

**2% INCREASE TO WAGE GRID IN EMPLOYMENT POLICY AND PROCEDURE MANUAL AS PER RESOLUTION # 19-318**

<b>MUNICIPAL EMPLOYEES</b>									
<b>Position Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
Public Works Foreman	\$22.35	\$23.42	\$24.64	\$25.85		\$22.88	\$23.98	\$25.23	\$26.47
Equipment Operator	\$20.80	\$21.81	\$22.91	\$24.10		\$21.30	\$22.33	\$23.46	\$24.68
Equipment Operator with Level 1 Water & Sewer	\$21.80	\$22.81	\$23.91	\$25.10		\$22.30	\$23.33	\$24.46	\$25.68
Deputy Treasurer	\$20.97	\$22.04	\$23.09	\$24.16		\$21.47	\$22.57	\$23.65	\$24.74
Planning Technician	\$20.97	\$22.04	\$23.09	\$24.16		\$21.47	\$22.57	\$23.65	\$24.74
Planning Clerk ( <i>Assistant with Tech duties</i> )	\$20.09	\$20.97	\$22.04	\$23.09		\$20.58	\$21.47	\$22.57	\$23.65
Planning Assistant	\$19.21	\$19.64	-	-		\$19.67	\$20.11	-	-
Office Assistant	\$18.32	\$19.21	\$20.09	\$20.97		\$18.76	\$19.67	\$20.58	\$21.47
Public Works Clerk	\$18.32	\$19.21	\$20.09	\$20.97		\$18.76	\$19.67	\$20.58	\$21.47
Custodian	\$16.30	\$17.73	\$18.62	\$19.50		\$16.69	\$18.15	\$19.06	\$19.97
Casual Worker	\$13.50	\$14.33	\$15.17	\$15.98		\$14.00	\$14.67	\$15.53	\$16.37
Summer Student ( <i>18 years and older</i> )	minimum wage	min	min	min		minimum wage	min	min	min
		wage	wage	wage			wage	wage	wage
		\$0.50	\$1.00	\$1.50			\$0.50	\$1.00	\$1.50
Summer Student ( <i>under 18 years of age</i> )	minimum wage	min	min	min		minimum wage	min	min	min
		wage	wage	wage			wage	wage	wage
		\$0.50	\$1.00	\$1.50			\$0.50	\$1.00	\$1.50

<b>MIDDLE / UPER MANAGEMENT POSITIONS</b>						
<b>Position Title</b>	<b>Minimum</b>	<b>Maximum</b>		<b>Minimum</b>	<b>Maximum</b>	
Treasurer / Administrator	\$96,900	\$122,400		\$99,226	\$125,338	
Public Works Superintendent	\$56,151	\$71,589		\$57,499	\$73,307	
Municipal Clerk	\$47,963	\$64,434		\$49,115	\$65,981	
Municipal Law Enforcement Officer and Chief Building Official	\$46,794	\$59,662		\$47,917	\$61,094	
Facility Manager / Recreation Coordinator	\$44,454	\$59,662		\$45,521	\$61,094	

<b>FIRE / COUNCIL / CROSSING GUARD / LIBRARY POSITIONS</b>				
<b>Position Title</b>	<b>2018 Rate</b>		<b>2019 Rate</b>	
Mayor Honorarium - Bi Weekly	\$625.20		\$640.20	
Council Honorarium- Bi-Weekly	\$366.40		\$375.19	
Fire Chief Honorarium - Bi-Weekly	\$61.08		\$62.55	
Deputy Fire Chief Honorarium - Bi-Weekly	\$40.76		\$41.74	
Fire Captain Honorarium - Bi-Weekly	\$30.53		\$31.26	
Volunteer Fire Fighter - Hourly	\$16.54		\$16.94	
Crossing Guard - Daily	\$33.07		\$33.86	
Librarian	\$18.31		\$18.75	
Library Assistant	\$14.79		\$15.14	