

MUNICIPALITY OF TEMAGAMI

Recreation Master Plan 2023

Prepared for:
Municipality of Temagami Prepared by:
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A. ACKNOWLEDGEMENTS

This report is a product of the vision and dedication of the Municipal council and Recreation Master Plan Committee. Many thanks to the residents and community groups who enthusiastically provided valuable insights and opinions. The feedback has produced a Plan that is forward thinking document and reflective of the needs of the Temagami community.

Municipal Council

Dan O'Mara – Mayor

Jamie Koistinen – Deputy Mayor

Wendall Gustavson – Councilor

Jo-Anne Platts– Councilor

Carol Lowery – Councilor

Margaret Youngs – Councilor

Recreation Master Plan Committee

John Shymko

Sarah Goodyear

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Sabrina Pandolfo

Bob Mills

Margaret Youngs – Councilor

Local Community Groups: Friends of Temagami

Temagami Lions Club

Living Temagami

Temagami Area Fish (TAFIP)

Temagami Chamber of Commerce

Temagami Family Health Team

Temagami Lakes Association

Temagami Legion Branch 408

Temagami Public Library

TABLE OF CONTENTS

1. INTRODUCTION
 - 1.1 Background Review
 - 1.2 Purpose
 - 1.3 Benefits
 - 1.4 Process Development Steps
2. TRENDS AND DEMOGRAPHICS
 - 2.1 Community Profile
 - 2.2 Community Trends
 - 2.3 Community Trends Related To Arena
3. INTERNAL ENGAGEMENT
 - 3.1 Recreation Master Plan Committee
4. COMMUNITY ENGAGEMENT
 - 4.1 Community Demographic
 - 4.2 Community Current Recreation
 - 4.3 Community Future Recreation
 - 4.4 Community Center/Arena Asset
5. ASSET INVENTORY
 - 5.1 Outdoor Facilities
 - 5.2 Indoor Facilities
 - 5.3 Equipment
 - 5.4 Facility Comparison
6. GUIDING PRINCIPLES PRIINCIPLES
 - 6.1 Mission Statement and Vision
 - 6.2 Organizational Strategy
 - 6.3 Needs Assessment
 - 6.4 Persons with Disabilities
7. IMPLEMENTATION STRATEGY
 - 7.1 Departmental Role
 - 7.2 Communications Strategy
 - 7.3 Funding Opportunities
 - 7.4 Rates and Fees
 - 7.5 Programming Events and Activities
 - 7.6 Facilities
 - 7.7 Parks
 - 7.8 Arena / Outdoor Sports Complex
 - 7.9 Next Steps
 - 7.10 Public Consultation(s) and Implementation Plans

APPENDIX A: COMMUNITY SURVEY RESULTS

- Survey 1
- Survey 2

APPENDIX B: RELATED DOCUMENTS

BY-LAW 20-1512 – User Fees
BY-LAW 20-1497 – Code of Conduct for Municipal Facilities
BY-LAW 16-1296 – Accessible Customer Service Policy
BY-LAW 10-921 – Municipal Facility Rental Policy Municipality of Temagami Service Delivery
Review
Terms of Reference – Recreation Master Plan Committee
Terms of Reference – Youth Advisory Committee

1 INTRODUCTION

1. INTRODUCTION

1.1. BACKGROUND REVIEW

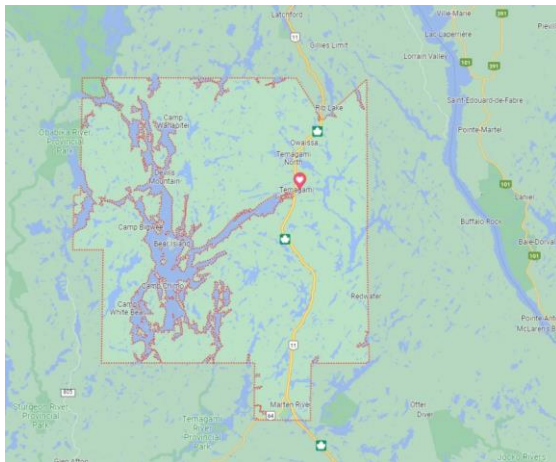
The Municipality of Temagami is located in northeastern Ontario and is in the Nipissing District. It is situated near Lake Temagami, which draws tourists to its canoe routes, fishing and cottage vacationing.

Temagami reported a population of 862 as of the latest 2021 census, which represented a 7.5% increase from 2016. The population is comprised of full-time residents as well as non residents who own property in the municipality. The area has a significant seasonal population, as well as many seasonal tourists and visitors.

Temagami occupies an area of 1,878.12 km², three times the size of Toronto. The municipality is commonly split into four communities; Temagami, Temagami North, Lake Temagami Community and Marten River.

The Municipality envelopes an important Indigenous community, Temagami First Nation, which is located on Bear Island on Lake Temagami. The Families of the Temagami First Nation have occupied the lands and waters in the Temagami area for thousands of years. Temagami First Nation and ~~Teme-Augama Anishnabai~~ ~~Teme-Augama Anishnabai~~ each have their own Chief and Council and Bear Island includes 244 permanent residents.

Temagami is a single-tier municipality that provides residents with services such as infrastructure, recreation, emergency services, waste collection, water and sewer services.



1.2. PURPOSE

Temagami's Recreation Master Plan will identify the municipality's high-level needs and priorities. It will assist the municipality and community members with providing parks, recreation, culture, facilities, programs and services for our community's residents to engage in meaningful social and physical activities, while positioning the municipality to attract visitors and investment in the community. A two-phase work plan should be employed in order to achieve a realistic implementable and community responsive master plan. These phases are outlined in detail in section 1.4.

Recreation Initiatives

~~The recommendation of the Temagami's Strategic Plan was to recommend~~ establishing a Recreation Strategy Plan ~~and through a~~ Recreation Working Committee, and ~~to that the municipality~~ review the possibility of establishing a Youth Advisory Committee. ~~Requirements for a~~ Recreational Strategy is ~~the needed~~ for the development of future recreation and leisure assets within ~~a the~~ community. ~~A Within this strategy is contained a~~ complete inventory of Temagami recreational and leisure assets and an archiving provision of needed information ~~in as to~~ how these assets are managed and comanaged on behalf of the community's residents and visitors.

1.3 BENEFITS

Parks and recreation development benefits individuals and communities ~~with in the areas of~~ health ~~benefits, economic benefits~~ the economy, and ~~environmental benefits~~ the environment. These benefits are indicators of a high quality of life, as studies ~~represent a identify~~ links between the physical, social and economic health of a community. There is a need for the community of Temagami to benefit from parks and recreation al development. Planning for parks and recreation can promote an active lifestyle, build healthy communities, lower health care and reduce transportation costs. The included information is supported by the document "Delaware Complete Communities Toolbox (hereafter referred to as 'Toolbox')."

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Health Benefits

Parks and recreation are essential to personal health. Being active combats disease, reduces stress and depression and contributes to emotional and psychological well-being. Toolbox states that "physical activity is critical to good health, and parks provide a venue in which physical activity can occur." -In addition, people exercise more when they have access to parks or other areas dedicated to exercise. Regular physical activity can improve health and reduce the risk of diseases such as

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heart disease, hypertension, colon cancer, and diabetes. Exercise and active lifestyles can also provide psychological benefits, improve mental health, and alleviate symptoms of depression and anxiety.

Economic Benefits

Parks and recreation assets are essential to the local economy. Well planned parks and recreation al facilities can be positive ~~for factors in~~ economic development and can increase property values and job creation. Attracting individuals to the municipality can increase tourism and benefit local businesses. Although economic benefits can be hard to measure, increase in factors such as property value, tourism, health, and community unity, can be useful indicators.

Environmental Benefits

Parks and recreation areas are essential to the local environment ~~through: Facilities-facilities~~ and programming that encourages ~~s~~ and represent conservation and environmental sustainability. ~~Facilities~~ Well planned facilities can help conserve the natural resources and wildlife habitat, protect air and water quality, and preserve open space. ~~Parks-Through parks~~ and recreation, the community is encouraged to can encourage the community to increase ~~awareness and~~ conservation and environmental need ~~awareness-of environmental needs~~. Environmental benefits include; healthy ecosystems, open space conservation, scenic vistas, and ~~reduces carbons~~ carbon reduction.

Social and Equity Benefits

Parks and recreation are essential to the local social equity ~~for-of~~ the community. ~~Parks-Well planned parks~~ and recreation facilities provide all individuals with equal opportunity and bring people together to create community pride by connecting people to nature and to each other. ~~Toolbox stated~~s that “successful parks have four key qualities. Successful parks are:

- ~~a) ,Aea~~ accessible
- ~~b) ,~~ allow people to engage in activities
- ~~c) ,~~ comfortable,
- ~~d) and~~ sociable places,

~~Social community benefits include,~~ reduced self-destructive behavior, and negative social activities.

Communities with active and responsive recreation departments and facilities show ~~-,~~ increased social, creative, intellectual, spiritual and physical traits, skills, self-esteem and self-image. Family benefits include; ~~being connected~~ feelings of connectedness though, ~~staying together and sharing~~ shared interests and activities as a family. Socially, recreational facilities and programming provides

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a safe place for unsupervised children and youth, both before and after school, and growth opportunities for individuals with disabilities. Community benefits include: fostering an increased understanding between cultures, between leaders and between community members.

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1.4 PROCESS DEVELOPMENT STEPS

Phase 1 - Gathering Information Research and Consultation

Research will be complemented by community engagement with residents, stakeholders, Council and municipal staff. It involves the process to complete the documents, the needs of the community, polls, professional advice and any pertinent information that allows for time saved by not continually restarting the process from scratch. In essence, this is a living document that is annually revisited.

