1. **CALL TO ORDER AND ROLL CALL**

2. **ADOPTION OF THE AGENDA**
   
   Draft Motion:
   BE IT RESOLVED THAT the Regular Council Meeting Agenda dated February 28, 2019 be adopted as presented / amended.

3. **DECLARATION OF CONFLICT OR PECUNIARY INTEREST AND GENERAL NATURE THEREOF**

4. **CLOSED SESSION**

5. **ADOPTION OF MINUTES**

   5.1 **19-02-06 - Open Session February 6, 2019 at 4 - DRAFT Minutes**
      
      Draft Motion:
      BE IT RESOLVED THAT the Minutes of the Open Council Meeting held on February 6, 2019 at 4:00 p.m. be adopted as presented.

   5.2 **19-02-14 - Regular Council Meeting February 14, 2019 - DRAFT Minutes**
      
      Draft Motion:
      BE IT RESOLVED THAT the Minutes of the Regular Council Meeting held on February 14, 2019 be adopted as presented/amended.

   5.3 **19-02-19 - Special Council Meeting February 19 at 7 - DRAFT Minutes**
      
      Draft Motion:
      BE IT RESOLVED THAT the Minutes of the Special Council Meeting held on February 19, 2019 at 7:00 p.m. be adopted as presented/amended.

6. **BUSINESS ARISING FROM THE MINUTES**

7. **DELEGATIONS/ PRESENTATIONS**

   7.1 **Registered Delegations/ Presentations**
   
   1. **MNRF regarding Fishing Management Zone 11**
      
      Mark Austin from MNRF is attending to address concerns raise in presentation received at the last meeting.

      Draft Motion:
BE IT RESOLVE THAT Council receive the presentation from the MNRF

2. John Kenrick - Temagami Tenure Modernization Project

7.2 Unregistered Presentations (Maximum 15 Minutes in Total- in accordance with rules in By-law)
*5 minutes per each presenter for a Maximum of 15 Minutes in total for all unregistered presentations*

8. CONSENT AGENDA ITEMS
Draft Motion:
BE IT RESOLVED THAT Council adopt the consent agenda motions as presented on the agenda.

8.1 Staff Report(s) for Information:

8.2 Correspondence for Information:
Hard copies of all correspondence for information is available at the Municipal office on request. The information items have been circulated to Council prior to the meeting.

Draft Motion:
BE IT RESOLVED THAT correspondence items numbered: 8.2.1 to 8.2.3 on this agenda be received by Council for information and be noted, filed, and recorded in the minutes of this meeting.

1. Correspondence from the deMan Family regarding the donation in memory of Mr. deMan
2. Correspondence from the Ministry of Natural Resources and Forestry 2019-2029 Forest Management Plan
3. 11799 - FCM Newsletter regarding Push for Broadband & Other items
4. Sudbury Forest Management Plan 2020-2030 - Open for Comment
5. Temagami Forest Management Plan 2019-2029 - Open for Comment
6. Notice of Enbridge Gas Distribution Inc. application to Ontario Energy Board for Rate Increase

8.3 Minutes of Local Boards & Committee Meetings
Draft Motion:
BE IT RESOLVED THAT that the Advisory Committees and Local Boards that have been submitted for Council’s consideration be received and listed in the minutes of this meeting.

1. Au Chateau Board Held on June 20 2018
2. Temagami Library Board held on January 2019
3. Temiskaming Mayor's Action Group on January 19, 2019

9. Items to be Considered Separately from Consent Agenda:

9.1 STAFF REPORTS
1. Memo 2019-M-043 Request from Lake Temagami Permanent Resident Association
BE IT RESOLVED THAT Council receive Memo 2019-M-043; AND FURTHER THAT Council agrees to cover the cost of insurance for the Ling Fling sponsored by the Lake Temagami Permanent Resident Association.

9.2 COUNCIL COMMITTEE REPORTS

10. ANNOUNCEMENTS AND VERBAL REPORTS FROM MAYOR AND COUNCILLORS

11. CORRESPONDENCE

11.1 Action Correspondence

1. Memo 2019-M-040 Request from Ontario Command

Draft Motion:
BE IT RESOLVED THAT Council receive Memo 2019-M-040; AND FURTHER THAT Council approve the inclusion of a business card advertisement in the Military Service Recognition Book.

2. Memo 2019-M-041 Request from Temagami Community Foundation

Draft Motion:
BE IT RESOLVED THAT Council receive Memo 2019-M-041; AND FURTHER THAT Council approve the requested sponsorship in the amount of $2,000; AND FURTHER THAT Staff be directed to include this amount in the 2019 budget.

3. Memo 2019-M-044 Request from F. Boehringer

Draft Motion:
BE IT RESOLVED THAT Council receive Memo No. 2019-M-044; AND FURTHER THAT Council directs Staff to prepare a report outlining the process and ability of Municipalities to control activity on a highway under Provincial jurisdiction.

11.2 Resolution from Other Municipalities

1. Memo 2019-M-042 Resolutions from Municipality of Neebing

Draft Motion:
BE IT RESOLVED THAT COUNCIL receive Memo 2019-M-042; AND FURTHER THAT Council supports the resolutions calling for the separation of Zone 9 into a Northwestern Zone and a Northeastern Zone and that the votes per municipality be limited to one with a proxy option rather than one per registered delegate which is now the case.


Draft Motion:
BE IT RESOLVED THAT Council receive Memo No. 2019-M-045; AND FURTHER THAT Council supports the Resolution of the Temiskaming Mayor’s Action Group providing support for the Forest Tenure Modernization in the Temagami Management Unit.

12. BY-LAWS

12.1 By-Law 19-1443 - A By-Law to appoint a Planning Advisory Committee

Draft Motion:
BE IT RESOLVED THAT By-Law 19-1443, being a By-Law to appoint a Planning Advisory Committee be read a first time, a second time, and read a third time and finally passed this 28th day of February, 2019; AND FURTHER THAT the said By-Law be signed
by the Mayor and Clerk and recorded in the By-Law Book.

12.2 **By-Law 19-1444 - A By-Law to appoint a Committee of Adjustment**

Draft Motion:
BE IT RESOLVED THAT By-Law 19-1444, being a By-Law to appoint a Committee of Adjustment be read a first time, a second time, and read a third time and finally passed this 28th day of February, 2019; AND FURTHER THAT the said By-Law be signed by the Mayor and Clerk and recorded in the By-Law Book.

12.3 **By-Law 19-1445 - A By-Law to appoint a Public Member to the Municipality of Temagami Police Services Board**

Draft Motion:
BE IT RESOLVED THAT By-Law 19-1445, being a By-Law to appoint a Public Member to the Municipality of Temagami Police Services Board be read a first time, a second time, and read a third time and finally passed this 28th day of February, 2019; AND FURTHER THAT the said By-Law be signed by the Mayor and Clerk and recorded in the By-Law Book.

12.4 **By-Law 19-1446 - A By-Law to adopt an Integrity Commissioner Inquiry Protocol**

Draft Motion:
BE IT RESOLVED THAT By-Law 19-1446, being a By-Law to adopt an Integrity Commissioner Inquiry Protocol be read a first time, a second time, and read a third time and finally passed this 28th day of February, 2019; AND FURTHER THAT the said By-Law be signed by the Mayor and Clerk and recorded in the By-Law Book.

12.5 **By-Law 19-1447 - A By-Law to adopt a Council-Staff Relations Policy**

Draft Motion:
BE IT RESOLVED THAT By-Law 19-1447, being a By-Law to adopt a Council-Staff Relations Policy be read a first time, a second time, and read a third time and finally passed this 28th day of February, 2019; AND FURTHER THAT the said By-Law be signed by the Mayor and Clerk and recorded in the By-Law Book.

12.6 **By-Law 19-1448 - A By-Law to appoint an Integrity Commissioner**

Draft Motion:
BE IT RESOLVED THAT By-Law 19-1448, being a By-Law to appoint an Integrity Commissioner be read a first time, a second time, and read a third time and finally passed this 28th day of February, 2019; AND FURTHER THAT the said By-Law be signed by the Mayor and Clerk and recorded in the By-Law Book.

13. **APPROVED MINUTES OF COMMITTEE MEETINGS**

14. **UNFINISHED BUSINESS**

14.1 **Reconsideration of Resolution 19-86**

Draft Motion:
AND FURTHER THAT Council directs Staff to place Memo 2019-M-028 on the agenda for the next regular schedule for the purpose of this reconsideration.

15. **NEW BUSINESS**

16. **NOTICES OF MOTION**

17. **CONFIRMATION BY-LAW**

Draft Motion:
BE IT RESOLVED THAT By-law 19-1449, being a by-law to confirm the proceedings of the Council of the Corporation of the Municipality of Temagami, be taken as read a first time, a second time and read a third time and finally passed this 28th day of February, 2019; AND FURTHER THAT the said by-law be signed by the Mayor and Clerk and recorded in the by-law book.

18. **ADJOURNMENT**
Draft Motion:
BE IT RESOLVED THAT this meeting adjourn at p.m.
THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI

SPECIAL COUNCIL MEETING

DRAFT MINUTES

Wednesday, February 6, 2019, 4:00 P.M. Main Level Chambers

PRESENT: D. O'Mara, C. Dwyer, B. Leudke, M. Youngs, J. Harding, J. Shymko, J. Koistinen
STAFF: Tammy Lepage, C. Davidson

PURPOSE OF THIS SPECIAL MEETING

Special Meeting called to receive advice from legal counsel regarding LTAP (OMB) appeals. As permitted by Section 239(2)(f) of the Municipal Act, this meeting may be held in Closed Session

CALL TO ORDER AND ROLL CALL

Mayor O'Mara called the meeting to order at 4:00 p.m. and conducted a Roll Call

DECLARATION OF CONFLICT OR PECUNIARY INTEREST AND GENERAL NATURE THEREOF

Mayor O'Mara asked if there were any disclosures of Pecuniary Interest and the general nature thereof. None were noted.

CLOSED SESSION

19-103

MOVED BY: C. Dwyer
SECONDED BY: B. Leudke

BE IT RESOLVED THAT this Special Council meeting proceed in camera at 4:03 p.m. under section 239 of the Municipal Act, 2001, as amended, in order to address matters pertaining to: 2(e) Litigation or potential litigation, including matters before administrative tribunals affecting the municipality and (2)(f) receiving advise that is subject to solicitor/client privilege, including communications necessary for that purpose regarding OMB Appeal File Numbers C-17-01 and C17-02

CARRIED

NEW BUSINESS

Council rose from the in camera session at 4:50 p.m. and will report on the session during the next regularly scheduled meeting of Council.
ADJOURNMENT

19-103.1

MOVED BY: J. Harding
SECONDED BY: C. Dwyer

BE IT RESOLVED THAT this meeting adjourn at 4:52 p.m.

CARRIED

_________________________
Mayor

_________________________
Clerk
THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI

REGULAR COUNCIL MEETING

DRAFT MINUTES

Thursday, February 14, 2019, 6:30 P.M.
Main Level Chambers

PRESENT: D. O'Mara, C. Dwyer, B. Leudke, M. Youngs, J. Shymko, J. Harding, J. Koistinen

STAFF: B. Turcotte, Tammy Lepage, C. Davidson

GUESTS: Monty Cummings, Ike Laba, Caroline Lowery

CALL TO ORDER AND ROLL CALL
Mayor O'Mara called the meeting to order at 6:34 pm. There were 6 people in the audience. The Mayor called the Roll.

ADOPTION OF THE AGENDA
19-104
MOVED BY: C. Dwyer
SECONDED BY: M. Youngs
BE IT RESOLVED THAT the Regular Council Meeting Agenda dated February 14, 2109 be adopted as presented.
CARRIED

DECLARATION OF CONFLICT OR PECUNIARY INTEREST AND GENERAL NATURE THEREOF
None.

CLOSED SESSION
Mayor O'Mara reported that during the closed session held on February 6, 2019, Council had received advice from legal counsel relating to upcoming LTAP (OMB) appeals.

ADOPTION OF MINUTES
19-01-24 - Open Session - January 24, 2019 at 6 - DRAFT Minutes
19-105
MOVED BY: C. Dwyer
SECONDED BY: B. Leudke
BE IT RESOLVED THAT the Minutes of the Open Council Meeting held on January 24, 2019 at 6:00 p.m. be adopted as presented.
CARRIED
MOVED BY: J. Harding
SECONDED BY: J. Koistinen
BE IT RESOLVED THAT the Minutes of the Regular Council Meeting held on January 24, 2019 be adopted as presented.
CARRIED

BUSINESS ARISING FROM THE MINUTES

- Update on the Train Station lease for the next council meeting.
- Update on the email request to MHBC regarding invitation from Council to discuss the Official Plan Amendment policies with the planner.

DELEGATIONS/ PRESENTATIONS

Registered Delegations/ Presentations
Caroline Lowery - Community Schools Alliance delegation

Caroline Lowery, member of the Executive of the Community Schools Alliance gave a presentation to Council on the growing concerns regarding declining enrollments and funding in rural and northern Ontario schools. She answered questions from Council and Council passed the following motion:

19-107
MOVED BY: J. Koistinen
SECONDED BY: M. Youngs
BE IT RESOLVED THAT Council receive the presentation from Caroline Lowery.
CARRIED

Presentation from Montgomery Cummings regarding By-Law enforcement & 2018 Annual Building Report

Montgomery (Monty) Cummings, Chief Building Official and By-law Enforcement Officer, gave a presentation to Council regarding the 2018 annual building department report. He further explained how by-laws are enforced and answered questions from Council. Direction was given for Staff to include a brief summary on complaints and where to find the forms in the Newsletter.

Council passed the following motion:

19-108
MOVED BY: J. Shymko
SECONDED BY: B. Leudke
BE IT RESOLVED THAT Council receive the presentation from Monty Cummings, Chief Building Official and By-Law Enforcement Officer.

AMENDED

To Amend:

19-109
MOVED BY: J. Shymko
SECONDED BY: B. Leudke
BE IT RESOLVED THAT that the motion be amended to add AND FURTHER THAT it be received for information; AND FURTHER THAT the attached report on Building permit fees is filed pursuant to the requirements of Section 7(4) of the Building Code Act, S.O. 1992, c23 and...
Division C, Sentence 1.9.1.1(1) of the Ontario Building Code Regulations be made available to the public upon request.

CARRIED

Motion as Amended:
19-108 (As Amended)
MOVED BY: J. Shymko
SECONDED BY: B. Leudke
BE IT RESOLVED THAT Council receive the presentation from Monty Cummings; AND FURTHER THAT Report Number 2019-004 be received for information; AND FURTHER THAT the attached report on Building permit fees is filed pursuant to the requirements of Section 7(4) of the Building Code Act, S.O. 1992, c23 and Division C, Sentence 1.9.1.1(1) of the Ontario Building Code Regulations be made available to the public upon request.
CARRIED

Presentation from Ike Laba regarding Proposed New Fishing Regulations
Ike Laba gave a presentation to Council regarding the new fishing regulations, and gave a brief summary of the fishing guidelines and restricted areas within our community. He informed Council of the meeting postponement to the 5th of March with the Ministry of Natural Resources and Forestry. He answered questions from Council and Council passed the following motion:
19-110
MOVED BY: J. Harding
SECONDED BY: B. Leudke
BE IT RESOLVED THAT Council receive the presentation from Ike Laba and direct Staff to bring a report on recommendations to the next meeting.
CARRIED

Unregistered Presentations (Maximum 15 Minutes in Total- in accordance with rules in By-law)
* 5 minutes per each presenter for a Maximum of 15 Minutes in total for all unregistered presentations*
Mayor O’Mara asked if there were any present who wished to make an unregistered presentation. None were received.

