



## IN THIS EDITION

- West Parry Sound Housing Summit
- Shifting Skills in Canada's Mining Industry
- Temporary employment in Canada, 2018
- In-Demand Skilled Trades Project

## JOBS REPORT MAY 2019

### TOTAL NUMBER OF JOB POSTINGS

Nipissing 381  
Parry Sound 131

### TOP INDUSTRY WITH VACANCIES

Nipissing  
Retail Trade (13.9%)

Parry Sound  
Retail Trade (17.6%)

To view the full report, visit our website  
[www.thelabourmarketgroup.ca](http://www.thelabourmarketgroup.ca)

Questions or concerns?  
Feel free to contact us at  
[info@thelabourmarketgroup.ca](mailto:info@thelabourmarketgroup.ca)

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The Labour Market Group is funded by



## RESULTS OF



**64** Organizations  
Collaborating!

We gathered **64 different organizations together** to discuss the barriers and possible solutions to the affordable housing shortage in Parry Sound.



Non-profits, Builders, Contractors, Funders, Municipal Staffers, Employers, Real Estate Agents, Educational Institutions, Economic Developers, Land Owners

## WHAT IS CAUSING THE CRISIS?

- Municipal barriers to development (Zoning, by-laws, service cost & timing, fees, etc.)
- Red tape regulations (At all government levels)
- Availability & cost of land & housing



## SOLUTIONS!

- Incentives for developers/ investors/land owners
- Rezoning & changes to planning
- Reduce red tape & fees
- Retro-fitting existing structures



**THERE IS A HOUSING CRISIS IN THE PARRY SOUND DISTRICT.**

## OUR GOAL:

Stimulate thought, discussion, and solutions that will provide accommodation for employees across our rural and urban municipalities.

## WHAT DOES THIS HOUSING CRISIS ACTUALLY LOOK LIKE?



Joe & Josephine are ready to **buy a house** and move to the area.

**\$70,000** COMBINED INCOME  
+ GOOD CREDIT RATING

can buy

A HOME PRICED AT **\$250K - \$350K**



**BUT**

There are **only 8 homes listed** that fit Joe & Josephine's budget.



Sophie just got a job and needs to **find rental accommodations** in the next 2 weeks.

**\$35,000** ANNUAL INCOME  
**@40%** OF INCOME

can pay

MONTHLY RENT OF **\$1,200**



**BUT**

There are **NO rentals available** for Sophie in her price range. Therefore, Sophie must decline her job offer.

## HOUSING SUMMIT OUTCOMES



- Collaboration is critical to overcoming barriers to affordable housing & rentals.
- The scope of the housing crisis is massive.
- There is a general consensus regarding the issues presented from all perspectives.

**MOST EMPLOYERS** who are looking to move forward with **WORKFORCE ACCOMMODATIONS** are planning to or already have started **THIS YEAR!**



## Looking for Board members!

Are you interested in the future workforce of Nipissing or Parry Sound?

Become an **LMG board member!** We are currently seeking applications from those individuals interested in joining the LMG team!

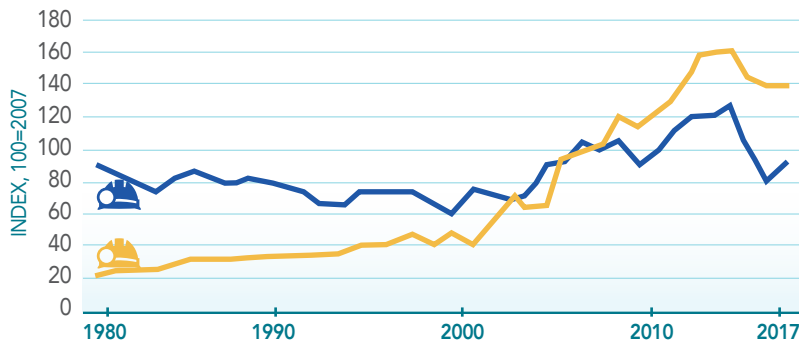


For more information contact [info@thelabourmarketgroup.ca](mailto:info@thelabourmarketgroup.ca)