Background Review

It is assumed that much has been done by previous councils. This information ~~needs to~~must be assembled and condensed to provide context ~~for~~to present recreational al assets.

Trends and Demographics

This step includes taking an inventory regionally, provincially and federally of community statistics, neighboring community statistics, visitor statistics and general trends in the public recreation field.

Community Engagement

This is how we engage our community. This can be achieved through interviews, presentations, public meetings, polls, etc. It is important to consult in a meaningful manner with our community, it is equally important to report our findings back to our community for discussion, clarity and transparency.

Internal Engagement

This is how we engage our staff, the professionals that will execute the work this plan intends to facilitate. This can be achieved through interviews, presentations, staff meetings, staff polls, etc.

Asset Inventory

In order to know what we want, we first determine what we have.

Assets can be categorized in different ways. ~~Our preferred, one~~ approach ~~would be~~is to list assets that we own, that are privately owned and that are owned by other levels of government. Each asset ~~s~~ ~~should~~would then be assessed as to ~~;~~:

1) asset age and useful life;

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2) asset valuation

3) ~~and~~ asset condition assessments.

Phase 2 - The Plan Vision and Guiding Principles

As a community, we facilitate visioning and mission exercises to create document specific vision and mission statements.

Needs Assessment

In order to fulfill our needs, we must first determine what those needs are, both today, ~~y~~ and in the near, ~~and~~ the distant future. We do this by identifying and then prioritizing strategic areas. Strategic areas are concepts which the community wants us to investigate.

Implementation Strategy

This step puts theory into action. It approaches the prioritized strategic areas identified throughout needs assessment and creates a conceptual plan of attack for each need. An implementation strategy can be completed for each of the community identified strategic areas. This can be done in a fairly uniform and comprehensive process by:

- Creating a problem statement
- Creating a goal statement
- Creating a strategy description
- Defining project team members
- Defining barriers to successful implementation
- Creating implementation steps
- Developing a communications strategy
- Estimating time and expense of each step
- Defining the resources and approvals needed for each step
- Creating performance measures

Draft master plan

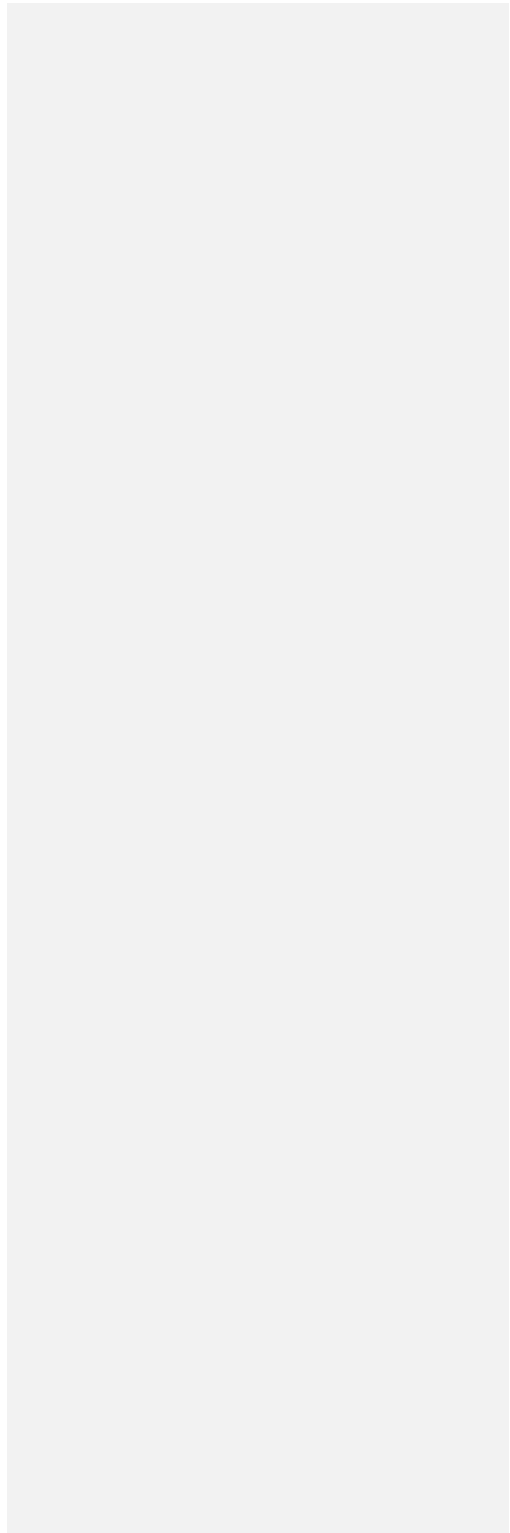
We collect the information gathered in our pervious steps and assemble it into a master document.

Public and Council consultation

Our plan is presented to both the community and to Council for recommendations and meaningful review.

Final master plan

Edits are made annually and our document is presented back to community and council.



2 TRENDS AND DEMOGRAPHICS

2. TRENDS AND DEMOGRAPHICS

2.1. COMMUNITY PROFILE

The community profile was prepared to assist the Parks and Recreation Committee with the Recreation Master Plan. This plan is for the future development of recreation facilities and activities within the Municipality of Temagami.

In September 2020, the municipality received assistance from BDO to develop the Service Delivery Review. This provided the recommendation for the municipality to develop a Recreation Master Plan. The Services Delivery Review's key finding regarding the recreation initiatives (including the arena) include; "The median age of residents in Temagami is older than provincial and national averages (68% of the population is over 64 years of age). There are also slightly less people per household compared to the provincial average, suggesting a lower proportion of families. There are 30 children in Temagami's K-6 public school. Temagami is about an hour away from other places that ~~has~~ have organized minor sports. There is a community Arena containing an ice pad, which is a regular sized-rink. The Arena ice pad is currently out of service. Previously, the Arena ice pad ~~has~~ had been used for minor hockey and public skating. There is a rental hall and a kitchen. The rental hall ~~does~~ get ~~rented~~ had been booked often for weddings and summer-time meetings. Rentals have been sparse

over the past few years outside of nightly public skating/pick up hockey. A significant proportion of this inactivity can be ascribed to the Covid Pandemic and resulting restrictions.

2.2. COMMUNITY TRENDS

Age Profile

The age profile of a community is an important indicator of its recreational demands, and offers guidance to the types of facilities that should be offered. For example, a community with a high proportion of children and youth may have higher demand for competitive sports such as hockey or skating, while a community with a higher proportion of older adults may require facilities that offer less intensive forms of exercise.

Temagami's 2021 Census population was listed as 862 ~~and while the 2016~~ Census population was listed as 802.

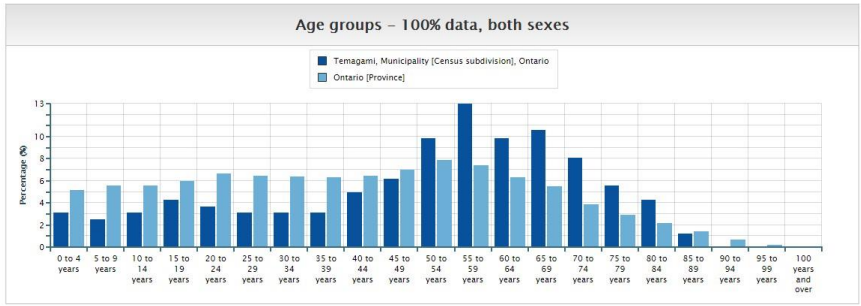
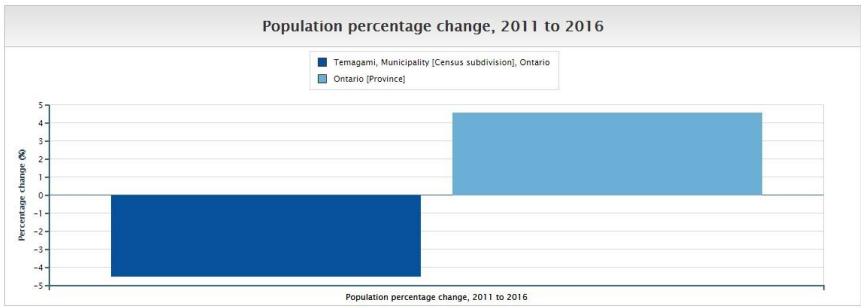
The Municipality has been experiencing a relatively rapid population increase, having increase d by 7.5% within 5 years.

The following trends reflect the available data from the 2016 l census report.

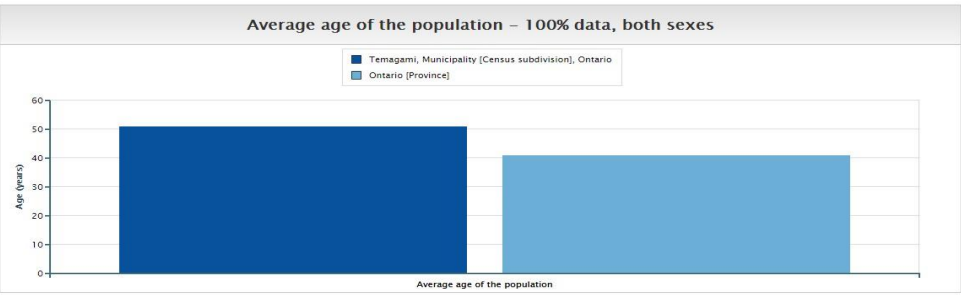
The proportion of children (ages 0-9) and youth (ages 10-19) has been steadily increasing, while the population of older adults (50-64) has been increasing as well. ~~As~~ 502 people in the Community are 40 years old and older and only 102 are people between 20 and 40. The aging population may create additional demand for some ~~Recreation~~ recreational activities, particularly those related to the Arena, (i.e. old-timer leagues or specialized skating lessons), however, it will be fairly modest.