CONSENT AGENDA ITEMS
19-111
MOVED BY: B. Leudke
SECONDED BY: J. Harding
BE IT RESOLVED THAT Council adopt the consent agenda motions as presented on the agenda.
CARRIED
Staff Report(s) for Information:
19-111
MOVED BY: B. Leudke
SECONDED BY: J. Harding
BE IT RESOLVED THAT Staff item numbered: 8.1.1 on this agenda be received by Council for information and be noted, filed, and recorded in the minutes of this meeting;
CARRIED
The following items were received for information:
• Memo 2019-M-037 - Treasurer Administrator Report

Correspondence for Information:
Hard copies of all correspondence for information is available at the Municipal office on request. The information items have been circulated to Council prior to the meeting.
19-111
MOVED BY: B. Leudke
SECONDED BY: J. Harding
BE IT RESOLVED THAT correspondence items numbered: 8.2.1 to 8.2.2 on this agenda be received by Council for information and be noted, filed, and recorded in the minutes of this meeting; AND FURTHER THAT the minutes of the Advisory Committees and Local Boards that have been submitted for Council’s consideration be received and listed in the minutes of this meeting.
CARRIED
The following items were received for information:
• 11791 - Timiskaming Health Unit Invitation to Strategic Planning Session
• 11793 - Federation of Canadian Municipalities January Newsletter
• Temagami Public Library Board held on November 27, 2018
• Temagami Public Library Board held on December 13, 2018

STAFF REPORTS
Items to be Considered Separately from Consent Agenda:
Memo 2019-M-035 - Changes to the Municipal Act s. 270 Adoption of Policies
19-112
MOVED BY: C. Dwyer
SECONDED BY: M. Youngs
WHEREAS as of March 1, 2019 section 270 “Adoption of Policies” of the Municipal Act, 2001 will be amended for municipalities to have policies in place regarding relations between Members of Council and staff; NOW THEREFORE BE IT RESOLVED THAT Council receive Memo 2019-M-035; AND FURTHER THAT Council approved the Draft Council-Staff Relations Policy AND FURTHER THAT Council directs Staff to prepare the necessary by-law for Council’s consideration.
CARRIED

Memo 2019-M-036 - Changes to the Municipal Act s.223.3 Integrity Commissioner
19-113
MOVED BY: C. Dwyer
SECONDED BY: J. Koistinen
WHEREAS as of March 1, 2019 section 223.2 “Code of Conduct” and section 223.3 “Integrity Commissioner” of the Municipal Act, 2001 will be amended for municipalities to appoint an Integrity Commissioner and have a policy in place for inquiry protocols; NOW THEREFORE BE IT RESOLVED THAT Council receive Memo 2019-M-036; AND FURTHER THAT Council approves the Draft Integrity Commissioner Inquiring Protocol; AND FURTHER THAT Council directs staff to prepare the necessary by-law for Council’s consideration.
CARRIED

Memo 2019-M-038 - A Place to Heal Temagami
19-114
MOVED BY: C. Dwyer
SECONDED BY: B. Leudke
BE IT RESOLVED THAT Council receive Memo 2019-M-038 regarding A Place to Heal, Temagami; AND FURTHER THAT Council supports this initiative in principle as the required corporation is formed and the studies are completed to confirm that this initiative will improve and provide opportunities for employment, improve the local economy and provide a needed service within the Municipality of Temagami.
CARRIED

Memo 2019-M-039 - Integrity Commissioner Appointment
19-115
MOVED BY: J. Koistinen
SECONDED BY: B. Leudke
BE IT RESOLVED That Council receive Memo 2019-M-039 regarding the Integrity Commissioner appointment; AND FURTHER THAT Council directs Staff to negotiate a contract with e4M for the provision of Integrity Commissioner Services for the Municipality.
CARRIED

Council recessed for 15 minutes, resuming at 8:24 p.m.

ANNOUNCEMENTS AND VERBAL REPORTS FROM MAYOR AND COUNCILLORS
• Deputy Mayor Dwyer presented a report from the recent ROMA Conference
• Councillor Shymko thanked Staff and Committee members for their efforts with regards to the planning of Shiverfest.
• Mayor O’Mara reported on his Mayor’s update posting, attendance to DSSAB, his attendance to the ROMA conference.
NEW BUSINESS

Committee Appointments

19-116
MOVED BY: C. Dwyer
SECONDED BY: B. Leudke
BE IT RESOLVED THAT Council of the Municipality of Temagami receive the expression of interest from Gerry Stroud for the vacancy on the Police Services Board as the Community Representative; AND FURTHER THAT Council direct Staff to prepare the necessary By-Law for the appointment.
CARRIED

19-117
MOVED BY: J. Harding
SECONDED BY: J. Shymko
WHEREAS the Committee of Adjustment shall consist of no fewer than three and a maximum of nine plus the Mayor as ex-officio; NOW THEREFORE BE IT RESOLVED THAT Council of the Municipality of Temagami receives the expression of interests for the Committee of Adjustment; AND FURTHER THAT Council direct Staff to prepare the necessary By-Law for the appointments of Dan Paradis, Nicole Brooker, Gary Cline, Bruce Rice and Barry Graham.
CARRIED

19-118
MOVED BY: J. Koistinen
SECONDED BY: B. Leudke
WHEREAS the Planning Advisory Committee shall consist of eight members, four members from the Lake Temagami Neighbourhood, two members from the mainland boundaries, and two from the newly amalgamated areas; NOW THEREFORE BE IT RESOLVED THAT Council of the Municipality of Temagami receives the expression of interests for the Planning Advisory Committee; AND FURTHER THAT Council direct Staff to prepare the necessary By-Law for the appointments.
AMENDED

TO Amend:

19-119
MOVED BY: B. Leudke
SECONDED BY: J. Shymko
BE IT RESOLVED THAT the motion be amended to add: Barry Graham, Debby Burrows, Bruce Rice, Marc Lean, Mike Drenth, Nicole Brooker, Ryan F. Smith and Susan Olynyk.
CARRIED

Motion as Amended:

19-118 (As Amended)
MOVED BY: J. Koistinen
SECONDED BY: B. Leudke
WHEREAS the Planning Advisory Committee shall consist of eight members, four members from the Lake Temagami Neighbourhood, two members from the mainland boundaries, and two
from the newly amalgamated areas; NOW THEREFORE BE IT RESOLVED THAT Council of the Municipality of Temagami receives the expression of interests for the Planning Advisory Committee; AND FURTHER THAT Council direct Staff to prepare the necessary By-Law for the appointments of Barry Graham, Debby Burrows, Bruce Rice, Marc Lean, Nicole Brooker, Ryan F. Smith and Susan Olynyk.

CARRIED

NOTICES OF MOTION

CONFIRMATION BY-LAW
19-120
MOVED BY: C. Dwyer
SECONDED BY: B. Leudke
BE IT RESOLVED THAT By-law 19-1442, being a by-law to confirm the proceedings of the Council of the Corporation of the Municipality of Temagami, be taken as read a first, second and third time and finally passed this 14th day of February, 2019; AND FURTHER THAT the said by-law be signed by the Mayor and Clerk and recorded in the by-law book.

CARRIED

ADJOURNMENT
19-121
MOVED BY: J. Harding
SECONDED BY: J. Koistinen
BE IT RESOLVED THAT this meeting adjourn at 8:55p.m.

CARRIED

__________________________  
Mayor

__________________________  
Clerk
THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI
SPECIAL COUNCIL MEETING
DRAFT MINUTES

Tuesday, February 19, 2019, 7:00 P.M.
Main Level Chambers

PRESENT: J. Harding, D. O'Mara, J. Shymko, C. Dwyer, B. Leudke, M. Youngs, J. Koistinen
STAFF: B. Turcotte, T. Lepage, C. Davidson
GUEST: Temagami First Nation and Teme-Augama Anishnabai

PURPOSE OF THIS SPECIAL MEETING
THE PURPOSE of this special meeting is for Council, Temagami First Nation and Teme-Augama Anishnabai (TAA) to have introductory discussions.

CALL TO ORDER AND ROLL CALL
Mayor O'Mara called the meeting to order at 7:00 pm. There were 6 people in the audience. The Mayor called the Roll.

ADOPTION OF THE AGENDA
19-122
MOVED BY: J. Harding
SECONDED BY: J. Shymko
BE IT RESOLVED THAT the Special Council Meeting Agenda dated February 19, 2019 at 7:00 p.m. be adopted as presented/amended.
CARRIED

DECLARATION OF CONFLICT OR PECUNIARY INTEREST AND GENERAL NATURE THEREOF
None.

INTRODUCTORY DISCUSSIONS
A ceremonial smudging was performed by Chief Randall Becker, from the Teme-Augama Anishnabai in preparation of the meeting.

Topics of discussion:
- Memorandum of Understanding
- Lake Temagami Access Road Parking, and washrooms
- Funding initiatives for establishing better collaboration and building tourism
- Duty to consult
- Communication
- Joint venture possibilities

ADJOURNMENT
MOVED BY: B. Leudke
SECONDED BY: C. Dwyer
BE IT RESOLVED THAT this meeting adjourn at 8:26 p.m.
CARRIED

_________________________ Mayor
_________________________ Clerk
An Overview of the Draft Management Plan for Fisheries Management Zone 11

Information about fishing and how fish resources are managed

The management plan (the Plan) for Fisheries Management Zone 11 (FMZ 11) is intended to outline the status of the fisheries in the zone, describe management objectives and provide direction for management actions.

The Plan identifies monitoring that will take place to ensure that progress is being made towards meeting the management objectives and targets. The Plan is a dynamic document designed to be flexible and adaptable to a wide range of future conditions and will be amended as required.

About this zone
FMZ 11 is located in northeast Ontario, and includes the cities of North Bay, Temagami, Sturgeon Falls and Temiskaming Shores. The eastern border is formed by the Ottawa River and Lake Temiskaming (FMZ 12); the southern border follows the Pickerel River, Highway 522 and Algonquin Park’s northern boundary.

About the Plan
The proposed FMZ 11 Management Plan was developed by the MNRF with input and advice from the FMZ 11 Advisory Council which is made up of a group of anglers, stakeholders, researchers, scientists and interested community members.

Input was also received through consultation with Indigenous communities.

Lake Nipissing and FMZ 11
Although Lake Nipissing is within the area of FMZ11, it is managed through a separate planning process and has its own independent Fisheries Management Plan which is referenced in the FMZ 11 Plan.
Management Objectives

The Management Plan for FMZ 11 includes a number of objectives:

- To increase or maintain fish abundance;
- To develop a habitat protection and restoration strategy;
- To increase public awareness of fisheries management;
- To work with partners to provide sustainable fishing opportunities; and
- To prevent the arrival, establishment and/or spread of non-native and invasive species.

Implementation of the Final Plan

It is anticipated that the final Plan will be approved late in 2019 and implemented January 1, 2020.

Review and Amendment

The FMZ 11 Plan will be reviewed periodically to assess overall success in achieving the management objectives and to identify sections of the management plan that require updates. Results of the review will be reported back to the FMZ 11 Advisory Committee and the public.

Amendment of the Plan can occur prior to, or as a result of, a comprehensive review following the adaptive management approach. Depending upon the nature of any changes that are required, public consultation may be required. It is anticipated that amendments to the plan would only occur if there was a significant management issue (i.e. stemming from monitoring and assessment results) that would have an immediate effect on fisheries across the zone.

For more information or to request a copy of the Plan, please contact:

Derrick Romain
Northeast Regional Planning Biologist
Ministry of Natural Resources and Forestry
Regional Operations Division
5520 HWY 101 East, P.O. Bag 3020
South Porcupine, ON    P0N 1H0

PHONE: (705) 235-1210
FAX: (705) 235-1246
Email: Derrick.Romain@ontario.ca

Proposed Management Strategies and Regulation Changes

Summary

Lake Trout
The status of natural Lake Trout waters in FMZ 11 is of particular concern. Lake Trout populations are characterized as stressed with low abundance.

The overall objective for Lake Trout is to increase their abundance – particularly for adult female Lake Trout – by modifying the fall Lake Trout season and implementing size restrictions.

The draft Plan proposes to close the Lake Trout season the day after Labour Day (versus the present September 30 closure).

The draft Plan also proposes a size restriction on natural lakes, and a separate size restriction is proposed for Lake Temagami due to the unique growth rates of its Lake Trout population:

- Sport (s): Limit of two fish, only one fish greater than 40cm
- Conservation (c): Limit of one fish, zero greater than 40cm
- Lake Temagami: one of two fish greater than 45cm (s); zero greater than 45cm (c)

Walleye
The Walleye population in FMZ 11 has shown slight improvement in health and the number of age classes. Walleye numbers have remained stable. As part of the proposed Plan, current Walleye regulations will remain in place:

- Limit of four fish (s); two fish (c)
- No fish between 43cm and 60cm
- Only one fish greater than 60cm (s/c)

The draft Plan also proposes modifying the Lake Obabika Lake Trout exception regulation to re-open the season:

- Limit one fish (s); zero fish (c)
Largemouth and Smallmouth Bass
Largemouth and Smallmouth Bass are abundant across FMZ 11. While several options are being considered, the preferred option involves extending the current angling season to align with Walleye and Northern Pike:

- Season open Jan. 1 – third Sunday in March; third Sat in May to Dec. 31

This change is intended to permit additional harvest opportunities, help trout populations where they coexist and simplify the current regulation.

Brook Trout
The loss of natural and stocked Brook Trout lakes in FMZ 11 is thought to be significant. The inability to compete with introduced species and their dependence on up-welling, coldwater springs have made Brook Trout susceptible to decline.

The preferred option in the Plan retains the present season, catch and size restriction on natural/diversionary lakes for Brook Trout with a proposed live baitfish ban. For additional opportunity Brook Trout lakes:
- Season open all year
- Limit five fish (s); two fish(c)

Northern Pike
The Plan states that present regulations are suitable to allow for opportunities to harvest Northern Pike. There is, however, a proposed regulation change for Obabika Lake that would revert it to zone-wide regulations:

- January 1 – third Sunday in March; 3rd Saturday in May to December 31

Muskellunge (Muskie)
Muskellunge regulations are proposed to remain unchanged across FMZ 11; however, enhanced information-gathering is being proposed to benefit understanding and protection of fish habitat.

Within FMZ 11, the French River system is currently listed as an exception to the Muskellunge season. The Plan proposes to streamline the angling season to that of the remainder of FMZ 11:

French River:
- Limit one fish (s); zero fish (c)
- Open third Sat. in Jun. – Dec. 15 (consistent with zone-wide season)
- No size restriction
TEMAGAMI TENURE MODERNIZATION PROJECT

TEMAGAMI FOREST MANAGEMENT CORPORATION PRESENTATION

TO

TEMAGAMI MUNICIPAL COUNCIL

FEBRUARY 2019
J. KENRICK

705-471-0906
JKENRICK@SYMPATICO.CA
Temagami Facts

- Approximately 450,000 hectare Crown managed forest supporting 340,000 m³/year harvest
- Contributes to wood supply for 3 major mills adjacent to this forest (GP – Englehart, Eacom Timber – Elk Lake, and Goulard – Sturgeon Falls)
- Wood supply is under-utilized and forest is "under-disturbed"
- First Nations discussions (re: Outstanding Land Claim) continue
- 30 years of Forest Management Plans have been contested
- There have been at least 6 attempts to establish a Sustainable Forest Licence on this unit but all have failed
- In 2013, MNRF proposed amalgamation with Nipissing Forest
- "G-12" was established to evaluate other options
  - First Nations (Temagami, Matachewan and Timiskaming)
  - Industry
  - Municipalities
- Over the next 4 years, the Advisory Team prepared and presented 3 reports to the Ministry
- Late 2017—Minister McGarry asked for a “framework for discussions” regarding the potential establishment of a LFMC for the Temagami Management Unit.
- The Advisory Team (with the assistance of some MNRF staff), have now completed the Framework Document
- Sept 2018 – Advisory Team has requested a meeting with the Minister Yurek to ask for his support for a submission to Treasury Board leading to the establishment of the LFMC
Who is on the Advisory Team?

- Mayor Lorrie Hunter – Municipality of Temagami (Dan O'Meara effective December 1, 2018)
- Mayor Carman Kidd – City of Temiskaming Shores
- Reeve Terry Fiset – Township of James
- Mayor George Lefebvre – Town of Latchford
- Doug McKenzie – Teme Augama Anishnabai
- Robin Koistinen – Temagami First Nation
- Cathy Yandeau – Matachewan First Nation
- Tara Dantouze/Brit Griffin – Timiskaming First Nation
- John McNutt – Goulard Lumber
- Sylvain Levesque – Georgia Pacific
- Jennifer Tallman – EACOM
- Alex Welch – Alex Welch Logging

- Chad Anderson, Andy Lemmetty, Rob Baker – MNRF (Advisors)
- John Kenrick, Municipal Member at Large
- Jeff Barton, Advisor and member of Task Teams
Goals for Forest Tenure Modernization

- A provincial forest tenure review and the passing of a new act – "The Forest Tenure Modernization Act" was a political response to the 2008 recession and major forest industry contraction
- The Forest Tenure Modernization Act was passed in 2011 and enabled the creation of two Local Forest Management Corporations (LFMC).
- LFMC are Crown Agencies and as such are subject to a number of legislated and regulated requirements
- The first LFMC was established in the Marathon area and was lead by a number of communities and First Nations

Goals include:

- Forest sector growth and local forest economy
- Delivery of sustainable forest management
- Increased involvement of municipalities and First Nations in governance and benefits
- Increased utilization
- Marketing of wood to new and existing companies
Objectives of Temagami Forest Management Corporation (LFMC)

- The LFMC needs to be self-supporting (i.e. not dependant on ongoing government assistance)

- Hold the Sustainable Forest Licence (for the Temagami Management Unit) and provide for sustainable forest management
- Increase meaningful governance opportunities and benefits for local municipalities and First Nations (i.e. via local Boards)
- Develop a cost effective, self-financing, sustainable business model
- Honour wood supply commitments and use
- Market and facilitate fuller utilization of the allowable harvest
- Recognize and respect aboriginal and treaty rights
- Promote better end use of forest products
- Promote a stronger working relationship with other government agencies
- Increase government investment in a sustainable forest
Advantages (Benefits) from the Temagami LFMC

- Strong local unified voice for municipalities, First Nations and forest industry ("social licence")
- Ability to advance the health/sustainability of forest
- Voice to resolve local issues locally
- Shared accountability and local partnerships
- Retention of Crown dues in local economy for corporate objectives
- Economic benefits to local municipalities and First Nations (e.g. jobs, training, youth capacity building, local contracts)
- Aggressive open marketing of underutilized forest products and improved utilization
- Potential for further reduction in wood costs in cooperation with industry
- Develop broader community outreach programs
Proposed Governance Framework

- Subject to the discretion of the Minister, the Temagami Advisory Team recommends that six (6) seats on the Board would be "reserved" for a person nominated by each of the local Municipalities, local First Nations and local forest industry participants.