## SHIFTING SKILLS IN CANADA'S MINING INDUSTRY

### EDUCATION: Increasing Demand for Workers with a University Degree

Workers in Mining, Quarrying, Oil and Gas Extraction (NAICS 21) By education level (1980-2017)

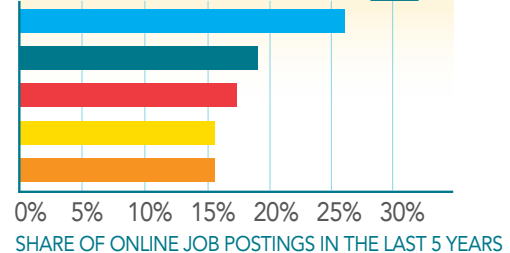


Workers with primary or secondary education  
 Workers with university degree or above

### SKILLS: Top Five Skills in Demand from Online Job Postings

Skills Demanded in Mining and Quarrying (NAICS 212) By share of online job postings (2013-2018)

Information Technology: Microsoft Office & Productivity Tools  
 Finance: Budget Management  
 Business: Project Management  
 Information Technology: Enterprise Resource Planning (ERP)  
 Business: Business Process & Analysis



Source: HR Data Miner: Issue 4, April 2019

## READY. SET. HIRED.

Job Portal for the districts of Nipissing and Parry Sound

There are currently **342** jobs available. Find yours TODAY!



[readysethired.ca](http://readysethired.ca)

Questions or concerns? Feel free to contact us at [info@thelabourmarketgroup.ca](mailto:info@thelabourmarketgroup.ca)

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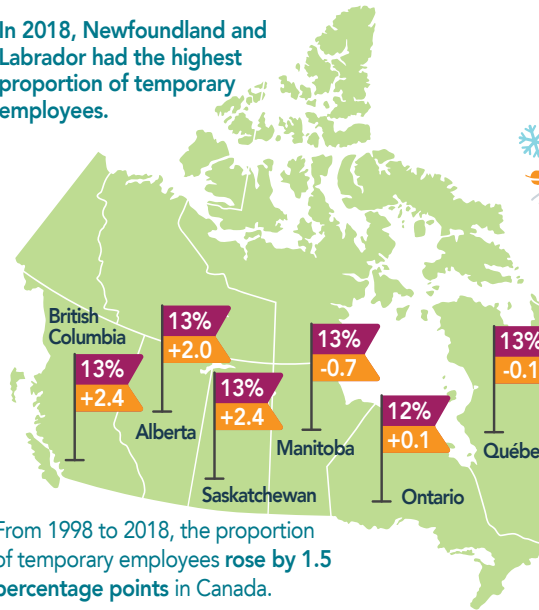
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## TEMPORARY EMPLOYMENT IN CANADA, 2018

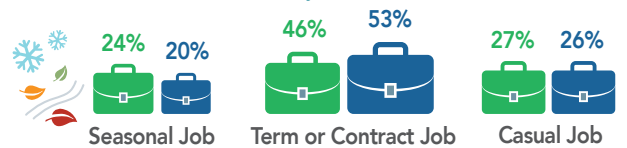
In 2018, Newfoundland and Labrador had the highest proportion of temporary employees.



From 1998 to 2018, the proportion of temporary employees rose by 1.5 percentage points in Canada.

1998 | 2018

More than half of temporary employees had a term or contract job.



2018 (proportion of temporary employees).  
 20-year change in the proportion of temporary employees, percentage points.

Source: Statistics Canada, Labour Force Survey tables.



## IN-DEMAND SKILLED TRADES PROJECT

The government has identified that **modernizing the apprenticeship and skilled trades system is a key component to support a strong future economy.**

Building off insights and knowledge of local labour markets gained through previous activities, LMG has been asked to undertake a project in relation to the skilled trades. Through engagement with local employers, LMG will complete an analysis of in-demand skilled trades and shortages in their local

communities. The objective of this project is to identify the skilled trades that are in demand, and recruitment challenges and practices of local employers for the skilled trades in our region. This work will not only support local workforce planning but also complement the Province's apprenticeship modernization efforts by providing timely, community-focused perspectives on labour market conditions for the skilled trades.

**For more information on how you can become involved, contact the LMG office.**