The below graphs have been copied from Stats Canada in alignment with the Municipality of Temagami Service Delivery Review Appendix C, to reflect the above statement and community profile.

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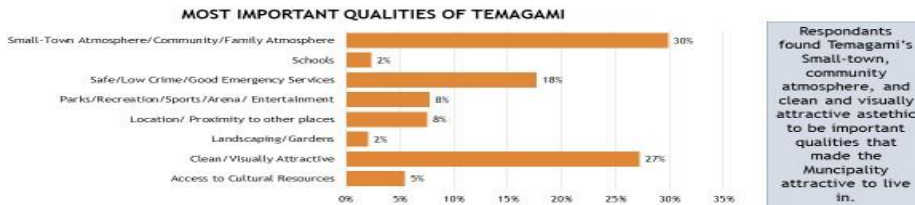


Distribution (%) of the population by broad age groups – 100% data, both sexes



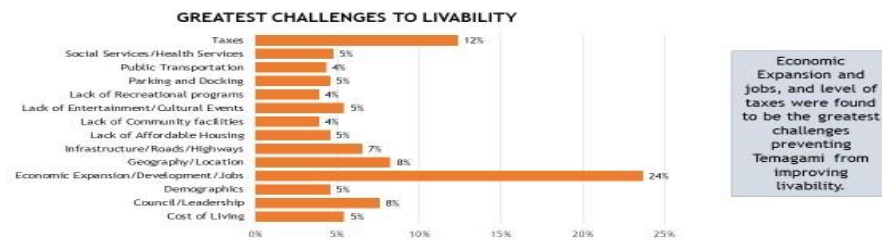
QUALITY OF LIFE

What is the most important quality or feature of Temagami that makes it attractive to live in?



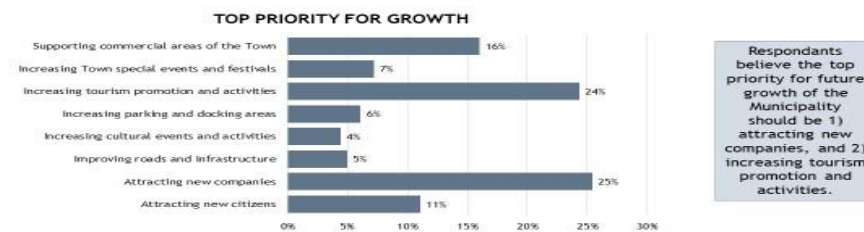
QUALITY OF LIFE

What is the greatest challenge that prevents the Municipality from being the most livable in the area?



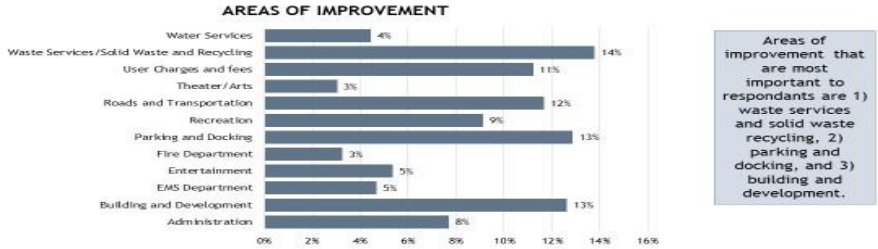
FUTURE IMPROVEMENTS & GROWTH

When thinking about Temagami's growth, which of the following do you think should be the Town's top priority?



FUTURE IMPROVEMENTS & GROWTH

Which areas would you most like to see improvements in?



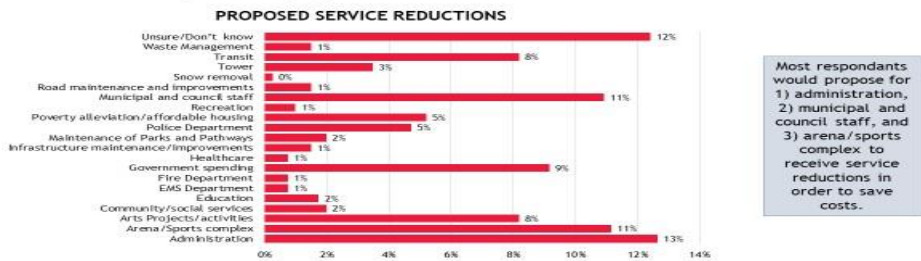
SERVICES ASSESSMENT

For each service below, please indicate whether you believe the service should be enhanced, maintained, reduced, or discontinued.



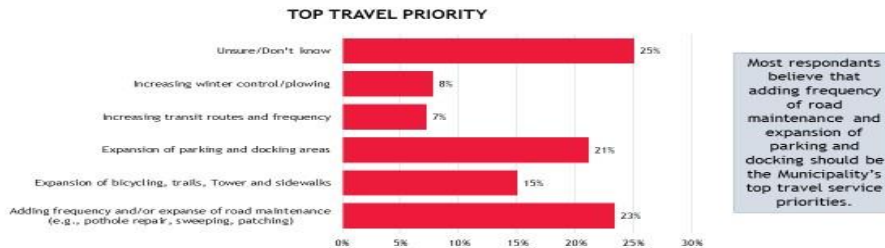
SERVICES ASSESSMENT

Of all the services you know of that are provided by the Municipality, select up to three services that you would propose to have a service reduction in order to save costs.



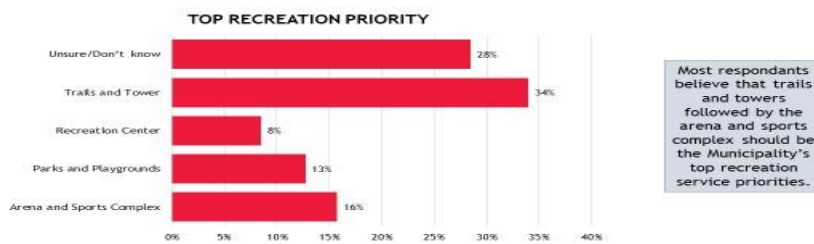
SERVICES ASSESSMENT - TRAVEL

When thinking about the ease of travelling within Temagami, which of the following do you think should be the Town's top priority?



SERVICES ASSESSMENT - RECREATION

When thinking about recreation services, which of the following do you think should be the Town's top priority?



2.3. COMMUNITY TRENDS RELATED TO ARENA

The 2020 Municipality of Temagami Service Delivery Review included BDO's recommendations on the our arena, community trends as this is one of the ~~It had been identified as one of the top major~~ topics of discussion for key stakeholders within the community.

The arena should be utilized for recreational pick-up hockey ~~and~~ minor hockey, and public skating. However, the arena is very rarely booked to capacity and is usually underutilized, even during the height of the regular season (October – March).

Interestingly, ~~Although the~~ Recreation Master Plan survey indicated that the arena and arena programming was prioritized as the number one choice for ~~residence-residents~~ to enhance, develop and implement.

Although in most communities ~~the arenas themselves~~ ~~arena its self~~ does not bring in ~~a excessive~~ lot of revenue, ~~it~~ ~~hey are widely accepted~~ ~~as is~~ important parts of providing the community with physical activity. The Temagami arena generates close to \$9,000 in revenues, from ~~he~~ arena ice and hall rental fees, and it costs about \$106,000/year to maintain ~~it~~.

There are several issues associated with the maintenance and services related to the Arena ~~it~~. ~~he~~ The current compressor in Temagami's arena is very expensive to operate and, with arena use and attendance being limited ~~and to~~ occasional community events, the costs associated with keeping the arena as is are very high.

As per the recommendations of the Service Delivery Review, the options for future arena decisions include ~~to a~~ renovated arena with expanded options and improvements, ~~to conversion~~ arena to a garage for public works and offices/facilities (keep the community space) ~~or to do nothing to the arena~~ ~~and or an expand expansion in~~ recreation programming only.

As per the community Recreation Master Plan survey, 90% of the community choose the option to renovate arena with expanded options and improvement.

As indicated by the survey, a major factor ~~in the arena's financial deficit~~ included the improper guidance of a facility manager / recreation programmer, ~~indicating suggesting~~ the proper person for the job is essential to the delivery of recreational services.

3

INTERNAL ENGAGEMENT

3. INTERNAL ENGAGEMENT

3.1 RECREATION MASTER PLAN COMMITTEE

Internal engagement for the Recreation Master Plan involved the Municipality of Temagami Council developing the Recreation Master Plan Committee. The Recreation Master Plan Committee, is a ~~committee~~ comprised of Council, Staff, community interest groups and community minded individuals that have expressed an interest in assisting council to determine the best path for recreation in the Municipality over the next several years.

The 2020 Service Delivery Review ~~that was conducted by BDO~~ recommended that the Municipality develop a Recreation Master Plan that would be a guiding document for future investments and decisions regarding recreation in Temagami.

At the March 4, ~~2020-2021~~ Council meeting, the following Resolution was passed: "BE IT RESOLVED THAT Council ask the Recreation Events Committee that was started in 2020 to act as the Recreation Working Committee to review and comment on the formation of our Recreation Strategy; AND FURTHER THAT the Recreation Working Committee be granted the freedom to add local expertise depending on the type of recreation activity or infrastructure being studied."

Members of the Committee shall meet, in person or through tele/video conference, as needed to make recommendations. This Committee shall be open to the public for observation, notice shall be given of the meetings and minutes will be taken. This Committee shall be dissolved, once the Committee has submitted its final report to Council.

Duties and Functions

The Committee will assist in conducting research, reviewing documents, providing input and seeking public consultation to assist in developing a Recreation Master Plan for the Municipality of Temagami.