- It is important to note that nominations will be *skill-based*.

- Based on the screening of these criteria the initial Board of six will be represented from following:

  - Two (of the six) reserved seats for the local First Nations (Teme-Augama Anishnabai / Temagami First Nation, Timiskaming First Nation, Matachewan First Nation); one (of these two) reserved seats set aside for Terre-Augama Anishnabai / Temagami First Nation; the other Director seat will be rotated amongst Matachewan FN / Timiskaming FN) or as otherwise supported by these First Nations.

  - Two (of the six) reserved seats for the local municipalities (Municipality of Temagami, Town of Latchford, Township of James (Elk Lake), City of Temiskaming Shores); one (of these two) reserved seats set aside for the Municipality of Temagami; the other Director seat will be rotated amongst Town of Latchford, Township of James (Elk Lake), City of Temiskaming Shores, or as otherwise supported by these Municipalities, and

  - Two (of the six) reserved seats for the forest industry partners (Georgia-Pacific - Englehart, EACOM Timber Corporation – Elk Lake Sawmill, Goulard Lumber – Sturgeon Falls Sawmill, Alex Welch Logging).
TFMC Framework Document

Summary of initial process for Board appointments:

1. Advisory Team to identify skills/qualifications (DONE)
2. Local led nomination process (First Nation / Community / Forest Industry)
   - Individual First Nation / Community / Forest Industry nominations
   - First Nation / Community / Forest Industry nominations from other First Nations
     Community / Forest Industry nominations
   - First Nation / Community / Forest Industry nominations (see next section for Community)
   - Forest industry to coordinate conducted in process for two weeks total
3. MNRF to work with PAS to post ads on website
4. First Nations / Communities / Forest Industry to notify the locally nominated individuals and request they apply through PAS (same timeframe as open process); inform MNRF
5. MNRF / PAS to monitor the applications; MNRF to inform First Nations / Community / Forest Industry reps
6. PAS to inform MNRF of applications received
7. MNRF to host Contact with Advisory Team (Nominations Committee)
8. Advisory Team (Nominations Committee) asked to anonymously nominate their preference for Chair / Vice-Chair, potential for interviews for these positions (Advisory Team, (Nominations Committee involved))
9. Advisory Team recommendations provided to Interim Board; Interim Board provide recommendations to MNRF FID ADM
10. MNRF ADM FID to provide recommendations to MNRF Deputy Minister
11. Minister to confirm a 'short-listed' candidate based on input received
12. Short-listed candidates to complete appropriate forms (Personal and Conflict of Interest Disclosure Statement)
13. Minister approves selected candidates, OICs prepared
14. PAS to conduct security checks of selected candidates
15. Intended appointee notified; appointments confidential until OICs signed by Cabinet
Anticipated Financial Framework

- Extensive analysis was done over the past 5 years by the Advisory Team (with the assistance of consultants) and more recently by the MNRF during the development of the Framework Document
- Forest Industry provided valuable input into this process
- Revenue to the corporation is generated by
  - Crown Dues
  - Management fees (estimated to be between $3.60-$3.68/m3)
  - Silvicultural admin fees
  - Administrative portion of Roads funding
- Expenses of the corporation are primarily staff-related and vary slightly depending on a Direct employee model or contract service provider model

Overall, the proposed business model indicates financial viability and a likelihood of success contingent on the ability of the Local Forest Management Corporation to:

a) retain the stumpage revenues from the sale of Crown timber,
b) sell sufficient volumes of wood, and
c) secure access to an adequate level of non-refundable start-up funding.

Note: the following two charts were developed by the Advisory Team as part of the financial analysis of this project
Scenario 1: Results
Employee Model
# Modeling Inputs

## 11. Start-Up Funding

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Cashflow Shortfall (Sept 2019 - Jan 2020 Employee Model)</td>
<td>$ 70,500</td>
</tr>
<tr>
<td>2. Establishment Delay (4 months)*</td>
<td>$ 28,857</td>
</tr>
<tr>
<td>3. FMP Implementation Delay (6 months)**</td>
<td>$ 36,654</td>
</tr>
<tr>
<td>4. Unrealized Receivables (7% of revenues)</td>
<td>$ 17,531</td>
</tr>
<tr>
<td>5. Front-end support for Operating Reserve (~1-year @ 50% revenues)</td>
<td>$ 250,000</td>
</tr>
<tr>
<td>6. Loss of harvester(s) on the forest***</td>
<td>$ 0</td>
</tr>
<tr>
<td>7. Unforeseen SFL liability/obligation***</td>
<td>$ 0</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$403,542</strong></td>
</tr>
</tbody>
</table>

* risk of timing delays for establishment due to provincial election and the requirement for subsequent government approvals

** risk of timing delays for implementation of the 2019-20 Temagami FIP; 'bump-up' requests have occurred on previous FIPs

*** placeholders for additional risk event, financial allocation for start-up support not included at this time
Next Steps and Timing

- Advisory Team has recently submitted the Framework Document to the Minister with a request to meet.

- The meeting will provide an opportunity for members of the Advisory Team to outline the proposed framework in greater detail and will request that the Minister supports moving forward with a proposal to establish the TFMC through regulation under the OFTMA.

- Assuming a “yes” to this request for support, the proposal will be completed by MNRF staff and submitted to Cabinet via the Minister of Natural Resources and Forestry.

- A successful proposal will lead to the passing of a regulation to establish the corporation, the designation of an “interim Board” of Directors that will be comprised of OPS staff and the recruitment of an Interim General Manager (also a Public servant).

- The interim Board will be in place until a permanent Board can be appointed via the Public Appointments Secretariat (PAS).

- One of the first tasks for the permanent Board will be the recruitment of a permanent CM.

- Given that the existing service contract for delivery of forest Management services extends until March 31, 2020 full operation of the LFMC is expected to commence in April, 2020.
Start-Up Funding
Current Model Assumptions

<table>
<thead>
<tr>
<th>2018/19</th>
<th>2019/20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apr May Jun Jul Aug Sept Oct Nov Dec Jan Feb Mar</td>
<td>Apr May Jun Jul Aug Sept Oct Nov Dec Jan Feb Mar</td>
</tr>
<tr>
<td>Temagami Advisory Team selections</td>
<td>Regulation Approved, QCs for interim board signed</td>
</tr>
<tr>
<td>Government Drafting and Approvals</td>
<td>Permanent Board of Directors appointed</td>
</tr>
<tr>
<td>Interim Board Period (6 months)</td>
<td>Permanent General Manager hired</td>
</tr>
<tr>
<td>Interim Officer (GM) Period (3 months)</td>
<td>SFL issuance</td>
</tr>
</tbody>
</table>

Denotes the interim period where the current model assumes no cost to TFLIC

DELAY 6 MONTHS?
Moved by: Dan O’Mara, Temagami

Seconded by: Merrill Bond, Charlton/Dack

WHEREAS discussions with an advisory team for Forest Tenure Modernization in the Temagami Management Unit started in October, 2013. This area encompasses 450,000 hectares of Crown managed forest, and contributes to wood supply for 3 major mills, GP-Englehart, Eacom Timber-Elk Lake, and Goulard Lumber-Sturgeon Falls, and minor licence holders;

AND WHEREAS this advisory team (representatives from First Nation groups, Forest Industry leaders, Municipal representatives, and MNRF staff) have developed 3 reports and a framework document over the past 5 years, which have been presented to the Ministry;

AND WHEREAS these reports were developed and encouraged by then Minister McGarry, to investigate the potential establishment of a Local Forest Management Corporation (LFMC) for the Temagami Forest Management Unit;

AND WHEREAS the advisory team, is now requesting a meeting with Minister Yakabuski and his support for a submission to the Treasury Board, leading to the establishment of the LFMC;

AND WHEREAS many direct and indirect jobs in Northeastern Ontario are created from this Forest Management Unit.

Therefore, be it resolved that the Temiskaming Mayors Action Group (TeMAG) provides its unanimous support for this initiative, and requests that the Minister meet with the advisory team as soon as possible, as setting up this LFMC is a time sensitive issue for the Temagami Forest Management Unit.

And that a copy of this resolution be forwarded to the Minister of Natural Resources and Forestry, and the Temagami Forest Modernization Advisory Team.

CARRIED.

Carman Kidd, Temiskaming Shores

Temiskaming Mayors Action Group Co-Chairs

Pat Kiely
pat.kiely@tkl.ca

Terry Fiset
terryfiset@ntisymphatic.ca

Carman Kidd
carman.kidd@temiskamingshores.ca
MONTHLY REPORT JANUARY 2019

TRAINING

Jan. 8th All fire trucks were washed and the fire hall floor swept. The breathable air compressor was calibrated and members given a refresher on how to accomplish this task by Fire Chief Elliott. Locker numbers were assigned for new members. Job descriptions were reviewed and discussed so that adjustments could be made to best utilize the officers in their position.

Jan. 22nd Trainer A. Siegner reviewed with the team the documentation and forms to be completed during and following an incident. These included Medical forms, Incident Reporting form, OFM Standard Incident Report and MTO Invoicing. This lesson gave members incite into the information they needed to acquire at the scene and from the police and other agencies.

INCIDENTS

Jan. 13th Members were sent to an address on Marten River Road for a patient with breathing difficulty. Fire fighters monitored the patient until EMS arrived.

Jan. 20th The fire department was dispatched to attend to a 61 year old male patient who was experiencing breathing difficulty. The patient was monitored until EMS arrived.

Jan. 23rd A highway activation (single vehicle collision with smoke showing) on Highway 11 at Marion Lake was responded to. Fire fighters secured the scene, set out flares, controlled traffic, completed fire prevention tasks, and warmed the driver.

Jan. 21st Fire fighters were dispatched to a home on Arthurs Road where a male senior was experiencing numbness and breathing difficulty. Oxygen was administered and the patient monitored until EMS arrived.

Jan. 27th A multi vehicle MVC with extrication required was responded to on Highway 11. Fire Fighters extricated one injured person and assisted three others (2 with injuries) to exit their vehicles. Members secured the scene, set out flares, and directed alternating traffic until the tow vehicles arrived and removed the damaged vehicles from the scene as requested by OPP.

Jan. 28th In –40 degree temperatures the fire department was dispatched to a tractor trailer on fire. Members extinguished the fire in the tractors, rear right hand drive tires, using fire extinguishers.
NEWS

1. As of January 1, 2019 the following members have agreed to stand as officers for the Marten River Fire Department:
   - Fire Chief Paul Elliott
   - Deputy Chief Anne Siegner
   - Captain Mary Jane Elliott
   - Captain Charles McDougal
   - Captain David Smetana
   - Captain Rachel Cantin

   We appreciate the dedication required by these members and know that the department will give them our full support.

2. We received an E-mail form Chief Sanderson that was sent to CACC regarding dispatched for hydro pole fires and tree on line fires during the winter months. This outlines that the Fire Chief and Deputy only will decide to page out the department for these incidents.

3. Fire Chief Elliott attended an Emergency management committee meeting at the municipal office on January 14th.

4. On January 21st the fire chief met with building inspector Cummings regarding the addition to the building to house accessible washrooms. Basic drawings were made by Mr. Cummings.

5. A new SIM card was purchased for the chief’s old cell phone and this phone was put into service to replace the department’s flip phone (471 5873) after receiving a letter from Bell Mobility notifying them that new software would no longer work with old technology.

6. We have been experiencing some difficulty with the Fire hall’s boiler and in floor heating. A new temperature / pressure gauge has been ordered and we are checking daily to ensure the heat stays on.

The Marten River Winterfest Committee are planning for another fun filled family day on March 16th. This year’s theme is

“Take a Walk on the Wild Side”

Poster is attached
MARTEN RIVER
17TH WINTERFEST 2019
TAKE A WALK ON THE WILD SIDE!
Saturday, March 16, 2019

$5.00 PASSPORT GETS YOU A HOT BREAKFAST & ENTRY TO ALL EVENTS
plus $10,000 Fun Money to Play!

CHILDREN 10 & UNDER FREE!
Activities for all ages throughout the day!

WIN A PRIZE FOR BEST WILDLIFE COSTUME CONTEST
(CHILD & ADULT)

Bring your CRAZY CARPETS for the snow hill

SCHEDULE OF EVENTS
LISTEN FOR ANNOUNCEMENTS THROUGHOUT THE DAY!
8:30 a.m. - 10:30 a.m. BREAKFAST - Blueberry & regular Pancakes & Sausage
9:30 a.m. - 12:00 a.m. CHILDREN’S PROGRAMS
10:00 a.m. - 3:30 a.m. ACTIVITIES FOR ALL AGES
11:00 a.m. TEA BOIL COMPETITION (approx. time)
11:30 a.m. DONUT EATING CONTEST (approx. times)
12:00 p.m. LUNCH - Beef on a Bun, Hot Dogs, Poutine, French Fries, Soft Drinks
12:00 p.m. - 5:00 p.m. “The Watering Hole” bar open
1:00 p.m. LOG SAWING Competition
1:00 p.m. WILD LIFE RACES starts
1:00 p.m. ELIMINATION DRAW $500.00 Grand Prize
3:30 p.m. SILENT AUCTION CLOSES
1:15 p.m. - 4:30 P.M. LIVE AUCTIONS THROUGHOUT THE DAY
5:00 p.m. PICK UP SILENT AUCTION ITEMS

ELIMINATION DRAW
Only 200 tickets to be sold - $10.00 each
Prizes - Draw (1st) $50.00, (50th) $100.00, (100th) $50.00 (150th) $100.00
(199th) $200.00, (200th) $500.00 License M783424
SOLD AT TRAPPER’S POST, GRAMP’S AND TOMIKO RESTAURANT

WHERE?
Only 35 minutes from North Bay & West Nipissing, 20 minutes from

All activities are at the Marten River Fire Hall 2877 Hwy 11 North

JOIN US FOR SOME GREAT FUN!
Activities and Events are located both outdoors and indoors!

BRING YOUR SKATES and HELMETS for ICE RINK

CASH IN YOUR FUN MONEY FOR DRAW AT 4:30 P.M.

FACE PAINTING BOOTH FREE!
Bring your camera and take a picture at the photo booth

Photo Contest for BEST Wildlife picture, winner gets a prize! SEND your PICTURE to this address: cantinr2015@gmail.com

Auction Items
Gifts Certificates
Sportswear
Arts & Crafts
Home Improvement
Lawn & Garden
Electronics
Handcrafted Items
and much more!

