

MONTHLY JOBS REPORT

MAY 2019

Nipissing District

There were 463 job postings recorded within Nipissing District throughout the month of May. This total is significantly greater; +11.3%, than the previous month's total of 416 job postings; however, the May figure is nearly identical; -1.4%, to the current 4-year May average of 470 postings. 197 unique employers posted jobs in May for an average of 2.4 jobs posted per employer.

463 Total Number of Job Postings **↑47** from Apr.

Parry Sound District

There were 179 job postings recorded within the Parry Sound District throughout the month of May. This total is slightly lower; +3.8%, than the previous month's total of 186 job postings and is also in line; -3.8%, with the current 4-year May average of 186 postings. 89 unique employers posted jobs in May for an average of 2.0 jobs posted per employer.

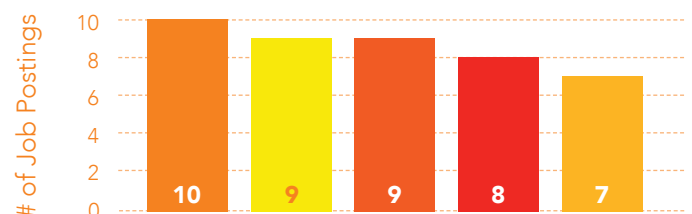
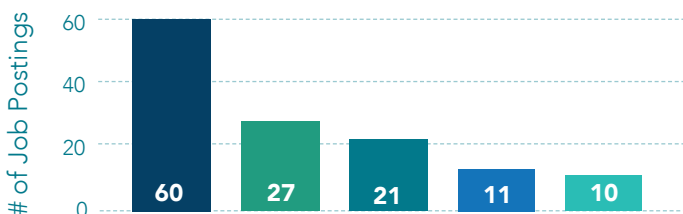
179 Total Number of Job Postings **↓7** from Apr.

* North American Industry Classification System (NAICS) is the system utilized by the governments of Canada, United States and Mexico in order to classify companies based on their primary functions/objectives.

Top 5 Employers Posting Jobs



Top 5 Employers Posting Jobs



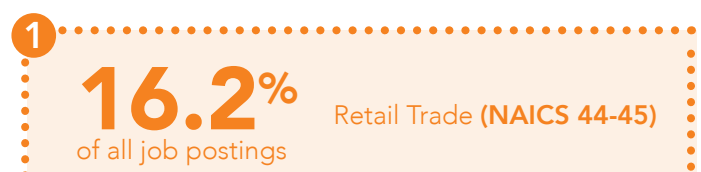
Top 5 Industries Hiring (NAICS)



Top 5 Positions

- 11** Personal Support Worker / Care Aide
- 10** Registered Nurse
- 10** Registered Practical Nurse
- 4** Cleaner / Custodian / Janitor
- 4** Office Clerk / Receptionist

Top 5 Industries Hiring (NAICS)



