERATIONAL REVENUE

| Account No.   | Account Name                              | 24 Actual Values    | 24 Budget Values    | 25 Budget Values    |
|---------------|-------------------------------------------|---------------------|---------------------|---------------------|
| 1-4-4300-2000 | Water Provincial Grants                   | -                   | -                   | -                   |
| 1-4-4300-4000 | Water Fees - Res/Comm                     | - 427,744.00        | - 450,000.00        | - 529,650.00        |
| 1-4-4300-4100 | Water Service Fees                        | - 300.00            | - 500.00            | - 500.00            |
| 1-4-4300-5000 | Water Sundry Revenue                      | -                   | -                   | -                   |
| <b>TOTAL</b>  |                                           | - <b>428,044.00</b> | - <b>450,500.00</b> | - <b>530,150.00</b> |
|               |                                           |                     |                     |                     |
| 1-4-4400-4000 | Garbage Collection Town                   | - 45,521.00         | - 45,000.00         | - 32,707.78         |
| <b>TOTAL</b>  |                                           | - <b>45,521.00</b>  | - <b>45,000.00</b>  | - <b>32,707.78</b>  |
|               |                                           |                     |                     |                     |
| 1-4-4410-4000 | Garbage Collection Mine Landing           | - 112,350.00        | - 125,000.00        | - 99,000.00         |
| 1-4-4410-5000 | Mine Landing Fees                         | - 1,436.00          | - 1,000.00          | - 1,000.00          |
| <b>TOTAL</b>  |                                           | - <b>113,786.00</b> | - <b>126,000.00</b> | - <b>100,000.00</b> |
|               |                                           |                     |                     |                     |
| 1-4-4520-4000 | Strathy Landfill Site Fees                | - 5,160.00          | - 6,500.00          | - 6,500.00          |
| <b>TOTAL</b>  |                                           | - <b>5,160.00</b>   | - <b>6,500.00</b>   | - <b>6,500.00</b>   |
|               |                                           |                     |                     |                     |
| 1-4-4530-4000 | Sisk Landfill Sites Fees                  | - 8,240.00          | - 7,000.00          | - 7,000.00          |
| <b>TOTAL</b>  |                                           | - <b>8,240.00</b>   | - <b>7,000.00</b>   | - <b>7,000.00</b>   |
|               |                                           |                     |                     |                     |
| 1-4-4540-4000 | Brigg Landfill Sites Fees                 | - 19,266.00         | - 18,000.00         | - 18,000.00         |
| <b>TOTAL</b>  |                                           | - <b>19,266.00</b>  | - <b>18,000.00</b>  | - <b>18,000.00</b>  |
|               |                                           |                     |                     |                     |
| 1-4-4600-4000 | Recycling Revenue                         | - 47,900.00         | - 45,000.00         | - 45,000.00         |
| <b>TOTAL</b>  |                                           | - <b>47,900.00</b>  | - <b>45,000.00</b>  | - <b>45,000.00</b>  |
|               |                                           |                     |                     |                     |
| 1-4-5100-2000 | Min of Health - Helipads Maint            | - 10,000.00         | - 7,000.00          | - 10,000.00         |
| <b>TOTAL</b>  |                                           | - <b>10,000.00</b>  | - <b>7,000.00</b>   | - <b>10,000.00</b>  |
|               |                                           |                     |                     |                     |
| 1-4-5200-2000 | Provincial Programs                       | -                   | -                   | -                   |
| 1-4-5200-2020 | Community Paramedicine                    | -                   | -                   | -                   |
| 1-4-5200-5000 | Sundry                                    | -                   | -                   | -                   |
| <b>TOTAL</b>  |                                           | -                   | -                   | -                   |
|               |                                           |                     |                     |                     |
| 1-4-5300-4000 | Cemetery Fees                             | - 4,248.00          | - 5,000.00          | - 4,000.00          |
| 1-4-5300-4010 | Cemetery Care and Maintenance             | - 880.00            | - 1,000.00          | - 800.00            |
| 1-4-5300-4020 | Cemetery Plot Sales                       | - 375.00            | - 1,000.00          | - 350.00            |
| 1-4-5300-4030 | Cemetery - Memory Wall Sales              | - 596.00            | - 150.00            | - 550.00            |
| 1-4-5300-4100 | Sales - Columarium Niches                 | - 2,500.00          | - 3,000.00          | - 2,500.00          |
| <b>TOTAL</b>  |                                           | - <b>8,599.00</b>   | - <b>10,150.00</b>  | - <b>8,200.00</b>   |
|               |                                           |                     |                     |                     |
| 1-4-7100-1500 | Parks and Recreation Federal Funding      | - 2,319.00          | - 2,800.00          | - 2,408.00          |
| 1-4-7100-2000 | Parks and Recreation Provincial Funding - | -                   | -                   | - 3,741.00          |

OPERATIONAL REVENUE

| Account No.   | Account Name                              | 24 Actual Values |                  | 24 Budget Values |                  | 25 Budget Values |                  |
|---------------|-------------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| 1-4-7100-2001 | Parks and Recreation Provincial Funding - |                  |                  |                  |                  | -                | 23,554.00        |
| 1-4-7100-4000 | Parks and Recreation Municipal Equipment  |                  | -                |                  | -                |                  | -                |
| 1-4-7100-5000 | Parks and Recreation Misc Donations       | -                | 1,164.00         | -                | 1,500.00         | -                | 1,000.00         |
| 1-4-7100-5100 | Donations - Canada Day                    | -                | 2,425.00         | -                | 3,000.00         | -                | 2,500.00         |
| 1-4-7100-5200 | Donations - Shiverfest                    | -                | 4,155.00         | -                | 1,000.00         | -                | 4,000.00         |
| 1-4-7100-5210 | Cornhole Event                            | -                | 640.00           |                  | -                | -                | 500.00           |
| 1-4-7100-5300 | Theatre Events                            | -                | 249.00           |                  | -                | -                | 250.00           |
| <b>TOTAL</b>  |                                           | -                | <b>10,952.00</b> | -                | <b>8,300.00</b>  | -                | <b>37,953.00</b> |
|               |                                           |                  |                  |                  |                  |                  |                  |
| 1-4-7200-2000 | Community Centre Provincial Funding       |                  | -                |                  | -                |                  | -                |
| 1-4-7200-4200 | Arena Ice Rental Fees                     | -                | 26,737.00        | -                | 5,000.00         | -                | 20,000.00        |
| 1-4-7200-4210 | Arena Hall Rentals                        | -                | 2,400.00         | -                | 5,000.00         | -                | 2,500.00         |
| 1-4-7200-5000 | Arena Rent/Vending Sales                  | -                | 5,439.00         | -                | 1,500.00         | -                | 5,500.00         |
| 1-4-7200-5002 | Community Centre Rev - TCF Funding        | -                | 3,000.00         |                  | -                |                  | -                |
| <b>TOTAL</b>  |                                           | -                | <b>37,576.00</b> | -                | <b>11,500.00</b> | -                | <b>28,000.00</b> |
|               |                                           |                  |                  |                  |                  |                  |                  |
| 1-4-7300-4000 | Tower User Fees                           | -                | 340.00           |                  | -                | -                | 300.00           |
| 1-4-7300-5000 | Tower Donations                           | -                | 1,953.00         | -                | 3,000.00         | -                | 2,000.00         |
| 1-4-7300-5210 | Interpretive Centre Sales                 |                  | -                |                  | -                |                  | -                |
| <b>TOTAL</b>  |                                           | -                | <b>2,293.00</b>  | -                | <b>3,000.00</b>  | -                | <b>2,300.00</b>  |
|               |                                           |                  |                  |                  |                  |                  |                  |
| 1-4-7400-4000 | User Fees - Fitness Centre                |                  | -                |                  | -                |                  | -                |
| 1-4-7400-4100 | User Fees - Sports                        |                  | -                |                  | -                |                  | -                |
| <b>TOTAL</b>  |                                           |                  | -                |                  | -                |                  | -                |
|               |                                           |                  |                  |                  |                  |                  |                  |
| 1-4-7500-1100 | Library Bank Acct Interest                | -                | 19.00            |                  | -                |                  | -                |
| 1-4-7500-2000 | Library Provincial Funding                |                  | -                | -                | 8,636.00         | -                | 8,636.00         |
| 1-4-7500-2010 | Inter Library Loans                       | -                | 206.00           | -                | 200.00           | -                | 200.00           |
| 1-4-7500-4000 | User Fees & Misc Revenue                  | -                | 286.00           | -                | 300.00           | -                | 300.00           |
| 1-4-7500-5000 | Library Donations                         | -                | 61.00            | -                | 200.00           | -                | 100.00           |
| 1-4-7500-5100 | Library Charitable Donations              | -                | 500.00           | -                | 200.00           | -                | 300.00           |
| 1-4-7500-5210 | Library Book Sales                        | -                | 1,168.00         | -                | 600.00           | -                | 1,000.00         |
| <b>TOTAL</b>  |                                           | -                | <b>2,240.00</b>  | -                | <b>10,136.00</b> | -                | <b>10,536.00</b> |
|               |                                           |                  |                  |                  |                  |                  |                  |
| 1-4-7600-4000 | Chalet Equipment Rentals                  |                  | -                | -                | 2,000.00         | -                | 1,000.00         |
| 1-4-7600-4200 | Chalet Building Rentals                   | -                | 320.00           | -                | 2,000.00         | -                | 2,000.00         |
| <b>TOTAL</b>  |                                           | -                | <b>320.00</b>    | -                | <b>4,000.00</b>  | -                | <b>3,000.00</b>  |
|               |                                           |                  |                  |                  |                  |                  |                  |
| 1-4-8100-4000 | Planning Applications                     | -                | 26,248.00        | -                | 3,000.00         | -                | 20,000.00        |
| 1-4-8100-4100 | Development Applications                  |                  | -                |                  | -                |                  | -                |
| 1-4-8100-4110 | Zoning Certificate Revenue                | -                | 150.00           | -                | 600.00           | -                | 150.00           |
| <b>TOTAL</b>  |                                           | -                | <b>26,398.00</b> | -                | <b>3,600.00</b>  | -                | <b>20,150.00</b> |
|               |                                           |                  |                  |                  |                  |                  |                  |
| 1-4-8200-1500 | Development Federal Funding               | -                | 100,288.00       | -                | 80,000.00        | -                | 80,000.00        |
| 1-4-8200-4000 | Development Other Fees                    |                  | -                |                  | -                |                  | -                |

OPERATIONAL REVENUE

| Account No.   | Account Name                 | 24 Actual Values | 24 Budget Values | 25 Budget Values |
|---------------|------------------------------|------------------|------------------|------------------|
| 1-4-8200-4100 | Temagami Artistic Collective | -                | -                | -                |
| 1-4-8200-5000 | Microfit - Hydro             | -                | -                | -                |
| <b>TOTAL</b>  |                              | - 100,288.00     | - 80,000.00      | - 80,000.00      |
|               |                              | - 7,294,153.00   | - 7,149,878.00   | - 7,815,699.08   |

OPERATIONAL EXPENSE

| Account No.   | Account Name                       | 24 Actual Values  | 24 Budget Values  | 25 Budget Values  |
|---------------|------------------------------------|-------------------|-------------------|-------------------|
| 1-5-1100-1020 | Council Honourariums               | 95,368.00         | 91,788.00         | 95,368.26         |
| 1-5-1100-1132 | Council CPP                        | 1,892.00          | 4,004.00          | 2,500.00          |
| 1-5-1100-1135 | Council EHT                        | 1,859.00          | 1,790.00          | 1,859.68          |
| 1-5-1100-2090 | Council Meals                      | 813.00            | -                 | 1,500.00          |
| 1-5-1100-2091 | Council Mileage                    | 1,901.00          | -                 | 3,000.00          |
| 1-5-1100-2092 | Council Accommodations             | 2,857.00          | -                 | 5,000.00          |
| 1-5-1100-2100 | Council Travel                     | 7,734.00          | 15,000.00         | -                 |
| 1-5-1100-2102 | Council Training                   | 5,088.00          | 9,000.00          | 8,000.00          |
| 1-5-1100-2103 | Council Membership Fees            | 1,169.00          | 2,400.00          | 1,500.00          |
| 1-5-1100-2110 | Council Telephone                  | 253.00            | 300.00            | 300.00            |
| 1-5-1100-2121 | Council Advertising                | 312.00            | -                 | 500.00            |
| 1-5-1100-2131 | Council Legal Fees                 | 3,441.00          | 30,000.00         | 20,000.00         |
| 1-5-1100-2300 | Council Materials and Supplies     | 479.00            | 5,000.00          | 3,000.00          |
| 1-5-1100-2307 | Election Expense                   | 906.00            | 1,000.00          | 1,000.00          |
| 1-5-1100-2400 | Council Technology                 | 6,589.00          | 5,000.00          | 8,000.00          |
| 1-5-1100-3040 | Council Contracted Services        | 36,896.00         | 20,000.00         | 20,000.00         |
| <b>TOTALS</b> |                                    | <b>167,557.00</b> | <b>185,282.00</b> | <b>171,527.94</b> |
| 1-5-1200-1010 | Admin Salaries                     | 316,483.00        | 468,517.00        | 503,185.61        |
| 1-5-1200-1031 | Admin Redistributed Wages          | 64,787.00         | -                 | -                 |
| 1-5-1200-1130 | Admin Redistributed Benefits       | 5,970.00          | -                 | -                 |
| 1-5-1200-1132 | Admin CPP                          | 18,800.00         | 18,264.00         | 22,398.57         |
| 1-5-1200-1133 | Admin EI                           | 7,188.00          | 7,344.00          | 8,696.05          |
| 1-5-1200-1134 | Admin Omers                        | 31,822.00         | 39,944.00         | 50,069.37         |
| 1-5-1200-1135 | Admin EHT                          | 7,489.00          | 9,136.00          | 9,812.12          |
| 1-5-1200-1136 | Admin Group Benefits               | 23,797.00         | 31,234.00         | 34,716.24         |
| 1-5-1200-1137 | Admin WSIB                         | 13,249.00         | 16,023.00         | 17,208.95         |
| 1-5-1200-2090 | Admin Meals                        | 70.00             | -                 | 500.00            |
| 1-5-1200-2091 | Admin Mileage                      | 922.00            | -                 | 1,500.00          |
| 1-5-1200-2092 | Admin Accommodation                | 926.00            | -                 | 3,000.00          |
| 1-5-1200-2100 | Admin Travel                       | 1,442.00          | 8,000.00          | -                 |
| 1-5-1200-2101 | Admin Conference                   | 915.00            | -                 | 3,000.00          |
| 1-5-1200-2102 | Admin Training                     | 23,217.00         | 10,000.00         | 20,000.00         |
| 1-5-1200-2103 | Admin Memberships                  | 3,337.00          | 4,000.00          | 4,000.00          |
| 1-5-1200-2104 | Admin Subscriptions                | 1,804.00          | 14,000.00         | 15,000.00         |
| 1-5-1200-2105 | Admin Software Subscriptions       | 1,773.00          | -                 | 19,000.00         |
| 1-5-1200-2110 | Admin Telephone                    | 14,672.00         | 15,000.00         | 15,000.00         |
| 1-5-1200-2112 | Admin Courier                      | 38.00             | 200.00            | 200.00            |
| 1-5-1200-2113 | Admin Postage                      | 6,070.00          | 7,500.00          | 7,000.00          |
| 1-5-1200-2115 | Admin Office Supplies              | 6,640.00          | 5,000.00          | 6,500.00          |
| 1-5-1200-2117 | Admin Office Equipment             | 5,416.00          | 7,500.00          | 7,000.00          |
| 1-5-1200-2121 | Admin Advertising                  | 1,137.00          | 3,000.00          | 1,500.00          |
| 1-5-1200-2131 | Admin Legal Fees                   | 47,489.00         | 5,000.00          | 25,000.00         |
| 1-5-1200-2132 | Admin Audit Fees                   | 23,608.00         | 23,000.00         | 47,000.00         |
| 1-5-1200-2133 | Admin Professional Fees            | 38,251.00         | 3,000.00          | 3,000.00          |
| 1-5-1200-2300 | Admin Materials and Supplies       | 2,410.00          | 4,000.00          | 4,000.00          |
| 1-5-1200-2305 | Admin Health and Safety            | 1,645.00          | 500.00            | 500.00            |
| 1-5-1200-2400 | Admin Technology                   | 28,809.00         | 35,000.00         | 35,000.00         |
| 1-5-1200-3040 | Admin Contracted Services          | 53,697.00         | 13,000.00         | 13,000.00         |
| 1-5-1200-3116 | Admin Insurance                    | 240,072.00        | 200,000.00        | 200,000.00        |
| 1-5-1200-3120 | Admin Maintenance Contracts        | 2,595.00          | 5,000.00          | -                 |
| 1-5-1200-3134 | Admin Property Assessment Services | 55,880.00         | 55,880.00         | 57,154.16         |

OPERATIONAL EXPENSE

| Account No.   | Account Name                          | 24 Actual Values    | 24 Budget Values    | 25 Budget Values    |
|---------------|---------------------------------------|---------------------|---------------------|---------------------|
| 1-5-1200-4001 | Admin Provincial Funding - CRIS       | -                   | -                   | 29,995.00           |
| 1-5-1200-4123 | Admin Grants & Donations              | 10,511.00           | 15,000.00           | 15,000.00           |
| 1-5-1200-4125 | Admin Staff Recognition               | 5,613.00            | 6,000.00            | 6,000.00            |
| 1-5-1200-5800 | Marriage Licence Costs                | 480.00              | 500.00              | 500.00              |
| 1-5-1200-5810 | Marriage Licence Services             | -                   | 500.00              | 500.00              |
| <b>TOTAL</b>  |                                       | <b>1,069,024.00</b> | <b>1,031,042.00</b> | <b>1,185,936.07</b> |
|               |                                       |                     |                     |                     |
| 1-5-1300-2000 | Admin Contingency                     | -                   | 25,000.00           | 25,000.00           |
| 1-5-1300-2010 | Penny Rounding                        | -                   | -                   | -                   |
| 1-5-1300-5030 | Tax Write Offs                        | -                   | 40,000.00           | 40,000.00           |
| 1-5-1300-5100 | Admin Cash Management                 | 13,926.00           | 15,000.00           | 2,000.00            |
| 1-5-1300-5101 | RBC Bank Fees                         | -                   | -                   | 6,000.00            |
| 1-5-1300-5102 | Moneris Fees                          | -                   | -                   | 3,000.00            |
| 1-5-1300-5103 | Square Fees                           | -                   | -                   | 1,000.00            |
| 1-5-1300-5104 | Stripe Fees                           | -                   | -                   | 2,000.00            |
| 1-5-1300-5105 | RBC Visa Fees                         | -                   | -                   | 1,000.00            |
| 1-5-1300-5500 | Admin Allowance for Doubtful Accounts | -                   | -                   | -                   |
| 1-5-1300-7200 | I.O. Construct Loan Interest Payments | 2,877.00            | -                   | 40,000.00           |
| 1-5-1300-7201 | Admin Long Term Interest              | -                   | 15,000.00           | -                   |
| 1-5-1300-7204 | Admin Long Term Principal             | -                   | -                   | -                   |
| 1-5-1300-9999 | Penny Rounding 'Bank'                 | -                   | -                   | -                   |
| <b>TOTAL</b>  |                                       | <b>16,803.00</b>    | <b>95,000.00</b>    | <b>120,000.00</b>   |
|               |                                       |                     |                     |                     |
| 1-5-1400-1010 | Municipal Building Salaries and Wages | 24,148.00           | 34,504.00           | 30,502.60           |
| 1-5-1400-1031 | Mun Bldg Redistributed Wages          | 5,433.00            | -                   | -                   |
| 1-5-1400-1130 | Mun Bldg Redistributed Benefits       | 423.00              | -                   | -                   |
| 1-5-1400-1132 | Municipal Building CPP                | 1,178.00            | 1,636.00            | 1,398.40            |
| 1-5-1400-1133 | Municipal Building EI                 | 583.00              | 802.00              | 701.56              |
| 1-5-1400-1134 | Municipal Building OMERS              | 1,916.00            | 2,588.00            | 2,680.89            |
| 1-5-1400-1135 | Municipal Building EHT                | 493.00              | 673.00              | 594.80              |
| 1-5-1400-1136 | Municipal Building Group Benefits     | -                   | -                   | -                   |
| 1-5-1400-1137 | Municipal Building WSIB               | 870.00              | 1,180.00            | 1,043.19            |
| 1-5-1400-2111 | Welcome Centre Utilities              | 34,669.00           | 35,000.00           | 35,000.00           |
| 1-5-1400-2150 | Building Repairs and Maintenance      | 8,103.00            | 15,000.00           | 8,000.00            |
| 1-5-1400-2152 | Mun Bldg Janitorial Supplies          | 1,782.00            | 1,500.00            | 1,500.00            |
| 1-5-1400-2300 | Mun Bldg Materials and Supplies       | 1,252.00            | 3,000.00            | 3,000.00            |
| 1-5-1400-3040 | Mun Bldg Contracted Services          | 1,464.00            | 2,000.00            | 2,000.00            |
| 1-5-1400-3116 | Mun Bldg Insurance                    | -                   | -                   | -                   |
| 1-5-1400-5000 | Municipal Building Area Rated Charges | 12,249.00           | 15,000.00           | 15,000.00           |
| 1-5-1400-5100 | Leases and Land Use Permits           | 909.00              | 1,000.00            | 1,000.00            |
| 1-5-1400-5110 | ONR Parking - Lease                   | -                   | 2,000.00            | 2,000.00            |
| 1-5-1400-5120 | Helipad Operations                    | -                   | -                   | -                   |
| 1-5-1400-5400 | Dock Maintenance                      | -                   | -                   | -                   |
| 1-5-1400-9100 | Admin Depreciation Expense            | -                   | -                   | -                   |
| <b>TOTAL</b>  |                                       | <b>95,472.00</b>    | <b>115,883.00</b>   | <b>104,421.45</b>   |
|               |                                       |                     |                     |                     |
| 1-5-1410-2107 | Train Station Utilities               | 12,199.00           | 15,000.00           | 15,000.00           |
| 1-5-1410-2150 | Building Repairs and Maintenance      | 919.00              | -                   | 5,000.00            |
| 1-5-1410-2300 | Train Station Materials & Supplies    | 7.00                | -                   | 50.00               |
| 1-5-1410-3040 | Train Station Contracted Services     | -                   | -                   | 1,500.00            |
| <b>TOTAL</b>  |                                       | <b>13,125.00</b>    | <b>15,000.00</b>    | <b>21,550.00</b>    |