WHERE?
Only 35 minutes from North Bay & West Nipissing, 20 minutes from

Proceeds go to The Marten River Volunteer Fire Fighting Team Association.
Temagami Fire Department
Monthly Report of Activities
for the month of: January 2019

4 Activations

- Jan. 9th @ 3:08 PM – Request for assistance – ambulance – 4 firefighters responded - 1 firefighter accompanied ambulance crew to hospital
- Jan. 12th @ 8:37 AM – report of hydro pole on fire – Hwy 11 & Wilson lake road – chief stood department down (3 members responded to main hall) – investigated, nothing found
- Jan 23rd @ 6:15 AM – MVC Hwy 11 at Marian Lake (duel dispatch) – cancelled by Marten River FD 4 minutes later
- Jan 27th @ 1:04 PM – MVC at Hwy 11 and 3709 Hwy 11 (duel dispatch) -9 firefighters, 3 vehicle responded, - cancelled enroute by Marten River FD

Training:
- 4 meetings this month – SCBA refresher/recertification, road safety awareness, WDHP for new recruits

Fire Prevention:
- Several Fire Safety Plans in various stages of review

Fire Education:
- Regular radio “fire safety” announcements on CJWT
- Monthly community newsletter - Fire Safety messages

Other:
- Chief presented 30 year Ontario Fire Service Medal Bar to Monty Cummings at Jan 28th council meeting
- Recruit training course - January 5 & 6 – 3 new members completed 16 hour basic training
- Bunker gear sent for annual inspection/cleaning/minor repairs
- Working on 2019 Capital and Operating budget proposals
- Working on Funding application (Jenny’s Hero’s) request for Bunker Gear (submitted Feb.8)
- Issue with one of the overhead cables lifting the manual bay door at main fire hall coming off the track during an initial response (Jan 12th -30°) – managed to reposition the cable - reminded firefighters MUST open & close doors slowly or potential for wires or chain to jump off the track – response investigating the reported fire delayed. Post repair observations identified that there was a high risk of hand injury while re-positioning cable – chief to explore if automatic overhead door openers would reduce/eliminate this safety hazard
- Fire Hose received (tender/PO issued in October/18) – started to replace old with new
- Evaluating several glove/mitts for winter flagging operations (complaint of cold hands)
- Chief attended Emergency Management Program Committee meeting – Jan 14th

Jim Sanderson
Fire Chief, Temagami Fire Department
Alternate CEMC

Date: February 11, 2019
# PUBLIC WORKS DEPARTMENT
## MONTHLY REPORT
### February 2019

<table>
<thead>
<tr>
<th>ROADS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• Pushed banks back – Mine Rd and Town and cut trees in some area’s.</td>
<td></td>
</tr>
<tr>
<td>• Push banks back – Temagami North and Arena</td>
<td></td>
</tr>
<tr>
<td>• Received bumps signs and installed some on the other rural roads.</td>
<td></td>
</tr>
<tr>
<td>• Graded Mine Road to smooth out the bumps but now we will change blades and scarify it ASAP when we get caught up with snow.</td>
<td></td>
</tr>
<tr>
<td>• Snow plowing and snow removal for most days of this month.</td>
<td>All Roads are being done again ASAP.</td>
</tr>
<tr>
<td>• Worked with ONR to clear X-ings in TN and TS twice in a month to keep tracks smoother for crossing.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WATER &amp; SEWER</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• Grinder Pumps - repairs and maintenance, also changed 2 grinder pumps in residences.</td>
<td></td>
</tr>
<tr>
<td>• Temagami South Pump House - Parts are in for new backwash pump.</td>
<td>Install did not happen because OCWA and Contractor were waiting for more parts and they are now in. Waiting for install schedule from OCWA.</td>
</tr>
<tr>
<td>• Sent Rebecca Marshall info on ECA for TN Lagoon</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EQUIPMENT</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• Grader, loader, large truck maintenance is ongoing</td>
<td></td>
</tr>
<tr>
<td>• 2014 Freightliner Truck had exhaust temperature issues/ sent to Freightliner and they changed a sensor and faulty rad cap, wheel bearing seal and reset computer and all is ok now</td>
<td></td>
</tr>
<tr>
<td>2018 Freightliner had transmission codes come up and we could not reset them so took it to Freightliner in North Bay and they checked it all out and it was ok, so they reset computer but light came on again so they are looking at what could be wrong. We had a transmission service done</td>
<td></td>
</tr>
</tbody>
</table>
before X-mas for this same problem. Waiting to hear back.

- 2009 Ford 4x4 – Heater/ Fan motor not working, tried changing fuses but found the problem we figure is in the switch or relay. Cobalt Car Clinic is looking at it now.
- 1 ton is loosing its prime on the fuel system and is hard to start, PW checked for leaks but found nothing so will take it up north to get looked at when the 2009 ford is repaired and returned.

<table>
<thead>
<tr>
<th>WASTE MANAGEMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Strathy Landfill – pushed domestic and wood waste, also Banks at Briggs were pushed back and Garbage pushed in hole so there is more room for garbage. It was completed on Feb, 20/2019.</td>
</tr>
<tr>
<td>• Picked up New Trailer and brought to Strathy landfill till spring</td>
</tr>
<tr>
<td>• On February 15th 2019 there was training on the camera’s at the Mine Landing. Barry, Debbie, John, Heather were trained but there’s a couple issues we are working on to get cleared up but camera’s are working.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>BUILDINGS</th>
</tr>
</thead>
<tbody>
<tr>
<td>• PARKS &amp; REC</td>
</tr>
<tr>
<td>• Arena Maintenance – All tempered was glass installed on ice surface</td>
</tr>
<tr>
<td>• 2 Hot Water tanks in Zamboni room that were installed in 1998 started leaking and not keeping up with hot water, we found out these tanks are rented so we are installing a on-Demand system that now adays save us money and will do the same. About $ 50.00 dollars a month on rental. PW will help remove old tanks off stand for them.</td>
</tr>
<tr>
<td>• New Eye wash stations were installed at arena. (New Bottles)</td>
</tr>
<tr>
<td>• Public Works Helped with Shiverfest Activities such as clearing snow for the bond Fire, all Exits cleared out, sliding hill ready, saw horses, ECT…</td>
</tr>
<tr>
<td>• One furnace motor blew and had to be replaced, ordered new one and was replaced on February 20/2019 by K&amp;S who is a local business man.</td>
</tr>
<tr>
<td>• Repaired snow blower with new bearings and belts, working good now</td>
</tr>
<tr>
<td>• Transport plug in’s not working so I had Temagami Electrical come and test/ replace them and all is working find now.</td>
</tr>
</tbody>
</table>
- All outdoor lights are being looked at and or being replaced because they are not working at arena
- Shiverfest was very well attended and all had a great time.

### CAPITAL PROJECTS (2019)

- New Cat Loader and blade were delivered on February 12th, 2019 and training was completed on the unit to most of the staff that day and the 2 that missed were showed the next day by staff.
- Pictures of loader with council and staff were taken.
- Rabbit Lake Access Point - MNRF permit is still on going for wall replacement.
- Temagami North Docks - MNRF permit is still on going for dock replacement.
- Lake Temagami Access Point - Contacted Ontera regarding phone lines need to be lifted. Have not heard a reply yet.

### CAPITAL PROJECTS (2018)

- Temagami South Water Treatment Plant - 3 furnaces need to be replaced. Getting quotes asap due to heater failure.
- 2019 Capital Budgets for Public Works have been submitted.
- 2019 Capital Budgets for Parks and Rec have been submitted.
Minutes of the Regular Meeting
of the Board of Management of Au Château
held at Au Château
on June 20, 2018 at 4:45 pm

PRESENT:
Léo Malette  Chairperson
Yvon Duhaime
Jacques Dupuis  Administrator / Secretary
Guy Éthier
Caroline Lowery  Vice-Chairperson
Joanne Savage
Nicole Janson  Recording Secretary

REGRETS:  Denise Brisson

01. Meeting called to order
Meeting was called to order.

02. Declaration of Conflict of Interest
No declaration of conflict of interest was declared.

03. Adoption of Agenda
Resolution No. 46

Moved by  :  Guy Éthier
Seconded by  :  Joanne Savage

BE IT RESOLVED THAT the Agenda of the Regular Meeting on June 20, 2018 be approved as presented at 4:45 pm.

Carried
04. **Adoption of Minutes**

Resolution No. 47

Moved by : Joanne Savage
Seconded by : Guy Éthier

BE IT RESOLVED THAT the Minutes of the Regular Meeting held May 16, 2018 be approved as presented.

Carried

05. **New Business:**

a) **Health & Safety Committee Meeting Minutes**

The Health and Safety Committee Meeting Minutes were accepted as presented and the following resolution was adopted:

Resolution No. 48

Moved by : Guy Éthier
Seconded by : Joanne Savage

BE IT RESOLVED THAT the Minutes of the Joint Health and Safety Committee have been received.

Carried

b) **Quality Management Team Meeting Minutes**

None presented.

c) **Election – Vice-Chairperson**

Resolution No. 49

Moved by : Joanne Savage
Seconded by : Guy Éthier

BE IT RESOLVED THAT Caroline Lowery be appointed Vice-Chairperson for the balance of the year 2018.

Carried
d) **MOHLTC – Designation of Reunification Priority Access Bed**

Administrator informed the Board on the Home’s assignment of two (2) reunification beds and their purpose.

e) **LHIN – Memo – re: Registered Nurse**

The Board was informed that funding has been approved by the Ministry of Health and LTC for a new RN full-time equivalent position thus reducing the need of using agency staff.

f) **LHIN – Memo – re: Fall Prevention**

Funding increases for fall prevention has been approved by the Ministry of Health and LTC to enhance safety and the quality of life for residents.

g) **French Health Service Designation Plan**

This summary was provided to the Board for information purposes. Although the Home is identified and not designated, all institutions must complete the plan. Many areas are not applicable to us but we have made every effort to meet as many of them as possible.

h) **MOHLTC Annual Inspection**

Administrator informed the Board that Compliance is currently in the Home performing its annual inspection. Based on findings to date the following issues were highlighted:

- Dining rooms
- Infection Control
- Critical Incidents

No further details were available due to the inspection is still on-going.

i) **Strategic Plan**

The Board was provided with a summary on the Strategic Plan, its goals and objectives, its developments to date and its future plans and directions.

The Board has agreed that as a result of the upcoming elections and the possibility of changes to Board members, a fall strategic planning will be held thereafter.
06. **Unfinished Business:**

   **a)** **Financial Report**

   After clarification of a few items, the Financial Report was accepted as presented and the following resolution was adopted:

   Resolution No. 50

   Moved by : Yvon Duhaime  
   Seconded by : Guy Éthier

   **BE IT RESOLVED THAT** the Financial Report be accepted as presented.

   Carried

   **b)** **Administrative Report**

   There being no further discussion other than what was presented, the Administrative report was adopted as presented and the following resolution was passed:

   Resolution No. 51

   Moved by : Caroline Lowery  
   Seconded by : Yvon Duhaime

   **BE IT RESOLVED THAT** the Administrator’s Report be accepted as presented.

   Carried

07. **In-Camera Session**

   Resolution No. 52

   Moved by : Yvon Duhaime  
   Seconded by : Caroline Lowery

   **BE IT RESOLVED THAT** the Board go in-camera to discuss matters regarding Labour Matters at 5:45 pm.

   Carried
a) Labour Matters

Administrator updated the Board on a settlement of terminated employee as well as a new classification proposal with CUPE to help in staffing.

Resolution No. 53

Moved by: Caroline Lowery
Seconded by: Yvon Duhaime

BE IT RESOLVED THAT the Board returns to its Annual Meeting at 5:50 pm.

Carried

08. Other Business / Information Items

a) Next Meeting

The next Board meeting is scheduled for September 19, 2018 at 4:45 pm.

b) Information Items

Advantage Ontario – Executive Report – May 25, 2018
Advantage Ontario – Executive Report – June 1, 2018

09. Adjournment

Resolution No. 54

Moved by: Yvon Duhaime
Seconded by: Caroline Lowery

BE IT RESOLVED THAT the meeting now adjourn at 5:51 pm

Carried

Chairperson

Administrator / Secretary
1. ADOPTION OF THE AGENDA: MOVED by Claudia Smith and SECONDED by Anita Mamen that the agenda of January 22\textsuperscript{nd} 2019 regular board meeting be approved. CARRIED

2. DECLARATION OF CONFLICT OR PECUNIARY INTEREST: None declared.

3. APPROVAL OF THE MINUTES of the regular board meeting of December 12\textsuperscript{th} 2018. MOVED by Anita Mamen and SECONDED by John Shymko that the minutes of December 12\textsuperscript{th} 2018 board meeting be accepted as presented. CARRIED

4. BUSINESS ARISING FROM THE MINUTES: NONE DECLARED

5. CORRESPONDENCE:

- Thank You card received from Peacock Woodcraft and the Temagami Lions Club thanking the Temagami Public Library for our involvement with the Temagami Country Christmas.
- Temagami Public Library receive correspondence from Living Temagami asking that Living Temagami work together with the Temagami Public Library Board to create an archival system with on-line data base. Living Temagami has requested that the board allow them to bring some of the collected inventory to the Train station for scanning. They have also requested that a key be signed out to Sherri Guppy (Community Archivist and Program Coordinator for Living Temagami) so that she may work with the material during the library’s non-business hours. Lastly living Temagami is asking that if the Library board should have any existing budget for archiving materials if they would consider contributing to the purchasing of materials.

MOVED by John Shymko and SECONDED by Claudia Smith that the board direct the CEO to draft a letter to Living Temagami informing them that the board will accommodate living Temagami to work with the archives inside the library, and that the board must follow our existing policy for the local history collection stating that all the archival
materials must not leave the library. The Temagami Public Library board will also let Ms. Guppy have access to the library during non-business hours. The CEO will also look at the existing local history budget to see if the library is able to contribute to the purchase of archiving materials and report back to the Temagami Public Library board. CARRIED.

6. **TREASURERS REPORT: MOVED** by John Shymko and **SECONDED** by Anita Mamen that the Treasurers report dated January 22nd be accepted as presented. **CARRIED.**

7. **CEO’S REPORT: MOVED** by Claudia Smith and **SECONDED** by Anita Mamen that the CEO’s Report dated January 22nd 2019 be accepted as presented. **CARRIED.**

8. **RESOLUTION FOR LIBRARIAN AND LIBRARY STAFF TO BE INCLUDED IN THE HR POLICY.**

   WHEREAS the Municipality of Temagami administers payroll and the hiring procedure for the Temagami Public Library Board Employees;
   
   AND WHEREAS municipal staff is not always informed right away when there is a rate increase or if the COLA increase will be applied to Library employees, which can create some extra work for payroll staff;
   
   NOW THEREFORE BE IT RESOLVED THAT the Temagami Public Library Board request that the Council of the Municipality of Temagami includes library employees in in all applicable sections of By-Law 09-887 the Human Resource Policy;
   
   AND FURTHER THAT Council direct staff to prepare an amendment to By-Law 09-887 for Council’s consideration at the next regular scheduled Council meeting in ______________________.

   **MOVED** by John Shymko and **SECONDED** by Claudia Smith that the Board approve the above resolution. **CARRIED.**

9. **SHIVERFEST:** The Temagami Public Library will host a Kiddies Korner and a colouring contest during Shiverfest 2019. The CEO will pick up the supplies and supervise these activities.

10. **OTHER BUSINESS:**
    
    • The CEO will work with John Shymko to coordinate new programming and events for the library.
    • The CEO will start to plan for the development of a monthly events calendar for the library.
    • The CEO will begin the process of looking at getting some new security equipment for the library.

11. **NEXT MEETING:** February 26th 2019 at 7:00pm in the Library Board Room.
12. **ADJOURNMENT:** Moved by Anita Mamen and **SECONDED** by Claudia Smith that the meeting of the regular board meeting of the Temagami Public Library be adjourned at 8:01pm. **CARRIED**
Present:
Jean Marc Boileau, Armstrong/Earlton
Guy Labonte, Casey
Kerry Stewart, Chamberlain
Merrill Bond, Charlton/Dack
Dan Cleroux, Coleman
Nina Wallace, Englehart
Kerek Mundle, Evanturel
Laurie Bolesworth, Hilliard
George Lefebvre, Latchford
Anne Commando-Dube, Matachewan
Matt Reimer, McGarry
Dan O’Mara, Temagami
Craig Davidson, Temagami
Carmen Kidd, Temiskaming Shores
John Vanthoff, MPP
Jo Ann Ducharme, Recording Secretary

Regrets:
George Othmer, Cobalt
Terry Fiset, James
Pat Kiely, Kirkland Lake
Patricia Quinn, Larder Lake

Introductions

Delegation
John Kenrick and Jeff Barton, Temagami Forest Tenure

Moved by: Dan O’Mara, Temagami
Seconded by: Merrill Bond, Charlton/Dack
WHEREAS discussions with an advisory team for Forest Tenure Modernization in the Temagami Management Unit started in October, 2013. This area encompasses 450,000 hectares of Crown managed forest, and contributes to wood supply for 3 major mills, GP-Englehart, Eacom Timber-Elk Lake, and Goulard Lumber-Sturgeon Falls, and minor licence holders;

AND WHEREAS this advisory team (representatives from First Nation groups, Forest Industry leaders, Municipal representatives, and MNRF staff) have developed 3 reports and a framework document over the past 5 years, which have been presented to the Ministry;

AND WHEREAS these reports were developed and encouraged by then Minister McGarry, to investigate the potential establishment of a Local Forest Management Corporation (LFMC) for the Temagami Forest Management Unit;

AND WHEREAS the advisory team, is now requesting a meeting with Minister Yakabuski and his support for a submission to the Treasury Board, leading to the establishment of the LFMC;
AND WHEREAS many direct and indirect jobs in Northeastern Ontario are created from this Forest Management Unit.

Therefore, be it resolved that the Timiskaming Mayors Action Group (TeMAG) provides its unanimous support for this initiative, and requests that the Minister meet with the advisory team as soon as possible, as setting up this LFMC is a time sensitive issue for the Temagami Forest Management Unit.

And that a copy of this resolution be forwarded to the Minister of Natural Resources and Forestry, and the Temagami Forest Modernization Advisory Team.

