



Corporation of the Municipality of Temagami

Memo No.
2018-M-188

Memorandum to Council

☒ Staff
☐ Committee

Subject: Years of Service Award Program – Temagami Fire Department

Agenda Date:

Attachments: OG #0010 – Years of Service Awards Program

RECOMMENDATION

This memorandum is:

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To be received for information

OR

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To recommend that:

WHEREAS there is currently no municipal *Years of Services Award Program* to recognize the dedication and value that Members of the Temagami Fire Department provide to the community;

AND WHEREAS Members of Council wish to implement a formal program to recognize the dedication and long term service provided by members of the Temagami Fire Department;

BE IT THEREFORE RESOLVED THAT Council supports the Temagami Fire Department *Years of Service Awards Program*;

AND FURTHER THAT this program be funded through the department's annual operating budget.

INFORMATION

The Municipal Employment Policy and Procedure Manual (Human Resources Policy) recognises the dedicated service to the citizens of the Municipality of Temagami, that employees with ten or more years of continuous service provided are presented a length of service award or gift at 10 years and every subsequent 5 years thereafter (*Section 4.19 Employment Recognition*).

Temagami Fire Department proposes municipal recognition of the dedication members provide, and support the department's proposed *Length of Service Awards Program*. The proposed program is almost identical to the Municipal program other than implementation start at 5 years rather than 10 years of dedicated service. The reasoning for the lower implementation date is that the average years of service provided by most volunteer firefighters is less than 5 years. Implementation will be similar to the municipal program earlier this year, at an initial cost of \$650.

Prepared by:

**Jim Sanderson,
Temagami Fire Chief**

Reviewed by:

**Craig Davidson
Treasure/Administrator**

Reviewer's note

This memo covers Members of the Temagami Fire Department only. Consideration should be given to extending the same program to Members of the Marten River Volunteer Fire Department once Chief Elliott has a chance to review and comment.