OPERATIONAL EXPENSE

| Account No.   | Account Name                             | 24 Actual Values  | 24 Budget Values  | 25 Budget Values  |
|---------------|------------------------------------------|-------------------|-------------------|-------------------|
| 1-5-1700-2111 | Ambulance Utilities                      | 10,458.00         | 15,000.00         | 15,000.00         |
| 1-5-1700-2150 | Amb Bldg Repairs and Maintenance         | 11,764.00         | 12,000.00         | 12,000.00         |
| 1-5-1700-5000 | Ambulance Area Rated Charges             | 3,832.00          | 2,500.00          | 4,000.00          |
| <b>TOTAL</b>  |                                          | <b>26,054.00</b>  | <b>29,500.00</b>  | <b>31,000.00</b>  |
| 1-5-2000-1020 | Marten River Fire Honorariums            | 34,718.00         | 45,943.00         | 45,216.06         |
| 1-5-2000-1031 | Marten River Fire Redistributed Wages    | -                 | -                 | -                 |
| 1-5-2000-1130 | Marten River Fire Redistributed Benefits | -                 | -                 | -                 |
| 1-5-2000-1132 | MRFD CPP                                 | -                 | -                 | -                 |
| 1-5-2000-1133 | MRFD EI                                  | -                 | -                 | -                 |
| 1-5-2000-1134 | MRFD OMERS                               | -                 | -                 | -                 |
| 1-5-2000-1135 | Marten River Fire EHT                    | 664.00            | 896.00            | 881.71            |
| 1-5-2000-1136 | Marten River Fire VFIS                   | 659.00            | 800.00            | 800.00            |
| 1-5-2000-1137 | Marten River Fire WSIB                   | 7,179.00          | 8,112.00          | 8,348.77          |
| 1-5-2000-2091 | Martin River Fire Mileage Expense        | 779.00            | -                 | 1,000.00          |
| 1-5-2000-2100 | Marten River Fire Travel                 | 1,565.00          | 5,000.00          | 5,000.00          |
| 1-5-2000-2101 | Marten River Fire Conference Expense     | -                 | 1,500.00          | 1,500.00          |
| 1-5-2000-2102 | Marten River Fire Training Expense       | 8,222.00          | 14,600.00         | 14,600.00         |
| 1-5-2000-2103 | Marten River Fire Membership Fees        | 705.00            | 600.00            | 600.00            |
| 1-5-2000-2110 | Marten River Fire Telephone              | 3,216.00          | 6,000.00          | 6,000.00          |
| 1-5-2000-2111 | Marten River Fire Utilities              | 9,791.00          | 16,000.00         | 12,000.00         |
| 1-5-2000-2114 | Marten River Fire Communications         | 746.00            | 1,500.00          | 1,500.00          |
| 1-5-2000-2115 | Marten River Fire Office Supplies        | 758.00            | 3,000.00          | 1,500.00          |
| 1-5-2000-2117 | Marten River Fire Small Equipment Inspec | 1,294.00          | 5,000.00          | 4,000.00          |
| 1-5-2000-2118 | Marten River Fire Small Equipment Purcha | 2,405.00          | 5,000.00          | 5,000.00          |
| 1-5-2000-2119 | Marten River Fire Small Equipment Repair | 1,060.00          | 1,000.00          | 1,000.00          |
| 1-5-2000-2150 | Marten River Fire Building Repairs and M | 1,539.00          | 7,000.00          | 7,000.00          |
| 1-5-2000-2300 | Marten River Fire Materials and Supplies | 172.00            | 1,000.00          | 1,000.00          |
| 1-5-2000-2301 | Marten River Fire Fire Prevention        | 360.00            | 1,000.00          | 1,000.00          |
| 1-5-2000-2305 | Marten River H&S                         | 8,531.00          | 10,500.00         | 9,000.00          |
| 1-5-2000-2350 | Marten River Fire Vehicle Operations     | 1,170.00          | 4,000.00          | 4,000.00          |
| 1-5-2000-2351 | Marten River Fire Vehicle Repairs & Main | 10,843.00         | 14,000.00         | 14,000.00         |
| 1-5-2000-2400 | Marten River Technology                  | 2,637.00          | -                 | 1,500.00          |
| 1-5-2000-3040 | Marten River Fire Contracted Services    | 3,048.00          | 3,000.00          | 3,000.00          |
| 1-5-2000-4000 | MRFD Fire Protection Grant Expenses      | -                 | -                 | 8,230.45          |
| 1-5-2000-4125 | Marten River Fire Recognition            | 331.00            | 2,000.00          | 2,000.00          |
| <b>TOTAL</b>  |                                          | <b>102,392.00</b> | <b>157,451.00</b> | <b>159,676.99</b> |
| 1-5-2100-1020 | Temagami Fire Honorariums                | 72,222.00         | 64,220.00         | 86,524.91         |
| 1-5-2100-1031 | Temagami Fire Redistributed Wages        | 53.00             | -                 | -                 |
| 1-5-2100-1130 | Temagami Fire Benefits                   | 7.00              | -                 | -                 |
| 1-5-2100-1135 | Temagami Fire EHT                        | 1,390.00          | 1,252.00          | 1,609.63          |
| 1-5-2100-1136 | Temagami Fire VFIS                       | 440.00            | 500.00            | 500.00            |
| 1-5-2100-1137 | Temagami Fire WSIB                       | 5,441.00          | 6,813.00          | 7,624.72          |
| 1-5-2100-2090 | Temagami Fire Meals                      | -                 | -                 | 700.00            |
| 1-5-2100-2091 | Temagami Fire Mileage Expense            | 432.00            | -                 | 2,720.00          |
| 1-5-2100-2092 | Temagami Fire Accommodation              | 339.00            | -                 | 2,800.00          |
| 1-5-2100-2100 | Temagami Fire Travel                     | 851.00            | 1,000.00          | -                 |
| 1-5-2100-2101 | Temagami Fire Conference Expense         | -                 | -                 | 1,300.00          |
| 1-5-2100-2102 | Temagami Fire Training Expense           | 10,136.00         | 13,696.00         | 17,341.00         |
| 1-5-2100-2103 | Temagami Fire Membership Fees            | 325.00            | 335.00            | 485.00            |
| 1-5-2100-2109 | Temagami Fire Natural Gas                | 2,890.00          | 3,000.00          | 3,000.00          |

OPERATIONAL EXPENSE

| Account No.   | Account Name                             | 24 Actual Values  | 24 Budget Values  | 25 Budget Values  |
|---------------|------------------------------------------|-------------------|-------------------|-------------------|
| 1-5-2100-2110 | Temagami Fire Telephone                  | 5,648.00          | 5,565.00          | 4,624.00          |
| 1-5-2100-2111 | Temagami Fire Utilities                  | 1,163.00          | 2,434.00          | 1,600.00          |
| 1-5-2100-2114 | Temagami Fire Communications             | 2,754.00          | 3,145.00          | 1,554.00          |
| 1-5-2100-2115 | Temagami Fire Office Supplies            | 363.00            | 400.00            | 400.00            |
| 1-5-2100-2117 | Temagami Fire Small Equipment Operations | 1,394.00          | 2,860.00          | 4,156.00          |
| 1-5-2100-2118 | Temagami Fire Small Equipment Purchases  | 5,024.00          | 6,200.00          | 6,200.00          |
| 1-5-2100-2122 | Temagami Fire Public Education           | 1,446.00          | 2,500.00          | 3,000.00          |
| 1-5-2100-2150 | Temagami Fire Building Repairs and Maint | 1,308.00          | 1,000.00          | 1,035.00          |
| 1-5-2100-2152 | Temagami Fire Janitorial Supplies        | 164.00            | 200.00            | 200.00            |
| 1-5-2100-2300 | Temagami Fire Materials and Supplies     | 165.00            | 625.00            | -                 |
| 1-5-2100-2301 | Temagami Fire Fire Prevention            | 1,406.00          | 2,000.00          | 2,300.00          |
| 1-5-2100-2305 | Temagami Fire H&S                        | 213.00            | 100.00            | 100.00            |
| 1-5-2100-2350 | Temagami Fire Vehicle Operations         | 6,803.00          | 4,350.00          | 7,050.00          |
| 1-5-2100-2351 | Temagami Fire Vehicle Repairs & Maintena | 6,405.00          | 8,550.00          | 9,150.00          |
| 1-5-2100-2400 | Temagami Fire Technology                 | 2,319.00          | 2,037.00          | 2,242.00          |
| 1-5-2100-3040 | Temagami Fire Contracted Services        | 5,243.00          | 5,023.00          | 7,222.00          |
| 1-5-2100-4000 | TFD Fire Protection Grant Expenses       | -                 | -                 | 8,230.00          |
| 1-5-2100-4125 | Temagami Fire Recognition                | 1,372.00          | 2,000.00          | 2,000.00          |
| 1-5-2100-5000 | Temagami Fire Area Rated Charges         | -                 | 3,600.00          | 4,500.00          |
| <b>TOTAL</b>  |                                          | <b>137,716.00</b> | <b>143,405.00</b> | <b>190,168.25</b> |

|               |                                        |                   |                   |                   |
|---------------|----------------------------------------|-------------------|-------------------|-------------------|
| 1-5-2200-1020 | Police Service Board Honorarium        | -                 | 300.00            | 300.00            |
| 1-5-2200-2100 | Police Service Board Travel Travel     | 2,135.00          | 3,500.00          | 2,500.00          |
| 1-5-2200-2102 | Police Service Board Training Expense  | 712.00            | 2,500.00          | 2,000.00          |
| 1-5-2200-2103 | Police Service Board Membership Fees   | 792.00            | 800.00            | 1,000.00          |
| 1-5-2200-2114 | Police Service Board Communications    | -                 | 300.00            | 300.00            |
| 1-5-2200-2115 | Police Service Board Office Supplies   | 203.00            | 300.00            | 300.00            |
| 1-5-2200-2133 | Police Service Board Professional Fees | 288.00            | 4,100.00          | 2,000.00          |
| 1-5-2200-3040 | Local Police Services                  | 375,039.00        | 376,860.00        | 378,694.00        |
| 1-5-2200-3041 | Police RIDE Program                    | 5,056.00          | 4,000.00          | 5,500.00          |
| 1-5-2200-5600 | Misc Expenses & Grants                 | 9,800.00          | -                 | -                 |
| <b>TOTAL</b>  |                                        | <b>394,025.00</b> | <b>392,660.00</b> | <b>392,594.00</b> |

|               |                                       |          |                 |                 |
|---------------|---------------------------------------|----------|-----------------|-----------------|
| 1-5-2300-1020 | Animal Control Honorariums            | -        | -               | -               |
| 1-5-2300-1031 | Animal Control Redistributed Wages    | -        | -               | -               |
| 1-5-2300-1130 | Animal Control Redistributed Benefits | -        | -               | -               |
| 1-5-2300-2300 | Animal Control Materials and Supplies | -        | 3,000.00        | 3,000.00        |
| <b>TOTAL</b>  |                                       | <b>-</b> | <b>3,000.00</b> | <b>3,000.00</b> |

|               |                             |           |           |           |
|---------------|-----------------------------|-----------|-----------|-----------|
| 1-5-2400-1010 | BLEO Salaries and Wages     | 52,101.00 | 44,915.00 | 74,104.43 |
| 1-5-2400-1031 | BLEO Redistributed Wages    | -         | -         | -         |
| 1-5-2400-1130 | BLEO Redistributed Benefits | -         | -         | -         |
| 1-5-2400-1132 | BLEO CPP                    | 2,861.00  | 2,464.00  | 4,034.10  |
| 1-5-2400-1133 | BLEO EI                     | 1,196.00  | 1,044.00  | 1,508.47  |
| 1-5-2400-1134 | BLEO OMERS                  | 2,650.00  | 3,369.00  | -         |
| 1-5-2400-1135 | BLEO EHT                    | 1,003.00  | 876.00    | 1,271.23  |
| 1-5-2400-1137 | BLEO WSIB                   | 1,775.00  | 1,536.00  | 2,229.55  |
| 1-5-2400-2091 | BLEO Mileage Expense        | 222.00    | -         | 2,000.00  |
| 1-5-2400-2100 | BLEO Travel                 | 2,224.00  | 2,500.00  | -         |
| 1-5-2400-2102 | BLEO Training               | 199.00    | 1,500.00  | 1,000.00  |
| 1-5-2400-2103 | BLEO Membership Fees        | -         | 1,000.00  | 500.00    |
| 1-5-2400-2110 | BLEO Telephone              | -         | 2,000.00  | -         |

OPERATIONAL EXPENSE

| Account No.   | Account Name              | 24 Actual Values | 24 Budget Values | 25 Budget Values |
|---------------|---------------------------|------------------|------------------|------------------|
| 1-5-2400-2300 | BLEO Materials & Supplies | 2,574.00         | 1,500.00         | 2,500.00         |
| 1-5-2400-2400 | By-Law Technology         | 2,825.00         | 2,000.00         | 3,000.00         |
| 1-5-2400-3040 | BLEO Contracted Services  | 175.00           | 5,000.00         | -                |
| <b>TOTAL</b>  |                           | <b>69,805.00</b> | <b>69,704.00</b> | <b>92,147.79</b> |

|               |                        |          |          |          |
|---------------|------------------------|----------|----------|----------|
| 1-5-2410-2300 | Materials and Supplies | -        | -        | -        |
| 1-5-2410-3040 | OPP 911 Call Centre    | -        | -        | -        |
| <b>TOTAL</b>  |                        | <b>-</b> | <b>-</b> | <b>-</b> |

|               |                               |                  |                  |                  |
|---------------|-------------------------------|------------------|------------------|------------------|
| 1-5-2500-1010 | CBO Salaries and Wages        | -                | -                | -                |
| 1-5-2500-1130 | CBO Redistributed Benefits    | -                | -                | -                |
| 1-5-2500-1132 | CBO CPP                       | -                | -                | -                |
| 1-5-2500-1133 | CBO EI                        | -                | -                | -                |
| 1-5-2500-1134 | CBO OMERS                     | -                | -                | -                |
| 1-5-2500-1135 | CBO EHT                       | -                | -                | -                |
| 1-5-2500-1136 | CBO Group Benefits            | -                | -                | -                |
| 1-5-2500-1137 | CBO WSIB                      | -                | -                | -                |
| 1-5-2500-2091 | CBO Mileage Expense           | 228.00           | -                | 2,000.00         |
| 1-5-2500-2100 | CBO Travel                    | -                | -                | -                |
| 1-5-2500-2102 | CBO Training Expense          | -                | -                | -                |
| 1-5-2500-2103 | CBO Membership Fees           | 769.00           | -                | 800.00           |
| 1-5-2500-2110 | CBO Telephone                 | 989.00           | -                | 1,000.00         |
| 1-5-2500-2115 | CBO Office Supplies           | -                | -                | -                |
| 1-5-2500-2119 | CBO Small Tools and Equipment | -                | -                | -                |
| 1-5-2500-2300 | CBO Materials and Supplies    | -                | -                | -                |
| 1-5-2500-2400 | CBO Technology                | 2,403.00         | -                | 1,000.00         |
| 1-5-2500-2480 | CBO Other                     | 8.00             | -                | -                |
| 1-5-2500-2513 | CBO Snowmobile Expense        | 15.00            | 1,000.00         | 1,000.00         |
| 1-5-2500-3040 | CBO Contracted Services       | 62,557.00        | 60,000.00        | 10,000.00        |
| <b>TOTAL</b>  |                               | <b>66,969.00</b> | <b>61,000.00</b> | <b>15,800.00</b> |

|               |                                         |                 |                 |                  |
|---------------|-----------------------------------------|-----------------|-----------------|------------------|
| 1-5-2900-2090 | EM Meal Expense                         | 145.00          | -               | 200.00           |
| 1-5-2900-2091 | EM Mileage Expense                      | 1,233.00        | -               | 1,000.00         |
| 1-5-2900-2092 | EM Accommodation Expense                | 420.00          | -               | 1,500.00         |
| 1-5-2900-2102 | EM Training Expense                     | -               | -               | 1,500.00         |
| 1-5-2900-2300 | Em Manange Materials and Supplies       | 570.00          | 3,000.00        | 2,000.00         |
| 1-5-2900-6126 | Emergency Response                      | -               | -               | -                |
| 1-5-2900-7400 | Fire Pump Subsidy                       | 400.00          | 4,000.00        | 4,000.00         |
| 1-5-2900-9000 | Fire Pump Subsidy - Transfer to Reserve | -               | -               | 3,600.00         |
| 1-5-2900-9100 | Protection Depreciation Expense         | -               | -               | -                |
| <b>TOTAL</b>  |                                         | <b>2,768.00</b> | <b>7,000.00</b> | <b>13,800.00</b> |

|               |                                     |            |            |            |
|---------------|-------------------------------------|------------|------------|------------|
| 1-5-3100-1010 | Public Works Salaries and Wages     | 282,726.00 | 487,825.00 | 426,559.08 |
| 1-5-3100-1130 | Public Works Redistributed Benefits | 1,381.00   | -          | -          |
| 1-5-3100-1132 | Public Works CPP                    | 13,152.00  | 27,073.00  | 24,204.60  |
| 1-5-3100-1133 | Public Works EI                     | 5,092.00   | 10,281.00  | 9,050.82   |
| 1-5-3100-1134 | Public Works OMERS                  | 30,035.00  | 38,368.00  | 37,801.99  |
| 1-5-3100-1135 | Public Works EHT                    | 5,216.00   | 9,513.00   | 8,317.90   |
| 1-5-3100-1136 | Public Works Group Benefits         | 32,296.00  | 35,478.00  | 33,324.93  |
| 1-5-3100-1137 | Public Works WSIB                   | 9,216.00   | 16,684.00  | 14,588.32  |
| 1-5-3100-2100 | PW Travel                           | -          | -          | -          |