CARRIED

Update on Current Topics of Investigation
MPP John Vanthof briefed TeMAG on activities since the provincial election. He will be contacting individual municipalities to attend council meetings.

Carman Kidd discussed the Earlton Airport: the funding, the upgrades and maintenance, the forest fire activity, election of new board members.

New Business (Regional Issues for Discussion)
1. Direction of TeMAG and this term of Council
   - TeMAG differs from the Temiskaming Municipal Association (TMA) in that TeMAG speaks as Heads of Councils direction to Ministers, etc. and the issues are kept to issues of regional interest / concern.
   - Bring back to the next meeting a resolution to endorse the purpose and direction for TeMAG
   Moved by: Nina Wallace, Englehart
   Seconded by: Kerry Stewart, Chamberlain
   That a membership fee of $0.02/capita/term be invoiced. CARRIED.
   - Other items of interest: Healthcare, invite ONTC and OPG to delegate

2. Evanturel: ONR Maintenance Work Invoices
   Derek Mundle explained the issue of railway crossings
   Junior-Senior relationship with the ONR
   All municipalities being dealt with differently
   Invoices sent to Evanturel
   Response from Evanturel with a legal opinion
   LPAT (Previously OMB) Hearing

3. Temiskaming Shores: 2 + 1 Highway Project
   Moved by: Dan Cleroux, Coleman
   Seconded by: Merrill Bond, Charlton/Dack
   WHEREAS a resolution was circulated on October 6, 2015 requesting support for the Four (4) Laning of Highway 11 from North Bay to Cochrane, which was supported by 34 municipalities from Northeastern Ontario;
AND WHEREAS after meetings with MTO and OPP officials to review traffic counts and other statistics, and being informed that we did not meet the requirements for MTO to consider four (4) Laning of this portion of Highway 11;

AND WHEREAS OPP findings showed that accidents were spread out over the entire length of the highway and not just in certain high-risk areas, with 15% involving Commercial Motor Vehicles, causing death or injuries;

AND WHEREAS Highway 11 is the preferred truck route connecting Ontario to Manitoba and Western Canada, and almost all goods and services travel by truck through the Timiskaming and Cochrane Districts;

AND WHEREAS the amount of transports and tourist traffic has been steadily increasing over the last few years, raising safety issues for those using this two (2) Lane highway; and

Whereas when major accident investigations occur, the road is closed down for periods of 8 to 10 hours, with no detours being available in many areas, resulting in isolation of our residents;

AND WHEREAS the two plus one roads program has been successful in many European countries, as outlined in our attachments;

NOW THEREFORE BE IT RESOLVED THAT the Temiskaming Mayors Action Group (TeMAG) firmly supports the City of Temiskaming Shores in its petition to the Government of Canada, the Government of Ontario and the Ministry of Transportation to develop a pilot project involving a two plus one roads program, somewhere between North Bay and Cochrane;

AND FURTHER that a copy of this resolution be sent to the Honourable Doug Ford, Premier of Ontario; the Honourable John Yakabuski, Minister of Transportation; John Vanthof, MP for Timiskaming-Cochrane; Victor Fedeli, MP for Nipissing; the Temiskaming Municipal Association (TMA); the Northeastern Ontario Municipal Association (NEOMA).

CARRIED

4. Proposed 2019 OMPF Transfer Grant
Correspondence from the province was sent to all municipalities saying there is a delay in the OMPF grants. All municipal budgets have been pushed ahead. Phasing out is not a new message from the province.

5. Information Items attached to the Agenda
Minutes of the Inaugural Meetings of TeMAG

6. Other information Items
   • February 20, OPG will be holding an open house in Latchford, Implementation of the Water Management Plan for the Montreal River.

7. Date of Next Meeting
Moved by: Merrill Bond, Charlton/Dack
Seconded by: Dan Cleroux, Coleman
That the meeting adjourn and next meeting be called in mid-April.

CARRIED
Moved by: Dan Cleroux, Coleman

Seconded by: Merrill Bond, Chariton/Dack

WHEREAS a resolution was circulated on October 6, 2015 requesting support for the Four (4) Laning of Highway 11 from North Bay to Cochrane, which was supported by 34 municipalities from Northeastern Ontario;

AND WHEREAS after meetings with MTO and OPP officials to review traffic counts and other statistics, and being informed that we did not meet the requirements for MTO to consider four (4) Laning of this portion of Highway 11;

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CARRIED.

Carman Kidd, Temiskaming Shores
Subject: Request from Lake Temagami Permanent Resident Association – Ling Fling

Agenda Date: February 28, 2019

Attachment:

RECOMMENDATION

BE IT RESOLVED THAT Council receive Memo 2019-M-043;

AND FURTHER THAT Council agrees to cover the cost of insurance for the Ling Fling sponsored by the Lake Temagami Permanent Resident Association.

INFORMATION

A request was received regarding continuing the practice of the Municipality covering the cost of insurance for the Ling Fling hosted by the Lake Temagami Permanent Resident Association.

The cost of the insurance is less than $200.

As noted earlier, items such as this, while perhaps in the range that should be part of Staff’s prevue are being presented to Council for consideration as education is gained by municipal governance and administration.

Prepared by:
Craig Davidson
Treasurer/Administrator
Corporation of the Municipality of Temagami

Memorandum to Council

<table>
<thead>
<tr>
<th>Subject:</th>
<th>Royal Canadian Legion – Ontario Command Advertising Request</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agenda Date:</td>
<td>February 28, 2019</td>
</tr>
<tr>
<td>Attachments:</td>
<td>Letter and attachment from Ontario Command</td>
</tr>
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</table>

**RECOMMENDATION**

BE IT RESOLVED THAT Council receive Memo 2019-M-040;

AND FURTHER THAT Council approve the inclusion of a business card advertisement in the Military Service Recognition Book.

**INFORMATION**

Correspondence from the Ontario Command of the Royal Canadian Legion follows this report.

Each year, a Military Service Recognition Book is published. To cover the cost and raise some funds for use in their endeavors, sponsorship of the publication is requested. In past years, we have purchased a business card size advertisement. This year the cost of this is $290, HST included.

While the amount does suggest this is a decision that could be made by Staff, with a new Council and a new Administration, there may be more instances where items such as this are brought to Council for approval. This accomplishes two things. First, your administration gains a better view of what items should continue to have support and, second, Council gains a better understanding of what we have supported in the past.

Prepared by:
Craig Davidson
Treasurer/Administrator
The Royal Canadian Legion
Ontario Command

"Military Service Recognition Book"

Dear Sir/Madam:

Thank you for your interest in The Royal Canadian Legion Ontario Command, representing Ontario's Veterans. Please accept this written request for your support, as per our recent telephone conversation.

The Royal Canadian Legion Ontario Command is very proud to be printing 15,000 copies of our 6th annual "Military Service Recognition Book", scheduled for release by September 2019. This unique rememberance publication recognizes and honours our Province's Veterans, and helps us fulfill the Legion's role as the "Keepers of Remembrance". Proceeds raised from this annual appeal are also used to support Veterans Transition Programs to help modern day Veterans that suffer from PTSD and other challenges.

The Legion is recognized as one of Canada's largest Veterans Support Organizations and we are an integral part of the communities we serve. This project helps ensures the Legion's continued success.
We would like to have your organization's support for this Remembrance project by sponsoring an advertisement space in our "Military Service Recognition Book."

Please find enclosed a rate sheet for your review. Whatever you are able to contribute to this worthwhile endeavor would be greatly appreciated. For further information please contact Ontario Command Campaign Office toll free at 1-855-241-6967.

Thank you for your consideration and/or support.

Sincerely,

Sharon McKeown
President
The Royal Canadian Legion
Ontario Command

"Military Service Recognition Book"

Advertising Prices

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<th>Ad Size</th>
<th>Cost</th>
<th>HST</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
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<td>$2,410.00</td>
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<tr>
<td>Inside Front/Back Cover (SOLD)</td>
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H.S.T. Registration # 10686 2824 RT0001

All typesetting and layout charges are included in the above prices.

A complimentary copy of this year’s publication will be received by all advertisers purchasing space of 1/10 page and up, along with a Certificate of Appreciation from the Ontario Command.
RECOMMENDATION

BE IT RESOLVED THAT Council receive Memo 2019-M-041;

AND FURTHER THAT Council approve the requested sponsorship in the amount of $2,000;

AND FURTHER THAT Staff be directed to include this amount in the 2019 budget.

INFORMATION

Correspondence from the Temagami Community Foundation regarding sponsorship in the form of being included in the advertising of their lottery.

This lottery event is being operated through a Provincial License rather than a Municipal License. If it was the latter, the decision of whether to sponsor or not would be made by the regulations governing municipal lottery licensing and we would be precluded of supporting the organization in such a fashion.

As this event is not being licensed by the Municipality, Council has the option of providing sponsorship or not. Also, as this event has not been held before, there are no past actions that can be included in this report.

While no amount is mentioned in the letter, the attached sponsorship layout appears to have us in the category of $1,000 per side, or $2,000.

While no budget has been established for 2019, the preparation of advertising does have a deadline and given past budgets, we should be able to cover whatever sponsorship, if any, Council chooses to provide.

Prepared by:
Craig Davidson
Treasurer/Administrator
February 7, 2019

Municipality of Temagami
7 Lakeshore Dr
Temagami, ON P0H 2H0

Mayor and Council

This year the Temagami Community Foundation (TCF) is embarking on an exciting new fund-raising initiative to benefit worthwhile projects within the Temagami Community. We are holding a lottery to be drawn on August 31, 2019 at the Temagami Community Market at the Temagami train station. The grand prize will be a pickup truck, fishing boat, motor, and trailer. Second prize will be a 16’ custom built canvas covered cedar strip canoe to be drawn on the same date. Five early bird draws will be held beginning on April 20, 2019 and throughout the spring and summer. The total prizes are valued at $103,279.72.

As part of the lottery the TCF is offering sponsorship opportunities to local businesses and organizations that are interested in supporting the TCF and promoting their business or organization. We are planning to have a minimum of six signs that will be 5ft x 10ft to display sponsorships. These signs will be prominently displayed around Temagami and other Northern Ontario locations.

Three types of sponsorship will be available; 12”x 40” at $1,000 per side, 12”x20” at $300 per side and 6”x20” at $250 per side. These prices include sponsorship space on all signs and other social media advertising. This will be a wonderful opportunity to promote your business or organization and to support the Temagami Community Foundation at the same time. Can we count on your support?

Please contact Bill Kitts at 705-569-3254 or Debbie Morrow at 707 569 3737 or email info@temagamicommunityfoundation.com to confirm for your sponsorship space.

Sincerely,

Bill Kitts
Co-Chair

Jack Tuomi
Vice-Chair
<table>
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<tr>
<th>LUND BOATS (12&quot;X40&quot; ON EACH SIDE)</th>
<th>TEMAGAMI MARINE (12&quot;X40&quot; ON EACH SIDE)</th>
<th>WILSON CHEV OLDS (12&quot;X40&quot; ON EACH SIDE)</th>
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</thead>
<tbody>
<tr>
<td>SPONSOR NAME &amp; LOGO ($250/SIDE-6&quot;X20&quot;)</td>
<td>SPONSOR NAME &amp; LOGO ($250/SIDE-6&quot;X20&quot;)</td>
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</tr>
<tr>
<td>SPONSOR NAME &amp; LOGO ($500/SIDE-12&quot;X20&quot;)</td>
<td>MUNICIPALITY OF TEMAGAMI ($1,000/SIDE-12&quot;X40&quot;)</td>
<td>SPONSOR NAME &amp; LOGO ($250/SIDE)</td>
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<tr>
<td>SPONSOR NAME &amp; LOGO ($500/SIDE-12&quot;X20&quot;)</td>
<td>TEMAGAMI FIRST NATION ($1,000/SIDE-12&quot;X40&quot;)</td>
<td>SPONSOR NAME &amp; LOGO ($500/SIDE-12&quot;X20&quot;)</td>
</tr>
</tbody>
</table>
**Corporation of the Municipality of Temagami**

**Memorandum to Council**

<table>
<thead>
<tr>
<th>Subject:</th>
<th>Request – Frank Boehringer – Vehicle Noise (Trucks)</th>
</tr>
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<tbody>
<tr>
<td>Agenda Date:</td>
<td>February 28, 2019</td>
</tr>
<tr>
<td>Attachments:</td>
<td>Letter from Mr. Boehringer</td>
</tr>
</tbody>
</table>

**RECOMMENDATION**

BE IT RESOLVED THAT Council receive Memo No. 2019-M-044;

AND FURTHER THAT Council directs Staff to prepare a report outlining the process and ability of Municipalities to control activity on a highway under Provincial jurisdiction.

**INFORMATION**

Correspondence was received from Frank Boehringer and signed by others in support of his request to control the use of engine or ‘Jake’ brakes and reduce vehicle noise, especially for vehicles approaching Temagami from the north.

Highway 11 is Provincially controlled. In the hierarchy of decision making, municipal resolutions and By-Laws are of no effect in matters of Provincial or Federal Control.

There is a process to effect change which will require some research to ensure the options are presented as complete as possible should Council wish to attempt to exert some control in this regard.

**Prepared by:**
**Craig Davidson**
**Treasurer/Administrator**
January 29, 2019

Dear Mayor and Council,

Hello my name is Frank Boehringer and I have been a resident of Temagami for some time now living in Temagami North parallel to highway 11. I have asked several other residents to sign this document to support my position. I would like to ask mayor and council to assist in rectifying an issue we have been struggling with for some time now and that is the noise of the transports coming into town from the north. No matter what part of Northern Ontario we find ourselves in, whether fishing on one of the lakes, sitting in our living rooms or spending quality time in our back yards there is disturbance from the transports which is annoying to say the least. The noise I am referring to is from modified exhaust systems, mufflers and Jake brake resonators or the lack of them.

I find the commercial transports (not all) but some seem to be breaking the law. We would like to begin the process of stopping such commercial vehicles from utilizing their jake breaks when coming into town as this is keeping us up at night. Even in town we are unable to enjoy a burger at one of the road side diners or even fishing on a lake because of the unnecessary noise in town and the town site. We would ask the council to begin this process of stopping commercial vehicles from keeping us from enjoying our backyards, boats, shopping, hiking etc. By installing signage north of town and stopping the use of Jake brakes upon coming into Temagami North and in town by enforcing such laws with police presence and M.T.O. officers making regular checks on commercial vehicle compliance for environmental equipment compliance.

I ask the town council to help us stop commercial vehicle owners that believe modifying their exhaust systems by applying Jake brakes in town and around residential housing is acceptable. I ask you the town council; do you not find certain commercial vehicles extremely loud and annoying and also annoying tourists from enjoying our Northern Paradise? What can you do to help rectify this problem?

Sincerely,

Frank Boehringer
Corporation of the Municipality of Temagami

Memorandum to Council

Memo No. 2019-M-042

Staff

No Committee

<table>
<thead>
<tr>
<th>Subject:</th>
<th>Resolutions from the Municipality of Neebing</th>
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<tbody>
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<td>February 28, 2019</td>
</tr>
<tr>
<td>Attachments:</td>
<td>Letter from the Municipality of Neebing</td>
</tr>
</tbody>
</table>

**RECOMMENDATION**

BE IT RESOLVED THAT Council receive Memo 2019-M-042;

AND FURTHER THAT Council supports the resolutions calling for the separation of Zone 9 into a Northwestern Zone and a Northeastern Zone and that the votes per municipality be limited to one with a proxy option rather than one per registered delegate which is now the case.

**INFORMATION**

Correspondence from the Municipality of Neebing has been received concerning the recent election held at the ROMA conference, more specifically, in Zone 9.

One item raised is the large size of Zone 9 which covers Northern Ontario. Similar to the division of municipalities between FONOM and NOMA they are requesting that consideration be given to divide Zone 9 between Northwestern municipalities and Northeastern municipalities.

Concern is also expressed that those seeking election, especially from smaller municipalities, may be disadvantaged given the present election rules of one vote per registered delegate and that there is presently no ability for municipalities not attending the conference to have their voices heard.

Prepared by:
Craig Davidson
Treasurer/Administrator
February 12, 2019

The Association of Municipalities of Ontario
200 University Avenue
Suite 800-801
Toronto, Ontario
M5H 3C6

Attention: Pat Vanini, Executive Director

Re: Resolutions of Neebing Council respecting ROMA

Dear Ms. Vanini and Mr. Vrebosch:

Three members of our municipal council attended the ROMA conference in Toronto last month. Congratulations on a well-run event.

As you know, elections took place there for vacancies on the ROMA Board of Directors.

Our Council understands that Mayor Kevin Holland of Conmee, who ran in the election, came in second behind Councillor Bill Vrebosch, the incumbent, and that Mayor Holland lost by one vote. When a recount was requested, attendees were apparently told no recount could occur because all of the ballots had already been destroyed.

