

26. SALARY SCHEDULE – APPENDIX G

Salary Scale – Non Management Positions

Position Title	Note	Step 1	Step 2	Step 3	Step 4
Public Works Foreman		\$22.88	\$23.98	\$25.23	\$26.47
Equipment Operator		\$21.30	\$22.33	\$23.46	\$24.68
Equipment Operator with Level 1 Water & Sewer	1	\$22.30	\$23.33	\$24.46	\$25.68
Deputy Treasurer		\$21.47	\$22.57	\$23.65	\$24.74
Planning Technician		\$21.47	\$22.57	\$23.65	\$24.74
Planning Clerk (<i>Assistant with Tech duties</i>)		\$20.58	\$21.47	\$22.57	\$23.65
Planning Assistant		\$19.67	\$20.11	-	-
Office Assistant		\$18.76	\$19.67	\$20.58	\$21.47
Public Works Clerk		\$18.76	\$19.67	\$20.58	\$21.47
Cleaner		\$16.69	\$18.15	\$19.06	\$19.97
Casual Worker	2	\$14.00	\$14.67	\$15.53	\$16.37
Summer Student (<i>18 years and older</i>)	2, 3	minimum wage	min wage \$0.50	min wage \$1.00	min wage \$1.50
Summer Student (<i>under 18 years of age</i>)	2, 3	minimum wage	min wage \$0.50	min wage \$1.00	min wage \$1.50

Notes:

- Public Works Employees can earn \$ 1.00 per hour (in addition to regular rate) for successful completion of Grinder Pump, Operator in Training (OIT) and Level 1 Water & Sewer courses.
- Casual worker and summer student steps are based on consecutive years of service with the municipality and merit. In other words, a casual worker in his second year of service would receive the wage indicated in Step 2 of the applicable Salary Scale if his performance warrants.
- Ontario Ministry of Labour (MOL) minimum wage (as published on the MOL website) is:
As of January 1, 2018: General (18 and older) \$14.00; Student (under 18) \$13.15.

Salary Scale – Management Positions

Position Title	Minimum	Maximum
Treasurer / Administrator	\$99,226	\$125,338
Public Works Superintendent	\$57,499	\$73,307
Municipal Clerk	\$49,115	\$65,981
Municipal Law Enforcement Officer and Chief Building Official	\$47,917	\$61,094
Facility Manager / Recreation Coordinator	\$45,521	\$61,094