OPERATIONAL EXPENSE

| Account No.   | Account Name                            | 24 Actual Values  | 24 Budget Values  | 25 Budget Values  |
|---------------|-----------------------------------------|-------------------|-------------------|-------------------|
| 1-5-3100-2102 | PW Training Expense                     | 6,488.00          | 8,000.00          | 10,000.00         |
| 1-5-3100-2103 | PW Memberships                          | -                 | 800.00            | 800.00            |
| 1-5-3100-2109 | PW Natural Gas                          | 7,082.00          | 6,500.00          | 7,500.00          |
| 1-5-3100-2110 | PW Telephone                            | 9,773.00          | 11,000.00         | 10,000.00         |
| 1-5-3100-2111 | PW Utilities                            | 6,340.00          | 7,000.00          | 7,000.00          |
| 1-5-3100-2112 | PW Courier/Freight                      | 332.00            | 400.00            | 400.00            |
| 1-5-3100-2114 | PW Communications                       | 4,519.00          | 5,000.00          | 5,000.00          |
| 1-5-3100-2117 | PW Small Equipment Operations           | 217.00            | 1,800.00          | 1,500.00          |
| 1-5-3100-2119 | PW Small Tools and Equipment            | 2,228.00          | 2,500.00          | 4,500.00          |
| 1-5-3100-2121 | PW Advertising                          | -                 | 100.00            | 100.00            |
| 1-5-3100-2150 | PW Building Repairs                     | -                 | -                 | -                 |
| 1-5-3100-2300 | PW Materials and Supplies               | 9,980.00          | 10,000.00         | 11,000.00         |
| 1-5-3100-2305 | PW Health and Safety                    | 358.00            | 1,500.00          | 500.00            |
| 1-5-3100-2400 | PW Technology                           | 6,877.00          | 2,500.00          | 7,000.00          |
| 1-5-3100-3040 | PW Contracted Services                  | 12,728.00         | 14,000.00         | 16,600.00         |
| 1-5-3100-5000 | PW Area Rated Charges                   | 234.00            | 6,000.00          | 6,000.00          |
| 1-5-3100-5100 | PW Interest charges                     | -                 | -                 | -                 |
| 1-5-3100-9000 | Reserve Public Works Bldgs              | -                 | -                 | -                 |
| <b>TOTAL</b>  |                                         | <b>446,270.00</b> | <b>702,322.00</b> | <b>641,747.64</b> |
|               |                                         |                   |                   |                   |
| 1-5-3120-1031 | PW Paved Roads Redistributed Wages      | 1,271.00          | -                 | -                 |
| 1-5-3120-1130 | PW Paved Redistributed Benefits         | -                 | -                 | -                 |
| 1-5-3120-2480 | PW Paved Roads Patching                 | 11,847.00         | 10,000.00         | 10,000.00         |
| 1-5-3120-3040 | PW Paved Roads Contracted Services      | -                 | 14,000.00         | 11,400.00         |
| 1-5-3120-7201 | PW Paved Roads - Loan Interest          | -                 | -                 | 11,400.00         |
| 1-5-3120-7204 | PW Paved Roads - Loan Principal         | -                 | -                 | -                 |
| <b>TOTAL</b>  |                                         | <b>13,118.00</b>  | <b>24,000.00</b>  | <b>32,800.00</b>  |
|               |                                         |                   |                   |                   |
| 1-5-3121-1031 | PW Paved WM Redistributed Wages         | 10,197.00         | -                 | -                 |
| 1-5-3121-1130 | PW Paved WM Redistributed Benefits      | 861.00            | -                 | -                 |
| 1-5-3121-1132 | PW Paved WM CPP                         | 128.00            | -                 | -                 |
| 1-5-3121-1133 | PW Paved WM EI                          | 38.00             | -                 | -                 |
| 1-5-3121-1134 | PW Paved WM OMERS                       | 413.00            | -                 | -                 |
| 1-5-3121-1135 | PW Paved WM EHT                         | 84.00             | -                 | -                 |
| 1-5-3121-1136 | PW Paved WM Group Benefits              | 394.00            | -                 | -                 |
| 1-5-3121-1137 | PW Paved WM WSIB                        | 148.00            | -                 | -                 |
| 1-5-3121-2300 | PW Paved Road WM Materials and Supplies | 2,231.00          | 14,000.00         | 14,000.00         |
| 1-5-3121-3040 | PW Paved Road WM Contracted Services    | -                 | -                 | -                 |
| <b>TOTAL</b>  |                                         | <b>14,494.00</b>  | <b>14,000.00</b>  | <b>14,000.00</b>  |
|               |                                         |                   |                   |                   |
| 1-5-3130-1031 | PW Unpaved Roads Redistributed Wages    | 20,624.00         | -                 | -                 |
| 1-5-3130-1130 | PW Unpaved Roads Redistributed Benefits | 2,329.00          | -                 | -                 |
| 1-5-3130-1132 | PW Unpaved Roads CPP                    | 191.00            | -                 | -                 |
| 1-5-3130-1133 | PW Unpaved Roads EI                     | 60.00             | -                 | -                 |
| 1-5-3130-1134 | PW Unpaved Roads OMERS                  | 300.00            | -                 | -                 |
| 1-5-3130-1135 | PW Unpaved Roads EHT                    | 64.00             | -                 | -                 |
| 1-5-3130-1136 | PW Unpaved Roads Group Benefits         | 251.00            | -                 | -                 |
| 1-5-3130-1137 | PW Unpaved Roads WSIB                   | 113.00            | -                 | -                 |
| 1-5-3130-2300 | PW Unpaved Road Materials & Supplies    | 11,492.00         | 38,000.00         | 35,000.00         |
| 1-5-3130-3040 | PW Unpaved Roads Contracted Services    | 22,498.00         | -                 | 16,500.00         |
| <b>TOTAL</b>  |                                         | <b>57,922.00</b>  | <b>38,000.00</b>  | <b>51,500.00</b>  |

OPERATIONAL EXPENSE

| Account No.   | Account Name                             | 24 Actual Values | 24 Budget Values | 25 Budget Values |
|---------------|------------------------------------------|------------------|------------------|------------------|
| 1-5-3131-1031 | PW Unpaved Road WM Redistributed Wages   | 6,025.00         | -                | -                |
| 1-5-3131-1130 | PW Unpaved Road WM Redistributed Benefit | -                | -                | -                |
| 1-5-3131-1132 | PW Unpaved Road WM CPP                   | 235.00           | -                | -                |
| 1-5-3131-1133 | PW Unpaved Road WM EI                    | 77.00            | -                | -                |
| 1-5-3131-1134 | PW Unpaved Road WM OMERS                 | 416.00           | -                | -                |
| 1-5-3131-1135 | PW Unpaved Road WM EHT                   | 100.00           | -                | -                |
| 1-5-3131-1136 | PW Unpaved Road WM Group Benefits        | 381.00           | -                | -                |
| 1-5-3131-1137 | PW Unpaved Road WM WSIB                  | 175.00           | -                | -                |
| 1-5-3131-2300 | PW Unpaved Road WM Materials and Supplie | 2,231.00         | 20,000.00        | 20,000.00        |
| 1-5-3131-3040 | PW Unpaved Road WM Contracted Services   | -                | 1,500.00         | 500.00           |
| <b>TOTAL</b>  |                                          | <b>9,640.00</b>  | <b>21,500.00</b> | <b>20,500.00</b> |
| 1-5-3140-1031 | PW Mine Road Redistributed Wages         | 15,834.00        | -                | -                |
| 1-5-3140-1130 | PW Mine Road Redistributed Benefits      | 1,857.00         | -                | -                |
| 1-5-3140-1132 | PW Mine Road CPP                         | 112.00           | -                | -                |
| 1-5-3140-1133 | PW Mine Road EI                          | 36.00            | -                | -                |
| 1-5-3140-1134 | PW Mine Road OMERS                       | 182.00           | -                | -                |
| 1-5-3140-1135 | PW Mine Road EHT                         | 39.00            | -                | -                |
| 1-5-3140-1136 | PW Mine Road Group Benefits              | -                | -                | -                |
| 1-5-3140-1137 | PW Mine Road WSIB                        | 68.00            | -                | -                |
| 1-5-3140-2300 | PW Mine Road Materials & Supplies        | -                | 25,000.00        | 25,000.00        |
| 1-5-3140-3040 | PW Mine Road Contracted Services         | 21,715.00        | -                | 5,000.00         |
| <b>TOTAL</b>  |                                          | <b>39,843.00</b> | <b>25,000.00</b> | <b>30,000.00</b> |
| 1-5-3141-1031 | PW Mine Road WM Redistributed Wages      | 4,797.00         | -                | -                |
| 1-5-3141-1130 | PW Mine Road WM Redistributed Benefits   | 481.00           | -                | -                |
| 1-5-3141-1132 | PW Mine Road WM CPP                      | 49.00            | -                | -                |
| 1-5-3141-1133 | PW Mine Road WM EI                       | 20.00            | -                | -                |
| 1-5-3141-1134 | PW Mine Road WM OMERS                    | 77.00            | -                | -                |
| 1-5-3141-1135 | PW Mine Road WM EHT                      | 17.00            | -                | -                |
| 1-5-3141-1136 | PW Mine Road WM Group Benefits           | 35.00            | -                | -                |
| 1-5-3141-1137 | PW Mine Road WM WSIB                     | 29.00            | -                | -                |
| 1-5-3141-2300 | PW Mine Road WM Materials and Supplies   | 4,590.00         | 30,000.00        | 30,000.00        |
| 1-5-3141-3040 | PW Mine Road WM Contracted Services      | -                | -                | 1,000.00         |
| <b>TOTAL</b>  |                                          | <b>10,095.00</b> | <b>30,000.00</b> | <b>31,000.00</b> |
| 1-5-3160-1031 | PW General Redistributed Wages           | -                | -                | -                |
| 1-5-3160-1130 | PW General Redistributed Benefits        | -                | -                | -                |
| <b>TOTAL</b>  |                                          | <b>-</b>         | <b>-</b>         | <b>-</b>         |
| 1-5-3210-1031 | PW Rabbit Lake Access Point Redistribute | 474.00           | -                | -                |
| 1-5-3210-1130 | PW Rabbit Lake Access Point Redistribute | 64.00            | -                | -                |
| <b>TOTAL</b>  |                                          | <b>538.00</b>    | <b>-</b>         | <b>-</b>         |
| 1-5-3220-1031 | PW Cassels Access Point Redistributed Wa | 543.00           | -                | -                |
| 1-5-3220-1130 | PW Cassells Access Point Redistributed B | 4.00             | -                | -                |
| 1-5-3220-1132 | PW Cassells Access Point CPP             | 26.00            | -                | -                |
| 1-5-3220-1133 | PW Cassells Access Point EI              | 6.00             | -                | -                |
| 1-5-3220-1134 | PW Cassells Access Point OMERS           | 42.00            | -                | -                |

OPERATIONAL EXPENSE

| Account No.   | Account Name                             | 24 Actual Values | 24 Budget Values | 25 Budget Values |
|---------------|------------------------------------------|------------------|------------------|------------------|
| 1-5-3220-1135 | PW Cassells Access Point EHT             | 9.00             | -                | -                |
| 1-5-3220-1137 | PW Cassells Access Point WSIB            | 16.00            | -                | -                |
| <b>TOTAL</b>  |                                          | <b>646.00</b>    | <b>-</b>         | <b>-</b>         |
|               |                                          |                  |                  |                  |
| 1-5-3230-1031 | PW Net Lake Access Point Redistributed W | 683.00           | -                | -                |
| 1-5-3230-1130 | PW Net Lake Access Point Redistributed B | 28.00            | -                | -                |
| 1-5-3230-1132 | PW Net Lake Access Point CPP             | 26.00            | -                | -                |
| 1-5-3230-1133 | PW Net Lake Access Point EI              | 7.00             | -                | -                |
| 1-5-3230-1134 | PW Net Lake Access Point OMERS           | 43.00            | -                | -                |
| 1-5-3230-1135 | PW Net Lake Access Point EHT             | 9.00             | -                | -                |
| 1-5-3230-1137 | PW Net Lake Access Point WSIB            | 16.00            | -                | -                |
| <b>TOTAL</b>  |                                          | <b>812.00</b>    | <b>-</b>         | <b>-</b>         |
|               |                                          |                  |                  |                  |
| 1-5-3240-1031 | PW Mine Access Point Redistributed Wages | 4,195.00         | -                | -                |
| 1-5-3240-1130 | PW Mine Access Point Redistributed Benef | 378.00           | -                | -                |
| 1-5-3240-1132 | PW Mine Access Point CPP                 | 61.00            | -                | -                |
| 1-5-3240-1133 | PW Mine Access Point EI                  | 21.00            | -                | -                |
| 1-5-3240-1134 | PW Mine Access Point OMERS               | 133.00           | -                | -                |
| 1-5-3240-1135 | PW Mine Access Point EHT                 | 29.00            | -                | -                |
| 1-5-3240-1136 | PW Mine Access Point Group Benefits      | -                | -                | -                |
| 1-5-3240-1137 | PW Mine Access Point WSIB                | 51.00            | -                | -                |
| 1-5-3240-2300 | PW Mine Access Materials and Supplies    | 160.00           | 5,000.00         | 10,000.00        |
| <b>TOTAL</b>  |                                          | <b>5,028.00</b>  | <b>5,000.00</b>  | <b>10,000.00</b> |
|               |                                          |                  |                  |                  |
| 1-5-3250-2512 | PW Dock Maintenance                      | 93.00            | 1,000.00         | 5,000.00         |
| <b>TOTAL</b>  |                                          | <b>93.00</b>     | <b>1,000.00</b>  | <b>5,000.00</b>  |
|               |                                          |                  |                  |                  |
| 1-5-3260-2300 | Navigational Aid Materials and Supplies  | 12,200.00        | 11,000.00        | 16,000.00        |
| 1-5-3260-3040 | Navigational Aid Contracted Services     | 12,214.00        | 12,000.00        | 13,000.00        |
| <b>TOTAL</b>  |                                          | <b>24,414.00</b> | <b>23,000.00</b> | <b>29,000.00</b> |
|               |                                          |                  |                  |                  |
| 1-5-3510-2360 | PW Grader Operations                     | 18,236.00        | 25,000.00        | 25,000.00        |
| 1-5-3510-2361 | PW Grader Maintenance and Repairs        | 9,742.00         | 25,000.00        | 25,000.00        |
| 1-5-3510-7201 | PW Grader LTD Interest                   | 7,461.00         | 10,000.00        | 10,000.00        |
| 1-5-3510-7204 | PW Grader LTD Principal                  | 38,486.00        | 39,000.00        | 39,000.00        |
| <b>TOTAL</b>  |                                          | <b>73,925.00</b> | <b>99,000.00</b> | <b>99,000.00</b> |
|               |                                          |                  |                  |                  |
| 1-5-3520-2360 | PW Loader Operations                     | 6,941.00         | 10,000.00        | 10,000.00        |
| 1-5-3520-2361 | PW Loader Maintenance and Repairs        | 2,573.00         | 16,000.00        | 2,000.00         |
| 1-5-3520-7201 | PW Loader LTD Interest                   | -                | -                | 5,400.00         |
| 1-5-3520-7204 | PW Loader LTD Principal                  | -                | -                | 5,400.00         |
| <b>TOTAL</b>  |                                          | <b>9,514.00</b>  | <b>26,000.00</b> | <b>22,800.00</b> |
|               |                                          |                  |                  |                  |
| 1-5-3530-2360 | PW Dozer Operations                      | 6,295.00         | 6,000.00         | 6,500.00         |
| 1-5-3530-2361 | PW Dozer Maintenance and Repairs         | 6,620.00         | 20,000.00        | 18,000.00        |
| <b>TOTAL</b>  |                                          | <b>12,915.00</b> | <b>26,000.00</b> | <b>24,500.00</b> |

OPERATIONAL EXPENSE

| Account No.   | Account Name                             | 24 Actual Values | 24 Budget Values  | 25 Budget Values  |
|---------------|------------------------------------------|------------------|-------------------|-------------------|
| 1-5-3540-2350 | PW Large Truck Operations                | 22,050.00        | 40,000.00         | 35,000.00         |
| 1-5-3540-2351 | PW Large Truck Maintenance and Repairs   | 18,029.00        | 25,000.00         | 25,000.00         |
| 1-5-3540-7201 | PW Large Truck LTD Interest              | 5,793.00         | 8,000.00          | 8,000.00          |
| 1-5-3540-7204 | PW Large Truck LTD Principal             | 28,206.00        | 29,000.00         | 29,000.00         |
| <b>TOTAL</b>  |                                          | <b>74,078.00</b> | <b>102,000.00</b> | <b>97,000.00</b>  |
|               |                                          |                  |                   |                   |
| 1-5-3550-2350 | PW Small Truck Operations                | 18,504.00        | 18,000.00         | 19,000.00         |
| 1-5-3550-2351 | PW Small Truck Maintenance and Repairs   | 10,620.00        | 12,000.00         | 12,000.00         |
| 1-5-3550-7201 | PW Small Truck - Loan Interest           | -                | -                 | 2,400.00          |
| 1-5-3550-7204 | PW Small Truck - Loan Principal          | -                | -                 | 7,200.00          |
| <b>TOTAL</b>  |                                          | <b>29,124.00</b> | <b>30,000.00</b>  | <b>40,600.00</b>  |
|               |                                          |                  |                   |                   |
| 1-5-3600-2111 | PW Town Streetlight Utilities            | 7,155.00         | 7,500.00          | 7,500.00          |
| 1-5-3600-3040 | PW Town Streetlight Contracted Services  | 2,656.00         | 5,500.00          | 9,000.00          |
| <b>TOTAL</b>  |                                          | <b>9,811.00</b>  | <b>13,000.00</b>  | <b>16,500.00</b>  |
|               |                                          |                  |                   |                   |
| 1-5-3620-2111 | PW Cassels Lake Streetlights Utilities   | -                | 250.00            | 250.00            |
| <b>TOTAL</b>  |                                          | <b>-</b>         | <b>250.00</b>     | <b>250.00</b>     |
|               |                                          |                  |                   |                   |
| 1-5-3640-2111 | PW Mine Access Utilities                 | 3,493.00         | 4,000.00          | 4,000.00          |
| 1-5-3640-3040 | PW Mine Access Streetlight Contracted Se | -                | 500.00            | 500.00            |
| <b>TOTAL</b>  |                                          | <b>3,493.00</b>  | <b>4,500.00</b>   | <b>4,500.00</b>   |
|               |                                          |                  |                   |                   |
| 1-5-3900-1020 | Crossing Guard Honorarium                | 7,559.00         | -                 | 8,000.00          |
| 1-5-3900-2300 | Crossing Guard Materials and Supplies    | 2,944.00         | 8,000.00          | 1,500.00          |
| 1-5-3900-9100 | PW Depreciation Expense                  | -                | -                 | -                 |
| <b>TOTAL</b>  |                                          | <b>10,503.00</b> | <b>8,000.00</b>   | <b>9,500.00</b>   |
|               |                                          |                  |                   |                   |
| 1-5-4100-1031 | Sewer North Redistributed Wages          | -                | -                 | -                 |
| 1-5-4100-1130 | Sewer North Redistributed Benefits       | -                | -                 | -                 |
| 1-5-4100-2109 | Sewer North Natural Gas                  | -                | -                 | -                 |
| 1-5-4100-2110 | Sewer North Telephone                    | 829.00           | 1,000.00          | 1,000.00          |
| 1-5-4100-2111 | Sewer North Utilities                    | 3,664.00         | -                 | 4,000.00          |
| 1-5-4100-2300 | Sewer North Materials and Supplies       | 750.00           | 5,000.00          | 2,500.00          |
| 1-5-4100-3040 | Sewer North Contracted Services          | 8,845.00         | 8,000.00          | 30,000.00         |
| 1-5-4100-3120 | Sewer North OCWA                         | 60,422.00        | 60,819.00         | 130,000.00        |
| 1-5-4100-9000 | Sewer N&S - Transfer to Reserves         | -                | -                 | 26,050.00         |
| <b>TOTAL</b>  |                                          | <b>74,510.00</b> | <b>74,819.00</b>  | <b>193,550.00</b> |
|               |                                          |                  |                   |                   |
| 1-5-4102-1031 | Sewer North Breaks Redistributed Wages   | -                | -                 | -                 |
| 1-5-4102-1130 | Sewer North BreaksRedistributed Benefits | -                | -                 | -                 |
| <b>TOTAL</b>  |                                          | <b>-</b>         | <b>-</b>          | <b>-</b>          |
|               |                                          |                  |                   |                   |
| 1-5-4103-1031 | Sewer North Shut Off Redistributed Wages | -                | -                 | -                 |
| 1-5-4103-1130 | Sewer North Shut OffRedistributed Benefi | -                | -                 | -                 |
| <b>TOTAL</b>  |                                          | <b>-</b>         | <b>-</b>          | <b>-</b>          |