Our Council also understands that only persons in attendance at the conference can vote, and that every council member attending for any one municipality can cast his or her own vote.

Council feels that change is needed, as these rules are unfair, particularly to the small, rural communities of Northwestern Ontario, whose voices will never be heard if these rules continue.

Accordingly, Council passed two resolutions, and respectfully requests that these be considered by the Boards of BOTH the Association of Municipalities of Ontario AND the Rural Ontario Municipal Association.

Townships of Blake, Crooke, Pardee, Pearson and Scoble
The first resolution relates to the enormity of the size of Zone 9.

WHEREAS “Zone 9” as defined by the Association of Municipalities of Ontario, and the Rural Ontario Municipal Association, comprises a large geographical area;

AND WHEREAS it is difficult for one person to effectively represent all of the municipalities in Zone 9 given its size;

THEREFORE, BE IT RESOLVED THAT The Council of The Corporation of the Municipality of Neebing requests that Zone 9 be divided into two different geographical zones; one for Northwestern Ontario and one for Northeastern Ontario;

AND THAT this resolution be forwarded to all of the municipalities in Zone 9 for their support;

AND THAT this resolution be forwarded to the Association of Municipalities of Ontario and the Rural Ontario Municipal Association, with an express request that it be placed on the table for discussion at an upcoming meeting, and a formal reply sent to the Municipality of Neebing.

Please note that Neebing has respectfully requested a formal reply after the Board considers this matter.

The second resolution relates to the election process.

WHEREAS the Rural Ontario Municipal Association undertakes the election of its Zone representatives at its annual meeting, held in Toronto, in January;

AND WHEREAS almost one half of all of the municipalities in Northern Ontario’s Zone 9 of the Rural Ontario Municipal Association have fewer than 1,000 population and do not have budgets that support attendance at this conference;

AND WHEREAS the Rural Ontario Municipal Association does not allow voting by proxy;

AND WHEREAS the Rural Ontario Municipal Association allows voting by all registered delegates at the conference, meaning some municipalities have more than one vote;

AND WHEREAS these rules are unfair to northern Ontario municipalities;

THEREFORE, BE IT RESOLVED THAT The Council of The Corporation of the Municipality of Neebing requests that the Rural Ontario Municipal Association limit the number of vote per municipality to one;

AND, FURTHER, THAT The Council of The Corporation of the Municipality of Neebing requests that the Rural Ontario Municipal Association allow municipal councils, by resolution, to give proxies to representatives of other municipalities attending the conference, to vote on their behalves;

AND, FURTHER, THAT this resolution be forwarded to all of the municipalities in Zone 9 for their support;

Townships of Blake, Cmanks, Pardee, Pearson and Scoble
AND, FURTHER, THAT this resolution be forwarded to the Association of Municipalities of Ontario and the Rural Ontario Municipal Association, with an express request that it be placed on the table for discussion at an upcoming meeting, and a formal reply sent to the Municipality of Neebing.

Once again, please note that Neebing has respectfully requested a formal reply after the Board considers this matter.

Thank you for your consideration of these requests

Yours truly,

Rosalie A. Evans
Solicitor-Clerk
On behalf of Neebing Council

Resolution No. 2019-02-023 (Zone 9)
Resolution No. 2019-02-024 (Election procedures)

cc. All municipalities in Zone 9
Corporation of the Municipality of Temagami
Memorandum to Council

Memo No. 2019-M-045

Subject: Resolution from Temiskaming Mayor's Action Group

Agenda Date: February 28, 2019

Attachments: Resolution

RECOMMENDATION

BE IT RESOLVED THAT Council receive Memo No. 2019-M-045;

AND FURTHER THAT Council supports the Resolution of the Temiskaming Mayor's Action Group providing support for the Forest Tenure Modernization in the Temagami Management Unit.

INFORMATION

Correspondence was received from the Temiskaming Mayor's Action Group concerning the Forest Tenure Modernization in the Temagami Management Unit. Included in the correspondence was a resolution supporting this initiative.

Also, early on this agenda, Council is scheduled to have a presentation from John Kenrick on this topic.

By supporting the resolution, Council is indicating that the formation of a Local Forest Management Corporation is in the best interests of the Municipality Temagami and other areas served by the Temagami Management Unit.

Prepared by:
Craig Davidson
Treasurer/Administrator
Moved by: Dan O'Mara, Temagami

Seconded by: Merrill Bond, Charlton/Dack

WHEREAS discussions with an advisory team for Forest Tenure Modernization in the Temagami Management Unit started in October, 2013. This area encompasses 450,000 hectares of Crown managed forest, and contributes to wood supply for 3 major mills, GP-Englehart, Eacom Timber-Elk Lake, and Goulard Lumber-Sturgeon Falls, and minor licence holders;

AND WHEREAS this advisory team (representatives from First Nation groups, Forest Industry leaders, Municipal representatives, and MNRF staff) have developed 3 reports and a framework document over the past 5 years, which have been presented to the Ministry;

AND WHEREAS these reports were developed and encouraged by then Minister McGarry, to investigate the potential establishment of a Local Forest Management Corporation (LFMC) for the Temagami Forest Management Unit;

AND WHEREAS the advisory team, is now requesting a meeting with Minister Yakabuski and his support for a submission to the Treasury Board, leading to the establishment of the LFMC;

AND WHEREAS many direct and indirect jobs in Northeastern Ontario are created from this Forest Management Unit.

Therefore, be it resolved that the Timiskaming Mayors Action Group (TeMAG) provides its unanimous support for this initiative, and requests that the Minister meet with the advisory team as soon as possible, as setting up this LFMC is a time sensitive issue for the Temagami Forest Management Unit.

And that a copy of this resolution be forwarded to the Minister of Natural Resources and Forestry, and the Temagami Forest Modernization Advisory Team.

CARRIED.

Carman Kidd, Temiskaming Shores

Temiskaming Mayors Action Group Co-Chairs

Pat Kiely
pat.kiely@tkl.ca

Terry Fiset
elklake@ntl.sympatico.ca

Carmar Kidd
ckidd@temiskamingshores.ca
WHEREAS Section 8. (1) of the Planning Act, R.S.O. 1990, CHAPTER P.13, as amended states that “The council of a municipality may appoint a planning advisory committee composed of such persons as the council may determine”;

AND WHEREAS the composition of the Planning Advisory Committee shall consist of eight members, four from the Lake Temagami Neighbourhood, two from the Mainland Boundaries, and two from the Amalgamated Areas;

AND WHEREAS the Council of the Corporation of the Municipality of Temagami deems it necessary to appoint a Planning Advisory Committee at this time;

NOW THEREFORE, the Council of the Corporation of the Municipality of Temagami enacts as follows:

1. THAT Barry Graham, Debby Burrows, Bruce Rice, Marc Lean, Nicole Brooker, Ryan F. Smith, and Susan Olynyk be appointed to the Planning Advisory Committee
2. THAT Council will, by resolution, appoint a chair to the Planning Advisory Committee from Members of Council based on the subject matter being referred to the Committee;
3. THAT the Mayor is Ex-Officio for all Committees of the Municipality;
4. THAT any prior By-Laws, or parts thereof, which are inconsistent with this By-Law are hereby repealed;
5. THAT the Clerk of the Municipality of Temagami is hereby authorized to make minor modifications or corrections of a grammatical or typographical nature to the By-Law after the passage of the By-Law where such modifications and corrections do not alter the intent of this By-Law.

READ A FIRST TIME THIS 29th day of February, 2019.

READ A SECOND, THIRD TIME and finally passed this 28th day of February, 2019.
THE CORPORATION OF THE
MUNICIPALITY OF TEMAGAMI

BYLAW NO. 19-1444

Being a bylaw to appoint a Committee of Adjustment

WHEREAS Section 44 of the Planning Act, R.S.O. 1990, CHAPTER P.13, as amended permits municipal
councils by By-Law to constitute and appoint Committees of Adjustment;

AND WHEREAS previous By-Laws enacted by the Council of the Municipality of Temagami have constituted
a Committee of Adjustment, provided powers and created procedures for the Committee of Adjustment;

AND WHEREAS previous By-Laws have established membership on the Committee of Adjustment at a
minimum of three and a maximum of nine;

AND WHEREAS the Council of the Corporation of the Municipality of Temagami deems it necessary to appoint
members to the Committee of Adjustment with a term consistent with the term of Council;

NOW THEREFORE, the Council of the Corporation of the Municipality of Temagami enacts as follows:

1. THAT Dan Paradis, Nicole Brooker, Gary Cline, Bruce Rice and Barry Graham be appointed as members
   of the Committee of Adjustment;
2. THAT Cathy Dwyer, Deputy Mayor, be appointed as Chair of the Committee of Adjustment;
3. THAT any prior By-Laws, or parts thereof, which are inconsistent with this By-Law are hereby repealed;
4. THAT the Clerk of the Municipality of Temagami is hereby authorized to make minor modifications or
corrections of a grammatical or typographical nature to the By-Law after the passage of the By-Law where
such modifications and corrections do not alter the intent of this By-Law.

READ A FIRST TIME THIS 29th day of February, 2019.

READ A SECOND, THIRD TIME and finally passed this 28th day of February, 2019.

..........................................................
Mayor

..........................................................
Clerk
THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI

BYLAW NO. 19-1445

Being a bylaw to appoint a Public Member to the Police Services Board

WHEREAS Council has established the Municipality of Temagami Police Services Board constituted of three members;

AND WHEREAS one of these members is to be selected from the Community;

AND WHEREAS the Council of the Corporation of the Municipality of Temagami deems it necessary to appoint a Community Representative to the Municipality of Temagami Police Services Board;

NOW THEREFORE, the Council of the Corporation of the Municipality of Temagami enacts as follows:

1. THAT Gerry Stroud be appointed as the Community Representative to the Municipality of Temagami Police Services Board;
2. THAT any prior By-Laws, or parts thereof, which are inconsistent with this By-Law are hereby repealed;
3. THAT the Clerk of the Municipality of Temagami is hereby authorized to make minor modifications or corrections of a grammatical or typographical nature to the By-Law after the passage of the By-Law where such modifications and corrections do not alter the intent of this By-Law.

READ A FIRST TIME THIS 29th day of February, 2019.

READ A SECOND, THIRD TIME and finally passed this 28th day of February, 2019.

______________________________
Mayor

______________________________
Clerk
THE CORPORATION OF THE
MUNICIPALITY OF TEMAGAMI

BY-LAW NO. 19-1446

Being a By-law to adopt an Integrity Commissioner Inquiry Protocol

WHEREAS Section 223.3 of the Municipal Act, 2001, as amended, requires, effective March 1, 2019, a municipality to appoint an Integrity Commissioner;

AND WHEREAS Council deems it appropriate to establish a protocol for inquiries by the Integrity Commissioner to ensure a consistent approach to such matters;

NOW THEREFORE the Council of the Corporation of the Municipality of Temagami enacts as follows:

1. THAT the Municipality of Temagami adopts the Integrity Commissioner Inquiring Protocol attached hereto as Schedule “A” which forms part of this By-Law;

2. That the Clerk of the Municipality of Temagami is hereby authorized to make minor modifications or corrections of a grammatical or typographical nature to the By-Law and schedule, after the passage of this By-Law, where such modifications or corrections do not alter the intent of the By-Law.

3. That this By-Law shall come into full force and effect upon final passing thereof.

READ A FIRST time this 28th day of February, 2019.

READ A SECOND AND THIRD time and finally passed this 28th day of February, 2019.

Mayor

Clerk
Integrity Commissioner Inquiry Protocol (Post March 1, 2019 Draft)

Municipality of Temagami
Important Disclaimer: this protocol complies with the relevant provisions of the *Municipal Act, 2001*, SO 2001, c 25 (the “Act”). Wishart Law Firm LLP recommends that legal advice be sought by the Integrity Commissioner or anyone acting under his or her authority in responding to an application or conducting an inquiry pursuant to this protocol. If you have any questions or concerns about this protocol or how to implement it, please contact Wishart Law Firm LLP. Wishart Law Firm LLP is not responsible for the results of any edit to this protocol other than as expressly authorized or directed by Wishart Law Firm LLP.

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1. Introduction

The Municipality has, pursuant to section 223.2 of the Municipal Act, 2001, established a Code of Conduct for members of council of the Municipality and members of its Local Boards.

The Municipality has appointed an Integrity Commissioner whose duties include, among other things, conducting inquiries in respect of alleged contraventions of the Code of Conduct and sections 5, 5.1 or 5.2 of the Municipal Conflict of Interest Act (“MCIA”).

The purpose of this protocol is to set out a framework for the Integrity Commissioner’s inquiries into allegations of contraventions of the Code of Conduct and sections 5, 5.1 and 5.2 of the MCIA breaches.

2. Definitions

“Applicant” means the person who has submitted an application to the Integrity Commissioner for an inquiry to be carried out concerning an alleged contravention by a Member of sections 5, 5.1 or 5.2 of the MCIA.

“Code of Conduct” means a code of conduct established pursuant to section 232.2 of the Municipal Act, 2001.

“Elector” means a person entitled to vote at a municipal election in the Municipality.

“Integrity Commissioner” means the Integrity Commissioner appointed by Municipal Council and any individual acting under powers delegated to him or her in writing by the Integrity Commissioner.

“Local Board” means a Local Board other than:
   a. A society as defined in subsection 2(1) of the Child, Youth and Family Services Act, 2017;
   b. A board of health as defined in subsection 1(1) of the Health Protection and Promotion Act;
   c. A Committee of management established under the Long-Term Care Homes Act, 2007;
   d. A police service board established under the Police Services Act, 2018;
   e. A board as defined in section 1 of the Public Libraries Act; and,
   f. A corporation established in accordance with section 203 of the Municipal Act, 2001;
“Member” means a member of the municipal council and any person on his or her staff and/or a member of a Local Board or a Committee of the Municipality and any person on his or her staff.

“Requestor” means the person who has submitted a request to the Integrity Commissioner for an inquiry concerning an alleged contravention of the applicable Code of Conduct.

“Respondent” means the person who is alleged to have violated the Code of Conduct or sections 5, 5.1 or 5.2 of the MCIA and whom an Integrity Commissioner inquiry application has been submitted.

3. Integrity Commissioner

3.1. Functions

The Integrity Commissioner reports to council and is responsible for performing in an independent manner, the functions assigned by the Municipality with respect to any of the following:

1. The application of the Code of Conduct for Members.
2. The application of any procedures, rules and policies of the Municipality and Local Boards governing the ethical behaviour of Members.
3. The application of sections 5, 5.1 and 5.2 of the MCIA to Members.
4. Requests from Members for advice respecting their obligations under the Code of Conduct applicable to the Member.
5. Requests from Members for advice respecting their obligations under a procedure, rule or policy of the Municipality or of the Local Board, as the case may be, governing the ethical behaviour of Members.
6. Requests from Members for advice respecting their obligations under the MCIA.
7. The provision of educational information to Members, the Municipality and the public about the Municipality’s Code of Conduct for Members and about the MCIA.
3.2. **Powers and duties**

In carrying out the responsibilities described in section 3.1 above, the Integrity Commissioner may exercise such powers and shall perform such duties as may be assigned to him or her by the Municipality.

3.3. **Delegation**

After satisfying himself or herself that a person is fully capable of carrying out the Integrity Commissioner’s powers or duties, the Integrity Commissioner may, in writing, delegate to any person, other than a member of council, any such duties or powers. For greater certainty, if the Integrity Commissioner delegates any duties or powers, the Integrity Commissioner may continue to exercise the delegated powers and duties despite the delegation.

3.4. **Outside assistance**

In performing any of his or her duties, the Integrity Commissioner may engage outside assistance or consult with the Municipality’s legal counsel. When the Municipality’s legal counsel is assisting the Integrity Commissioner their role is solely to assist the Integrity Commissioner and not any particular individual.

4. **Requests for advice**

4.1. **Requests for advice shall be in writing**

A request by a Member for advice from the Integrity Commissioner under paragraphs 4, 5 or 6 of section 3.1 above, shall be made in writing.

4.2. **Advice shall be in writing**

If the Integrity Commissioner provides advice to a Member under paragraphs 4, 5 or 6 of section 3.1 above, the advice shall be in writing.

4.3. **Release of advice**

Advice provided by the Integrity Commissioner to a Member under paragraphs 4, 5 or 6 of section 3.1 above may be released by the Integrity Commissioner:

1. With the Member’s written consent; or
2. Without the Member’s written consent if the Member releases part of the advice.
5. Inquiry by Integrity Commissioner re Code of Conduct

5.1. Request for inquiry

A request for inquiry may be made in writing to the Integrity Commissioner by a Member, staff or member of the public about whether a Member has contravened the Code of Conduct.