Top 5 Positions

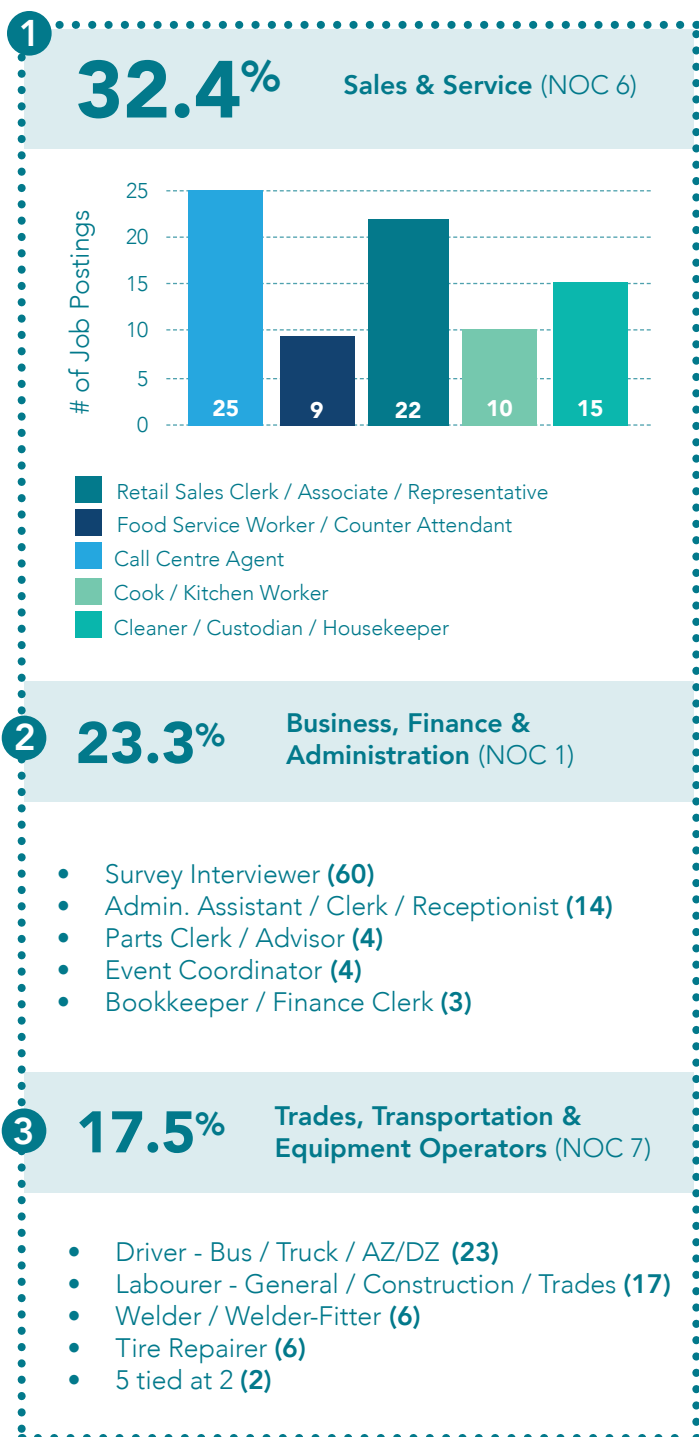
- 11** Retail Sales Associate / Representative
- 4** Merchandiser / Stocker
- 1** Cashier
- 1** Parts Delivery Driver
- 1** 12 Others tied at 1

- 2 **14.7%** : Public Administration (NAIC 91)
- 3 **13.6%** : Retail Trade (NAICS 44-45)
- 4 **9.3%** : Accommodation & Food Services (NAIC 72)
- 5 **8.9%** : Administrative & Support, Waste Management & Remediation Services (NAIC 56)

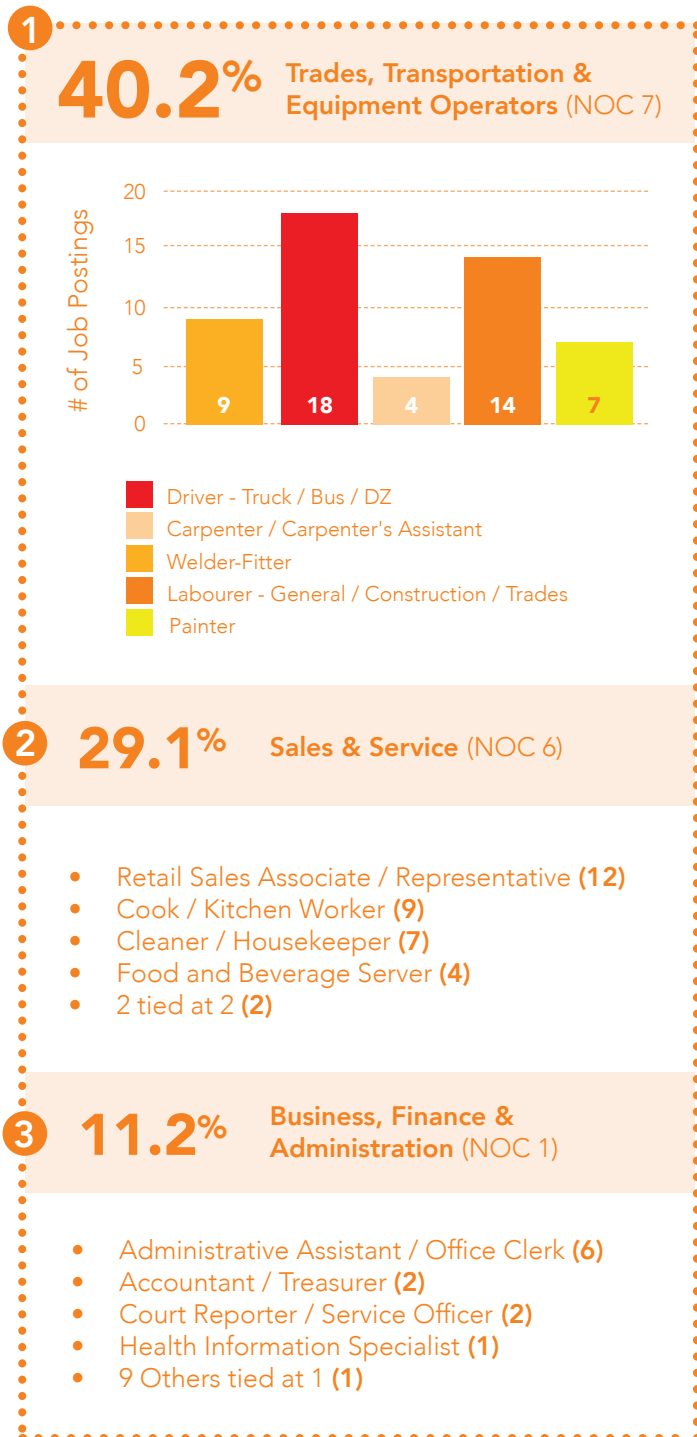
- 2 **15.6%** : Construction (NAIC 23)
- 3 **12.8%** : Public Administration (NAIC 91)
- 4 **12.3%** : Accommodation & Food Services (NAIC 72)
- 5 **10.6%** : Health Care & Social Assistance (NAIC 62)