- Review Existing Conditions
- Analyze Needs and Preferences
- Develop a Prioritized Action Plan
- Final Recommendations and Implement Plan

Committee Membership

Correspondence was sent to an extensive list of community groups in the Municipality to determine their interest in having a member sit on the Recreation Master Plan Committee.

The Municipality will be requested one member of each interested group to sit on the committee.

The Committee members will attend meetings based on their interests, expertise and availability.

The meetings will continue on a regular basis, with or without quorum, as there are specific timelines to be met. → The Committee included ongoing invitation to the following Community Groups:

- Temagami Municipal Council
- Temagami Public Works
- Temagami Recreation Department
- Friends of Temagami
- Living Temagami
- Temagami and Area Fish Involvement Program
- Temagami Chamber of Commerce
- Temagami Family Health Team
- Temagami First Nations
- Temagami Lakes Association
- Temagami Legion
- Temagami Lions Club
- Temagami Public Library
- Interested Community Members

4

COMMUNITY ENGAGEMENT

4. COMMUNITY ENGAGEMENT

The Recreation Committee developed two surveys in 2021 - in regards to developing the Municipality of Temagami's Recreation Master Plan - for the public to complete and provide their insight and feedback. These surveys were available to the public to complete online or ~~a~~ through a physical copy.

They were emailed to the municipality's ~~"ies communicate"~~ emailing list, ~~(this is the municipalities municipality's form means of~~ electronic public communication), ~~as well in addition to being physically,~~ mailed to all Temagami and Marten River residents on the Municipality's post office mailing list.

The ~~commanded-collected~~ results were biased upon households that participated in either or both Recreation Master Plan surveys.

Two hundred-thirty-eight households completed the first recreation survey and one hundred-fifty-six households completed the second survey (55% of households that participated in the first survey, also participated in the second survey). Although the second survey ~~has some of the same~~ contains a few similar questions, it was developed based upon the first survey's results.

Appendix A contains both survey results.

4.1. COMMUNITY DEMOGRAPHIC

- 66% are primary residents of Temagami
- 29% are seasonal residents of Temagami
- 50% have resided in Temagami for 25 years or more
- 20% have resided in Temagami for 5 years or less
- 23% reside in the Village
- 25 % reside in Temagami North
- 27% reside on Lake Temagami
- 50% are male
- 50% are female
- 51% are 50 years old and over
- 13% are under 12 years old and younger

Both surveys were consistent with the results above. The community demographic ~~mostly primarily~~ consists of primary ~~residence-residents~~ who have resided within the Municipality of Temagami for twenty-five years or more. These ~~residence-residents~~ are both ~~male and female~~ evenly split by gender and are typically over fifty years of age.

- 91% have their own vehicle
- 15% are not willing or not able to pay for planned recreational activities
- 51% are able to afford \$50.00 a year per person for planned recreational activities
- 12% stated they have a mobile disability within their household
- 42% would be interested in volunteering with the development and implementation of recreation

The community demographics mostly consist of households that have their own vehicle for transportation and are able to afford at least fifty dollars a year per person for planned recreational activities. The survey also ~~showed-shows~~ that twelve percent of households ~~have-have a member with~~ mobile ~~disability-disabilities~~. ~~Many and made~~ suggestions were made for ways the municipality could help accommodate those ~~needs~~ community members' needs. Throughout both surveys, forty-two percent indicated they would like to volunteer with the development and implementation of recreational programming. As per the comments received, there is a wide range of skills, expertise and interest that the community has to offer.

4.2. COMMUNITY CURRENT RECREATION

- 41% participate in planned recreational activities outside of Temagami
- 74% participate in recreational activities outside of Temagami 1 to 2 days a week
- 40% travel to receive planned recreational activities in Temiskaming ~~shores~~ Shores
- 18% travel to receive planned recreational activities in North Bay
- Recreation activities participated in outside the municipality (the greatest interest included):
 1. Hockey
 2. Baseball
 3. Swimming

The community's current recreational reflection represents the community's current planned recreational activity interest. Currently there are no planned recreation activities within ~~the~~ the Municipality of Temagami. Forty-one percent of the community households participate in planned recreational activities outside the municipality. Forty percent of these households travel to Temiskaming ~~shores~~ Shores (55.4km) and eighteen percent travel to North Bay (98.3km) for these services. To access most of these recreational services in other communities, Temagami residents must pay an additional nonresident user fee. These households participate one to two days a week in planned recreational activities outside our community.

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4.3. COMMUNITY FUTURE RECREATION

- 59% would like to participate in planned recreational activities with Temagami 1 to 2 days a week
- 48% would like to participate in non-sporting activities
- 52% would like to have assets available for use at own convince (Not planned activities)
- Recreation activities organized in the municipality with the greatest interest include:
 1. Public Skating
 2. Public Hockey
 3. Curling
 4. Concert / Music
 5. Summer Camps
 6. Baseball
- Events within the municipality with the greatest interest include:
 1. Canada Day
 3. Christmas (Country Christmas)

- 4. Community Market
- 5. Canoe Festival
- 6. Lions Hockey Tournament

The community future recreation reflection represents the community's interest in future recreational development. Fifty-two percent of the community would prefer to have assets that are available at their own convenience. Households that were interested in planned recreational activities would be interested in non-sporting activities one to two days a week. Planned recreational activities that interested the community for the future include; public skating, public hockey, curling, concerts and music, summer camps and baseball. Events that interest the community the most include; Canada Day, Shiverfest, Christmas, Community Market, Canoe Festival (defunct at time of report) and the Lions Hockey Tournament (in limbo at time of report). Although not all the mentioned events are implemented by the municipality, the municipality would ~~like to~~ likely assist with all events within the municipality.

- 61% would prefer the municipality to focus on enhancing owned assets
- 52% would prefer to revitalize/ develop outdoor recreation facilities
- Recreation sites within the municipality with the greatest interest include:
 1. Arena / Community Center
 2. Library
 3. Waterfront
 4. Tower
 5. Caribou Mountain Trails

Both surveys were consistent with the above data regarding the interest in facilities, activities and events. The community would prefer the municipality to focus on enhancing, developing and revitalizing our already owned Outdoor recreation sites. The recreation sites within the community that were of the most interest include; the community center/-arena, the public library, the public waterfront, the Temagami tower and the caribou mountain trails.

4.4. COMMUNITY CENTER / ARENA ASSET

- 90% do not want the arena repurposed
- 58% would like to see at least a minor increase to the 4.24% recreation budget

The community surveys were both consistent in the opinion and feedback in regards to the community center located at 100A Spruce Drive in Temagami. Along with the statement "Using 2017

as reference, the municipality runs a \$120,000 deficit in operating costs for the community center”, ninety percent would not like to see the community center repurposed and fifty-eight percent would like to see a minor increase in the recreation budget.

An increase to the recreation budget would come from either increased tax ratios or increase user fees.

The community showed a consistency with the opinion of wanting to utilize the community center by selecting the arena/-community center as the number one facility households would like to see the municipality enhance, develop and revitalize.

The community also selected events and recreational activities that would require the community center ~~to implement them~~ as a key element of implementation. As noted above, these events include: Canada Day, Shiverfest and the Lions Hockey Tournament. As noted above these recreational activities include; public skating, public hockey, curling, concerts and music, summer camps and baseball.

5 ASSET INVENTORY

5. ASSET INVENTORY

This section provides a summary of the existing recreational assets within the Municipality of Temagami. Most assets are owned by the municipality of Temagami, ~~as~~ others are owned privately or are considered Crown land. ~~The b~~Below describes the outdoor facilities, indoor facilities and equipment as assets within the community.

5.1. OUTDOOR FACILITIES

The municipality of Temagami has several different types of outdoor facilities within the community. Most of the ~~outdoor facilities within the municipality~~ these are free of cost to both community members and tourists. These facilities are open to the public and are able to be used at the convenience of the user seven days a week twenty-four hours a day. Often outdoor facilities do not require a rental agreement to be used.

Boat Launch & Docking

Asset	Location	Owner	Cost	Condition
Boat Launch & Docking	100 A Spruce Drive	Municipality	Free	Good-2014
Boat Launch & Docking	381 Fox Run	Municipality	Free	Good-2014
Boat Launch	7 Lakeshore Drive	Municipality	Free	Good
Boat Docking	7 Lakeshore Drive	Municipality	As per Bylaw #20-1512	Good-2014
Walking Dock	120-171 Jack Guppy Way	Municipality	Free	Fair

Boat Launch & Docking	Access Road – Mine Landing	Municipality	Free	Good-2014
Boat Launch	Snake Lake	Municipality	Free	Good-2014
Boat Launch & Docking	Strathcona Access Point	Municipality	Free	Good-2014
Boat Launch	Manitou Landing	Municipality	Free	Good-2014
Boat Launch	Rabbit Lake Road	Municipality	Free	Good-2014

Parking

Asset	Location	Owner	Cost	Condition
Parking Lot	100 A Spruce Drive	Municipality	Free	Good
Parking Outlet	100 A Spruce Drive	Municipality	As per Bylaw #20-1512	Good
Parking	Wildflower Avenue	Municipality	As per Bylaw #20-1512	Good
Parking	Access Road – Mine Landing	Municipality	As per Bylaw #20-1512	Good
Parking Lot	Stevens Road	Private	Free	Fair
Parking Lot	10 School Road	Private	Free	Fair