5.2. Request contents

A request for inquiry under section 5.1 above may be in the form set out in Schedule “A” or, otherwise, shall include sufficient information to set out a prima facie contravention of the applicable Code of Conduct, including, but not necessarily limited to, all of the following:

- The Requestor’s name and contact information.
- What happened – a description of the events or situation.
- When it happened – dates and times of the events or incidents.
- Where it happened – the location(s) where the events or incidents occurred.
- Who saw it happen – the names of any witnesses, if any.

5.3. Jurisdiction re workplace violence, harassment, and sexual harassment

Requests made under this section must specifically refer to alleged contraventions of the Code of Conduct by a Member. Allegations of workplace violence, harassment, and sexual harassment by a Member must be reported in the manner set out in the Municipality of Temagami Workplace Anti-Violence, Harassment and Sexual Harassment Policy and must be reported as provided thereunder and that policy shall exclusively apply in respect of any such report.

5.4. Request review

The Integrity Commissioner will conduct an initial review of the request to ensure that it is a proper allegation of a breach of the Code of Conduct. If, after the initial review, the Integrity Commissioner determines that the request is not properly an allegation of a breach of the Code of Conduct, there are insufficient grounds to believe that there has been a contravention of the Code of Conduct, or the Integrity Commissioner determines that an inquiry is not appropriate for any other reason in the Integrity Commissioner’s reasonable discretion, the Integrity Commissioner will dismiss the request. When determining if an inquiry is appropriate, the Integrity Commissioner may, among other things, take into account the date of the alleged
breach. Further, the Integrity Commissioner shall, in his or her discretion, dismiss the request. If, upon initial review, the Integrity Commissioner determines that the Requestor has not supplied the information as mentioned by section 5.2, the Integrity Commissioner will advise the Requestor that he or she must supply additional information and shall take no further action until the information is provided.

5.5. **Powers on inquiry**

The Integrity Commissioner may elect to exercise the powers under sections 33 and 34 of the *Public Inquiries Act, 2009*, in which case, notwithstanding anything to the contrary herein, those sections apply to the inquiry.

5.6. **Information**

The Municipality, its Local Boards and Committees shall give the Integrity Commissioner such information as the Integrity Commissioner believes to be necessary for an inquiry including free access to all books, accounts, financial records, electronic data processing records, reports, files and other papers, things or property belonging to or used by the Municipality, Committee or a Local Board. For greater certainty, providing the Integrity Commissioner with information concerning legal advice shall be deemed not to constitute a waiver of solicitor-client privilege.

5.7. **Penalties the Municipality may impose**

Council may impose any of the following penalties on a Member if the Integrity Commissioner reports to the Municipality that the Member has contravened the Code of Conduct:

1. A reprimand;
2. Suspension of the remuneration paid to the Member for a period of up to 90 days;
3. Other penalties, including, but not necessarily limited to:
   a. Removal from membership of a Committee or Local Board;
   b. Removal as Chair of a Committee or Local Board;
   c. Require repayment or reimbursement of moneys received;
   d. Return of property or reimbursement of its value;
   e. Request for an apology to Council, the Requestor or other relevant party;
   f. Revocation of travel or other budget;
   g. Request for resignation;
5.8. **Penalties the Local Board may impose**

A Local Board may impose any of the penalties described in section 5.7 above on a member of the Local Board if the Integrity Commissioner reports to the Local Board that, in his or her opinion, the member of the Local Board has contravened the Code of Conduct applicable to the Member of the Local Board, and if the Municipality has not imposed a penalty on the member of the Local Board under section 5.7 above in respect of the contravention.

5.9. **Termination of inquiry when regular election begins**

If the Integrity Commissioner has not completed an inquiry before nomination day for a regular election, as set out in section 31 of the *Municipal Elections Act, 1996*, the Integrity Commissioner shall terminate the inquiry on that day. If an inquiry is so terminated, the Integrity Commissioner shall not commence another inquiry in respect of the matter unless, within six weeks after voting day in a regular election as set out in section 5 of the *Municipal Elections Act, 1996*, the person or entity who made the request or the Member or former Member whose conduct is concerned makes a written request to the Integrity Commissioner that the inquiry be commenced.

5.10. **Other rules that apply during regular election**

The following rules apply during the period of time starting on nomination day for a regular election, as set out in section 31 of the *Municipal Elections Act, 1996*, and ending on voting day in a regular election, as set out in section 5 of that Act:

1. There shall be no requests for an inquiry about whether a member of council or of a Local Board has contravened the Code of Conduct applicable to the Member.

2. The Integrity Commissioner shall not report to the Municipality or Local Board about whether, in his or her opinion, a member of council or of a Local Board has contravened the Code of Conduct applicable to the Member.

3. The Municipality or Local Board shall not consider whether to impose the penalties referred to in sections 5.5 and 5.6 above on a member of council or of a Local Board.
6. Inquiry by Integrity Commissioner re s. 5, 5.1 or 5.2 of the *MCIA*

6.1. **Application**

An Elector, or a person demonstrably acting in the public interest, may apply in writing to the Integrity Commissioner for an inquiry to be carried out concerning an alleged contravention of sections 5, 5.1 or 5.2 of the *MCIA* by a Member.

6.2. **Content of application**

An application may be in the form set out in Schedule “B” or, otherwise, shall set out the reasons for believing that the Member has contravened sections 5, 5.1 or 5.2 of the *MCIA* and include the Applicant’s name and contact information and a statutory declaration attesting to the fact that the Applicant became aware of the contravention not more than six weeks before the date of the application or, in the case where the Applicant became aware of the alleged contravention during the period of time described in paragraph 1 of section 6.6 below, a statutory declaration attesting to the fact that the Applicant became aware of the alleged contravention during that period of time.

6.3. **Review of application**

The Integrity Commissioner will conduct an initial review of the application to ensure that it complies with this section. If the application does not comply with this section, the Integrity Commissioner will advise the Applicant about the non-compliance in writing and the Integrity Commissioner shall take no further action unless or until the Applicant submits a compliant application. If upon initial review, the Integrity Commissioner determines that the application is not properly an application alleging contravention of sections 5, 5.1 or 5.2 of the *MCIA* or there are no reasonable grounds to support the application, the Integrity Commissioner shall dismiss the application.

6.4. **No application for inquiry during regular election**

No application for an inquiry under this section may be made to the Integrity Commissioner during the period of time starting on nomination day for a regular election, as set out in section 31 of the *Municipal Elections Act*, 1996, and ending on voting day in a regular election as set out in section 5 of that *Act*. 
6.5. **Application timing**

An application under this section may only be made within six weeks after the Applicant became aware of the alleged contravention. No application shall be brought after the expiration of six years from the time at which the contravention is alleged to have occurred.

6.6. **Exception**

Despite section 6.5 above, an application may be made more than six weeks after the Applicant became aware of the alleged contravention if both of the following are satisfied:

1. The Applicant became aware of the alleged contravention six weeks before nomination day for a regular election, as set out in section 31 of the *Municipal Elections Act, 1996*, and ending on voting day in a regular election, as set out in section 5 of that *Act*.

2. The Applicant applies to the Integrity Commissioner under section 6.1 within six weeks after the day after voting day in a regular election, as set out in section 5 of the *Municipal Elections Act, 1996*.

6.7. **Public meeting**

If the Integrity Commissioner decides to conduct an inquiry, the Integrity Commissioner may have a public meeting to discuss the inquiry.

6.8. **Powers on inquiry**

The Integrity Commissioner may elect to exercise the powers under sections 33 and 34 of the *Public Inquiries Act, 2009*, in which case, notwithstanding anything to the contrary herein, those sections apply to the inquiry.

6.9. **Information**

The municipality and its Local Boards shall give the Integrity Commissioner such information as the Integrity Commissioner believes to be necessary for an inquiry including free access to all books, accounts, financial records, electronic data processing records, reports, files and other papers, things or property belonging to or used by the Municipality or a Local Board. For greater certainty, providing the Integrity Commissioner with information concerning legal advice shall be deemed not to constitute a waiver of solicitor-client privilege.
6.10. Termination of inquiry when regular election begins

If the Integrity Commissioner has not completed an inquiry before nomination day for a regular election, as set out in section 31 of the Municipal Elections Act, 1996, the Integrity Commissioner shall terminate the inquiry on that day.

6.11. No other inquiry in respect of the matter to commence without application

If an inquiry is terminated under section 6.10, the Integrity Commissioner shall not commence another inquiry in respect of the matter unless, within six weeks after voting day in a regular election as set out in section 5 of the Municipal Elections Act, 1996, the person who made the application or the Member or former Member whose conduct is concerned applies in writing to the Integrity Commissioner for the inquiry to be carried out.

6.12. Timing for completion of inquiry

The Integrity Commissioner shall complete the inquiry within 180 days after receiving the completed compliant application under section 6.1 above unless the inquiry is terminated under section 6.10 above.

6.13. Decision to apply to a judge upon completion of inquiry

Upon completion of the inquiry, the Integrity Commissioner may, if he or she considers it appropriate, apply to a judge for a determination as to whether the Member has contravened sections 5, 5.1 or 5.2 of the MCLA.

6.14. Notice to Applicant re decision not to apply to judge

The Integrity Commissioner shall advise the Applicant if the Integrity Commissioner will not be making an application to a judge.

6.15. Reasons re decision to apply to a judge

After deciding whether or not to apply to a judge, the Integrity Commissioner shall publish written reasons for the decision.

6.16. Costs

The Integrity Commissioner’s costs of applying to a judge shall be paid by:
1. The municipality, if the Member is alleged to have contravened sections 5, 5.1 or 5.2 of the *MCLA* as member of council of the Municipality; or

2. The Local Board, if the Member is alleged to have contravened sections 5, 5.1 or 5.2 of the *MCLA* as member of the Local Board.

### 7. Conduct of inquiry

The Integrity Commissioner may conduct such inquiry as he or she considers necessary in response to a compliant request or application under sections 5 or 6 above and such inquiry may include all or some of the following:

- Informing the Respondent of the application;
- Interviewing the Applicant, the Respondent, any person involved in the incident, and any identified witnesses;
- Interviewing any other person who may have knowledge of the incidents related to the application or any other similar incidents; and
- Reviewing any information the Integrity Commissioner believes necessary and document such review.

### 8. Reference to appropriate authorities

#### 8.1. Referral of matter by Integrity Commissioner

If the Integrity Commissioner, when conducting an inquiry, determines that there are reasonable grounds to believe that there has been a contravention of the Criminal Code of Canada or any other *Act*, the Integrity Commissioner shall immediately refer the matter to the appropriate authorities and suspend the inquiry until any resulting investigation, including, but not limited to, police investigations and/or the charges have been finally disposed of, and shall report the suspension to council. Contravention of any other *Act* includes, but is not limited to, contravention of the *Occupational Health and Safety Act*.

#### 8.2. No derogation of rights

The provisions of this protocol in no way affect the right of anyone to:

(a) contact the police, other law enforcement agency, or any other appropriate authority on their own initiative;

(b) exercise their right(s) under any legislation; or
(c) take any other available legal action.

9. Confidentiality

9.1. Integrity Commissioner’s duty of confidentiality

The Integrity Commissioner and every person acting under his or her jurisdiction shall preserve confidentiality with respect to all matters that come to his or her knowledge in the course of performing his or her duties. This section prevails over the Municipal Freedom of Information and Protection of Privacy Act.

9.2. Confidentiality of those involved in inquiry

Out of respect for the relevant individuals, it is essential that the Applicant, Respondent, witnesses and anyone else involved in an inquiry conducted by the Integrity Commissioner hereunder maintain confidentiality throughout the inquiry and afterwards.

9.3. Disclosure required by law

Notwithstanding sections 9.1 or 9.2 above, information may be disclosed in a criminal proceeding, or as required by law.

9.4. Retention of records

The Integrity Commissioner and person providing outside assistance to the Integrity Commissioner pursuant to section 3.4 above, shall retain all records related to any application and any inquiry indefinitely.

10. Reports

10.1. Periodic report to council

If the Integrity Commissioner provides a periodic report to the Municipality on his or her activities, the Integrity Commissioner may summarize advice he or she has given, but shall not disclose confidential information that could identify a person concerned.

10.2. Report about conduct

After completing an inquiry, the Integrity Commissioner shall provide a written report to the Municipality or the Local Board (the “Report”).
The Integrity Commissioner may disclose in the Report, such matters as in the Commissioner’s opinion are necessary for the purposes of the Report. Where the Integrity Commissioner finds that there has been a contravention of the Code of Conduct, the Report may, at the Integrity Commissioner’s discretion, contain the following:

1. An outline of the Integrity Commissioner’s finding; and,
2. The terms of any recommended corrective action;

Where the Integrity Commissioner finds that there has been a contravention of the Code of Conduct, the Report must contain sufficient information for the Municipality or Local Board to determine whether or not to impose corrective action under section 5.7.

10.3. Report to Council or Local Board

Upon receipt of the Report, the Clerk shall indicate on the regular agenda of Council or the Local Board, notice of intent from the Integrity Commissioner to submit a Report for consideration at the following regular meeting.

The Respondent shall have the right of reply when the Report is considered by the Municipality or the Local Board.

Upon review of the Report, Council shall pass a resolution stating whether or not it intends to take action in response to the Report, and if so, what action Council will take.

10.4. Publication of reports

The Municipality and each Local Board shall ensure that reports received from the Integrity Commissioner by the Municipality or by the Local Board, as the case may be, are made available to the public upon request.

11. Bad Faith Applications or Requests

If a person or entity makes a request or application for an inquiry hereunder and the Integrity Commissioner determines such request or application is made in bad faith or is vexatious or frivolous in nature, notwithstanding anything to the contrary in protocol, the Integrity Commissioner may disclose all relevant information concerning the request or application to the Municipality such that the Municipality may pursue any recourse available against the individual or entity. Examples of bad faith include, but are not limited to, making a report knowing the allegations therein are untrue or making a report for an improper purpose.
12. **Indemnity**

The Municipality shall indemnify and save harmless the Integrity Commissioner, or any person acting under the instructions of the Integrity Commissioner, for costs reasonably incurred by either of them in connection with the defence of a proceeding if the proceeding relates to an act done in good faith in the performance or intended performance of a duty or authority hereunder or an alleged neglect or default in the performance in good faith of such duty or a by-law passed under Part V.1 of the *Municipal Act, 2001*. For greater certainty, nothing in this section affects the application of section 448 of the *Municipal Act, 2001* with respect to a proceeding referred to in this section.

13. **Protocol review**

The Municipality will review this Policy as often as it deems reasonably necessary and will post the most current version of this protocol on its website.
SCHEDULE “A”

INTEGRITY COMMISSIONER REQUEST FOR INQUIRY
CODE OF CONDUCT

| This form will be used to request the Integrity Commissioner conduct an inquiry of an alleged Code of Conduct contravention | Submit completed complaint in a sealed envelope to: Integrity Commissioner Request for Inquiry Re Code of Conduct [Integrity Commission Contact Information] |

REQUESTOR’S INFORMATION

<table>
<thead>
<tr>
<th>Last Name:</th>
<th>First Name:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Street Address:</td>
<td>Municipality:</td>
</tr>
<tr>
<td>Postal Code:</td>
<td>Phone #:</td>
</tr>
<tr>
<td>E-mail Address:</td>
<td>Name of Member:</td>
</tr>
</tbody>
</table>

DETAILS OF ALLEGED CODE OF CONDUCT CONTRAVENTION

| Date(s) of alleged Code of Conduct contravention: |
| Provision(s) of Code of Conduct allegedly contravened: |
| Facts constituting the alleged Code of Conduct contravention (please use separate page(s) if required) |
| Name(s) and contact information of any witnesses: |

- [ ] I agree to release my identity with regard to this request
- [ ] I do NOT agree to release my identity with regard to this request

<table>
<thead>
<tr>
<th>Signature:</th>
<th>Date:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year:</td>
<td>Month:</td>
</tr>
</tbody>
</table>

FOR OFFICE USE ONLY

| Date Received Request #: Comments: |
| --- | --- |
| Year: | Month: | Day: |

Personal information contained on this form is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for the purpose of requesting an inquiry.
SCHEDULE “B”

INTEGRITY COMMISSIONER APPLICATION FOR INQUIRY

MUNICIPAL CONFLICT OF INTEREST ACT

AFFIDAVIT OF ____________________________ (insert full name) I,
_______________________________ (insert full name), of the (insert City, Town etc.)
_________________________________________ (Municipality of residence) in the Province of Ontario.

MAKE OATH AND SAY (or AFFIRM):

1. I have personal knowledge of the facts as set out in this affidavit, because: (insert reasons - e.g. I work for/I attended a meeting at which, etc.)

2. I have reasonable and probable grounds to believe that a Member, namely: (insert specify name of Member)

has contravened section(s) ____________________________________________ (specify section(s) 5, 5.1 or 5.2) of the Municipal Conflict of Interest Act, RSO 1990, c M.50. The particulars of which are as follows:

(If more room is required, attach and initial extra pages to set out the statement of facts in consecutively numbered paragraphs, with each paragraph being confined as far as possible to a particular statement of fact. Exhibits should be labelled as Exhibit A, B, etc. and attached to this affidavit.)