* National Occupation Classification (NOC) is the system utilized by the Government of Canada to organize occupations based on the primary job requirements and skill level.

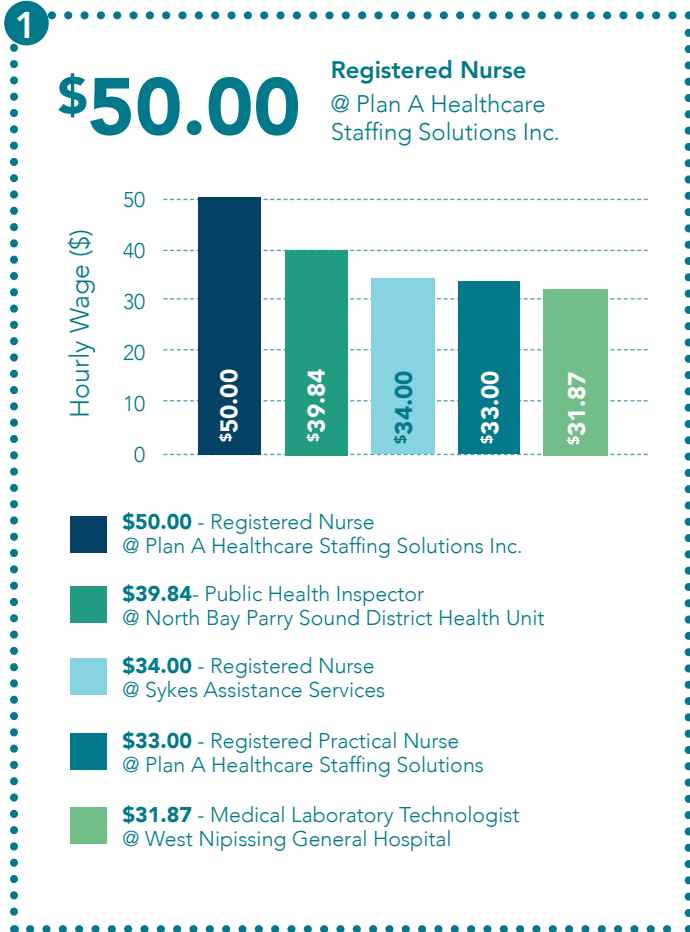
Top 3 Occupational Categories (NOC)