OPERATIONAL EXPENSE

| Account No.   | Account Name                             | 24 Actual Values  | 24 Budget Values  | 25 Budget Values  |
|---------------|------------------------------------------|-------------------|-------------------|-------------------|
| 1-5-4150-1031 | Sewer South Redistributed Wages          | -                 | -                 | -                 |
| 1-5-4150-1130 | Sewer South Redistributed Benefits       | -                 | -                 | -                 |
| 1-5-4150-2110 | Sewer South Telephone                    | 829.00            | 1,000.00          | 1,000.00          |
| 1-5-4150-2111 | Sewer South Utilities                    | 3,664.00          | -                 | 4,000.00          |
| 1-5-4150-2300 | Sewer South Materials and Supplies       | 276.00            | 8,000.00          | 8,000.00          |
| 1-5-4150-3040 | Sewer South Contracted Services          | 11,037.00         | 8,000.00          | 10,000.00         |
| 1-5-4150-3120 | South Sewer OCWA                         | 46,445.00         | 53,022.00         | 70,000.00         |
| <b>TOTAL</b>  |                                          | <b>62,251.00</b>  | <b>70,022.00</b>  | <b>93,000.00</b>  |
| 1-5-4152-1031 | Sewer South Breaks Redistributed Wages   | -                 | -                 | -                 |
| 1-5-4152-1130 | Sewer South Breaks Redistributed Benefit | -                 | -                 | -                 |
| <b>TOTAL</b>  |                                          | <b>-</b>          | <b>-</b>          | <b>-</b>          |
| 1-5-4153-1031 | Sewer South Shut Off Redistributed Wages | -                 | -                 | -                 |
| 1-5-4153-1130 | Sewer South Shut OffRedistributed Benefi | -                 | -                 | -                 |
| <b>TOTAL</b>  |                                          | <b>-</b>          | <b>-</b>          | <b>-</b>          |
| 1-5-4200-1031 | Grinder Pump Redistributed Wages         | 5,177.00          | -                 | -                 |
| 1-5-4200-1130 | Grinder Pump Redistributed Benefits      | 569.00            | -                 | -                 |
| 1-5-4200-1132 | Grinder Pump CPP                         | 24.00             | -                 | -                 |
| 1-5-4200-1133 | Grinder Pump EI                          | 8.00              | -                 | -                 |
| 1-5-4200-1134 | Grinder Pump OMERS                       | 42.00             | -                 | -                 |
| 1-5-4200-1135 | Grinder Pump EHT                         | 9.00              | -                 | -                 |
| 1-5-4200-1136 | Grinder Pump Group Benefits              | -                 | -                 | -                 |
| 1-5-4200-1137 | Grinder Pump WSIB                        | 16.00             | -                 | -                 |
| 1-5-4200-2300 | Grinder Pump Materials and Supplies      | 22,563.00         | 30,000.00         | 30,000.00         |
| 1-5-4200-3040 | Grinder Pump Contracted Services         | 2,126.00          | 10,000.00         | 15,000.00         |
| 1-5-4200-3120 | Grinder Pump On Call - OCWA              | 3,620.00          | -                 | 5,000.00          |
| 1-5-4200-7201 | Grinder Pump LTD Interest                | -                 | -                 | -                 |
| 1-5-4200-7204 | Grinder Pump LTD Principal               | -                 | -                 | -                 |
| 1-5-4200-9000 | Grinder Pump - Transfer to Reserves      | -                 | -                 | 5,000.00          |
| <b>TOTAL</b>  |                                          | <b>34,154.00</b>  | <b>40,000.00</b>  | <b>55,000.00</b>  |
| 1-5-4300-1031 | Water North Redistributed Wages          | 53.00             | -                 | -                 |
| 1-5-4300-1130 | Water North Redistributed Benefits       | 7.00              | -                 | -                 |
| 1-5-4300-2109 | Water North Natural Gas                  | -                 | -                 | -                 |
| 1-5-4300-2110 | Water North Telephone                    | 2,892.00          | 3,000.00          | 3,000.00          |
| 1-5-4300-2111 | Water North Utilities                    | 4,188.00          | 1,000.00          | 4,500.00          |
| 1-5-4300-2300 | Water North Materials and Supplies       | 4,060.00          | 8,000.00          | 7,000.00          |
| 1-5-4300-3040 | Water North Contracted Services          | 50,706.00         | 15,000.00         | 45,000.00         |
| 1-5-4300-3120 | Water North OCWA                         | 129,229.00        | 137,189.00        | 140,000.00        |
| 1-5-4300-9000 | Water N&S Transfer to Reserves           | -                 | -                 | 48,150.00         |
| <b>TOTAL</b>  |                                          | <b>191,135.00</b> | <b>164,189.00</b> | <b>247,650.00</b> |
| 1-5-4302-1031 | Water North Break Redistributed Wages    | 1,772.00          | -                 | -                 |
| 1-5-4302-1130 | Water North Break Redistributed Benefits | 238.00            | -                 | -                 |
| <b>TOTAL</b>  |                                          | <b>2,010.00</b>   | <b>-</b>          | <b>-</b>          |

OPERATIONAL EXPENSE

| Account No.   | Account Name                              | 24 Actual Values  | 24 Budget Values  | 25 Budget Values  |
|---------------|-------------------------------------------|-------------------|-------------------|-------------------|
| 1-5-4303-1031 | Water North Shut Off Redistributed Wages  | -                 | -                 | -                 |
| 1-5-4303-1130 | Water North Shut Off Redistributed Benef  | -                 | -                 | -                 |
| <b>TOTAL</b>  |                                           | -                 | -                 | -                 |
| 1-5-4350-1031 | Water South Redistributed Wages           | -                 | -                 | -                 |
| 1-5-4350-1130 | Water South Redistributed Benefits        | -                 | -                 | -                 |
| 1-5-4350-2109 | Water South Natural Gas                   | -                 | -                 | -                 |
| 1-5-4350-2110 | Water South Telephone                     | -                 | -                 | -                 |
| 1-5-4350-2111 | Water South Utilities                     | 61,312.00         | 75,000.00         | 100,000.00        |
| 1-5-4350-2300 | Water South Materials and Supplies        | 6,164.00          | 8,000.00          | 7,000.00          |
| 1-5-4350-3040 | Water South Contracted Services           | 43,915.00         | 18,000.00         | 35,000.00         |
| 1-5-4350-3120 | Water South OCWA                          | 128,470.00        | 136,384.00        | 140,000.00        |
| <b>TOTAL</b>  |                                           | <b>239,861.00</b> | <b>237,384.00</b> | <b>282,000.00</b> |
| 1-5-4352-1031 | Water South Break Redistributed Wages     | -                 | -                 | -                 |
| 1-5-4352-1130 | Water South Break Redistributed Benefits  | -                 | -                 | -                 |
| <b>TOTAL</b>  |                                           | -                 | -                 | -                 |
| 1-5-4353-1031 | Water South Shut Off Redistributed Wages  | 64.00             | -                 | -                 |
| 1-5-4353-1130 | Water South Shut Off Redistributed Benef  | -                 | -                 | -                 |
| 1-5-4353-1132 | Water South Shut Off CPP                  | 4.00              | -                 | -                 |
| 1-5-4353-1133 | Water South Shut Off EI                   | 1.00              | -                 | -                 |
| 1-5-4353-1134 | Water South Shut Off OMERS                | 6.00              | -                 | -                 |
| 1-5-4353-1135 | Water South Shut Off EHT                  | 1.00              | -                 | -                 |
| 1-5-4353-1137 | Water South Shut Off WSIB                 | 2.00              | -                 | -                 |
| <b>TOTAL</b>  |                                           | <b>78.00</b>      | -                 | -                 |
| 1-5-4400-1010 | Waste Collection Salaries & Wages         | 234.00            | 15,744.00         | 14,419.56         |
| 1-5-4400-1031 | Waste Collection Redistributed Wages      | 15,949.00         | -                 | -                 |
| 1-5-4400-1130 | Waste Collection Redistributed Benefits   | 1,783.00          | -                 | -                 |
| 1-5-4400-1132 | Waste Collection CPP                      | 139.00            | 520.00            | 441.46            |
| 1-5-4400-1133 | Waste Collection EI                       | 58.00             | 366.00            | 331.65            |
| 1-5-4400-1134 | Waste Collection OMERS                    | 226.00            | 1,181.00          | 1,267.34          |
| 1-5-4400-1135 | Waste Collection EHT                      | 49.00             | 307.00            | 281.18            |
| 1-5-4400-1136 | Waste Collection Group Benefits           | 73.00             | -                 | -                 |
| 1-5-4400-1137 | Waste Collection WSIB                     | 86.00             | 538.00            | 493.15            |
| 1-5-4400-2300 | Waste Collection Materials and Supplies   | 409.00            | 500.00            | 500.00            |
| 1-5-4400-2350 | Waste Collection Vehicle Operations       | 4,539.00          | 7,000.00          | 6,000.00          |
| 1-5-4400-2351 | Waste Collection Vehicle Repairs & Mainte | 1,774.00          | 8,000.00          | 6,000.00          |
| 1-5-4400-9000 | Waste Collection - Transfer to Reserves   | -                 | -                 | 2,973.43          |
| <b>TOTAL</b>  |                                           | <b>25,319.00</b>  | <b>34,156.00</b>  | <b>32,707.78</b>  |
| 1-5-4500-1010 | Strathy Salary and Wages                  | 25,145.00         | 25,190.00         | 23,071.29         |
| 1-5-4500-1031 | Strathy Landfill Redistributed Wages      | 8,082.00          | -                 | -                 |
| 1-5-4500-1130 | Strathy Landfill Redistributed Benefits   | 888.00            | -                 | -                 |
| 1-5-4500-1132 | Strathy CPP                               | 912.00            | 1,291.00          | 1,164.49          |
| 1-5-4500-1133 | Strathy EI                                | 629.00            | 585.00            | 530.64            |
| 1-5-4500-1134 | Strathy - OMERS                           | 1,026.00          | 1,889.00          | 2,027.75          |
| 1-5-4500-1135 | Strathy EHT                               | 528.00            | 491.00            | 449.89            |
| 1-5-4500-1136 | Strathy Group Benefits                    | 41.00             | -                 | -                 |

OPERATIONAL EXPENSE

| Account No.   | Account Name                             | 24 Actual Values | 24 Budget Values | 25 Budget Values |
|---------------|------------------------------------------|------------------|------------------|------------------|
| 1-5-4500-1137 | Strathy WSIB                             | 935.00           | 862.00           | 789.04           |
| 1-5-4500-2300 | Strathy Landfill Materials and Supplies  | 834.00           | 6,000.00         | 3,500.00         |
| 1-5-4500-2485 | Strathy Landfill Monitoring Costs and An | 15,592.00        | 5,500.00         | 16,000.00        |
| 1-5-4500-3040 | Strathy Landfill Contracted Services     | 8,688.00         | 18,400.00        | 15,000.00        |
| <b>TOTAL</b>  |                                          | <b>63,300.00</b> | <b>60,208.00</b> | <b>62,533.10</b> |
|               |                                          |                  |                  |                  |
| 1-5-4510-1010 | Sisk Salary and Wages                    | 27,045.00        | 28,339.00        | 25,955.21        |
| 1-5-4510-1031 | Sisk Landfill Redistributed Wages        | 4,150.00         | -                | -                |
| 1-5-4510-1130 | Sisk Landfill Redistributed Benefits     | 251.00           | -                | -                |
| 1-5-4510-1132 | Sisk CPP                                 | 945.00           | 1,478.00         | 1,336.08         |
| 1-5-4510-1133 | Sisk EI                                  | 674.00           | 659.00           | 596.97           |
| 1-5-4510-1134 | Sisk OMERS                               | 1,144.00         | 2,125.00         | 2,281.22         |
| 1-5-4510-1135 | Sisk EHT                                 | 568.00           | 553.00           | 506.13           |
| 1-5-4510-1137 | Sisk WSIB                                | 1,005.00         | 969.00           | 887.67           |
| 1-5-4510-2091 | Sisk Landfill Mileage Expense            | 5,066.00         |                  | 6,000.00         |
| 1-5-4510-2300 | Sisk Landfill Materials and Supplies     | 339.00           | 6,000.00         | 1,000.00         |
| 1-5-4510-2485 | Sisk Landfill Monitoring Costs and Annua | 10,614.00        | 11,000.00        | 11,500.00        |
| 1-5-4510-3040 | Sisk Landfill Contracted Services        | 12,670.00        | 12,000.00        | 14,000.00        |
| <b>TOTAL</b>  |                                          | <b>64,471.00</b> | <b>63,123.00</b> | <b>64,063.27</b> |
|               |                                          |                  |                  |                  |
| 1-5-4520-1010 | Briggs Landfill Wages                    | 14,564.00        | 14,957.00        | 13,698.58        |
| 1-5-4520-1031 | Brigg Landfill Redistributed Wages       | 9,126.00         | -                | -                |
| 1-5-4520-1130 | Brigg Landfill Redistributed Benefits    | 1,035.00         | -                | -                |
| 1-5-4520-1132 | Briggs Landfill CPP                      | 748.00           | 682.00           | 606.82           |
| 1-5-4520-1133 | Briggs Landfill EI                       | 373.00           | 348.00           | 315.07           |
| 1-5-4520-1134 | Briggs Landfill OMERS                    | 586.00           | 1,122.00         | 1,203.98         |
| 1-5-4520-1135 | Briggs Landfill EHT                      | 313.00           | 292.00           | 267.12           |
| 1-5-4520-1136 | Briggs Landfill Group Benefits           | -                | -                | -                |
| 1-5-4520-1137 | Briggs Landfill WSIB                     | 554.00           | 512.00           | 468.49           |
| 1-5-4520-2300 | Brigg Landfill Materials and Supplies    | 2,635.00         | 4,000.00         | 4,000.00         |
| 1-5-4520-2485 | Brigg Landfill Monitoring Costs and Annu | 8,991.00         | 11,000.00        | 10,000.00        |
| 1-5-4520-3040 | Brigg Landfill Contracted Services       | 9,871.00         | 12,000.00        | 12,000.00        |
| <b>TOTAL</b>  |                                          | <b>48,796.00</b> | <b>44,913.00</b> | <b>42,560.05</b> |
|               |                                          |                  |                  |                  |
| 1-5-4540-1010 | Transfer Station Salaries & Wages        | 50,316.00        | 48,246.00        | 44,187.63        |
| 1-5-4540-1031 | Transfer Station Redistributed Wages     | 197.00           | -                | -                |
| 1-5-4540-1132 | Transfer Station CPP                     | 1,976.00         | 2,662.00         | 2,420.91         |
| 1-5-4540-1133 | Transfer Station EI                      | 1,174.00         | 1,121.00         | 1,016.32         |
| 1-5-4540-1134 | Transfer Station OMERS                   | 1,650.00         | 3,618.00         | 3,883.68         |
| 1-5-4540-1135 | Transfer Station EHT                     | 981.00           | 941.00           | 861.66           |
| 1-5-4540-1136 | Transfer Station Group Benefits          | 6.00             | -                | -                |
| 1-5-4540-1137 | Transfer Station WSIB                    | 1,734.00         | 1,650.00         | 1,511.22         |
| 1-5-4540-2300 | Transfer Station Materials               | 128.00           | 9,000.00         | 9,000.00         |
| 1-5-4540-2350 | Transfer Stations Vehicle Operations     | 5,103.00         | 10,000.00        | 7,000.00         |
| 1-5-4540-2351 | Transfer Station Vehicle Repair & Maint  | 7,688.00         | 5,000.00         | 9,000.00         |
| 1-5-4540-3040 | Transfer Station Contracted Services     | 11,320.00        | 7,000.00         | 12,000.00        |
| 1-5-4540-9000 | Transfer Station Transfer to Reserves    | -                | -                | 9,000.00         |
| <b>TOTAL</b>  |                                          | <b>82,273.00</b> | <b>89,238.00</b> | <b>99,881.41</b> |
|               |                                          |                  |                  |                  |
| 1-5-4599-2300 | Landfill Closure Costs                   | -                | -                | -                |
| <b>TOTAL</b>  |                                          | <b>-</b>         | <b>-</b>         | <b>-</b>         |

OPERATIONAL EXPENSE

| Account No.   | Account Name                             | 24 Actual Values | 24 Budget Values | 25 Budget Values |
|---------------|------------------------------------------|------------------|------------------|------------------|
| 1-5-4600-2204 | Strathy Recycling Bin Rental             | -                | 2,500.00         | 2,500.00         |
| 1-5-4600-3040 | Strathy Recycling Contracted Services    | 75,879.00        | 80,000.00        | 80,000.00        |
| <b>TOTAL</b>  |                                          | <b>75,879.00</b> | <b>82,500.00</b> | <b>82,500.00</b> |
| 1-5-4610-3040 | Sisk Recycling Contracted Services       | 2,468.00         | 5,000.00         | 4,000.00         |
| <b>TOTAL</b>  |                                          | <b>2,468.00</b>  | <b>5,000.00</b>  | <b>4,000.00</b>  |
| 1-5-4640-2204 | Mine Landing Bin Rental                  | -                | -                | -                |
| 1-5-4640-3040 | Mine Landing Recycling Contracted Servic | 4,685.00         | 9,000.00         | 6,000.00         |
| <b>TOTAL</b>  |                                          | <b>4,685.00</b>  | <b>9,000.00</b>  | <b>6,000.00</b>  |
| 1-5-4660-2204 | General Recycle - Bin Rental             | 1,832.00         | 2,000.00         | 2,200.00         |
| 1-5-4660-2300 | Strathy Recycling Materials and Supplies | -                | -                | -                |
| <b>TOTAL</b>  |                                          | <b>1,832.00</b>  | <b>2,000.00</b>  | <b>2,200.00</b>  |
| 1-5-4700-2450 | Waste Hazardous Material North Bay       | 3,712.00         | 2,000.00         | 4,000.00         |
| <b>TOTAL</b>  |                                          | <b>3,712.00</b>  | <b>2,000.00</b>  | <b>4,000.00</b>  |
| 1-5-4800-3040 | Waste Management Master Plan             | -                | -                | -                |
| <b>TOTAL</b>  |                                          | <b>-</b>         | <b>-</b>         | <b>-</b>         |
| 1-5-4900-9100 | Environmental Depreciation Expense       | -                | -                | -                |
| <b>TOTAL</b>  |                                          | <b>-</b>         | <b>-</b>         | <b>-</b>         |
| 1-5-5100-2103 | CSWB Plan Membership                     | 1,621.00         | 3,242.00         | 3,500.00         |
| 1-5-5100-2402 | Public Health Services                   | 51,376.00        | 51,376.00        | 53,432.70        |
| <b>TOTAL</b>  |                                          | <b>52,997.00</b> | <b>54,618.00</b> | <b>56,932.70</b> |
| 1-5-5300-1010 | Cemetery Salaries and Wages              | 6,871.00         | 6,722.00         | 5,838.85         |
| 1-5-5300-1031 | Cemetery Redistributed Wages             | 1,206.00         | -                | -                |
| 1-5-5300-1130 | Cemetery Redistributed Benefits          | 918.00           | -                | -                |
| 1-5-5300-1132 | Cemetery CPP                             | 27.00            | 192.00           | 139.16           |
| 1-5-5300-1133 | Cemetery EI                              | 14.00            | 156.00           | 134.29           |
| 1-5-5300-1134 | Cemetery OMERS                           | 20.00            | 504.00           | 513.18           |
| 1-5-5300-1135 | Cemetery EHT                             | 12.00            | 131.00           | 113.86           |
| 1-5-5300-1137 | Cemetery WSIB                            | 21.00            | 230.00           | 199.69           |
| 1-5-5300-2150 | Cemetery Repairs & Maintenance           | 537.00           | 500.00           | 800.00           |
| 1-5-5300-2300 | Cemetery Materials and Supplies          | 955.00           | 3,000.00         | 3,000.00         |
| 1-5-5300-3040 | Cemetery Contracted Services             | 2,345.00         | 500.00           | 2,500.00         |
| <b>TOTAL</b>  |                                          | <b>12,926.00</b> | <b>11,935.00</b> | <b>13,239.03</b> |
| 1-5-5500-1031 | Family Health Team Redistributed Wages   | -                | -                | -                |
| 1-5-5500-1130 | Family Health Team Redistributed Benefit | -                | -                | -                |
| <b>TOTAL</b>  |                                          | <b>-</b>         | <b>-</b>         | <b>-</b>         |

