



Corporation of the Municipality of Temagami

Memorandum to Council

Memo No.
2019-M-109

☒ Staff
☐ Committee

Subject: COLA for 2019

Agenda Date: July 11, 2019

Attachments:

RECOMMENDATION

BE IT RESOLVED THAT Council receive Memo 2019-M-109;

AND FURTHER THAT Council approve a cost of living adjustment effective January 1, 2019 of 2.4%;

AND FURTHER THAT Council directs Staff to update the appropriate Schedule to the HR Policy to reflect this adjustment.

INFORMATION

In December, when Council was considering budget guidelines, the October 2017 to October 2018 Consumer Price Index (CPI) of 2.5% (as per Statistics Canada) was used. The CPI for the year (January to December) for 2018 was, according to Statistics Canada, 2.3% for Canada and 2.4% if only Ontario is considered.

Previous Councils have established a policy to adjust remuneration with an annual cost of living adjustment. Staff is recommending that the Ontario CPI for 2018 be the basis of this adjustment with the percentage being 2.4%.

Respectfully Submitted:
Craig Davidson
Treasurer/Administrator