Sporting Facilities

Asset	Location	Owner	Cost	Condition
Volleyball net & Field	Spruce Drive	Municipality	Free	Fair
Basketball Court	100 A Spruce Drive	Municipality	Free	Poor
Tennis Court	100 A Spruce Drive	Municipality	Free	Poor
Soccer Field	100 A Spruce Drive	Municipality	Free	Poor
Walking Track	100 A Spruce Drive	Municipality	Free	Poor
Baseball Field	100 A Spruce Drive	Municipality	As per Bylaw #20-1512	Fair
Baseball Field	110-112 Stevens Road	Municipality	As per Bylaw #20-1512	Fair

Swimming

Asset	Location	Owner	Cost	Condition
Net Lake Beach	100 A Spruce Drive	Municipality	Free	Fair-2013
Waterfront Swimming Area	7 Lakeshore Drive	Municipality	Free	Good-2016

Trails

Asset	Location	Owner	Cost	Condition
Old Growth Trail	Lake Temagami – Temagami Island	Crown Land	Free	Fair
Old Growth Trail	Caribou Mountain – White Bear Forest	Crown Land	Free	Fair
Walking Trail	Goward Avenue	Crown Land	Free	Fair

Parks

Asset	Location	Owner	Cost	Condition
Children Park	Spruce Drive	Municipality	Free	Good-2007
Children Park	100 A Spruce Drive	Municipality	Free	Poor
Skate Park	6699-6715 Hwy 11 N	Municipality	Free	Good-2018

Miscellaneous

Asset	Location	Owner	Cost	Condition
Temagami Tower	120-171 Jack Guppy Way	Municipality		Good-2018
Temagami Waterfront	7 Lakeshore Drive	Municipality		Good

5.2. INDOOR FACILITIES

The municipality of Temagami has several different types of [indoor](#) facilities within the community. Some of the indoor facilities within the municipality are able to be rented by either community members, community groups or [visitorstourist](#).

Asset	Location	Owner	Cost	Condition
Library Board Room	7 Lakeshore Drive	Municipality	As per Bylaw #20-1512	Good-2010
Municipal Office Board Room	7 Lakeshore Drive	Municipality	As per Bylaw #20-1512	Good-2006
Bunny Miller Theater	7 Lakeshore Drive	Municipality	As per Bylaw #20-1512	Good-2013
Community Center Hall	100 A Spruce Drive	Municipality	As per Bylaw #20-1512	Good-2015
Arena Ice Surface	100 A Spruce Drive	Municipality	As per Bylaw #20-1512	Good-2015
Marten River Fire Hall	2877 Highway 11	Municipality	As per Bylaw #20-1512	Good-2005
Caribou Mountain Museum	120-171 Jack Guppy Way	Municipality	Free	Fair
Ski Chalet	120-171 Jack Guppy Way	Municipality		Poor

5.3. EQUIPMENT

The municipality of Temagami has a ~~couple of different~~[numerous](#) equipment options that are available for use. ~~Although in In 2020,~~ the user fees bylaw was amended by mayor and council, ~~this bylaw and~~ no longer includes a fee for equipment rental. ~~Equipment-Some equipment~~ is not ~~able to be available to be~~ rented ~~out to individually individuals, however as,~~ the equipment is available for use with a facility rental agreement upon request.

Asset	Owner	Condition
Snowshoes	Municipality	Good
T-Ball	Municipality	Good
Movies	Municipality	Good

Outdoor Movies/Concert	Municipality	Good-2019
Soccer	Municipality	Good
Basketball/Pickle Ball	Municipality	Good
Viewing/Tower Climb	Municipality	Good-2018
Hockey (limited)	Municipality	Good
Curling	Municipality	Good
Skating	Municipality	Good
Kitchen Supplies	Municipality	Good
Tables	Municipality	Good
Chairs	Municipality	Good
Sound System	Municipality	Good
Stage Lighting	Municipality	Good
Tents	Municipality	Good

5.4. FACILITY COMPARISON

The below comparison will compare the indoor and outdoor recreation facilities in comparison to neighboring communities and to communities with similar population. These facilities only consist of the one owned by the municipality.

Statistics	Temagami	Temiskaming Shores	Powassan	Earlton
Population	802	9,920	3,455	1,166
Area	1,906km ²	178.11km ²	224.6km ²	90.33km ²
Indoor Facilities				
Arenas	1	2	2	1
Community Hall/ Meeting Rooms	3	5	2	2
Pool	0	1	1	0
Fitness Center	1	1	1	1
Squash Courts	0	1	0	0
Outdoor Facilities				
Ball Diamonds	2	7	0	1
Basketball Facilities	1	5	1	1
Volleyball Courts	1	3	0	0
Community Garden	1	1	0	0
Ice Rinks	1	2	2	1
Marinas	1	3	0	0
Parks		20	1	0
Playgrounds	2	12	1	1
Pools – Outdoor	0	1	0	1
Skate Parks	1	1	0	0
Soccer Fields	1	7	0	1
Tennis Courts	1	6	1	1

6

GUIDING

~~PRINCIPELS~~

PRINCIPLES

6. GUIDING ~~PRINCIPELS~~ PRINCIPLES

6.1 MISSION STATEMENT AND VISION

As a community, we will ~~facilitate~~ visioning and mission exercises.

The Municipality of Temagami's Recreation Master Plan outlines a multi-year plan for parks and recreation facilities, programming and activities.

The master plan will focus on the collective input of the municipal Council, staff, local community groups and community members. Temagami's challenges are unique and require community specific approach to successful evaluation.

The Municipality of Temagami Recreation Master Plan is created through carefully crafted consultation and park/facility evaluation. The Master Plan ~~focuses~~ on developing and enhancing already municipality owned infrastructure to host activities and delivery programs to the community.

Policies and ~~produces~~ procedures will be enhanced and developed to ensure the implementation of the master plan is effective and consistent.

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6.2 ORGANIZATION STRUCTURE

The below outlines the Municipality of Temagami Organizational Chart approved by Council, specifically for the delivery of recreation programs, activities and infrastructure services. As the chart represents current staffing recommendations for a full-time facility manager and recreation coordinator ~~is-are~~ required for facilities and recreation operation.

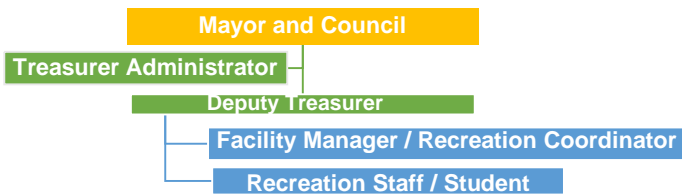
Recreational staff and students would be on a part-time or contracted bases, required as per needed.

The municipal Council has also established a Recreation and Events Committee lead by the facility manager ~~/-~~recreation coordinator with administration assistance from the municipal office staff.

~~Currently the~~The municipality has not employed a facility manager ~~/-~~recreation coordinator since January 2021. The municipality did hire staff in the summer of 2021 to maintain the outdoor municipal grounds and operate the Temagami fire tower and Caribou Mountain trails.

The municipality hired a facility manager ~~/-~~recreation coordinator in July, 2022.

MUNICIPALITY OF TEMAGAMI ORGANIZATIONAL CHART



6.3 NEEDS ASSESSMENT

A needs assessment is first required to determine the needs of the Municipality of Temagami and the community. It will represent the needs today and in the future by evaluating strategic recreation areas as assessed by the Recreation Master Plan Committee and the community surveys results. The needs assessment is considerate of the information provided to the committee from the community surveys and reflects the number one need to enhance previously owned outdoor facilities.

Some of the needs indicated by the public include events, programs and facilities that are not owner or operated by the municipality.

These are owned and operated by community groups and / or community members. Where programs and services are intertwined, the municipality would like to step back and support the community as much as possible, administration, facilities, equipment, etc.

Facilities

Priority	Facility	Location
1	Arena Ice	100A Spruce Drive
2	Arena Outdoor Sports Complex	100A Spruce Drive

3	Beach	100A Spruce Drive
4	Temagami Waterfront	7 Lakeshore Drive
5	Temagami Tower	117 Jack Guppy Way
6	Caribou Mountain Trails	117 Jack Guppy Way
7	Arena Hall	100 A Spruce Drive
8	Parks	
9	Ball fields	
10	Fitness Center	O'Connor Drive
11	Theater	7 Lakeshore
12	Chalet	117 Jack Guppy Way

Programmed Activities

Priority	Activity	Facility
1	Concert / Music	Arena Outdoor Sports Complex / Waterfront
2	Summer Camps	Arena Outdoor Sports Complex
3	Public Skating	Arena Ice
4	Baseball	Arena Outdoor Sports Complex / Stevens Ball Diamond
5	Canoeing	Waterfront
6	Public Hockey	Arena Ice
7	Curling	Arena Ice
8	Skiing / Sliding Hill	Chalet
9	Dances	Arena Hall
10	Snowshoeing	Medical Center
11	Yoga	Arena Outdoor Sports Complex / Arena Hall
12	Soccer	Arena Outdoor Sports Complex

Events / Holidays

Priority	Activity	Owner / Operator	Facility
1	Shiverfest	Municipality / Legion	Arena
2	Canoe Festival	TFN	Waterfront
3	Canada Day	Municipality	Waterfront
4	Community market	Living Temagami	Train Station
5	Remembrance Day	Legion	Legion
6	Christmas	Municipality	Arena
7	National Day Truth	TFN	Bear Island
8	MR Winterfest	Community	Marten River Fire Hall
9	Lions Hockey Tournament	Lions Club	Arena
10	Baseball Tournament	Community Group	Arena
11	Ling Fling / Fishing Derby	Temagami Fish Hatchery	Waterfront
12	Halloween	Municipality	Arena / Municipal Office
13	Music Festivals / Dances	Municipality / Community Group	Multiple

6.4 PERSONS WITH DISABILITIES

It is important to mindfully incorporate persons with disabilities into developing programming and enhancing infrastructure ~~persons with disabilities~~.