OPERATIONAL EXPENSE

| Account No.   | Account Name                             | 24 Actual Values    | 24 Budget Values    | 25 Budget Values    |
|---------------|------------------------------------------|---------------------|---------------------|---------------------|
| 1-5-5900-9100 | Health Depreciation Expense              | -                   | -                   | -                   |
| <b>TOTAL</b>  |                                          | <b>-</b>            | <b>-</b>            | <b>-</b>            |
| 1-5-6100-7400 | Local Services Realignment               | 1,043,146.00        | 1,043,148.00        | 1,070,037.00        |
| <b>TOTAL</b>  |                                          | <b>1,043,146.00</b> | <b>1,043,148.00</b> | <b>1,070,037.00</b> |
| 1-5-6200-7400 | Au Chateau                               | 512,754.00          | 513,272.00          | 521,264.00          |
| <b>TOTAL</b>  |                                          | <b>512,754.00</b>   | <b>513,272.00</b>   | <b>521,264.00</b>   |
| 1-5-7100-1010 | Parks and Recreation Salaries and Wages  | 114,571.00          | 122,752.00          | 149,432.12          |
| 1-5-7100-1031 | Parks and Recreation Redistributed Wages | 2,721.00            | -                   | -                   |
| 1-5-7100-1130 | Parks and Recreation Redistributed Benef | 359.00              | -                   | -                   |
| 1-5-7100-1132 | Parks and Recreation CPP                 | 5,016.00            | 6,092.00            | 7,921.21            |
| 1-5-7100-1133 | Parks and Recreation EI                  | 2,475.00            | 2,663.00            | 3,422.67            |
| 1-5-7100-1134 | Parks and Recreation OMERS               | 5,136.00            | 9,051.00            | 12,709.16           |
| 1-5-7100-1135 | Parks and Recreation EHT                 | 2,113.00            | 2,394.00            | 2,913.93            |
| 1-5-7100-1136 | Parks and Recreation Group Benefits      | 5,124.00            | 4,757.00            | 5,203.33            |
| 1-5-7100-1137 | Parks and Recreation WSIB                | 3,726.00            | 4,198.00            | 5,110.58            |
| 1-5-7100-2041 | Parks and Recreation Ball Field Maintena | -                   | 1,000.00            | 1,000.00            |
| 1-5-7100-2100 | Parks and Recreation Travel              | -                   | 1,000.00            | 1,000.00            |
| 1-5-7100-2102 | Parks and Recreation Training            | 4,552.00            | 1,500.00            | 4,000.00            |
| 1-5-7100-2300 | Parks and Recreation Materials and Suppl | 2,349.00            | 5,000.00            | 10,000.00           |
| 1-5-7100-2305 | Parks and Recreataion H&S                | -                   | 1,500.00            | 2,000.00            |
| 1-5-7100-2400 | Parks and Recreation Technology          | 2,916.00            | -                   | 2,000.00            |
| 1-5-7100-3040 | Parks and Recreation Contracted Services | 4,794.00            | 500.00              | 5,400.00            |
| 1-5-7100-3500 | Parks and Recreations Funded Programs    | -                   | -                   | -                   |
| 1-5-7100-3501 | Parks and Recreations Funded Programs    |                     |                     | 23,554.00           |
| 1-5-7100-6124 | Canada Day                               | 16,199.00           | 15,000.00           | 15,000.00           |
| 1-5-7100-6126 | Events                                   | 2,194.00            | 4,000.00            | 4,000.00            |
| 1-5-7100-6127 | Cornhole Expense                         | 463.00              | -                   | -                   |
| 1-5-7100-6129 | Shiverfest                               | 4,329.00            | 3,000.00            | 4,000.00            |
| <b>TOTAL</b>  |                                          | <b>179,037.00</b>   | <b>184,407.00</b>   | <b>258,666.99</b>   |
| 1-5-7200-1010 | Community Centre Salaries and Wages      | -                   | -                   | -                   |
| 1-5-7200-1031 | Community Centre Redistributed Wages     | 1,912.00            | -                   | -                   |
| 1-5-7200-1130 | Community Centre Redistributed Benefits  | 109.00              | -                   | -                   |
| 1-5-7200-1132 | Community Centre CPP                     | 47.00               | -                   | -                   |
| 1-5-7200-1133 | Community Centre EI                      | 16.00               | -                   | -                   |
| 1-5-7200-1134 | Community Centre OMERS                   | 56.00               | -                   | -                   |
| 1-5-7200-1135 | Community Centre EHT                     | 23.00               | -                   | -                   |
| 1-5-7200-1136 | Community Centre Group Benefits          | -                   | -                   | -                   |
| 1-5-7200-1137 | Community Centre WSIB                    | 41.00               | -                   | -                   |
| 1-5-7200-2103 | Community Centre Membership Fees         | 190.00              | 200.00              | 200.00              |
| 1-5-7200-2109 | Community Centre Natural Gas             | 18,372.00           | 16,000.00           | 20,000.00           |
| 1-5-7200-2110 | Community Centre Telephone               | 6,160.00            | 6,000.00            | 6,500.00            |
| 1-5-7200-2111 | Community Centre Utilities               | 57,386.00           | 45,000.00           | 60,000.00           |
| 1-5-7200-2119 | Community Centre Shop Tools/Equipment    | -                   | 2,000.00            | 2,000.00            |
| 1-5-7200-2121 | Community Centre Advertising             | -                   | -                   | -                   |
| 1-5-7200-2150 | Community Centre Building Maintenance    | 14,809.00           | 17,000.00           | 20,000.00           |

OPERATIONAL EXPENSE

| Account No.   | Account Name                             | 24 Actual Values  | 24 Budget Values  | 25 Budget Values  |
|---------------|------------------------------------------|-------------------|-------------------|-------------------|
| 1-5-7200-2152 | Community Centre Janitorial Supplies     | 2,803.00          | 2,000.00          | 3,000.00          |
| 1-5-7200-2159 | Community Centre Vending Supplies        | 4,756.00          | 2,000.00          | 5,000.00          |
| 1-5-7200-2300 | Community Centre Materials and Supplies  | 1,817.00          | 2,000.00          | 2,000.00          |
| 1-5-7200-2305 | Community Centre Health and Safety       | 235.00            | 1,000.00          | 1,000.00          |
| 1-5-7200-2351 | Community Centre Vehicle Maintenance & R | 4,620.00          | 5,000.00          | 6,000.00          |
| 1-5-7200-2360 | Community Centre Equipment Operations    | 865.00            | 8,000.00          | 2,000.00          |
| 1-5-7200-2361 | Community Centre Equipment Maintenance a | 836.00            | 5,000.00          | 2,000.00          |
| 1-5-7200-2400 | Community Centre Technology              | 173.00            | 1,000.00          | 10,500.00         |
| 1-5-7200-3040 | Community Centre Contracted Services     | 34,108.00         | 6,000.00          | 35,000.00         |
| 1-5-7200-3120 | Community Centre Ice Plant Maintenance   | 8,276.00          | 20,000.00         | 15,000.00         |
| 1-5-7200-4123 | Community Centre Subsidies - TCF         | 201.00            | -                 | -                 |
| <b>TOTAL</b>  |                                          | <b>157,811.00</b> | <b>138,200.00</b> | <b>190,200.00</b> |

|               |                                     |                 |                 |                  |
|---------------|-------------------------------------|-----------------|-----------------|------------------|
| 1-5-7300-1010 | Tower Salaries and Wages            | -               | -               | -                |
| 1-5-7300-1031 | Tower Redistributed Wages           | 207.00          | -               | -                |
| 1-5-7300-1130 | Tower Redistributed Benefits        | -               | -               | -                |
| 1-5-7300-1132 | Tower CPP                           | 12.00           | -               | -                |
| 1-5-7300-1133 | Tower EI                            | 4.00            | -               | -                |
| 1-5-7300-1135 | Tower EHT                           | 5.00            | -               | -                |
| 1-5-7300-1137 | Tower WSIB                          | 7.00            | -               | -                |
| 1-5-7300-2110 | Tower Telephone                     | -               | -               | -                |
| 1-5-7300-2111 | Tower Utilities                     | 6,268.00        | 1,500.00        | 3,000.00         |
| 1-5-7300-2120 | Tower Trail Maintenance and Signage | 122.00          | 2,000.00        | 2,000.00         |
| 1-5-7300-2121 | Tower Advertising                   | -               | -               | -                |
| 1-5-7300-2150 | Tower Building Maintenance          | 1,084.00        | 2,000.00        | 2,000.00         |
| 1-5-7300-2152 | Tower Janitorial Supplies           | 659.00          | 500.00          | 1,000.00         |
| 1-5-7300-2300 | Tower Materials and Supplies        | 578.00          | 1,500.00        | 1,500.00         |
| 1-5-7300-2400 | Tower Technology                    | -               | -               | -                |
| 1-5-7300-3040 | Tower Contracted Services           | 1,030.00        | 2,000.00        | 2,000.00         |
| <b>TOTAL</b>  |                                     | <b>9,976.00</b> | <b>9,500.00</b> | <b>11,500.00</b> |

|               |                                        |           |           |           |
|---------------|----------------------------------------|-----------|-----------|-----------|
| 1-5-7500-1010 | Library Salaries and Wages             | 64,117.00 | 62,800.00 | 87,885.00 |
| 1-5-7500-1031 | Library Redistributed Wages            | -         | -         | -         |
| 1-5-7500-1130 | Library Redistributed Benefits         | -         | -         | -         |
| 1-5-7500-1132 | Library CPP                            | 1,371.00  | 1,300.00  | 4,396.16  |
| 1-5-7500-1133 | Library EI                             | 1,502.00  | 1,450.00  | 2,042.45  |
| 1-5-7500-1134 | Library OMERS                          | 2,847.00  | 2,625.00  | 7,909.65  |
| 1-5-7500-1135 | Library EHT                            | 1,260.00  | 1,250.00  | 1,713.76  |
| 1-5-7500-1136 | Library Group Benefits                 | -         | -         | 5,038.80  |
| 1-5-7500-1137 | Library WSIB                           | 2,233.00  | 2,260.00  | 3,005.67  |
| 1-5-7500-2100 | Library Travel                         | -         | 100.00    | 100.00    |
| 1-5-7500-2102 | Library Training Expense               | 448.00    | 400.00    | 400.00    |
| 1-5-7500-2103 | Library Membership Fees                | 1,395.00  | 1,600.00  | 1,600.00  |
| 1-5-7500-2104 | Library Subscriptions                  | 160.00    | 500.00    | 500.00    |
| 1-5-7500-2110 | Library Telephone                      | 2,863.00  | 2,670.00  | 2,900.00  |
| 1-5-7500-2115 | Library Office Supplies                | 1,625.00  | 1,250.00  | 1,500.00  |
| 1-5-7500-2117 | Library Small Equipment Operations     | 158.00    | 1,500.00  | 1,000.00  |
| 1-5-7500-2123 | Library Tech Support                   | 5,253.00  | 5,150.00  | 5,500.00  |
| 1-5-7500-2150 | Library Office Repairs and Maintenance | -         | 500.00    | 500.00    |
| 1-5-7500-2300 | Library Materials and Supplies         | 1,858.00  | 1,250.00  | 1,500.00  |
| 1-5-7500-2302 | Library Book Purchases                 | 4,671.00  | 5,300.00  | 5,300.00  |
| 1-5-7500-2305 | Library H&S                            | 185.00    | -         | 200.00    |
| 1-5-7500-2400 | Library Technology                     | 1,060.00  | 2,500.00  | 2,500.00  |

OPERATIONAL EXPENSE

| Account No.   | Account Name                          | 24 Actual Values  | 24 Budget Values  | 25 Budget Values  |
|---------------|---------------------------------------|-------------------|-------------------|-------------------|
| 1-5-7500-2453 | Library Literacy                      | -                 | 1,000.00          | 1,000.00          |
| 1-5-7500-2456 | Library Service Ontario Expenses      | -                 | -                 | -                 |
| 1-5-7500-2499 | Library Capital cap matching funds    | -                 | -                 | -                 |
| 1-5-7500-2745 | Library Local History Project         | -                 | -                 | -                 |
| 1-5-7500-3040 | Library - Inter Library Loans         | 187.00            | 200.00            | 200.00            |
| 1-5-7500-5100 | Library Bank Acct Service Charges     | 98.00             | -                 | 200.00            |
| <b>TOTAL</b>  |                                       | <b>93,291.00</b>  | <b>95,605.00</b>  | <b>136,891.48</b> |
|               |                                       |                   |                   |                   |
| 1-5-7600-2111 | Chalet Utilities                      | 2,138.00          | 8,000.00          | 8,000.00          |
| 1-5-7600-2150 | Chalet Building Repairs & Maintenance | 2,496.00          | 8,000.00          | 8,000.00          |
| 1-5-7600-2152 | Chalet Janitorial Supplies            | 271.00            | 1,000.00          | 1,000.00          |
| 1-5-7600-2300 | Chalet Materials & Supplies           | 530.00            | 1,000.00          | 1,000.00          |
| 1-5-7600-3040 | Chalet Contracted Services            | 3,848.00          | 5,000.00          | 7,000.00          |
| <b>TOTAL</b>  |                                       | <b>9,283.00</b>   | <b>23,000.00</b>  | <b>25,000.00</b>  |
|               |                                       |                   |                   |                   |
| 1-5-7900-9100 | Recreation Depreciation Expense       | -                 | -                 | -                 |
| <b>TOTAL</b>  |                                       | <b>-</b>          | <b>-</b>          | <b>-</b>          |
|               |                                       |                   |                   |                   |
| 1-5-8100-1010 | Planning Salaries and Wages           | -                 | -                 | -                 |
| 1-5-8100-1020 | PAC Honorariaums                      | -                 | -                 | -                 |
| 1-5-8100-1031 | Planning Redistributed Wages          | -                 | -                 | -                 |
| 1-5-8100-1130 | Planning Redistributed Benefits       | -                 | -                 | -                 |
| 1-5-8100-1132 | Planning CPP                          | -                 | -                 | -                 |
| 1-5-8100-1133 | Planning EI                           | -                 | -                 | -                 |
| 1-5-8100-1134 | Planning OMERS                        | -                 | -                 | -                 |
| 1-5-8100-1135 | Planning EHT                          | -                 | -                 | -                 |
| 1-5-8100-1136 | Planning Group Benefits               | 1,025.00          | -                 | -                 |
| 1-5-8100-1137 | Planning WSIB                         | -                 | -                 | -                 |
| 1-5-8100-2100 | Planning Travel                       | -                 | 5,000.00          | -                 |
| 1-5-8100-2101 | Planning Conference Expense           | -                 | 2,000.00          | -                 |
| 1-5-8100-2102 | Planning Training Expense             | 509.00            | -                 | 1,000.00          |
| 1-5-8100-2103 | Planning Membership Fees              | -                 | 1,000.00          | -                 |
| 1-5-8100-2121 | Planning Advertising                  | -                 | 80,000.00         | -                 |
| 1-5-8100-2131 | Planning Legal Fees                   | 86,909.00         | 20,000.00         | 35,000.00         |
| 1-5-8100-2133 | Planning Professional Fees            | 13,897.00         | 1,000.00          | 45,000.00         |
| 1-5-8100-2136 | Planning Registration and Search Fees | -                 | -                 | -                 |
| 1-5-8100-2140 | Planning OMB Hearings                 | -                 | 1,000.00          | -                 |
| 1-5-8100-2300 | Planning Materials and Supplies       | 29.00             | -                 | 100.00            |
| 1-5-8100-2306 | Planning Inspections                  | - 346.00          | 1,700.00          | 500.00            |
| 1-5-8100-2400 | Planning Technology                   | 252.00            | 15,000.00         | 500.00            |
| 1-5-8100-3040 | Planning GIS Contracted Services      | 14,704.00         | -                 | 15,000.00         |
| 1-5-8100-9000 | CAP Community Improvement Plan        | -                 | -                 | -                 |
| <b>TOTAL</b>  |                                       | <b>116,979.00</b> | <b>126,700.00</b> | <b>97,100.00</b>  |
|               |                                       |                   |                   |                   |
| 1-5-8200-1010 | Development Salaries and Wages        | 85,876.00         | -                 | -                 |
| 1-5-8200-1132 | Development CPP                       | 4,056.00          | -                 | -                 |
| 1-5-8200-1133 | Development EI                        | 1,469.00          | -                 | -                 |
| 1-5-8200-1134 | Development OMERS                     | 7,844.00          | -                 | -                 |
| 1-5-8200-1135 | Development EHT                       | 1,530.00          | -                 | -                 |
| 1-5-8200-1136 | Development Group Benefits            | 6,166.00          | -                 | -                 |
| 1-5-8200-1137 | Development WSIB                      | 2,711.00          | -                 | -                 |

OPERATIONAL EXPENSE

| Account No.   | Account Name                       | 24 Actual Values    | 24 Budget Values    | 25 Budget Values    |
|---------------|------------------------------------|---------------------|---------------------|---------------------|
| 1-5-8200-2100 | Development Travel                 | -                   | -                   | -                   |
| 1-5-8200-2101 | Development Conferences            | -                   | -                   | -                   |
| 1-5-8200-2102 | Development Training               | -                   | -                   | -                   |
| 1-5-8200-2103 | Development Memberships            | 887.00              | 1,200.00            | -                   |
| 1-5-8200-2121 | Development Advertising            | 400.00              | 3,000.00            | -                   |
| 1-5-8200-2300 | Development Materials and Supplies | -                   | -                   | -                   |
| 1-5-8200-2400 | Development Technology             | 3,186.00            | 3,000.00            | -                   |
| 1-5-8200-3040 | Development Contracted Services    | -                   | -                   | -                   |
| 1-5-8200-7400 | EDC Expenses                       | -                   | -                   | -                   |
| <b>TOTAL</b>  |                                    | <b>114,125.00</b>   | <b>7,200.00</b>     | <b>-</b>            |
|               |                                    |                     |                     |                     |
| 1-5-8300-1010 | EDO Wages                          | 63,408.00           | 71,360.00           | 66,602.60           |
| 1-5-8300-1132 | EDO CPP                            | 3,581.00            | 3,868.00            | 4,034.10            |
| 1-5-8300-1133 | EDO EI                             | 1,460.00            | 1,469.00            | 1,508.47            |
| 1-5-8300-1134 | EDO OMERS                          | 5,479.00            | 4,846.00            | 5,660.07            |
| 1-5-8300-1135 | EDO EHT                            | 1,240.00            | 1,392.00            | 1,298.75            |
| 1-5-8300-1136 | EDO Group Benefits                 | 5,689.00            | 4,757.00            | 5,203.33            |
| 1-5-8300-1137 | EDO WSIB                           | 2,194.00            | 2,441.00            | 2,277.81            |
| 1-5-8300-2090 | EDO Meal Expense                   | 250.00              | -                   | 300.00              |
| 1-5-8300-2091 | EDO Mileage Expense                | 137.00              | -                   | 1,000.00            |
| 1-5-8300-2100 | EDO Travel                         | 232.00              | 3,000.00            | -                   |
| 1-5-8300-2102 | EDO Training Expense               | 7,578.00            | -                   | 3,000.00            |
| 1-5-8300-2103 | EDO Membership Fees                | 343.00              | -                   | 500.00              |
| 1-5-8300-2110 | EDO Telephone                      | 274.00              | 2,000.00            | 500.00              |
| 1-5-8300-2300 | EDO Materials and Supplies         | -                   | 2,000.00            | 1,000.00            |
| 1-5-8300-2400 | EDO Technology                     | 434.00              | -                   | 2,000.00            |
| 1-5-8300-3040 | EDO Contracted Services / Legal    | 8,302.00            | 20,000.00           | 10,000.00           |
| 1-5-8900-9100 | Development Depreciation Expense   | -                   | -                   | -                   |
| <b>TOTAL</b>  |                                    | <b>100,601.00</b>   | <b>117,133.00</b>   | <b>104,885.13</b>   |
|               |                                    |                     |                     |                     |
|               |                                    | <b>6,387,646.00</b> | <b>6,801,769.00</b> | <b>7,439,182.08</b> |