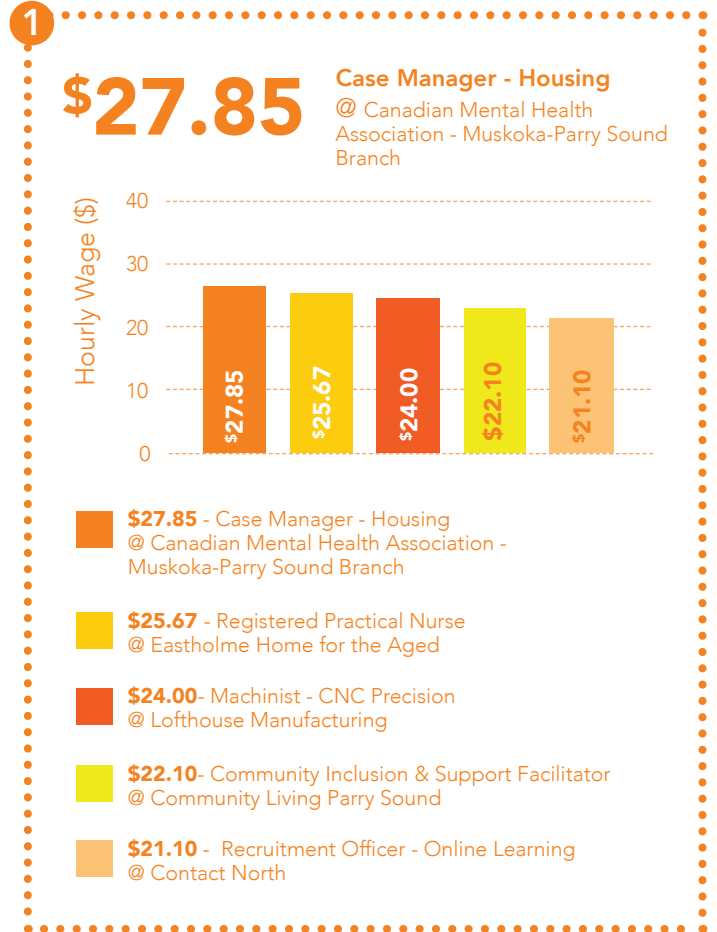
Top 3 Occupational Categories (NOC)



Highest Paying Posted Jobs By Hourly Wage



Highest Paying Posted Jobs By Hourly Wage



Highest Paying Posted Jobs By Annual Salary

1 **\$107,128**

Chief Executive Director
@ Union of Ontario Indians

2 **\$65,656**

Vocational Rehabilitation Specialist
@ March of Dimes Canada

3 **\$63,497**

Housing Program Building Analyst
@ District of Nipissing Social Services
Administration Board

Highest Paying Posted Job By Annual Salary

1 **\$85,285**

Manager of Operations
@ Municipality of Callander

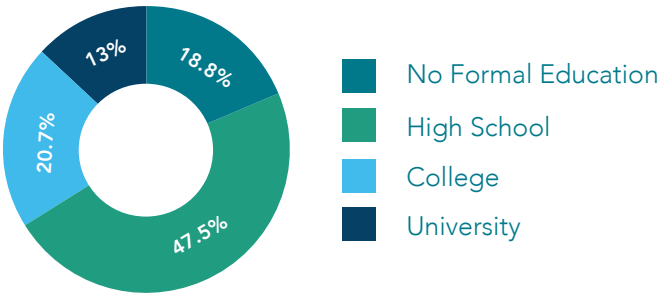
2 **\$73,845**

Director of Public Works
@ The Corporation of the Township of Nipissing

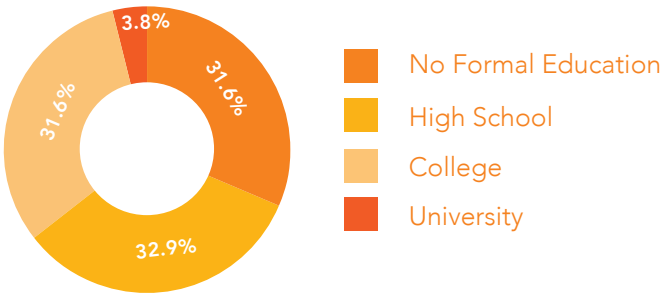
2 **\$50,000**

Dealership Controller
@ Bray Motors

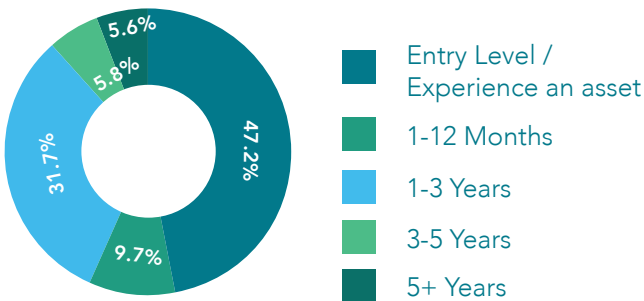
Educational Level Requested:



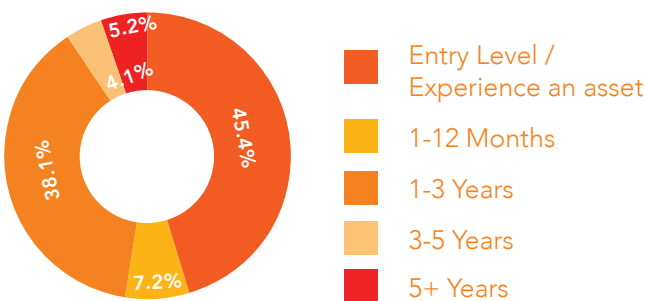
Educational Level Requested:



Required Experience Breakdown:



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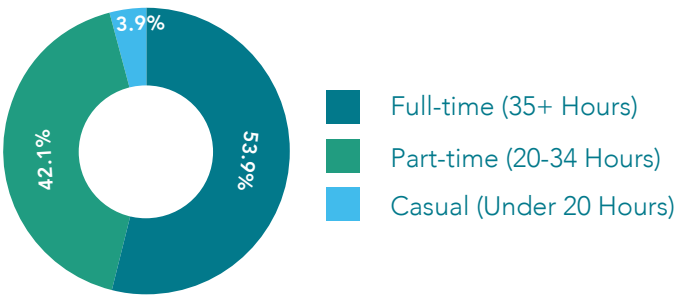
360

Postings listed experience requirements (77.8%)

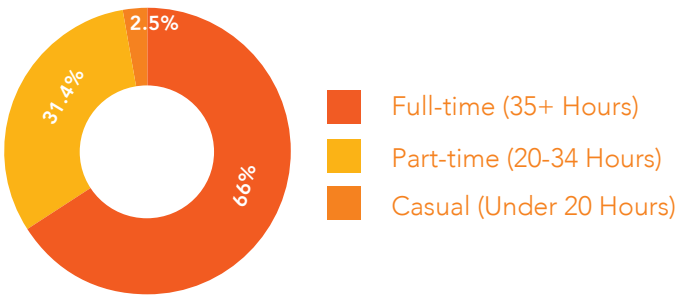
97

Postings listed experience requirements (54.2%)

Full-time / Part-time Breakdown



Full-time / Part-time Breakdown



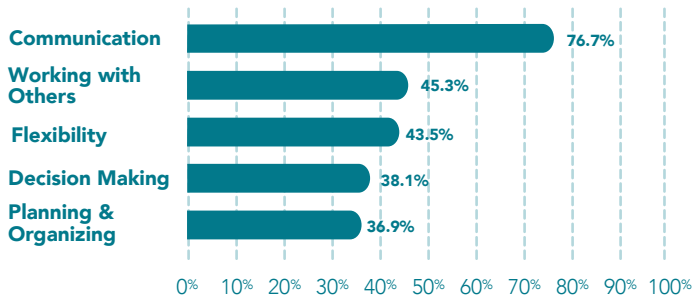
406

Postings listed hours offered (87.7%)

159

Postings listed hours offered (88.8%)

Top 5 Most Desired Soft Skills



There were 463 job postings recorded within Nipissing District throughout the month of May. This total is significantly greater; +11.3%, than the previous month's total of 416 job postings; however, the May figure is nearly identical; -1.4%, to the current 4-year May average of 470 postings. 197 unique employers posted jobs in May for an average of 2.4 jobs posted per employer.

Of the 463 job postings in May 97.8% (453) were discovered using online sources, 12.5% (58) were seeking a bilingual candidate, 27.0% (125) required some form of valid driver's license, 6.3% (29) stated that the successful candidate would have to have access to a personal vehicle for the job and 24.0% (111) indicated that a criminal record check would be performed as a condition of hiring.

