

**Minutes of the Regular Meeting
of the Board of Management of Au Château
held by conference call
on November 18, 2020 at 12:00 noon**

PRESENT: MEMBERS :	Lise Senécal	Chair
	Yvon Duhaime	
	Jacques Dupuis	Administrator / Secretary
	Léo Malette	Vice-Chair
	Catherine Neddow	Provincial Appointee
	Dan O'Mara	
	Joanne Savage	
	Nicole Janson	Recording Secretary

Due to COVID-19, the meeting was held by conference call and presided by Administrator in the physical absence of the Chair.

01. Meeting called to order

Meeting was called to order.

02. Declaration of Conflict of Interest

No declaration of conflict of interest declared.

03. Adoption of Agenda

Resolution No. 50

Moved by : Léo Malette

Seconded by : Yvon Duhaime

BE IT RESOLVED THAT the Agenda of the Regular Meeting on November 18, 2020 be approved as presented at 12:17 pm.

Carried

04. Adoption of Minutes

Resolution No. 51

Moved by : Dan O'Mara
Seconded by : Joanne Savage

BE IT RESOLVED THAT the Minutes of the Regular Meeting held October 21, 2020 be approved as presented.

Carried

05. New Business:

a) Health & Safety Committee Meeting Minutes

The Health and Safety Committee Meeting Minutes were accepted as presented and the following resolution was adopted:

Resolution No. 52

Moved by : Catherine Neddow
Seconded by : Yvon Duhaime

BE IT RESOLVED THAT the Minutes of the Joint Health and Safety Committee have been received.

Carried

b) Life Lease 2021 Budget

The Life Lease Budget for the year 2021 was presented and adopted by the Board and the following resolution was passed:

Resolution No. 53

Moved by : Joanne Savage
Seconded by : Yvon Duhaime

BE IT RESOLVED THAT the Life Lease Budget for the year 2021 be approved as presented and that the attached summary documents form part of this resolution.

Carried

c) **Insurance Update**

Administrator updated the Board on the insurance industry now excluding contagious diseases due to the COVID-19 pandemic. Therefore, Homes will no longer be protected for COVID-19 or any other contagious diseases; Homes will have to defend themselves. However, a Bill 218 which is in the process of being passed will exonerate Homes of any lawsuit due to this pandemic. A concern was raised whereas if the Board is in a lawsuit if members could be personally liable. Administrator is to look into this matter and advise members accordingly.

d) **End of Year Agreement Report**

The Board was updated on the current situation with the 102 Shelter and what it will entail if funding is no longer available. Discussion was held whereas Board was made aware that the extra funding needed will affect the municipal levy. This will be discussed further at the budget meeting. The Board recommended that Administrator look at the following:

- Evaluate assets and operation of both Au Chateau and West Nipissing Non-Profit Housing Corporation
- A strategy to minimize the impact to municipalities
- Write a letter to the Municipal Council explaining the situation including a letter to be inserted in the Tribune to make the community aware.

e) **Sector Comparison Report**

This report summarizes that in comparison with other Homes our Home is doing well.

f) **LTC COVID-19 Commission Letter**

This letter confirms what Homes have been reporting for years such as:

- Lack of staff
- Resident to staff ratio too high
- Need for IPAC

g) **Strategic Plan**

Discussed under item d.

06. Unfinished Business:

a) Financial Report

After clarification of a few items, the Financial Report was accepted as presented and the following resolution was adopted:

Resolution No. 54

Moved by : Yvon Duhaime
Seconded by : Joanne Savage

BE IT RESOLVED THAT the Financial Report be accepted as presented.

Carried

b) Administrative Report

There being no further discussion other than what was presented on the report, the Administrative report was adopted as presented and the following resolution was passed:

Resolution No. 55

Moved by : Dan O'Mara
Seconded by : Léo Malette

BE IT RESOLVED THAT the Administrator's Report be accepted as presented.

Carried

Prior to proceeding with the remainder of the meeting Administrator requested attestation from Board members that they were alone and did not have anyone else present at their location due to the scheduled In-camera session. Confirmation received by all members.

07. In-Camera Session

Resolution No. 56

Moved by : Catherine Neddow
Seconded by : Léo Malette

BE IT RESOLVED THAT the Board go in-camera to discuss matters regarding Labour Matters at 1:15 pm.

Carried

a) **Labour Matters**

Administrator updated the Board on ONA negotiations.

Resolution No. 57

Moved by : Yvon Duhaime

Seconded by : Dan O'Mara

BE IT RESOLVED THAT the Board returns to its Regular Meeting at 1:25 pm.

Carried

08. **Other Business / Information Items**

a) **Next Meeting**

The next meeting is scheduled for December 16th, 2020 at 12:00 noon.

b) **Information Items**

None provided.

09. **Adjournment**

Resolution No. 58

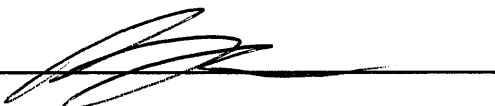
Moved by : Joanne Savage

Seconded by : Léo Malette

BE IT RESOLVED THAT the meeting now adjourns at 1:27 pm.

Carried

Chair



Administrator / Secretary