Through our Recreation Master Plan surveys, we see that resident disabilities include mobility concerns, specifically for ~~residence~~ residents who are unable to access certain facilities or events within our community.

Mental health is also an important aspect to be mindful of, as it greatly ~~effects~~ affects many ~~indivial~~ individuals and families.

~~As the~~ The global pandemic has increased the ~~amount~~ number of people who feel isolated and suffer from mental health issues, ~~have increased~~. All accessibility matters will be reflective of the municipal accessible customer service bylaw 16-1296.

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The municipality is a rural community and most of our infrastructure ~~are~~ is not easily accessible to persons with mobility concerns. Persons with mobility concerns are also unable to attend certain events within the community due to these restrictions. Our goal is to create a community that is accessible for all. Future development and enhancement of recreational infrastructure will be mindfully developed to incorporate accessibility.

Programs and events will be mindful of the locations used and the activities being performed to ensure they are as accessible as possible. The current recreational infrastructure was not developed with accessibility in mind, and most of these locations will have to be enhanced to take this into consideration. Personal relationships also need to be fostered with our own special needs community.

Also, as a rural community in northern Ontario, some of ~~the~~ our infrastructure is located in areas that are not accessible for enhancement. Unfortunately, this reality will not allow all recreation sites to be completely adapted for accessibility.

As recreation infrastructure is enhanced or developed, accessibility of the project(s) will be evaluated and considered to allow for "accessibility for all." Also, evaluation of accessibility must be considered for future recreation programming and events.

Creating a more accessible community occurs over time as infrastructure and programming are developed and enhanced. The expenses of each accessible improvement will vary as infrastructure will cost more than programming to enhance.

Infrastructure accessibility expenses will be included in the overall capital budget, as these are often grant applications. Promoting accessibility enhancement or inclusion will increase the likelihood of success in the awarding of these grants.

Indication of performance measures will include the increase of positive voices regarding accessibility within the community. Increased attendance of senior and disabled populations within of Temagami at recreation events will also be an indicator of degrees of success.

Communications have already begun with the Recreation Master Plan surveys. These surveys indicated a need for mobility enhancement to recreation facilities and programming. Communications will continue with future surveys specifically for persons with disabilities as we develop, enhance and implement recreation infrastructure and programming. As well, confidential accessibility forms will be available for persons to complete to voice a negative or positive opinion.

7

IMPLEMENTATION STRATEGIES

7. IMPLEMENTATION STRATEGY

The implementation strategy ~~priorities~~ prioritizes strategic areas identified throughout needs assessment and creates a conceptual plan of attack for each need. An implementation strategy can be completed for each of the community identified strategic areas. The implementation strategies will be influenced by the municipality's Service Delivery Review and BDO recommendations.

7.1 DEPARTMENTAL ROLE

The success of the Municipality of Temagami's Recreation Master Plan is directly related to the ability to collaborate as project team members; ~~Stakeholders~~, partnerships, committees and volunteers, will collaborate to provide parks, recreation, culture, facilities, programs and services to our community. Through effective collaboration, the municipality may concentrate on its role as a provider of recreation facilities by ~~providing~~ allowing community spaces to be used by community members and groups to deliver recreational programming. Volunteers and local organizations will be encouraged to share their strengths with the municipality.

Volunteers

It was expressed through the Recreation Master Plan community surveys that the community is extremely eager to share their diverse expertise with the municipality to enhance, develop and

implement programming, events and infrastructure. These citizens are important as they will bring a familiar face or name to the ongoing projects and lower municipal expenses.

Municipal Staff

As is reflective of the organizational chart, through the guidance of Mayor and Council, the facility manager-/recreation coordinator will be the lead on all facilities and recreation projects. This includes applying for grant applications, reviewing and maintaining the recreation budget, developing and implementing programming and events, as well as, leading recreation capital projects. The public works department, led by the public works superintendent, will assist and be consulted for their expertise with infrastructure. The office administration will assist and provide support with reviewing and developing policies and procedures, drafting agendas and minutes, providing a budget, and supporting programs and events.

Partnerships

The municipality may decide to use partnerships to share facilities, programming and costs with other municipalities and/or groups. For instance, the municipality may partner an agreement with the City of Temiskaming ~~shores~~Shores, one of our ~~our~~ closest ~~neighbor~~ neighbours, and the location where most of its' resident population receives recreational programming.

An example would be Temagami ~~residence~~ residents' ability to use the Temiskaming Shores facilities without paying the additional non-resident user fees.

We could also partner and with the local hockey leagues to ensure continuous rental of our arena ice surface and hall.

This provides value though income to ratepayers, as well as the community convenience factors.

Stakeholders

Community groups ~~that~~ should be considered stakeholder~~s~~ in regards to recreation programming.

These stakeholders are similar to volunteers, however they would provide and facilitate recreation programming to the community using the municipal facilities. Many of these groups have previously used facilities to host events or programs. Ie - The Temagami Lions has used the arena ice surface for their 3 day hockey tournament fundraiser, The Temagami First Nations has used the outdoor sports complex to host their TFN POW WOW and The Temagami Canoe Festival has been hosted at the waterfront location.

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These are unique opportunities, as they do not require the municipality to provide the staffing to support recreation programming. This decreases the cost to the municipality while still facilitating increased service.

Committees

The Municipality of Temagami Mayor and Council have in the past established advisory committees that assist with recreational facility and programming support, planning and development. These committees consist of a staff member (facility manager-/recreation coordinator) and possibly a council representative to provide administration support and guide the committee and community volunteers.

A youth advisory committee was established to allow for the views and opinions of community youth on recreation programming and activities. Covid 19 precautions had put this committee on hold until reassessment.

7.2 COMMUNICATIONS STRATEGY

Communication between the municipality, project team members and community residents is extremely important to increase awareness of local resources, events, activities and opportunities.

Communicating with all ~~residence~~ residents in a community as diverse as Temagami can be difficult, however, with the increased use of technology and social media, communications have been made easier and less cost prohibitive.

These messages to the public must be consistent and accurate. There must also be a mechanism where community members are able to voice their concerns, opinions, suggestions and offer volunteer assistance.

The municipality has already developed and utilized several methods of communication with the community.

Municipal Webpage

The municipal webpage has an abundance of information ~~on it~~ related to recreation, from an events calendar on the home page to a list of municipal rental facilities and rental costs. This webpage has made progress over the past couple years and we will continue to make adjustments to develop the website further.

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Communicate Email

The **communicate** email list was established a couple of years ago to allow for a platform of communication between the municipality and their ratepayers. ~~It and it~~ has proven to be a large success.

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Through the tax bills newsletters and public communication ratepayers, community groups and citizens are encouraged to enquire about being added to the emailing list to keep current with the operations of the municipality. The Temagami Community Foundation is a member of the emailing list that forwards the message they receive to their contact list. This allows the message to reach a larger group of people.

Local Newspaper

The municipality may contact local newspaper publishers ~~such as~~ The Temiskaming Speaker and The North Bay Nugget; to issue ~~an~~ articles ~~about or composed~~ by the municipality. This method is usually considered when the municipality is required to advertise for a job posting. This option is not often used as it ~~does cost a fair bit more than other options.~~ does incur costs.

Community Newsletter

The municipality partners with the Temagami Senior Home Support to develop and deliver a monthly community newsletter. The Temagami Community Foundation also receives this newsletter and shares it with their contact listings. Along with the monthly meal on wheels schedule, the newsletter provides information about fire safety, municipal events and important information for the community.

Council Update

Recently, the Treasurer Administrator of the municipality has been releasing an update after each council meeting. These updates are to inform the public about the undertakings occurring during the meeting and the effects of their decisions. This update is provided to the public through the municipal webpage and the **communicate** emailing list.

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Mail-out

The municipality utilizes the Canada post mail-out to reach all citizens who have a registered PO BOX within the municipal boundaries, this includes Temagami, Marten River and Bear Island Post Offices. Recently this method has been used to release the Recreation Master Plan community surveys to the public. This is usually paired with community posted flyers

Flyers / Posters

The municipality has also established communications by posting flyers and notices around the community public business. The municipality will post flyers at the municipal office, public library,

~~pharmasave~~Pharmasave, post office, ~~scotia~~Scotia bank, ~~home-Home hardware~~Hardware and the ~~petro~~Petro Canada to attract the attention of local residents and travelers. The municipality often uses this option of communication for local activities and community events.

Signage

Community signage and visual identity is important to provide expectations of the community and visitors. Signage should be established, standardized and erected at all parks, facilities and trails to increase user knowledge, support ecofriendly actions and promote Temagami branding. The municipality currently has an electronic sign board that is located on the side of the municipal building, it is in a “high” traffic zone and captures the attention of citizens passing by or receiving municipal services. This can release a quick message about a current activity, event, or situation occurring. Currently the sign board is not being used. Enhancement to the application is recommended.

Social Media

A municipality can effectively utilize social media platforms to enhance communication with its residents regarding recreation. By establishing official social media accounts, the municipality can share regular updates, announcements, and information on various recreational activities, events, and facilities available within the community.

These platforms can serve as interactive spaces where residents can ask questions, provide feedback, and engage in discussions about recreational opportunities, such as sports leagues, park amenities, and community programs.

Through the use of visually appealing content, including photos and videos, the municipality can showcase the diverse recreational options and encourage residents to participate. Additionally, social media can be used to promote safety guidelines, provide weather-related updates, and offer registration details for recreational programs, ensuring that residents stay informed and connected with the municipality's recreational offerings.

7.3 FUNDING OPPORTUNITIES

The below funding opportunities represents the options available for revenue sources to support the enhancement, development and implementation of recreational facilities and programming.

