

TEMAGAMI FIRE DEPARTMENT OPERATIONAL GUIDELINES

SECTION: DEPARTMENT POLICIES

SUBJECT: YEARS OF SERVICE AWARDS PROGRAM

DATE: October 23, 2019

NO. 10

PURPOSE:

To implement a *years of service award* program for Temagami Fire Department members, promoting the municipalities' recognition & appreciation of volunteer firefighters similar to the recognition of service provided to Municipal employees.

SCOPE:

This Years of Service Award program shall apply to all members in good standing in the department.

POLICY:

Length of Service Awards

In recognition of dedicated service to the citizens of the Municipality of Temagami, Fire Department members with five (5) or more years of service, and thereafter at five (5) year intervals, shall be presented with the appropriate years of service pin, and an award/gift deemed by the Municipal Fire Chief to be fitting and appropriate. The value of the award shall be \$5.00 per year of service.

Retirement Awards

Upon retirement from active service with the Temagami Fire Department, council shall present a gift to retiring members having ten (10) or more years of active service, with the Municipal Fire Department. The value of the gift shall not exceed \$250.⁰⁰.

Procedure:

In the case of the Fire Chief, or Deputy Chief, The award/gift would normally be presented at a meeting of council by the Mayor or by the respective Committee Chair. For other department members, the Fire Chief will present the service award/gift at the same time as annual attendance awards are presented. In the event of the member receiving a federal or provincial length of service recognition, presentation of the municipal length of service award/gift will be at the same council meeting.

The Fire Chief shall be responsible for arranging the presentations of the 20 year Federal medal, 25 year medal from the Province, including subsequent 5 year service bars by the Mayor at a meeting of Council,

The Fire Chief shall be responsible for the purchasing of an appropriate gift and arranging the presentation of awards.

APPROVED BY: original signed by Jim Sanderson
Fire Chief

October 17 2019
Date