



Corporation of the Municipality of Temagami

Memo No
2019-M-216

Memorandum to Council

Staff

Subject: Municipality Facilities Code of Conduct Policy

Agenda Date: December 19, 2019

Attachments:

RECOMMENDATION

BE IT RESOLVED THAT Council receive Memo 2019-M-216.

AND FURTHER THAT Council consider approving a Code of Conduct Policy for the Municipal Arena/Community Centre and parks.

AND FURTHER THAT should Council approve implementing a Code of Conduct Policy, staff will prepare a Code of Conduct Policy for the next Council meeting.

INFORMATION

Recent complaints have been filed with the municipality regarding bullying and harassment of children at the arena during public skates. The concern was further exasperated by the actions of the parents. Staff witnessed the inappropriate behavior and language, at a recent children/family event at the arena but unfortunately have limited ability to take appropriate action. Due to various social media venues, information is readily available and shared creating further concerns.

Unfortunately, this sort of behavior is experienced throughout the province and has caused other municipalities to look at the concern and take steps to address the issues. Staff have benchmarked the practices of nine municipalities. The survey found that Temiskaming Shores, Latchford, North Bay, West Nipissing, Sudbury, Blind River, Latchford and Latchford have policies for their arenas and recreation properties.

Some of the municipalities have modelled their practices after Provincial legislation for Harassment in the workplace. Others have used guidelines and best practices published by the Ontario Recreation Facilities Association Inc. (ORFA).

Staff recommend adopting a policy based on the recommendations of ORFA, which clearly lays out the expectations of every person when using the municipally owned facilities and properties. The policy not only set out the rules, it will include the consequences for violating the rules. Staff will have clear direction for handling matters. Signs will be posted with all rules and consequences at all Municipal facilities.

Staff will prepare the policy for the next Council meeting.

Respectfully Submitted:
Daryl Bell,
Municipal Law Enforcement Officer