Municipal Reserves

The municipal reserves ~~is-are~~ monies that ~~is-are~~ set aside from tax dollars accrument or other revenue sources for special projects.

Fundraising, Donations & Sponsorships

Community assistance by fundraising, donations and sponsorships to contribute resources towards the development, enhancement or implantation of parks facilities and recreational programming is an effective way to provide services and facilities that are desired by the community.

User Fees & Surcharges

User and rental fees can be used to offset the costs associated with capital enhancement. Increases in user fees can be achieved with project specific surcharges.

Ongoing Government Programs

Government programs can provide the municipality with long term funding streams for public infrastructure and recreational facilities.

One Time Grants

Municipal financial support for capital project often come from provincial or federal one-time grants. The federal budget supports investments in the recreation sector including community, culture and recreation infrastructure funding steam.

Cooperation between Municipal Neighbours

Many municipalities benefit from cooperation between local government within the same geographical location for joint services agreements that are cost effective.

7.4 RATES AND FEES

The municipal mayor and council amended the municipal user fees bylaw in 2020 from 2016.

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Although they did make some adjustments to fees associated with parks and recreation, more work is still required. It is suggested that the fees be revised and research should be conducted to improve the user fees so there is sufficient revenue for facility use and or recreation programming while still attracting citizens to the facility. BDO recommended that all user fee rate increase by 15-25%, excluding ice surface.

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As facilities are fixed assets they can be pre-determined for prices, however for programmed recreational events and activities the prices will be determined and evaluated individually by the recreation department. The chart below reflects the neighboring communities, a comparison of their prices for recreation as per their township user fee bylaw. Other communities may have more or less fees then the municipality of Temagami due to their facilities and programming.

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User Fees					
Services	2020 Current	Temiskaming Shores	Powassan	Earlton	BDO Proposed
Community Center – 100 A Spruce					

Arena Ice					
Prime / hr	100	140	150	59	185
Non-Prime/ hr		82	100		
Minor Hockey / hr	75	112	120		
Public School / hr	75	70	75		
Rental / day	800			678	1450
Weekend with Hall	2000			/ day - 874	3200
Adult Pickup Hockey	7				
Kid Pickup Hockey	5				
Public Skating	3			3	
Arena Ice Out					
Rental / hr	50	45			
Rental / day	500	665	380		
Non Profit / day		350			
Non-Resident / day		931			
Hall					
Rental / hr	40	/3hr-75			
Rental / day	350	355	132	201	
Fitness Class	20				
Non-Profit / day	200	180	65		
Kitchen User / event	150		126		
Outdoor					
Ballfield / weekend	200			158	
Ballfield / game		35			
Ballfield / tournament		130		241.99	
Ballfield / minor game		28			
Minor Ball Annual		50			
Soccer Field / game		30			
Tennis Court / day		20			
Misc					
Canteen / event	20				
Set-up/Clean-up / hr	45			42	

Squash Racquet		7.08			
Welcome Center – Lakeshore					
Theatre / hr	50				
Theatre / day	150				
Chambers / hr	25		25		
Chambers / day	100	130.20			
Fitness Center /month	20	58.41	20	35	

7.5 PROGRAMMING EVENTS AND ACTIVITIES

As a result of the lessening Covid-19 pandemic restrictions, the Municipality reinstated there ~~has~~ programmed activities after a two-year hiatus.

Many of the facilities that support recreational programming require enhancement or development to further support programming. The goal of the municipality is to provide the community with programmed activities and events for all. A major barrier to successful implementation includes the rural community of Temagami having a very diverse age population and that younger demographics form a smaller percentage of the general population than province or national averages.

One of our immediate challenges is in developing programmed activities that require a league membership of certain minimum number of players to play, as the community youth numbers would not be able to support these programs. However, the municipality could offer a soft skills program for many different activities including different levels of skills. This would offer a more community friendly approach as the programs would cover more age groups in less specific offerings.

It may also be noted that if the Municipality of Temagami may support other neighboring community's recreation programming, including encouraging municipal ratepayers to receive their services with the partnered municipality. This would reflect in a nonresident user fee for program seekers.

The municipality could provide a nonresident user fee reimbursement for those ratepayers who seek services outside the municipality.

Performance measures of programmed events and activities will be represented by the continued support of the community with the programs.

Programed activities and events will be developed, implemented, reviewed and enhanced by the recreation department. This will allow for the recreation department to further develop programs the

community members are interested in and determine those the community members are not interested in. Each program will be evaluated by the recreation department to determine the estimated time, expense and fee.

Represented on the below chart is the usual holiday and non-holiday events that occur within the municipality. Many of these events are not developed or implemented by the Municipality of Temagami, although many of them do use municipal infrastructure to support their events.

Traditional Temagami Recreation Events			
January	Net lake Winter Classic Hockey	Lions Club	Arena Ice / Hall
February	Shiverfest	Municipality	Arena Ice / Hall
	Winter Carnival	TFN	Bear Island
	Round Dance	TFN	Bear Island
March	Winterfest	MR Fire Department	MR Fire Hall
	Ling Fling	TFIP	Access Road Landing
April	Easter Egg Hunt	Library	Arena / Library
May	Spaghetti Dinner	TPS	Arena Hall
	Community Yard Sale	Municipality	Arena Non-ice Surface
June	Baseball Tournament	Renauds	Sports Complex
	Community Market	Living Temagami	Parking Lot
	Pancake Breakfast	MR Fire Department	MR Fire Hall
July	Canada Day	Municipality	Waterfront
	Rib Dinner	Legion	Legion
	Flea Market	Lions	Parking Lot
	Community Days	TFN	Bear Island
	Pow Wow	TFN	Sports Complex
	Lion Steak fry and Dance	Lions	Arena
	Kids Art Camp	TFN	Sports Complex
	Canoe Festival	Canoe Festival Committee	Waterfront
	Pork BBQ	MR Fire Department	MR Fire Hall
August	Kids Fishing Derby	TAFIP	Waterfront
	Fish Fry	Legion	Legion
	Fishing Derby - Cassels Lake	Small Mouth Bass	Lake
	Fishing Derby - Lake Temagami	Small Mouth Bass	Lake
September	Gramp Stock	Gramps Place	Gramps Place

October	Pumpkin Carving	Municipality	Arena Hall
	Haunting of Tower Trail	Municipality	Tower trail
	Halloween Dance	Municipality	Arena Hall
November	Wild Game Dinner	Chamber of Commerce	Arena Non-ice Surface
	Dinner / Auction	Ducks Unlimited	Arena Non-ice Surface
	Remembrance Day Ceremony / Dinner	Legion	Legion
December	Breakfast with Santa / Skate	Temagami Fire Department	Arena Ice / Hall
	Santa Parade	Municipality	
	Senior Christmas Dinner	Lions	Church
	Country Christmas	Peacock Woodcraft	Parking Lot / Bush Trail
	Memorial Tree Lighting	Municipality	Parking Lot

Represented on the below chart are the programs that would best suit the community's needs, based upon the results of the Recreation Master Plan community survey of.

Schedules will have to be developed for programming efficiency

Red indicates activities of the greatest interest to the community, according to our 2022 survey.

Programmed Activities

Facility	Program	Age Group
Arena Ice	Public Skating	All
	Skating Skills - Level 1	All
	Pickup Hockey - Adult / Kids	0-15
	Hockey - Skills - Level 1	All
	Curling	16+
Arena Hall	Line Dancing - Senior	50 +
	Line Dancing - Level 1	All
	Line Dancing - Level 2	All
	Latin Dancing	All
	Cards - Seniors / Kids	All
	Trivia Night	All
	Bingo Night	All
	Yoga - Senior / Kids	All
Sports Complex	Summer Camps	0-15
	Baseball - Skills - Level 1	All

	Baseball - Skills - Level 2	All
	Pickle Ball - Skills	All
	Soccer - Skills - Level 1	All
	Soccer - Skills - Level 2	All
	Volleyball Skills - Level 1	All
	Tennis Skills - Level 1	All
	Tennis Skills - Level 2	All
Caribou Mountain	Geo Cashing	All
	Mushroom Walks	All
	Wildlife Walks	All
	Heritage Walks	All
	Snowshoeing	All
	Cross Country Skiing	All
Theatre	Movies - Kids / Adults	All
	Music Performance	All
	Seminars - Senior	50 +
	Seminars	All
Waterfront	Music Performance	All
	Yoga	All

7.6 FACILITIES

Beach

The municipal beach, located on ~~net-Net~~ lake at 100A spruce drive has deteriorated over the past years.

Along with the surrounding deteriorated infrastructure and poor accessibility, the beach has become vacant when it should have been be booming. We need to move forward to enhance the beach area and create an accessible environment to encourage the use of the beach.

Barriers include receiving funds to support the enhancement and further development of the beach area.

Government grants will support the costs to create an accessible and safe environment while volunteers will be required to enhance the overall environment of the beach. The municipality is encouraged to support a community beach day where children and parents can play at the beach while creating a safe and fun environment, pair with fire safety week. Minimally, the beach requires maintenance with removing large item from the beach / water and racking the beach area.

The Net Lake beach has lost both the dock and floating dock due to deterioration, and both should be replaced. The beach enhancement should include additional sand, tables and benches, sun shelters, and change rooms as per previous capital project request suggest in 2013. As funds are received by the municipality they will be allocated to the area of greatest concern or towards the intended project recipient. Each project will build upon each other to enhance the beach area and create and accessible environment.

Waterfront

The ~~waterfront~~ Waterfront of the Municipal Office is a beautiful site which includes the lawn adjacent to the Office, the municipal boat slips and a designated swimming area. However, aside from minimal seasonal events, there are no attractants at the waterfront for the community.