| Department | Description                                                      | Est. Costs      |              | Reserve Alloc. |                 | General Tax Levy | Funding         | Funding Desc.        | Allocation    | Allocation Desc.  | Reserve Use     | Reserve Desc.        | Loan Request  | Loan Desc.                   |
|------------|------------------------------------------------------------------|-----------------|--------------|----------------|-----------------|------------------|-----------------|----------------------|---------------|-------------------|-----------------|----------------------|---------------|------------------------------|
| PW         | Engineered Plans for New PW/Municipal/Fire Building              | \$ 60,000.00    |              |                |                 |                  |                 |                      |               |                   | \$ 60,000.00    | PW Building          |               |                              |
| PW         | Landfill Reserve - Closure Costs                                 | \$ 25,000.00    | \$ 25,000.00 | \$ 25,000.00   |                 | \$ 25,000.00     |                 |                      |               |                   |                 |                      |               |                              |
| PW         | Lagoon Desludging Reserve                                        | \$ 25,000.00    | \$ 25,000.00 | \$ 25,000.00   |                 | \$ 25,000.00     |                 |                      |               |                   |                 |                      |               |                              |
| PW         | Grinder Pump Timers                                              | \$ 25,000.00    | \$ 25,000.00 | \$ 25,000.00   |                 | \$ 25,000.00     |                 |                      |               |                   |                 |                      |               |                              |
| PW         | Temagami Access Road Repairs \$230,000 Bridge Repair \$120,000   | \$ 354,880.56   |              |                |                 |                  |                 |                      | \$ 204,880.56 | NORDS 2024 & 2025 | \$ 150,000.00   | Lake Tem Access Road |               |                              |
| pw         | Gravel Roads - Ditching, Brushing, Culverts, Gravel              | \$ 150,000.00   |              |                |                 | \$ 108,820.00    |                 |                      |               |                   | \$ 41,180.00    | Gravel/Ditch/brush/  |               |                              |
| pw         | Fox Run - Double Surface Treatment                               | \$ 845,625.00   |              |                |                 |                  | \$ 422,812.50   | HECS Funding         | \$ 211,282.00 | OCIF 2024 & 2025  |                 |                      | \$ 211,530.50 | Infrastructure Ontario Loans |
| pw         | Goward / Hillcrest - Resurface                                   | \$ 85,000.00    |              |                |                 |                  |                 |                      |               |                   |                 |                      | \$ 85,000.00  | Infrastructure Ontario Loans |
| pw         | Alder Lane                                                       | \$ 20,000.00    |              |                |                 |                  |                 |                      |               |                   |                 |                      | \$ 20,000.00  | Infrastructure Ontario Loans |
| pw         | New Loader                                                       | \$ 122,000.00   |              |                |                 |                  |                 |                      |               |                   |                 |                      | \$ 122,000.00 | Financed                     |
| pw         | New Broom for Loader                                             | \$ 33,000.00    |              |                |                 |                  |                 |                      |               |                   |                 |                      | \$ 33,000.00  | Financed                     |
| pw         | New 1/2 Ton - FORD                                               | \$ 80,000.00    |              |                |                 |                  |                 |                      |               |                   |                 |                      | \$ 80,000.00  | Vehicle Loan or lease        |
| PR         | Engineer Inspections tower and platforms                         | \$ 12,000.00    |              |                |                 | \$ 12,000.00     |                 |                      |               |                   |                 |                      |               |                              |
| PR         | Lean to for Arena Exit Doors                                     | \$ 60,000.00    |              |                |                 | \$ 60,000.00     |                 |                      |               |                   |                 |                      |               |                              |
| PR         | 2 40ft Sea cans                                                  | \$ 10,000.00    |              |                |                 | \$ 10,000.00     |                 |                      |               |                   |                 |                      |               |                              |
| TFD        | TFD Bunker Gear                                                  | \$ 11,500.00    |              |                |                 | \$ 11,500.00     |                 |                      |               |                   |                 |                      |               |                              |
| TFD        | Rectify illegal Boiler System (High efficiency furnace with air) | \$ 11,500.00    |              |                |                 | \$ 11,500.00     |                 |                      |               |                   |                 |                      |               |                              |
| OCWA       | OCWA Sewer Capital                                               | \$ 22,375.00    |              |                |                 | \$ 22,375.00     |                 |                      |               |                   |                 |                      |               |                              |
| OCWA       | OCWA Water Capital                                               | \$ 79,125.00    |              |                |                 | \$ 24,922.00     |                 |                      | \$ 54,203.00  | Gas Tax           |                 |                      |               |                              |
| AMB        | Ambulance Building Capital                                       | \$ 12,000.00    |              |                |                 |                  |                 |                      |               |                   | \$ 12,000.00    | Ambulance Building   |               |                              |
|            | FUNDING                                                          |                 |              |                |                 |                  |                 |                      |               |                   |                 |                      |               |                              |
| ADMIN      | FCM Net Zero Studies                                             | \$ 83,114.32    |              |                |                 |                  | \$ 83,114.32    | FCM Net Zero Funding |               |                   |                 |                      |               |                              |
| PW         | ICIP UV Lagoon                                                   | \$ 356,149.28   |              |                |                 |                  | \$ 261,164.27   | ICIP Funding         |               |                   |                 |                      | \$ 94,985.01  | Infrastructure Ontario Loans |
| PW         | ICIP UV Water Treatment Plant                                    | \$ 246,814.55   |              |                |                 |                  | \$ 180,989.11   | ICIP Funding         |               |                   |                 |                      | \$ 65,825.44  | Infrastructure Ontario Loans |
| PW         | ICIP UV Standpipe                                                | \$ 1,635,429.74 |              |                |                 |                  | \$ 1,199,260.63 | ICIP Funding         |               |                   |                 |                      | \$ 436,169.11 | Infrastructure Ontario Loans |
|            |                                                                  |                 |              |                |                 |                  |                 |                      |               |                   |                 |                      |               |                              |
|            | LOAN REPAYMENT IN CAPITAL                                        |                 |              |                |                 |                  |                 |                      |               |                   |                 |                      |               |                              |
|            | Fire SCBA                                                        | \$ 40,400.00    |              |                |                 | \$ 40,400.00     |                 |                      |               |                   |                 |                      |               |                              |
|            |                                                                  |                 |              |                |                 |                  |                 |                      |               |                   |                 |                      |               |                              |
|            |                                                                  |                 |              |                |                 |                  |                 |                      |               |                   |                 |                      |               |                              |
|            |                                                                  |                 |              |                |                 |                  |                 |                      |               |                   |                 |                      |               |                              |
|            |                                                                  |                 |              |                |                 |                  |                 |                      |               |                   |                 |                      |               |                              |
|            |                                                                  |                 |              |                |                 |                  |                 |                      |               |                   |                 |                      |               |                              |
|            | TOTAL                                                            | \$ 4,405,913.45 | \$ 75,000.00 | \$ 376,517.00  | \$ 2,147,340.82 |                  | \$ 470,365.56   |                      | \$ 263,180.00 |                   | \$ 1,148,510.07 |                      |               |                              |

**Resolution of Council  
City Council Meeting**

**Title:** Use of X by the City of Peterborough  
**Date:** March 17, 2025

---

**Whereas X has become a media platform that is not adequately responding to hate speech and misinformation;**

**Whereas continued use of X could be perceived as tacit approval of or association with ideologies that are inconsistent with the City of Peterborough's commitment to freedom, inclusivity, and nondiscrimination.**

**Whereas the City of Peterborough maintains other social media accounts to reach residents about municipal services and news that provide comparable functionality like Instagram, Facebook, and LinkedIn.**

**Whereas Peterborough Transit relies on X as one of its main methods to communicate with customers about Transit service changes;**

**Whereas Peterborough Transit has implemented customer service enhancements such as real time tracking of buses through the My Transit Rid-GPS Tracker map for transit customers to see when the next bus will arrive;**

**Whereas emergency services require the ability to use all available channels to reach residents for emergency messaging;**

**Therefore, be it resolved that Council approve the following:**

**a) that to support enhanced communication with residents and customers and to reduce reliance on social media that City staff report back to Council during the 2026 Budget deliberations with recommendations and associated budget implications for implementing a Snow Plow Tracker service for residents and a smartphone app for Peterborough Transit, which includes the ability to send notifications to subscribers, with the goal of improving customer service and eliminating the use of X; and**

**b) that the City of Peterborough discontinue the use of X, formerly known as Twitter, except for Peterborough Transit, Fire Services, and emergency information as necessary.**

**c) That, a copy of this resolution be forwarded to all Ontario municipalities and the Association of Municipalities of Ontario (AMO).**

The above resolution, adopted by City Council is forwarded for your information and action, as required.  
Thank you.

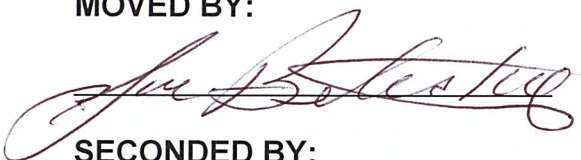
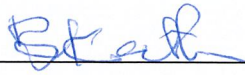


John Kennedy, City Clerk



THE CORPORATION OF THE TOWN OF PARRY SOUND  
RESOLUTION IN COUNCIL

NO. 2025 – 046

| DIVISION LIST                                                                                         | YES   | NO    | DATE: April 15, 2025                                                                                   |
|-------------------------------------------------------------------------------------------------------|-------|-------|--------------------------------------------------------------------------------------------------------|
| Councillor <b>G. ASHFORD</b>                                                                          | _____ | _____ | <b>MOVED BY:</b><br> |
| Councillor <b>J. BELESKEY</b>                                                                         | _____ | _____ |                                                                                                        |
| Councillor <b>P. BORNEMAN</b>                                                                         | _____ | _____ |                                                                                                        |
| Councillor <b>B. KEITH</b>                                                                            | _____ | _____ |                                                                                                        |
| Councillor <b>D. McCANN</b>                                                                           | _____ | _____ |                                                                                                        |
| Councillor <b>C. McDONALD</b>                                                                         | _____ | _____ | <b>SECONDED BY:</b>                                                                                    |
| Mayor <b>J. McGARVEY</b>                                                                              | _____ | _____ |                      |
| <b>CARRIED:</b> <input checked="" type="checkbox"/> <b>DEFEATED:</b> _____ <b>Postponed to:</b> _____ |       |       |                                                                                                        |

WHEREAS inclusive, evidence-based scientific research leads to better outcomes for Canadians by ensuring that all voices and experiences are reflected in the development of knowledge, treatments, and innovations;

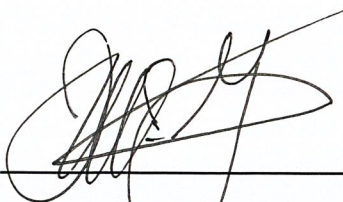
WHEREAS Canadian municipalities benefit directly from research-informed policies on public health, infrastructure, education, environmental protection, and economic development;

WHEREAS diverse and inclusive research teams have been shown to generate more innovative, practical, and impactful solutions, and yet many equity-deserving groups, including women, remain underrepresented in science and research careers;

WHEREAS inclusive research strengthens our economy, healthcare system, and ability to address national and global challenges;

THEREFORE BE IT RESOLVED that the Council of the Town of Parry Sound supports the national call for stronger federal support for inclusive research that reflects the diversity of Canadian communities;

AND BE IT FURTHER RESOLVED that this resolution be shared with other municipalities in Ontario, the Federation of Canadian Municipalities, and relevant provincial and federal representatives for consideration and support.

  
\_\_\_\_\_  
Mayor Jamie McGarvey

**From:** [Clerks](#)  
**To:** [premier@ontario.ca](mailto:premier@ontario.ca); [rob.flack@pc.ola.org](mailto:rob.flack@pc.ola.org); [Ernie.Hardemanco@pc.ola.org](mailto:Ernie.Hardemanco@pc.ola.org); [resolutions@amo.on.ca](mailto:resolutions@amo.on.ca); [roma@roma.on.ca](mailto:roma@roma.on.ca)  
**Subject:** Tillsonburg Town Council Decision Letter - April 14, 2025 - Strong Mayor Powers  
**Date:** April 15, 2025 8:40:55 AM  
**Attachments:** [Outlook-cid\\_image0.png](#)

---

Hello,

At the April 14, 2025, meeting of Tillsonburg Town Council, the following resolution was passed:

**Resolution # 2025-125**

**Moved By:** Councillor Spencer

**Seconded By:** Deputy Mayor Beres

THAT Council receive item 12.8 Ministry of Municipal Affairs and Housing Letter Re: Strong Mayor Powers, as information;

WHEREAS the Ontario government has proposed expanding the "strong mayor" powers to 169 additional municipalities under the proposed legislation on May 1, 2025, which would grant mayors in these municipalities more authority, particularly concerning the control of municipal budgets, planning and operational decisions;

AND WHEREAS this proposal has raised significant concerns regarding the centralization of power, erosion of local democracy, reduced accountability, and the potential for the abuse of power;

AND WHEREAS the proposed expansion of strong mayor powers undermines the collaborative nature of municipal governance, and diminish the role of elected municipal councillors in representing the diverse interests of the community;

AND WHEREAS concerns have been raised about the negative impacts on public trust, democratic participation, and municipal decision-making processes, if mayors are given the ability to bypass council decisions without adequate consultation or oversight;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Town of Tillsonburg;

1. Does not support the proposed strong mayor powers as currently outlined;
2. Supports specific powers to mayors as it pertains to identifiable decisions regarding housing, development, infrastructure and transit to provide tools that reduce obstacles that can stand in the way of new housing and infrastructure developments;
3. Strongly suggests that free reign of decision-making regarding hiring, firing, committees and so forth be removed from the proposed authority;
4. Strongly suggests that members of current Council were duly elected officials by citizens with the awareness of one vote per council member and majority votes are the democratic process;
5. Requests that the Provincial Strong Mayor Powers proposed to take effect on May 1, 2025, be deferred to allow for greater clarity and that the Province seek collaborative

input from the Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO);

6. Directs staff to forward this resolution immediately to Minister Flack, Premier Ford, MPP Hardeman, the Association of Municipalities of Ontario (AMO), the Rural Ontario Municipal Association (ROMA), and all Ontario Municipalities before April 16, 2025.

Regards,

**Amelia Jaggard**

Deputy Clerk

Town of Tillsonburg

10 Lisgar Ave

Tillsonburg, ON N4G 5A5

Phone: 519-688-3009 Ext. 4041

**Ranked one of “Canada’s Top 25 Communities to Live and Work Remotely” (*Maclean’s 2021 Best Communities*)**

[www.Tillsonburg.ca](http://www.Tillsonburg.ca)

[www.DiscoverTillsonburg.ca](http://www.DiscoverTillsonburg.ca)

[www.Facebook.com/TillsonburgON](https://www.Facebook.com/TillsonburgON)



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## Township of Central Frontenac

1084 Elizabeth Street, P.O. Box 89, Sharbot Lake, ON K0H 2P0

Tel: 613-279-2935 or 1-800-300-6851, Fax: 613-279-2422

[www.centralfrontenac.com](http://www.centralfrontenac.com)



### Office of the Clerk

---

At its regular meeting of Council held April 8, 2025, the Corporation of the Township of Central Frontenac passed the following motion.

**Whereas** United States President Donald Trump, continues to threaten executive orders to impose tariffs on imports from Canada;

**And whereas** these tariffs will have a significant detrimental impact on the economic stability in both countries;

**And whereas** our Prime Minister and Premier are encouraging Canadians to choose Canada and to choose products made in Canada;

**And whereas** municipalities have significant purchasing power through capital and infrastructure programs;

**And whereas** we must stand united and strong to meet this moment and protect our communities.

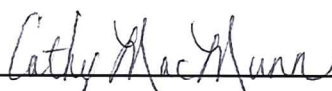
**And whereas** municipalities can assist in the effort to combat tariffs and support businesses in the procurement for capital and infrastructure programs;

**Now therefore be it resolved** that the Township of Central Frontenac only purchase products made in Canada whenever practicable, and when not in violation of trade agreements and legislation, in all of its purchasing decisions, including increasing current invitational and open market thresholds in the Procurement By-law to enable targeted purchases from Canadian Suppliers;

**And further that** this resolution be forwarded to the Prime Minister Mark Carney, Premier Doug Ford, MPP John Jordan, MP Scott Reid, the Association of Municipalities of Ontario, the Federation of Canadian Municipalities and all Ontario municipalities.

Dated at Sharbot Lake, Ontario

This 17<sup>th</sup> day of December 2024.

  
Cathy MacMunn, CAO/Clerk



758070 2<sup>nd</sup> Line E  
Mulmur, Ontario  
L9V 0G8

Local **(705) 466-3341**  
Toll Free from 519 only **(866) 472-0417**  
Fax **(705) 466-2922**

April 11, 2025

## **Procurement & Advocacy for Trade Agreement Exemptions**

---

At the meeting held on April 2, 2025, Council of the Township of Mulmur passed the following resolution:

### **Moved by Lyon and Seconded by Cunningham**

Whereas the Township of Mulmur recognizes that tariffs may increase the costs of goods and services sought by the Township;

And whereas the Township of Mulmur recognizes the importance of supporting Canadian businesses and workers through responsible procurement practices;

And whereas municipalities have significant purchasing power but are bound by international trade agreements;

And whereas trade agreements such as the Canadian Free Trade Agreement (CFTA) impose restrictions on municipalities, and prevent municipalities from giving preference to Canadian suppliers in procurement decisions above certain thresholds;

Now therefore be it resolved that the Township of Mulmur commits to considering Canadian suppliers for goods and services when it is feasible and fiscally responsible to do so for procurements under trade agreement thresholds:

And that the Township of Mulmur commits to continue to utilize cooperative purchasing groups to explore cost-saving measures and Canadian suppliers when it is feasible and fiscally responsible to do so.

And that the Township of Mulmur calls upon the Canadian federal and provincial governments to enact legislative changes to exempt municipalities from trade agreement restrictions while tariffs are imposed, allowing them to give preference to Canadian suppliers for goods, services, and infrastructure projects.

And further that a copy of this resolution be sent to:

- The Prime Minister of Canada
- The Premier of Ontario
- The Minister of Economic Development, Job Creation and Trade
- The Minister of Municipal Affairs and Housing
- The Association of Municipalities of Ontario (AMO)
- The Federation of Canadian Municipalities (FCM)
- All Ontario municipalities for their consideration and support.

**Carried.**

Sincerely,

*Roseann Knechtel*

Roseann Knechtel, Clerk

## Memorandum to the Council of Corporation of the Municipality of Temagami

---

**Subject:** Council Meeting Location and Audio System Options

**Memo No:** 2025-M-123

**Date:** May 8, 2025

**Attachment:** None

**Prepared By:** John Shymko - Economic Development Officer

### Recommendation

BE IT RESOLVED THAT Council receives Memo 2025-M-123 as presented;

AND FURTHER BE IT RESOLVED THAT Council selects one of the following options for future Council meeting arrangements:

- Option A: Retain the existing Council Chamber and equipment (status quo);
- Option B: Remain in the current Council Chamber and upgrade to wireless lavalier microphones;
- Option C: Relocate Council meetings to the community theatre with minimal equipment upgrades;
- Option D: Relocate Council meetings to the community theatre with full audio and equipment upgrades;

AND FURTHER BE IT RESOLVED THAT if Council selects Option C or Option D, staff be directed to return with a follow-up report outlining:

- Estimated costs for replacing Council desks with mobile or theatre-suitable alternatives;
- Operational impacts and logistics of holding Council meetings in a shared facility.

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### 1. Executive Summary

This memorandum presents four options for improving the Municipality of Temagami’s Council meeting environment. Options range from maintaining the current Council Chamber (Option A), to enhancing audio capabilities (Option B), or relocating to the community theatre with varying levels of equipment investment (Options C and D). Key considerations include accessibility, public capacity, audio quality, and operational logistics. No specific recommendation is made at this time; Council direction is requested.

### 2. Background

The current Council Chamber are functionally equipped but face limitations in sound clarity and public seating. Recent advances in audio technology and the potential use of the community theatre have prompted a reassessment of the most effective long-term venue for Council meetings. This review was initiated in response to a notice of motion from a member of Council requesting that staff evaluate alternative meeting locations and explore audio system improvements to enhance the overall accessibility and effectiveness of Council proceedings.

### 3. Overview of Options

#### 3.1. Option A: Current Council Chamber (Status Quo)

Retains all existing infrastructure including seven cameras, stationary microphones, a digital video switcher, and a PA system. Accessibility is fully compliant. Limitations include HVAC noise and microphone proximity issues, which affect sound clarity.

#### 3.2. Option B: Current Chamber + Lavalier Microphones

Upgrades sound by adding 12 wireless lavalier microphones. The total equipment cost is \$1,850. Conference microphones are removed. Council will need to manage microphone discipline, and staff will handle battery charging and maintenance.

#### 3.3. Option C: Theatre Relocation (Minimal Upgrade)

Moves meetings to the community theatre. This option provides increased public seating (100), improved acoustics, and professional lighting. Equipment setup cost is approximately \$1,100 for camera rewiring, cabling, and monitor installation. Existing Council desks must be moved in and out for each meeting. Accessibility is limited to the top tier.

#### 3.4. Option D: Theatre Relocation (Full Upgrade)

Combines relocation with the lavalier microphone system. Adds wireless microphones (\$1,600), battery charging station (\$250), and monitor installation (\$400), for a total of \$2,250 in known equipment costs. Requires approximately 12 hours of staff labour. Desk movement and accessibility limitations remain.

## 4. Comparative Analysis

| Feature                       | Option A<br>(Status Quo)  | Option B<br>(Chamber +<br>Lavalier Mics) | Option C (Theatre<br>– Minimal) | Option D (Theatre –<br>Full)                  |
|-------------------------------|---------------------------|------------------------------------------|---------------------------------|-----------------------------------------------|
| <b>Location</b>               | Council Chamber           | Council Chamber                          | Community Theatre               | Community Theatre                             |
| <b>Public Seating</b>         | 40                        | 40                                       | 100 (fixed seating)             | 100 (fixed seating)                           |
| <b>Accessibility</b>          | Fully Accessible          | Fully Accessible                         | Top Tier Only                   | Top Tier Only                                 |
| <b>Audio System</b>           | Stationary Mics           | Wireless Lavalier Mics                   | Theatre Audio via Snake         | Wireless Lavalier Mics                        |
| <b>Camera Rewiring</b>        | No                        | No                                       | Yes                             | Yes                                           |
| <b>Desk Movement</b>          | No                        | No                                       | Yes                             | Yes                                           |
| <b>Monitor &amp; Cabling</b>  | \$0                       | \$0                                      | \$400                           | \$400                                         |
| <b>Mic System Cost</b>        | \$0                       | \$1,600                                  | \$0                             | \$1,600                                       |
| <b>Battery &amp; Charging</b> | \$0                       | \$250                                    | \$0                             | \$250                                         |
| <b>Labour Estimate</b>        | 0 hours                   | 0 hours                                  | 8 hours                         | 12 hours                                      |
| <b>Total Known Cost</b>       | \$0                       | \$1,850                                  | \$1,100                         | \$2,250                                       |
| <b>Ongoing Challenges</b>     | HVAC noise, mic proximity | Mic discipline                           | Desk movement, limited access   | Mic discipline, desk movement, limited access |

## 5. Financial Implications

- Option A incurs no new costs.
- Option B requires a one-time equipment cost of \$1,850.
- Option C requires \$1,100 in equipment, plus approximately 8 hours of staff time.
- Option D requires \$2,250 in equipment, plus approximately 12 hours of staff time.
- Both Option C and Option D may require further capital investment for suitable Council desk solutions if relocation is pursued.

