

DIRECTORS SKILLS MATRIX – FOR TEMAGAMI LFMC BOARD ESTABLISHMENT	
SKILL	DESCRIPTION
General	
Leadership	Demonstrated leadership skills and experience
Fiduciary Duty	Individual supports the objectives of the local forest management corporations as set out in the Act
Analytical and Critical Thinking	Individual having the ability to think analytically and critically, to evaluate different options, proposals and arguments and make sound decisions.
Inter-personal Communications	Individual having the ability to effectively communicate their ideas, positions, and perspective to their peers, as well as understand the ideas, position, and perspective of their peers and facilitate resolutions of differences in the common interest.
Creative and Strategic Vision/Planning	Individual having the ability to envision and define future goals and objectives that provide improved benefits for the groups and individuals on whose behalf the organization acts. (For example, experience with strategic planning, performance measurement, business planning etc.)
Governance	Strong understanding and experience with the appropriate roles, group

Expertise	processes and corporate bylaws and policies that form systems of corporate governance. Demonstrated judgment and integrity in an oversight role. Experience serving on a public, private or not-for-profit board or governance committee or senior level experience working with other boards.
Specific	
Forestry Specific Knowledge	Individual having keen insights into the business of forestry, forest ecosystem, forest management planning including logging, business, contracting, business planning, legal agreements, products, value-added, forest management, operations, Traditional Ecological Knowledge.
Local expertise	Heightened understanding of the history of local First Nations, Municipalities, local forest issues and broader natural resource management issues, Traditional Ecological Knowledge, nuances and complexities of the local area (politically, socially, environmentally)
Financial/Investment Expertise	experience or consulting in financial accounting and reporting and corporate finance. Comprehensive knowledge of internal financial controls, financial operational planning and management in public, private or not-for-profit organization which includes expertise in auditing, evaluating, analyzing financial statements and investment oversight.
Human Resources Practices	executive or consulting experience with human resources policies and compensation practices at the breadth and level of complexity for the

	analysis that can reasonably be expected to be undertaken by the organization.
Risk Management	Senior level experience in analyzing exposure to risk in the private, public or not-for-profit sector and successfully determining appropriate measures to manage such exposure.
Legal Expertise	Individual having the expertise in the law especially as it relates to public sector entities.
Representation	Board profile should reflect the gender, linguistic, cultural and age diversity of the local demographic. The 6 reserve seats (set by policy) aim to achieve representation from First Nations, Municipalities, and Industry