3. I became aware of the alleged contravention:

☐ not more than six weeks before the date of this application.

☐ within the period of time beginning six weeks before nomination day for a regular election, as set out in section 31 of the Municipal Elections Act, 1996, and ending on voting day in a regular election, as set out in section 5 of that Act.

This affidavit is made for the purpose of applying for an inquiry by the Integrity Commissioner and for no other purpose.

SWORN (or AFFIRMED) before me at the )
City of ___________________________ , this day of ________________, 20__

A Commissioner etc.

Integrity Commissioner Inquiry Protocol

Version 2.00 (August 6, 2018, draft)
THE CORPORATION OF THE
MUNICIPALITY OF TEMAGAMI

BY-LAW NO. 19-1447

Being a By-law to adopt a Council-Staff Relations Policy

WHEREAS Section 270 of the Municipal Act, 2001, as amended, requires, effective March 1, 2019, a municipality to adopt and maintain a policy with respect to the relationship between Members of Council and the Officers and Staff of the municipality;

NOW THEREFORE the Council of the Corporation of the Municipality of Temagami enacts as follows:

1. THAT the Municipality of Temagami adopts the Integrity Commissioner Inquiring Protocol attached hereto as Schedule “A” which forms part of this By-Law;

2. That the Clerk of the Municipality of Temagami is hereby authorized to make minor modifications or corrections of a grammatical or typographical nature to the By-Law and schedule, after the passage of this By-Law, where such modifications or corrections do not alter the intent of the By-Law.

3. That this By-Law shall come into full force and effect upon final passing thereof.

READ A FIRST time this 28th day of February, 2019.

READ A SECOND AND THIRD time and finally passed this 28th day of February, 2019.

________________________________________
Mayor

________________________________________
Clerk
Council-Staff Relations Policy

Municipality of Temagami
Important Disclaimer: this protocol complies with the relevant provisions of the Municipal Act, 2001, SO 2001, c 25 (the “Act”). If you have any questions or concerns about this policy or how to implement it, please contact Wishart Law Firm LLP. Wishart Law Firm LLP is not responsible for the results of any edit to this policy other than as expressly authorized or directed by Wishart Law Firm LLP.

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1. Introduction

As of March 1, 2019, amendments to section 270 of the Municipal Act, 2001 will require the Municipality to adopt and maintain a policy with respect to the relationship between Members of Council and the Officers and Staff of the Municipality.

The Municipality has proactively adopted this Council-Staff Relations Policy to ensure that the Municipality will be in full compliance with the above-noted amendments upon their coming into force.

2. Scope and Intent

This Policy shall apply to all Municipal Staff, Officers and Members of Council.

The intent of this Policy is to ensure that the relationship between Members of Council and the Officers and Staff of the Municipality is co-operative and supportive with a clear understanding of the respective roles and responsibilities.

3. Definitions

“Member(s) of Council” means a member or members of the municipal council of the Municipality of Temagami.

“Municipality” means the Municipality of Temagami.

“Officer(s)” means a person who holds a position of responsibility with definite rights and duties prescribed by statute or by-law.

“Staff” means any of the following:

- A person, not including Members of Council, who performs work for the municipality for wages;
- A person who supplies services to the Municipality for wages;
- Such other persons as may be prescribed who perform work or supply services to the municipality for no monetary compensation.
4. Clarifying Roles

Role of Council:
- Policy Focus:
  - Represent the Municipality, provide direction and create policy.

Role of Senior Management:
- Direction Focus:
  - Liaison between Council and Staff, direct implementation of Council’s policies, hire and develop a team of competent Staff.

Role of Staff and other Officers:
- Implementation Focus:
  - Research policy and programs, give best professional advice, implement decisions of Council, fulfill statutory duties, follow direction of Treasurer/Administrator generally see to the operation of the municipal organization.

5. Guiding Principles

1. Members of Council are Public Figures, not Staff and Officers.
   Once a matter is proposed or decided, Staff should only comment on matters of fact or history in discussing issues with the public and the media and should comply with Social Media Policy, 14-1202. Dealing with the media is generally part of an elected representative’s job.

2. All Members of Council are Equal
   Regardless of how they interrelate with Members, Staff and Officers must avoid favouritism and the appearance of favouritism. Differences in experience and abilities amongst Members of Council are irrelevant – they all must be treated equally.

3. Respect the Chain of Command
   Members of Council must understand they have no individual capacity to direct Staff to perform, or not perform functions or duties. The Treasurer/Administrator is responsible for Staff and Officers - Members of Council who need to engage with Staff and Officers must do so through the Treasurer/Administrator. This would include both in person, verbal, written and electronic messages.

4. Make Good Use of Staff’s Time
Members of Council should use the resources of Staff and Officers judiciously. Reports cost taxpayer money and take Staff and Officers time away from other issues or problems that may need attention. Members should be discouraged from asking for reports as a means of getting past an unhappy public delegation. The public respects political courage and decisiveness.

5. Council Time is Valuable
Members should not allow presentations by Staff or Officers to consume all of the time they have to debate various issues. Such presentations should, to the extent possible, be concise. Members of Council should understand they can take any one or more of the following actions where appropriate:

- Pass on an audio-visual presentation;
- Urge Staff or Officers to be more concise;
- Require multiple public delegations with essentially the same point to select a spokesperson, or to impose a limited speaking time, or to provide information in advance or in written form; and/or
- Enact ‘curfew’ procedures for Council deliberations.

6. Represent the Whole Community
Members, together with the Municipality’s Staff and Officers, work for the public good. Decision making by Members should be based on complete information and unbiased recommendations from Staff and Officers. Members should, in addition to such information and recommendations, rely on their own judgment and show leadership in their decision making.

7. Control Anger
Members of Council should avoid the temptation to play up divisions or conflicts. Staff and Officers shall not be targets of derisive/vexatious comments/behaviour/conduct. The public expects Members to do the job that they have been elected to do. The public expects Staff and Officers to do the job that they have been hired to do. Comments on Staff and Officer performance shall be directed through the appropriate confidential performance reviews.

8. Politics or Management – Not Both
Council provides direction, Staff and Officers give professional advice and implement Council’s directives. Members of Council are not elected to be technical experts nor to act
in their professional capacities. Likewise, Staff and Officers are not politicians. Advice comes from Staff, policy and service delivery decisions are made by Council.

9. A Formal Relationship
Staff and Officers shall treat Council as a collective decision-making body. Staff and Officers shall not communicate directly with individual Members on municipal business, rather they must communicate on such matters through the Treasurer/Administrator. Information from the Treasurer/Administrator shall be communicated to all Members. Staff and Officers shall stay out of political lobbying.

10. Professionalism
Members of Council, Staff and Officers must treat each other with professionalism. When Council requests that Staff and Officers appear before Council, they must comply and be prepared for any questions Council has. Advance notice of questions to Staff provides an opportunity for Staff to provide quality reports and advice.

11. Respect
Members, Staff and Officers shall work hard at fostering a climate of mutual respect. Each must be respectful of others’ intelligence and professional duties. Members, Staff and Officers must understand that they all face different, often unique, challenges and recognize their overarching goal is to serve the best interests of the Municipality.

6. Complaints
The Municipal Clerk shall be responsible for receiving complaints and/or concerns related to this Policy. Upon receipt of a complaint and/or concern, the Clerk shall notify:
   a. In the case of Staff and Officers other than the Treasurer/Administrator, the Treasurer/Administrator;
   b. In the case of the Treasurer/Administrator, Council; or
   c. In the case of a Member, the Integrity Commissioner.

Handling of complaints shall be done in the manner set out in the applicable Code of Conduct or policy.

Where there is a discrepancy between this Policy and the applicable Code of Conduct of Conduct, the applicable Code of Conduct prevails.
THE CORPORATION OF THE
MUNICIPALITY OF TEMAGAMI

BY-LAW NO. 19-1448

Being a By-law to appoint an Integrity Commissioner

WHEREAS Municipal Act, 2001, C. 25, Section 223.3 (1) authorizes a municipality to appoint an Integrity Commissioner who reports to Council and who is responsible for performing, in an independent manner, the functions assigned by the municipality with respect to:

a) The application of the Code of Conduct for Members of Council and the Code of Conduct for Members of Local Boards or either of them;

b) The application of any procedures, rules, and policies of the municipality and local boards governing the ethical behavior of Members of council and of Local Boards or either of them;

NOW THEREFORE the Council of the Corporation of the Municipality of Temagami enacts as follows:

1. THAT Expertise for Municipalities (E4m) be appointed and act as Integrity Commissioner for the Municipality of Temagami;

2. THAT this appointment shall be subject to the executed Letter of Engagement attached as Appendix “A” of this By-Law;

3. That the Clerk of the Municipality of Temagami is hereby authorized to make minor modifications or corrections of a grammatical or typographical nature to the By-Law and schedule, after the passage of this By-Law, where such modifications or corrections do not alter the intent of the By-Law.

READ A FIRST time this 28th day of February, 2019.

READ A SECOND AND THIRD time and finally passed this 28th day of February, 2019.

__________________________
Mayor

__________________________
Clerk
February 20, 2019

Dear Mr. Davidson:

RE: LETTER OF ENGAGEMENT – Integrity Commissioner

The following outlines the considerations pursuant to our appointment as Integrity Commissioner for the Township of Temagami:

1. Undertaking

The Municipality of Temagami is contracting the services of Expertise for Municipalities; hereinafter referred to as E4m, as Integrity Commissioner as set out in Section 223.3(1) of the Municipal Act, 2001, R.S.O. 1990; hereinafter referred to as the “Act”.

As Integrity Commissioner for the Municipality of Temagami, E4m shall carry out the roles and responsibilities of the Office as outlined in the “Act”, (as amended) and By-Law 19-1448 of the Municipality of Temagami.

2. Fees and Payments

Fees will be based on time spent in connection with carrying out the duties and responsibilities of the Office of Integrity Commissioner as outlined in the “Act” and By-Law 19-1448 of the Municipality of Temagami.

Investigations will be conducted at a rate of $125 per hour for the term of this appointment. While it is likely that most investigations can be conducted remotely, if attendance in the Municipality of Temagami is a necessity of any investigation, all travel and accommodations would be in addition to the hourly fee. Travel time in excess of three (3) hours would be charged at a rate of $50 per hour, again for the term of this agreement.

Written advice will be provided at a rate of $100 per hour, for the term of this agreement. It is our opinion that providing written advice, for the most part can be provided remotely so there would be no additional travel or accommodation cost.

---

1 All rates are subject to HST if applicable.
Educational sessions conducted in a workshop setting for Council or Local Board orientation or similar purposes will be invoiced at a cost of $1,000 per day plus travel, accommodation and other costs, for the term of this agreement. These workshops would be limited to one E4m presenter. Additional presenters can be added for an additional cost which would be negotiated on an as needed basis.

Every effort will be taken to keep disbursements to a minimum using technology when appropriate. Disbursements incurred in connection with providing advice, any investigation or workshop include; postage, deliveries, travel expenses, photocopying and other reasonable expenses and office charges.

Accommodation costs will be on expenses incurred and mileage will be billed at a rate equivalent to the Treasury Board of Canada; adjusted annually or as adjusted by the Treasury Board. The current rate is 55.5 cents per kilometre.

In the event our participation is required in any legal proceeding; our hourly investigative rate of $125 per hour for the term of this agreement will apply for preparation and participation. Should such a circumstance arise a new Letter of Engagement will be necessary.

An invoice will be delivered by email to the attention of the Treasurer/Administrator or designate on the first of every month for work carried out during the previous month and immediately after the completion of any final report; as necessary.

E4m reserves the right to increase investigative, advisory and workshop rates annually to keep pace with the Consumer Price Index (CPI) for Ontario. Any and all changes will be communicated in writing to the Treasurer/Administrator or designate at the time of change.

3. Product
Documents, workshop presentations, voice recordings, handwritten notes and any draft reports are the property of E4m and will be retained as part of our file.

Any work product that is not considered confidential, may not be reproduced without prior permission.

4. Confidentiality
In keeping with Section 223.5 of the “Act”, as amended, any work as well as any and all information obtained during the course of any investigation will be kept strictly confidential and not disclosed except as may be required by law.
5. **Indemnity**

$E^4m$ can confirm that it currently carries Professional Liability Insurance covering all work and services in the amount of $2 million ($2,000,000) and shall continue to carry this amount for twelve months following the completion of all work.

As of March 1, 2019, Section 223.3 (6) of the “Act” provides:

*A municipality shall indemnify and save harmless the Commissioner or any person acting under the instructions of that officer for costs reasonably incurred by either of them in connection with the defence of a proceeding if the proceeding relates to an act done in good faith in the performance or intended performance of a duty or authority under this Part or a by-law passed under it or an alleged neglect or default in the performance in good faith of the duty or authority.*

As of March 1, 2019, the Municipality of Temagami agrees to indemnify $E^4m$, as required under the “Act”, against any and all claims, demands, suits or other proceedings for costs, damages, losses, liabilities, and expenses including reasonable legal fees that may be incurred in defending any claims that may be made against $E^4m$ by a third party arising out of this agreement or any of the duties of the Office of Integrity Commissioner except where costs, damages, liabilities and expenses result directly from negligent, dishonest or fraudulent acts committed by $E^4m$ in the course of any undertaking.

6. **Termination of Services**

This Letter of Engagement shall be for a term of three (3) years from the date of signing by both parties.

Either party may terminate this agreement in writing at any time, with such notice being provided ninety (90) days in advance of the actual termination date. Should events arise prohibiting $E^4m$ from carrying out our obligations under this agreement, in keeping with professional standards, $E^4m$ reserves the right to terminate our services at any time with the same ninety (90) day notification.

If the Municipality of Temagami terminates our services, or if services are withdrawn, fees up to the termination date will be invoiced and owing.

7. **Reporting**

All reporting will be conducted in keeping with the applicable sections of the “Act” and By-Law 19-1448 of the Municipality of Temagami.
Progress reporting for any responsibility of the Office of Integrity Commissioner will be done on a bi-weekly basis or as otherwise arranged. Such reporting will be limited to details as to what has transpired and not judgements as to the merit of the allegation, nor identity of witnesses or witness statements/information (in the case of an investigation). Should you have questions or pertinent information respecting any investigation please bring these matters to my attention as soon as possible.

I look forward to working with you and the Municipality of Temagami.

Respectfully,

Peggy Young-Lovelace
Partner

On behalf of the Municipality of Temagami, I agree to the terms of the letter of engagement and by signing below confirm that I am authorized to accept said terms.

__________________________  _______________________
Signature     Date
I have authority to bind the Corporation

__________________________________________
Title

__________________________  _______________________
Signature     Date
I have authority to bind the Corporation

__________________________________________
Title
THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI

BY-LAW NO. 19-1449

Being a By-Law to confirm the proceedings of Council of the Corporation of the Municipality of Temagami

WHEREAS pursuant to Section 5(1) of the Municipal Act, 2001, S.O. 2001, c. 25 as amended, the powers of a municipality shall be exercised by its Council; and

WHEREAS pursuant to Section 5(3) of the Municipal Act, 2001, S.O. 2001, c. 25 as amended, a municipal power, including a municipality’s capacity rights, powers and privileges under Section 8 of the Municipal Act, 2001, S.O. 2001, c. 25 as amended, shall be exercised by By-Law unless the municipality is specifically authorized to do otherwise; and

WHEREAS it is deemed expedient that the proceedings of the Council of the Corporation of the Municipality of Temagami at this Session be confirmed and adopted by By-Law.

NOW THEREFORE the Council of the Corporation of the Municipality of Temagami hereby enacts as follows:

1. THAT the actions of the Council of The Corporation of the Municipality of Temagami in respect of all recommendations in reports and minutes of committees, all motions and resolutions and all actions passed and taken by the Council of the Corporation of the Municipality of Temagami, documents and transactions entered into during the February 28, 2019 Regular meeting and during the February 19, 2019 Special meeting of Council are hereby adopted and confirmed, as if the same were expressly embodied in this By-Law.

2. THAT the Mayor and proper officials of The Corporation of the Municipality of Temagami are hereby authorized and directed to do all the things necessary to give effect to the action of the Council of The Corporation of the Municipality of Temagami during the said meetings referred to in paragraph 1 of this By-Law.

3. THAT the Mayor and the Treasurer/Administrator or Clerk are hereby authorized and directed to execute all documents necessary to the action taken by this Council as described in Section 1 of this By-Law and to affix the Corporate Seal of The Corporation of the Municipality of Temagami to all documents referred to in said paragraph 1.

Read a first, second and third time and finally passed this 28th day of February, 2019.

______________________________
Mayor

______________________________
Clerk