## 6. Conclusion

Option A is the most cost-effective but continues to present challenges with audio clarity and limited public space. Option B offers a modest technical upgrade with minimal disruption.

Options C and D provide expanded public access and improved acoustics but introduce operational and accessibility constraints.

Should Council express interest in relocating meetings to the theatre, staff recommend returning with a follow-up report addressing furniture alternatives, accessibility accommodations, and setup logistics.

# THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI

## BY-LAW NO. 25-1819

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**Being a By-law to authorize the execution of an agreement with Fire Marque Inc. for the recovery of emergency service costs related to insured perils.**

---

### WHEREAS

1. Under Section 8 of the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended, a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act; and
2. Section 9 of the *Municipal Act, 2001* provides that the powers of a municipality under Section 8 shall be interpreted broadly so as to confer broad authority on municipalities to enable them to govern their affairs as they consider appropriate;
3. The Council of the Corporation of the Municipality of Temagami deems it desirable to enter into an agreement with Fire Marque Inc. for the recovery of costs incurred by the Municipality's Fire Department in response to insured incidents, through the submission of claims to property insurers under applicable insurance policies;

### NOW THEREFORE

The Council of the Corporation of the Municipality of Temagami hereby enacts as follows:

#### **1. Authorization to Execute Agreement**

The Chief Administrative Officer/Treasurer or the Municipal Clerk is hereby authorized and directed to execute the agreement with Fire Marque Inc. for the recovery of emergency service costs related to insured perils. A copy of the agreement is attached hereto as Schedule "A" and forms part of this by-law.

## 2. Clerical Amendments

The Clerk of the Municipality of Temagami is authorized to make minor corrections to this by-law after its passage. These corrections are limited to grammatical or typographical errors and must not alter the intent, substance, roles, responsibilities, or procedural requirements outlined in this by-law.

## 3. Effective Date

This by-law comes into effect on the date of final passing.

## FINAL PASSING

Taken as read a first time on the 8th day of May, 2025.

Taken as read a second and third time, and finally passed this 22nd day of May, 2025.

Mayor: \_\_\_\_\_

Clerk: \_\_\_\_\_

## Schedule A - By-Law 1819

### AGENCY AGREEMENT

THIS AGENCY AGREEMENT (the "Agreement") made the \_\_\_\_ day of \_\_\_\_\_, 2025.

BETWEEN:

**FIRE MARQUE INC.**

(herein after referred to as the "Agent")

- and -

**MUNICIPALITY OF TEMAGAMI**

(herein after referred to as the "Municipality")

**WHEREAS** the Fire Department attends, when required, at Incident Sites to provide emergency services;

**AND WHEREAS** the costs and expenses incurred by the Fire Department as a result of attending at the Incident Sites and providing services may be recoverable through Indemnification Technology® with respect to insured perils through the Insurance Policies of the owner or tenant of the Incident Site;

**AND WHEREAS** the Municipality wishes to appoint the Agent, as its agent for the purpose of filing Claims on behalf of the Municipality and to recover, on their behalf, any insurance proceeds from the insurers of the affected parties which are recoverable in accordance with the terms of any policy agreement for the costs and expenses incurred by the Fire Department as a result of attending at the Incident Sites.

**AND WHEREAS** the Agent wishes to make the Claims and recover the recoverable proceeds of insurance on behalf of the Municipality in accordance with the terms and conditions set forth herein;

**NOW THEREFORE**, in consideration of the mutual terms and covenants herein contained, the Parties covenant and agree as follows:

#### 1. DEFINITIONS

"**Agreement**" is this agreement, as may be amended;

"**Agency Fee**" is the financial compensation expressed as a percentage of the recovered Emergency Cost Recovery Proceeds in accordance with Section 6;

"**Agency Fee Taxes**" are all taxes, duties and other charges (including any GST, HST or other value added taxes) applicable to the Agency Fee;

"**Agent**" is Fire Marque Inc., or its successors and assigns;

"**Claims**" an amount requested for payment for an insured loss which falls under the terms of Insurance Policies;

"**Emergency Cost Recovery Proceeds**" are the funds recovered by the Agent as a result of filing Claims with insurers pursuant to the Insurance Policies of the owner and or tenant of an Incident Site to recover the costs and expenses incurred by the Fire Department as result of attending and providing emergency services at an Incident Site;

**"Fire Department"** means a group of firefighters authorized to provide fire protection services by the Municipality;

**"Incident Reports"** are the property statistical fire reports;

**"Incident Sites"** is the municipal address or property location of the incident which is attended at by the Fire Department in relation to which the Fire Department incurs costs and expenses as a result of providing their emergency services;

**"Indemnification Technology®"** is the intellectual property owned and employed by the Agent in making claims to recover costs and expenses of the Fire Department incurred as result of providing emergency services at an Incident Site and includes: incident reporting, data collection, and property insurance policy wording interpretation to maximize billing opportunities on behalf of the Fire Department by invoicing insurance companies for the costs of fire department attendance with respect to insured perils;

**"Indemnitees"** means the Agent, its directors, partners, officers, agents, and employees;

**"Initial Term"** is the period commencing from the date of first written above and continuing thereafter for a period of five years;

**"Insurance Policies"** means an insurance policy of the owner or tenant who owns or rents the property located on the Incident Site;

**"Intellectual Property"** is any intellectual property of the Agent, including but not limited to any software, trade names, trademarks, and copyrighted materials and any of the foregoing as it relates to Indemnification Technology®;

**"Losses"** means all loses, costs, expenses, interest, charges, assessments, damages, liabilities, obligations, fines and penalties, including all reasonable costs incurred investigating, defending or negotiating the settlement or resolution of any demand, lawsuit, action, or proceeding, and specifically including reasonable legal and other professional fees and expenses on a "full indemnity", "solicitor and his own client" or comparable basis, regardless of whether the foregoing arise in, under or by virtue of common law, equity or other applicable law, contract, negligence, strict liability, breach of duty or otherwise;

**"Party"** or **"Parties"** is the Agent and the Municipality;

**"Municipality"** is Municipality of Temagami;

**"Renewal Term"** is a renewal term of 3 years;

**"Term"** is the Initial Term together with any subsequent Renewal Terms, until this Agreement is terminated in accordance with Section 14;

**"Termination Date"** is the date this Agreement terminates in accordance with Section 14; and,

**"Third Party Fire Departments"** is a fire department, fire brigade, persons and/or equipment that are not part of the Fire Department.

## **2. TERM**

The term of this Agreement will begin as of the date first written above and continue for the period of the Initial Term and will automatically renew for successive Renewal Terms upon the expiry of the Initial Term or any preceding Renewal Term, unless this Agreement is terminated in accordance with Section 14.

## **3. APPOINTMENT**

The Municipality hereby appoints the Agent as its exclusive agent during the Term of this Agreement for the purpose of filing, on behalf of the Municipality, all Claims with insurers and to recover from any insurers on their behalf, any proceeds of insurance which are recoverable in accordance with the terms of any Insurance Policies of an owner or the tenant at any Incident Site.

## **4. AGENT OBLIGATIONS**

During the Term of the Agreement, the Agent agrees:

- (a) To proceed diligently to prepare and file Claims with the insurer of the incident sites on behalf of the Municipality upon receipt of the Incident Reports from the Fire Department;
- (b) To establish and maintain a non interest bearing trust account to receive and hold any Emergency Cost Recovery Proceeds in trust on behalf of the Municipality (which proceeds may be comingled with the proceeds recovered for other municipalities and/or fire departments, for which Agent is providing similar services);
- (c) To remit on a quarterly basis or such period as agreed to between the Agent and the Municipality, the Emergency Cost Recovery Proceeds to the Municipality, less any Agency Fee, and Agency Fee Taxes deducted in accordance with Sections 6 and 7.
- (d) To deliver a statement to the Municipality providing reasonable detail in regards to the amounts being remitted for the applicable period; and
- (e) To maintain complete, detailed and adequate books and records pertaining to Claims and Emergency Cost Recovery Proceeds.

## **5. MUNICIPALITY'S OBLIGATIONS**

During the Term of the Agreement, the Municipality agrees:

- (a) on a monthly basis or such period as agreed to between the Municipality and Agent, to provide the Agent with all the completed Incident Reports relating to its attendance at all Incident Sites during the period, setting forth in reasonable detail the services provided and the costs and expenses incurred by the Fire Department in attending such Incident Sites and providing information as to the applicable insured, the insurance company and the policy number of the Incident Site, if available;
- (b) in accordance with the Insurance Policies, ensure that the Emergency Cost Recovery Proceeds that are remitted to the Fire Department are used by the Fire Department for its own purposes, which purposes may include but not be limited to the following:
  - (i) the purchase of equipment for the Fire Department

- (ii) the provisions of training and education to the firefighters of the Fire Department; and/or
- (iii) the purchase and/or provision of materials and equipment for fire inspection, fire prevention and public education programs;
- (c) if requested, to provide the Agent with documentation evidencing that the Fire Department is the sole beneficiary of any Emergency Cost Recovery Proceeds that have been remitted to the Municipality in accordance with Section 4; and
- (d) to the extent the Municipality or the Fire Department is paid or receives Emergency Cost Recovery Proceeds directly from the insurer under the Insurance Policy, or from the owner or tenant of an Incident Site (as a result of such owner or tenant receiving the Emergency Cost Recovery Proceeds directly from the insurer under the Insurance Policy), the Municipality agrees that it shall promptly remit payment of the Agency Fee that is payable to the Agent in relation to such Emergency Cost Recovery Proceeds (as determined in accordance with Section 6) and will provide the Agent with copies of all communications and notices received from the insurer under the Insurance Policy in relation to such Emergency Cost Recovery Proceeds for the Agent's own records.

## 6. AGENCY FEE

In consideration for the services provided by the Agent pursuant to this Agreement, during the Initial Term, the Agent will be entitled to a fee equal to thirty (30%) of all Emergency Cost Recovery Proceeds (the "**Agency Fee**"). The Agent will be entitled, on a monthly basis, to invoice the Municipality for the Agency Fee accrued in respect of the previous month Emergency Cost Recovery Proceeds and to deduct the Agency Fee from the Emergency Cost Recovery Proceeds. The Agent shall not be entitled to any further consideration from the Municipality or the Fire Department. The amount of the Agency Fee shall be negotiated by the Parties for any Renewal Terms.

## 7. TAXES

It is understood by the parties that the Agency Fee is exclusive of all taxes, duties and other charges (including any GST, HST or other value added taxes), ("**Agency Fee Taxes**"), applicable to the services provided by the Agent hereunder. The Agent shall withhold and deduct from the Emergency Cost Recovery Proceeds that are to be remitted to the Fire Department, any Agency Fee Taxes, and all such Agency Fee Taxes will be remitted to the applicable government agency, as and when required.

## 8. INTELLECTUAL PROPERTY

The Municipality agrees and acknowledges that any Intellectual Property of the Agent, including but not limited to any software, trade-names, trade-marks, and copyrighted materials and confidential procedures for recovering funds for Fire Departments and any of the foregoing as it relates to Indemnification Technology® are the property of the Agent, and the Municipality has no rights to this Intellectual Property as a result of this agreement or otherwise.

**9. AUDIT**

The Municipality has the right to audit, at its own expense, the records and accounts, during reasonable business hours and on advance written notice to the Agent; and, for up to twenty-four (24) Months from the end of the calendar year to which the records and accounts relate.

**10. UNRECOVERABLE EXPENSES**

No action will be undertaken by the Agent to collect any proceeds or file any Claims on behalf of the Municipality. The Fire Department will only be entitled to receive Emergency Cost Recovery Proceeds actually recovered by the Agent on behalf of the Municipality. The Municipality, at its own discretion, may elect to enforce the payment of the Emergency Cost Recovery Proceeds not recovered by the Agent through powers granted by their By-Laws or through litigation. Unless prior arrangements have been made on a specific file.

**11. INCIDENTS ATTENDED TO BY OTHERS**

It is acknowledged by the Parties that in certain instances, in addition to the Fire Department, other fire departments or other emergency personnel ("**Third Party Fire Departments**") may attend at an Incident Site and whose costs and expenses incurred as result of attending and providing emergency services at such Incident Site may also be recoverable under the Insurance Policies of the owner(s) or tenant(s) of such Incident Site. In such cases:

- (a) the Municipality acknowledges that the Emergency Cost Recovery Proceeds recovered in respect of such Incident Site may have to be shared with the Third Party Fire Departments, and Agent makes no representation and will not be required to take any action to determine the appropriate allocation of such Emergency Cost Recovery Proceeds between the Fire Department and the Third Party Fire Departments.
- (b) the Municipality shall negotiate an appropriate allocation of the Emergency Cost Recovery Proceeds with the Third-Party Fire Departments. If the Municipality and the Third Party Fire Departments are unable to agree to an appropriate allocation within a reasonable time, then Agent may, in its sole discretion but without obligation to do so, and on notice to Municipality, commence interpleader or a similar action or proceeding in connection with any dispute in relation to allocation of the Emergency Cost Recovery Proceeds and pay the Emergency Cost Recovery Proceeds into court, whereupon the Agent shall be released from any further obligations in respect of such Emergency Cost Recovery Proceeds and the Municipality shall indemnify and hold harmless the Indemnitees from any dispute arising with respect to such Emergency Cost Recovery Proceeds whether the Agent is acting as agent on behalf of the Third Party Fire Departments to the dispute or otherwise.

**12. LIMIT ON LIABILITY**

Other than Emergency Cost Recovery Proceeds actually recovered, the Agent will not be liable to the Municipality for any costs and expenses incurred as a result of the Fire Department attending and providing emergency services at an Incident Site which it was unable to recover through the Insurance Policies of the owner or tenant of such services

### 13. INSURANCE & IDEMNIFICATION

The Municipality agrees to indemnify and hold harmless the Indemnitees from and against any and all Losses that may be imposed on, incurred by, or asserted against, the Indemnitees or otherwise, in connection with the performance of its duties under this Agreement or any actions or inactions taken by the Fire Department or Municipality in connection with this Agreement, including as a result of any claims: (i) from insurers as a result of inaccuracies, misrepresentations or fraud in any of the Incident Reports and other information provided to Agent for the purpose of filing Claims; and (ii) from Third Party Fire Departments claiming rights to any Emergency Cost Recovery Proceeds that have been disbursed to the Fire Department. The foregoing liability and indemnification by Municipality shall not apply where the Losses arise from the Agent's gross negligence fraud or willful misconduct.

- (a) During the Term (and any renewal thereof as applicable) of this Agreement, the Agent shall procure and maintain an errors and omissions insurance policy of not less than five million dollars (\$5,000,000.00) coverage. The deductible shall not exceed twenty-five thousand dollars (\$25,000.00).
- (b) The Agent shall carry a Commercial Blanket Bond with an amount no less than Fifty Thousand Dollars (\$50,000.00) that protects both the Agent and the Municipality with respect to any loss resulting from dishonesty, disappearance, destruction and Forgery act(s) arising from the work being performed by the Agent under this Agreement on behalf of the Municipality.
- (c) The Agent shall, at their expense obtain and keep in force during the term of the Agreement, Commercial General Liability Insurance in an amount not less than five million dollars (\$5,000,000.00) per occurrence and five million (\$5,000,000.00) in the aggregate. This policy shall contain products and completed operations coverage, Non-owned automobile coverage, and coverage for claims resulting from Technology Network risks such as data breaches, unauthorized access, theft of confidential information, invasion of privacy, intellectual property infringement such as copyright, trademarks, service marks and trade dress. The deductible shall not exceed twenty-five thousand dollars (\$25,000.00). The Municipality has the right to request, at any time confirmation of the insurance coverages and that the policy is in force.

### 14. TERMINATION

Notwithstanding Section 2, this Agreement will terminate with 30 days' written notice by either Party (the "**Termination Date**"), provided that if this Agreement is terminated (other than as a result of a material breach of this Agreement by the Agent), the Agent shall be entitled to continue filing all Claims and collecting Emergency Cost Recovery Proceeds, for any incidents attended to by the Fire Department at Incident Sites which occurred prior to the date of the Termination Date of this Agreement, and such filings and recoveries shall remain subject to the terms and conditions of this Agreement. The Municipality or the Fire Department shall not make claims in respect of any incidents attended to by the Fire Department which occurred prior to the Terminate Date. The covenants set forth in this Section 14 shall survive the termination of this Agreement.

## 15. NOTICES

All notices, communications, statements and payments which may be required or permitted under this Agreement will be in writing and sent by registered mail, courier services, or transmitted by facsimile or other electronic means which produces a physical copy. Any party may change its address by notice to the other parties.

The addresses of the parties pursuant to this Section 15 are as follows:

If to the Municipality:

Municipality of Temagami  
P.O. Box 220, 7 Lakeshore Dr, Temagami ON P0H2H0  
Phone: -705-569-3421  
Fax: 705-569-2834

Attention: Fire Chief of Temagami Fire Department

If to the Agent:

Fire Marque Inc.  
P.O. Box 2018, Thornton, ON L0L 2N0  
Phone: 1-855-424-5991 or 705-424-5991  
Fax: 705-424-5702

Attention: Ted K. Woods

## 16. SEVERABILITY

If any provision of this Agreement is determined to be illegal, invalid or unenforceable by an arbitrator or any court of competent jurisdiction from which no appeal exists or is taken, that provision will be severed from this Agreement and the remaining provisions will remain in full force and effect.

## 17. ARBITRATION

All disputes, controversies and disagreements with respect to this Agreement, or any matter arising under or in connection with this Agreement, shall be finally settled by arbitration. Arbitration shall be conducted as follows:

- (a) the reference shall be to a single arbitrator appointed in accordance with the *Arbitration Act*, 1991, S.O. 1991, C. 17, as amended;
- (b) the decision of the arbitrator shall be final, conclusive and binding upon all parties;
- (c) unless otherwise determined by the arbitrator, the Parties shall pay an equal portion of the fees and expenses of the arbitrator;

- (d) the *Arbitration Act*, 1991, S.O. 1991, C. 17 shall apply to and govern each such reference to arbitration; and
- (e) All arbitrations shall be conducted in Barrie, Ontario **or in a location suitable to both parties.**

## **18. GOVERNING LAW**

This Agreement is governed by, interpreted and enforced in accordance with the laws of the Province of Ontario and the federal laws of Canada applicable in the province. Subject to Section 17, each of the Parties irrevocably attorns to the exclusive jurisdiction of the Courts of Ontario.

## **19. WAIVER**

No waiver of any provision of this Agreement constitutes a waiver of any other provision.

## **20. ENTIRE AGREEMENT**

Except as stated herein, this Agreement constitutes the entire agreement between the Parties concerning the subject matter hereof and, during the term hereof, supersedes all prior written or verbal agreements concerning such subject matter.

## **21. AMENDMENTS**

Amendments to this agreement shall be in writing and be executed by the Parties. If agreed in writing by both Parties to this agreement an amendment shall form a part of this Agreement.

## **22. ASSIGNMENT**

Neither this Agreement nor any of the rights or obligations under this Agreement are assignable or transferable by a Party without the prior written consent of the other Party, provided that nothing herein shall prevent The Agent from assigning this Agreement or any of its rights or obligations to an affiliate of The Agent, provided that the Agent agrees to remain liable to the Municipality for the obligations of such transferee affiliate.

## **23. ENUREMENT**

This Agreement shall be binding upon and enure to the benefit of the Parties and their respective successors.

## **24. COUNTERPARTS**

This Agreement may be executed and delivered in any number of counterparts (including by facsimile or other electronic transmission) and all counterparts taken together constitute one and the same instrument.

## **25. LEGAL RELATIONSHIP**

In this Agreement nothing gives rise to an employment relationship for the provision of services between the Municipality and Agent. The Parties expressly acknowledge that they are independent and neither an employer-employee relationship is intended or created by this Agreement.

**26. COLLECTION AND DISCLOSURE OF PRIVATE INFORMATION**

Any information collected by the Agent and Municipality pursuant to this Agreement is subject to, and shall be handled in accordance with, the provisions of the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, c. M.56 as amended and the Freedom of Information and Protection of Privacy Act, R.S.O. 1990, c. F.31, as amended.

**27. LAWS**

The Municipality and Agent, its employees and representatives, if any shall at all times comply with any and all applicable federal, provincial and municipal laws, ordinances, statutes, rules, regulations and orders in respect of the performance of this Agreement.