The average starting hourly wage being offered for positions in which a wage was listed was \$19.05/hour. This is comparable; +1.3%, to the current 12-month average of \$18.81/hour. Of the 276 postings that provided an hourly wage being offered 20.3% (56) were listed at the provincial minimum wage of \$14.00/hour. The average starting annual salary being offered in May was \$48,445.36/year; virtually the same (+1.1%) as the current 12-month average of \$47,940.59/year.

The Health Care and Social Assistance (NAICS-62) industry accounted for the greatest number of job postings with 17.3% (80) of the overall share. The largest month-over-month increase in job posting share amongst the major industrial classifications occurred in the Public Administration (NAICS-91) industry with a +11.8% shift to account for 14.7% (68) of the May postings. The largest month-over-month decrease of -3.7% was seen in the Retail Trade (NAICS-44-45) industry which made up 13.6% (63) of the overall share in May.

WHAT IS THE LMG MONTHLY JOBS REPORT?

This Jobs Report is a monthly publication produced by The Labour Market Group. Each month we compile a list of jobs that were posted or advertised through a variety of sources in our community. This report provides current, key information about job postings in the Nipissing & Parry Sound districts. Job postings were gathered online from www.jobbank.gc.ca, www.indeed.ca, and www.wowjobs.ca, and the North Bay & District Jobs Facebook page. They were also gathered from our local newspapers including: Almaguin News, Parry Sound North Star, North Bay Nugget, Mattawa Recorder, and West Nipissing Tribune. The job postings in this study are by no means an exhaustive list of every available job during the collection period. It is simply a tally of jobs posted from the sources listed above. For more clarification on the collection process of this Jobs report, please contact info@thelabourmarketgroup.ca. We would be more than happy to review our process with you!

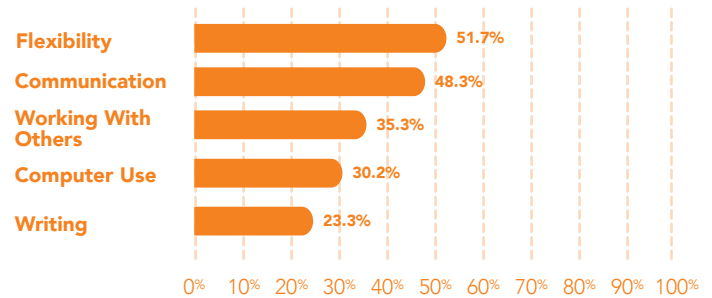
² Includes placement agencies, employment service providers and temporary agencies postings which could otherwise fall under other industries but actual employers are unknown at this time.

³ HGS and Zedd both post very frequently and state they are looking for large numbers of employees. As a result only 1 posting for each was considered

For more information & further details about local jobs, please contact :

The Labour Market Group
Toll Free: 1-877-223-8909
info@thelabourmarketgroup.ca

Top 5 Most Desired Soft Skills



There were 179 job postings recorded within the Parry Sound District throughout the month of May. This total is slightly lower; +3.8%, than the previous month's total of 186 job postings and is also in line; -3.8%, with the current 4-year May average of 186 postings. 89 unique employers posted jobs in May for an average of 2.0 jobs posted per employer.

Of the 179 job postings in May 96.6% (173) were discovered using online sources, 1.1% (2) were seeking a bilingual candidate, 34.1% (61) required some form of valid driver's license, 5.0% (9) stated that the successful candidate would have to have access to a personal vehicle for the job and 14.5% (26) indicated that a criminal record check would be performed as a condition of hiring.

The average starting hourly wage being offered for positions in which a wage was listed was \$17.28/hour. This is slightly lower; +4.2%, than the current 12-month average of \$18.04/hour. Of the 69 postings that provided an hourly wage being offered 8.7% (6) were listed at the provincial minimum wage of \$14.00/hour. The average starting annual salary being offered in May was \$56,277.22/year; significantly greater (+10.8%) than the current 12-month average of \$50,803.79/year.

The Retail Trade (NAICS-44-45) industry accounted for the greatest number of job postings with 16.2% (29) of the overall share. The largest month-over-month increase in job posting share amongst the major industrial classifications occurred in the Manufacturing (NAICS-31-33) industry with a +5.2% shift to account for 8.9% (16) of the May postings. The largest month-over-month decrease of -3.9% was seen in the Health Care and Social Assistance (NAICS-62) industry which made up 10.6% (19) of the overall share in May.



The Labour Market Group
Guiding partners to workforce solutions.