**28. CONFIDENTIALITY**

The Agent shall hold confidential and not disclose or release to any person other than the Agent and Municipality at any time during or following the term of this Agreement, except where required pursuant to the provisions of the Municipal Freedom of Information and Protection of Privacy Act and/or the Personal Information Protection & Electronic Documents Act (PIPEDA), any information or document that identifies any individual or the nature and extent of services received by any individual without obtaining written consent of the Municipality prior to the release or disclosure of such confidential information. The Agent shall be entitled to disclose publicly the fact that the Municipality and/or the Fire Department are clients of the Agent.

**29. CONFLICT OF INTEREST**

The Agent shall disclose to the Municipality without delay any actual or potential situation that may be reasonably interpreted as either a conflict of interest or a potential conflict of interest, or breach of law in relation to this Agreement. A breach of this Section by the Agent shall entitle the Municipality to terminate this Agreement in addition to any other remedies that the municipality may have in law or equity.

***[Remainder of this page left intentionally blank]***

**IN WITNESS WHEREOF** the parties have executed this Agreement as of the date first above written.

**MUNICIPALITY OF TEMAGAMI**

By: \_\_\_\_\_  
Name:  
Title:

By: \_\_\_\_\_  
Name:  
Title:

**FIRE MARQUE INC.**

By: \_\_\_\_\_  
Name:  
Title:

By: \_\_\_\_\_  
Name:  
Title:

# THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI

## BY-LAW NO. 25-1824

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### Being a By-law to Restrict the Unauthorized Use of Municipal Land.

---

#### WHEREAS

1. the Corporation of the Municipality of Temagami owns and manages lands for the benefit, use, and access of the general public; and
2. The Municipality of Temagami has identified concerns with the unauthorized use of the Municipal Lands including but not limited to the prolonged storage, abandonment, or disposal of personal property, resulting in obstruction, environmental degradation, unfair use, and increased costs to the Municipality; and
3. Section 8 of the *Municipal Act, 2001* provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under the Municipal Act; and
4. Section 9(1) of the *Municipal Act, 2001* provides that sections 8 and 11 shall be interpreted broadly so as to confer broad authority on municipalities to (a) enable them to govern their affairs as they consider appropriate, and (b) enhance their ability to respond to municipal issues; and
5. Section 391(c) of the *Municipal Act, 2001* provides that a municipality may pass by-laws imposing fees or charges on any class of persons for the use of its property including property under its control; and
6. Section 427(1) of the *Municipal Act, 2001* provides that a municipality may proceed to do things at a person's expense which that person is otherwise required to do under a by-law or otherwise but has failed to do; and

7. Section 427(3) of the *Municipal Act, 2001* provides that the costs incurred by a municipality in doing a thing or matter under section 427(1) may be recovered by adding the costs to the tax roll and collecting them in the same manner as taxes;
8. The Municipality of Temagami acknowledges that it operates within the traditional territory of the Temagami First Nation, known as N'dakimenan, and confirms that this by-law applies only to lands owned, operated, or managed by the Municipality;

## **NOW THEREFORE**

The Council of the Corporation of the Municipality of Temagami hereby enacts as follows:

### **1. Definitions**

- 1.1. Municipality means The Corporation of the Municipality of Temagami;
- 1.2. Municipal Land means any land owned, leased, or otherwise controlled by the Municipality, including but not limited to roadsides, landings, docks, parks, access points, easements, and public parking areas.
- 1.3. Expenses means any and all sums of money actually spent or required to be spent by the Municipality, and shall include but not be limited to all charges, costs, administrative fees, HST, outlays, legal fees and losses;
- 1.4. Highway means a common and public highway and includes any street, sidewalk, bridge, trestle, viaduct or other structure forming part of the highway and, except as otherwise provided, includes a portion of a highway;
- 1.5. Person means an individual, partnership, association, firm or corporation, business entity or club, incorporated group or organization, federal or provincial government, crown agents and school boards, to whom the context can apply in accordance with the Interpretation Act of Ontario, as amended, but specifically excludes the Municipality;
- 1.6. Personal Property means any privately-owned object or item of property other than real property;

1.7. Public Lands means lands owned by, leased, licensed to or under the management of the Municipality, and shall include but not be limited to any public highway, road, street, avenue, lane, place, viaduct or trestle, water, thoroughfare way or bridge, park, woodland, greenbelt, storm water management facility, open space, and all parts thereof, including any surface, grassed area, boulevard, ditch, curb and sidewalk;

1.8. Unauthorized Municipal Land Use means any use of land not authorized by the Municipality of Temagami.

## **2. General Prohibitions**

2.1. No person shall store, leave, dispose of, or abandon any Personal Property or material on Municipal Land unless they have received written authorization from the Municipality.

2.2. No person shall obstruct the public use, access, or visibility through unauthorized placement of Personal Property or material on municipal land.

## **3. One-Time Transition Period for a temporary Municipal Land Use**

3.1. To allow fair notice and voluntary compliance, a one-time grace period shall begin on May 15, 2025 and shall end on May 31, 2025;

3.2. During this grace period, individuals may remove unauthorized items from Municipal Land without penalty and no registration or extensions will be granted during this period;

3.3. As of June 1, 2025, all unauthorized Personal Property remaining on Municipal Land shall be subject to immediate removal by the Municipality at the owner's expense.

## **4. Enforcement and Cost Recovery**

4.1. The Municipal Law Enforcement Officer shall have delegated authority to:

4.1.1. Remove, store, or dispose of Unauthorized Property without further notice.

4.1.2. Whereas the owner of such property can be identified, all associated removal, storage, or disposal costs may be recovered by adding them to the owner's tax roll under Section 446 of the *Municipal Act, 2001*.

4.1.3. Unclaimed or unidentifiable property shall be stored by the Municipality for up to 30 days before disposal. If unclaimed after 30 days, the Municipality may dispose of or repurpose the property at its discretion.

## **5. Emergency Action**

5.1. If in the opinion of the Municipal Law Enforcement Officer, any unauthorized property poses a safety, environmental, or health hazard, the Municipality may take immediate action to remove the property without notice.

5.2. All costs incurred in responding to such emergencies shall be the responsibility of the property owner, and may be recovered as per Section 4.1.2 of this By-law.

5.3. Where the Municipal Law Enforcement Officer elects to take any action under Section 5.1 of this By-law the expenses incurred by the Municipality in so doing shall be recovered in full in the manner provided in section 8 of this By-law.

## **6. Inspection Authority and Obstruction**

6.1. A Municipal Law Enforcement Officer may enter upon any Municipal Land at any time for the purpose of enforcing the provisions of this By-law.

6.2. No person shall obstruct, hinder or interfere with inspections of any municipal land by an employee, officer or agent of the Municipality.

## **7. Removal of Unauthorized Land Use**

7.1. Where the Municipality becomes aware of an unauthorized land use, the Municipality may give notice in writing to the owner of the premises to which an unauthorized land use is appurtenant, to forthwith remove the unauthorized land use and to restore the public lands to their former condition at the expense of the owner.

7.2. Where the notice in Section 7.1 of this By-law is not complied with within **thirty (30)** days of the date of the notice, the Municipality may, on behalf of the owner, remove the unauthorized land use and restore the public lands to their former condition at the expense of the owner, such expense to be recovered in full in the manner provided in section 8 of this By-law.

7.3. Materials or structures forming part of an unauthorized land use that are removed by the Municipality may be stored for up to 30 days at the owner's expense. If not claimed within this period, the Municipality may dispose of them as it deems appropriate. All related costs are recoverable under Section 8 of this By-law.

## **8. Recovery of Expenses**

All expenses incurred by the Municipality in connection with the enforcement of this by-law shall be paid within **thirty (30)** days of their billing date, and in the event of failure to pay the entire amount due within the said **thirty (30)** days, at the discretion of the Municipality, the outstanding balance of the invoice may thereafter be added to the tax roll as of the year in which the expenses were billed. The Municipality may also recover all expenses owing under this by-law by a court action as a debt due to the Municipality.

## **9. Offences and Penalties**

9.1. Any person who contravenes any provisions of this By-law or any notice issued pursuant thereto, commits an offence and shall be liable to a fine not exceeding \$5,000.00, as provided for in the *Provincial Offences Act of Ontario*, as amended.

9.2. Where an offense is a continuing offence, each day that the offence is continued shall constitute a separate and distinct offence.

## **10. Enforcement Authority**

A Municipal Law Enforcement Officer acting under this by-law may enter and inspect all buildings, structures, materials or parts thereof that are subject to this by-law at any

reasonable time for the purposes of determining whether there is compliance with this by-law.

## **11. Severability**

Where a court of competent jurisdiction declares any section or part of a section of this by-law to be invalid, or to be of no force and effect, it is the intention of Council in enacting this by-law that the remainder of this by-law shall continue in force and be applied and enforced in accordance with its terms to the fullest extent possible according to law.

## **REPEAL OF PREVIOUS BY-LAWS**

This By-law shall rescind/repeal By-law 19-1485, 21-1565, 241727 and any other By-law pertaining to 'Municipal Land Use Permits' are hereby repealed.

## **CLERICAL AMENDMENTS**

The Clerk of the Municipality of Temagami is authorized to make minor corrections to this By-law after its passage. These corrections are limited to grammatical or typographical errors and must not alter the intent, substance, roles, responsibilities, or procedural requirements outlined in this By-law.

## **EFFECTIVE DATE**

This By-law comes into effect on the date of final passing.

## **FINAL PASSING**

Taken as read a first, second, and third time, and finally passed this 22nd day of May, 2025.

Mayor: \_\_\_\_\_

Clerk: \_\_\_\_\_

# Memorandum to the Council of Corporation of the Municipality of Temagami

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**Subject:** Public Engagement Report – Draft Municipal Land Use By-law No. 24-1727

**Memo No:** 2025-M-111

**Date:** May 8, 2025

**Attachment:** None

**Prepared By:** Laala Jahanshahloo – CAO/ Treasurer

## Recommendation

BE IT RESOLVED THAT Council receives Memo 2025-M-111 as presented.

## Contents

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## 1. Executive Summary

This report provides Council with a comprehensive summary and analysis of the public consultation process conducted regarding Draft Municipal Land Use By-law No. 24-1727. Consultation activities included a public information and consultation session, and a public survey made available both online and in hard copy.

While there was strong support for regulating municipal land use, the public expressed overwhelming opposition to the current draft By-law, citing significant concerns regarding fairness, effectiveness, enforcement clarity, impacts on local businesses, and potential negative effects on tourism. Only 2.08% of respondents believe the by-law effectively manages land use. Over 97% of respondents recommended substantial improvements or replacement, and concerns were raised that taxpayers were unfairly subsidizing private storage on public lands.

## 2. Background

In accordance with Council Resolution R#25-023 and Memo 2025-M-020, a public consultation process was initiated to gather feedback on Draft Municipal Land Use By-law No. 24-1727, which proposes a permit system regulating the placement of personal property on municipally owned or controlled land.

The consultation process included the following activities:

- A public information and consultation session held on April 17, 2025, in Council Chambers and via Zoom.
- A public survey conducted between March 26 and April 20, 2025, available online and in hard copy.
- Public notices issued through Municipal social media channels and the municipal website.

### 3. Summary of Survey and Public Consultation Results

#### 3.1. Public Participation Overview

- Total Survey Responses: 96
- Temagami Ratepayers: 90.63%
- Non-ratepayer Stakeholders: 9.38%
- Indigenous Representation: 1.05%
- Awareness of Draft By-law: 89.58% were aware prior to the survey.

#### 3.2. Key Survey Results and Feedback Themes

##### 3.2.1. Regulation Support vs. Effectiveness

- ▶ Support: **78% support regulating municipal land use.**
- ▶ Effectiveness: **Only 2.08% believe the draft by-law effectively manages land use.**
- ▶ Key Concerns:
  - Lack of clarity between parking management and ice hut regulation.
  - Insufficient focus on removing derelict vehicles and abandoned property.
  - Issues at specific sites such as Mine Landing and Strathcona Landing.

##### 3.2.2. Fee Structure and Cost Recovery

- ▶ Fairness: 73.91% find the \$25 fee unfair and insufficient.
- ▶ Support for Cost Recovery: 56.52% support full cost recovery.
- ▶ Suggested Fee Adjustments:
  - Annual fees between \$90–\$200 per item.
  - Optional transient use rates: \$5/day or \$15/week.

### **3.2.3. Enforcement Provisions**

- ▶ Clarity: Only 13.33% found enforcement provisions clear.
- ▶ Stronger Enforcement Needed:
  - Clear removal timelines (e.g., 30-day notices).
  - Fines of \$250–\$500 for non-compliance.
  - Use of seasonal enforcement officers and electronic monitoring systems.

### **3.2.4. Impact on Local Businesses**

- ▶ Concern: 57.45% believe the by-law negatively impacts local businesses.
- ▶ Specific Issues:
  - Municipal \$25 fee undercuts private marinas and storage operators (private rates are typically \$500–\$2,000 annually).
- ▶ Suggested Solutions:
  - Collaboration with private operators.
  - Avoiding municipal competition with private businesses.

### **3.2.5. Tourism and Visitor Impact**

- ▶ Concerns were raised that confusing regulations and higher costs could deter tourism.
- ▶ A tiered fee structure for residents versus visitors was recommended to balance fairness and economic sustainability.

### **3.2.6. Parking and Storage Management**

- ▶ Concerns: Overcrowding at Mine Landing, Strathcona Landing, and similar access points.
- ▶ Suggestions:
  - Removing abandoned vehicles and trailers.

- Creating designated short-term parking areas with time limits (e.g., 14 days).
- Prioritizing taxpayer access.

### **3.2.7. Communication and Public Information**

- ▶ Public Requests:
  - Clear, plain-language explanations of the by-law requirements.
  - Improved signage at public sites.
  - Simplified online permit and enforcement information.

## **4. Question-by-Question Analysis**

### **Q1: Are you a Temagami Ratepayer?**

- 90.63% Yes – Majority are ratepayers.
- 9.38% No – Non-ratepayers included seasonal visitors, business owners, and stakeholders.
- (No major comments provided.)

### **Q2: Are you a member of Temagami First Nation or Teme-Augama Anishnabai?**

- 1.05% Yes – Very low Indigenous participation.
- 98.95% No – Majority of respondents were non-Indigenous.

### **Q3: Reason for Filling the Survey**

- 88.42% Taxpayers – Focused on tax burden, parking/storage concerns.
- 6.32% Non-taxpayer stakeholders – Focused on economic impacts.
- 5.26% Frequent the region – Tourists concerned about permit fees.
- Additional Comments – Highlighted issues with trailer parking logistics, seasonal storage, island resident needs.

#### **Q4: What Should the By-law Address to Avoid Limiting Local Business Opportunities?**

- Fee Equity – Set fees closer to market rates (\$90–\$200); avoid competing with marinas.
- Collaboration – Partner with businesses for parking solutions; allow seasonal commercial uses.
- Storage Restrictions – Ban long-term trailer storage on municipal land.
- Flexible Permits – Offer daily, weekly, and annual options.
- Economic Impact Mitigation – Exempt business-owned equipment (e.g., rental trailers, ATVs).

#### **Q5: Awareness of the Bylaw**

- 89.58% Yes – General awareness, but criticized poor communication.
- 10.42% No – Requested clearer explanations/background information.

#### **Q6: Effectiveness of Bylaw in Managing Lands**

- 2.08% Yes – Very minimal support.
- 27.08% Somewhat – Mixed opinions; called for clearer language.
- 48.96% No – Focused criticism on ice huts, derelict vehicles, low fee issues.
- 21.88% Unsure – Highlighted confusion over goals and enforcement.

#### **Q7: Does the Bylaw Support Local Businesses?**

- 5.32% Yes – Some believed it could improve aesthetics for tourism.
- 57.45% No – Argued the \$25 fee undercut private businesses (e.g., marinas).
- 37.23% Not Sure – Unsure of the long-term impact on businesses.
- (Comments emphasized higher fees and collaboration with private businesses.)

#### **Q8: What Should the Bylaw Address to Avoid Limiting Business? (Open Comments)**

- 47 Skipped.
- 49 Responses:
  - Ban long-term storage on municipal lands.
  - Set higher fees aligned with market (\$90–\$200).
  - Collaborate with businesses.
  - Remove abandoned trailers/vehicles.

#### **Q9: Should Fees Cover True Costs (vs. Taxpayer Funds)?**

- 41.05% Strongly Agree – Users should pay full costs.
- 13.68% Agree – Supported cost recovery model.
- 11.58% Neutral/Disagree – Concerned about tourism deterrence.
- Criticisms – Current low fees seen as subsidies for non-residents.

#### **Q10: Should Land Costs Be Shared Between Users and Taxpayers?**

- 56.52% Yes – Users should contribute (especially non-residents).
- 22.83% No – Taxpayers already contribute too much.
- 20.65% Not Sure – Need better equity balance.
- (Suggestions included resident/tourist tiered fee structures.)

#### **Q11: Is the Fee Structure Fair?**

- 4.35% Yes – Very low support.
- 73.91% No – Fee seen as too low.
- 21.74% Not Sure – Needed cost breakdown.
- (Frequent suggestions for higher daily/weekly fees and violation penalties.)

#### **Q12: Are Enforcement Provisions Clear?**

- 13.33% Yes – Limited confidence in enforcement plans.
- 56.67% No – Lack of clarity and enforcement staff.
- 30% Not Sure – Confused about how violations would be handled.
- (Ideas included kiosks, towing, and hiring seasonal staff.)

#### **Q13: Should Court Orders Address Violations?**

- 69.23% Yes – Strong support for strict enforcement.
- 13.19% No – Feared excessive legal costs.
- 17.58% Unsure – Needed better information on logistics.
- (Support for fines (\$250–\$500) and towing abandoned vehicles.)

#### **Q14: Does the Bylaw Balance Community Needs?**

- 10.87% Yes – Minimal support.
- 60.87% No – Criticized as favoring visitors over residents.
- 28.26% Unsure – Needed more impact data.
- (Main criticisms: lack of parking for taxpayers; “junkyard” effect.)

#### **Q15: Can the Bylaw Be Improved?**

- 97.56% Yes – Overwhelming call for improvements.
- 2.44% No – Minimal opposition.
- (Focus areas: cost recovery, clearer enforcement, partnerships with businesses.)

#### **Q16: Attending Public Consultation?**

- 12.77% In-person.
- 53.19% Online (Zoom).

- 34.04% No.

#### **Q17: Additional Comments/Suggestions (Key Themes)**

- Parking & Storage – Remove derelict vehicles, prioritize ratepayer parking.
- Fees – Match market rates (\$90–\$200), tiered resident/tourist fees.
- Enforcement – Kiosks, strict fines, seasonal enforcement staff.
- Collaboration – Work with private businesses, don't compete with marinas.
- Communication – Provide clearer summaries and explanations for public understanding.

## **5. Conclusion**

The public consultation process confirmed strong support for regulating municipal land use but overwhelming opposition to the draft By-law No. 24-1727 in its current form.

Only 2.08% of respondents believed the by-law is effective, while 97.56% identified significant problems requiring substantial revisions. Key issues included unfair fee structures, negative impacts on businesses and tourism, inadequate enforcement mechanisms, and lack of clear communication.

# THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI

## BY-LAW NO. 25-1827

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### Being a By-Law to confirm the proceedings of Council of the Corporation of the Municipality of Temagami

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#### WHEREAS

1. Pursuant to Section 5(1) of the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended, the powers of a municipality shall be exercised by its Council;
2. Pursuant to Section 5(3) of the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended, a municipal power, including a municipality's capacity, rights, powers, and privileges under Section 8 of the *Municipal Act, 2001*, shall be exercised by by-law unless the municipality is specifically authorized to do otherwise;
3. It is deemed expedient that the proceedings of the Council of the Corporation of the Municipality of Temagami at this session be confirmed and adopted by by-law.

#### NOW THEREFORE

The Council of the Corporation of the Municipality of Temagami enacts as follows:

##### 1. Confirmation of Actions

The actions of the Council of the Corporation of the Municipality of Temagami in respect of:

- All recommendations in reports and minutes of committees,
- All motions and resolutions, and
- All actions passed and taken by the Council, including documents and transactions entered into,

during the Working Meeting of Council held on May 22, 2025, are hereby adopted and confirmed as if expressly embodied in this by-law.

## **2. Authorization to Act**

The Mayor and proper officials of the Corporation of the Municipality of Temagami are hereby authorized and directed to take all necessary actions to give effect to the decisions of the Council during the meetings referred to in Section 1 of this by-law.

## **3. Execution of Documents**

The Mayor and the Treasurer/Administrator or Clerk are hereby authorized and directed to execute all necessary documents related to the actions taken by the Council as described in Section 1 of this by-law. The Corporate Seal of the Municipality of Temagami shall be affixed to all such documents.

## **Final Passing**

Taken as read a first, second, and third time, and finally passed this 22<sup>nd</sup> day of May, 2025.

Mayor: \_\_\_\_\_

Clerk: \_\_\_\_\_