As is reflected in the Recreation Master Plan survey, the waterfront location was a top choice for residents as an outdoor recreation site to enhance and develop further. Our goal for the waterfront is to develop and implement community involved initiatives and programming to enhance the overall atmosphere of the location. Barriers to success would include establishing the right programming that attracts citizens and continues to attract citizens. Performance measures will be indicated by the increased appearance of citizens at the waterfront.

The waterfront projects, programs and activities should also consider utilizing Forestry Island, located just off the shore of the waterfront. Two of the events that occur at the waterfront are the Canada ~~day~~ Day celebrations and the Canoe Festival, which includes ~~that has~~ a large tepee. Current programs at the waterfront includes; The Public Library Tackle and Share and the water safety program.

Government grants should be ~~applied for~~ accessed to develop a concert platform at the waterfront for live performances.

Caribou Mountain and Tower

The ~~caribou~~ ~~Caribou mountain~~ ~~Mountain museum~~ Museum, trails and tower ~~are~~ is a Temagami staple, as citizens from all around the world come to this location for the beautiful panoramic view. The trails located at Caribou Mountain are a part of the old growth forest network and provide a variation of levels of difficulty. ~~However this~~ This location, ~~however~~ requires enhancement to the infrastructure, maintenance to trails and development and implementation of programming. Our present goal for the Caribou Mountain and ~~tower~~ Tower is to enhance infrastructure and increase programming and activities. One of the main barriers to success will be ~~to the~~ expense ~~to in enhance~~ enhancing the surrounding area and the museum. These enhancements will be supported by government grants and volunteer assistance. While programming and activities will ~~need to~~ be supported by tower and

museum revenue sources, including tower donations and museum sales. The programs and activities should be developed before the museum opens so ~~that~~ they ~~can~~ ~~may~~ be implemented ~~as soon as the museum is open~~ ~~simultaneously~~. Enhancement to infrastructure will ~~happen~~ ~~occur~~ as grants are approved for specific projects. It was recommended in the Recreation Master Plan community surveys that the museum should include more historical information and could spearhead activities such as guided tours. These can be provided by one of the many local community groups. Living Temagami already uses the trails system for their mushroom hikes.

Trails System

~~The~~ Temagami trails system focuses around the old growth forest. The old growth forest ~~is both~~ located on Lake Temagami, Temagami Island and at Caribou Mountain. Our goal is to enhance and maintain the trails system while engaging the community, and to develop guided tours. Barriers will include getting enough volunteers to assist with the maintained of the old growth trails. Performance measures will be indicated from the increase in program participation. Knowledgeable local groups or volunteers should provide guided tours of the old growth forest and surrounding area. Tours may include; mushroom walks, wildlife walks and heritage walks. This will increase community heritage and knowledge while providing the community with a new experience.

Theatre

The Municipality of Temagami owns a theatre that is located at the municipal office. This space is in good condition and requires little to no enhancement to facilitate programming. The theatre is set up to show movies or view a concert. ~~It~~ it does not have a backstage for theatrical performance.

The issue remains that this facility is not properly utilized.

The theater should be a well-used asset that brings in revenue for the municipality for private rentals and movie viewings. The goal is to advertise and provide programming to increase the service demand of the theatre. Barriers to success include that the ~~theater~~ ~~theatre~~ is not easily wheelchair accessible. The municipality currently holds an agreement to allow for the showing of “new” movies in the theatre.

The theatre could operate as a small movie theatre, which is a very large attractant. The municipality could also reach out to local musicians and provide live music entertainment in the theatre. Time and expense of each program will be determined by the recreation department. Performance measures will be based upon program attendance.

Chalet

One of the more underutilized recreation facilities within the community is the chalet located on Jack Guppy Way. The chalet has not been operational for many but has been recently renovated. The goal

is to enhance the chalet so it may be operational and implement the use of the facility, either by advertising as a rental hall, or by developing programming. Barriers to success would include the expense of attempting to develop yearly programming.

In the past the municipality has used the chalet as a small ski and sliding hill.

During non-winter months, the chalet could operate as a rental and include programming such as guided white bear forest trail tours. Performance measures will be indicated by the use of the facility and the interest of programming or rental.

As the chalet is now enhanced to operation standards, programming can begin development and implementation of programs.

7.7 PARKS

The municipality has limited parks located within the municipality, ~~and the infrastructure to all of~~ these parks' infrastructure ~~all will~~ require enhancement. There ~~is are~~ currently one Skate Park and two ~~children's-Children's parks-Parks~~ that are owned and maintained by the Municipality of Temagami.

The goal is to create an updated, accessible safe parks system for the community.

At this time, it is not suggested that we purchase additional land for more ~~parquet-park~~ areas, ~~but rather,~~ the current infrastructure should be further enhanced and developed in its ~~previous-present~~ locations.

Barriers to success will include applying for and receiving government grants to support facility enhancement. Performance measures will be represented by the increase of infrastructure to the area. Memorial Park, many municipalities are developing memorial parks to assist with the cost of parks infrastructure. Citizens may purchase an object, under the municipality deaccession and have it placed and plaque with a memory of a loved one. Our neighboring communities, Latchford and Temiskaming ~~shores-Shores~~ both have this policy already in place.

Skate Park

The ~~s~~Skate ~~park-Park~~ is located on O'Connor ~~d~~rive in the down-town of Temagami, and was erected in 2018 and remains in good condition. The original proposed skate park by the economic development committee also included other recreation infrastructure within the same area; ~~a~~ Dog Park, ~~a~~ community garden, ~~a~~ kid's park, ~~a~~ splash pad and restroom facilities.

~~Although it~~ The only ~~completed project~~~~thing to get developed~~ was the skate park. ~~The A~~ goal would be to further develop the skate park area to include other recreation infrastructure.

Spruce Park

Spruce Park is located in Temagami North on the main road, ~~spruce~~-Spruce drive. This park was erected a couple of years ago and remains in good condition. The park area also includes a community book drop and a volleyball grass court. ~~However the~~The park, ~~however~~, receives no shade, reaches extreme temperatures, and the grass court is extremely vulnerable to flooding, during these times the park becomes unusable. The goal would be to enhance infrastructure so these issues resolve or are decreased.

Arena Park

The park area located at the outdoor sports complex, 100 a spruce drive, is deteriorating and almost nonexistent. This park should be demolished and a new park system should be developed. As this will be starting from new, this park should be developed with accessible for indivual of all needs and should include an outdoor fitness area. This newly developed park would be extremely beneficial to the community as it would be the only accessible one in the municipality. This park is also located alongside the outdoor sports complex and would provide a safe free area for all to use during events, with groups or by their own leisure.

7.8 ARENA / OUTDOOR SPORTS COMPLEX

The 100A ~~spruce-Spruce~~ drive arena and outdoor sports complex is the most underutilized recreation facility in the Temagami community. Underutilizing the capability to create revenue is Ontario municipalities' number one missed opportunity ~~to be able to support~~~~in supporting~~ programming and infrastructure development, enhancements, and ~~programming~~ implementation. ~~All benefits are not financial~~. Although community arena facilities create more expense than revenue generated, providing this type of service to the community is a substantial asset to the wellbeing of the community ~~member's~~~~members'~~ mental and physical health.

The mental and physical health of Ontario citizens has been greatly ~~effected~~~~affected~~ by the ~~recent~~ Global pandemic ~~of the last two years~~. Providing facilities and programming to address these health concerns would decrease the strain on regional services including ~~hospitals~~, police and ambulance ~~services~~.

The goal for the arena and outdoor sports complex is to address the community demand to operate the facility by enhancing infrastructure, developing programming, and implementing programs and

activities. The largest barrier to success will be hiring the most qualified, knowledgeable person for the recreation facility / program coordinator position. The recreation department will have to work hard to gain the interest of the community and outside community groups to increase attendance. Programs and activities need to be developed and implemented for convenient and logical times for all ages. It is key to use communication by advertisement to attract business and group rentals. Propose volunteers to organize, plan and implement programs and events to lower the expense and cost to attendees.

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The recreation community survey ~~represented-unveiled that~~ 42% of the respondents ~~would like to~~ expressed a desire to volunteer and share a diversity of knowledge. Government grants and municipal capital project budgets should be used for to support infrastructure improvements and increase facility accessibility. While programs and activities should be supported by the municipal recreation operating budget, user fees and local volunteers. As recommended in the BDO service delivery review and the Recreation Master Plan survey results, the most desired option for the arena is to renovate, expand programming and operational improvements. These changes will indirectly contribute to the success of economic development, citizen and business retention and tourism strategies.

Outdoor Sports Complex

The outdoor sports complex consists of a basketball court, tennis court, soccer field, walking track and baseball field. The sports complex is also adjacent the arena, net lake beach and park. All infrastructure is in poor or fair condition and require enhancements to facilitate programming. Once the facilities have been improved to meet current standards, programs should be implemented and lead by community volunteers. These programs should be age friendly and a schedule should be developed to enhance program communication, and interest. The municipality currently has no programming at this facility.

Arena Hall

The arena hall is one of the most rented facilities within the municipality. The municipality uses this space to facilitate many of the indoor recreation activities, and the few rentals mainly consist of wedding receptions. The hall includes separate access, private washrooms, kitchen and a bar area; it is also accessible by elevator. This facility requires minor enhancements related to its cosmetic appearance. Advertising should be used to increase facility rentals and user fees should be evaluated to provide special rates for specific uses or groups of people. For instance, a special rate for children birthday parties or rent for 2 days get the 3rd day half price. A schedule of age friendly

programming, based on the recreation community survey results, should be developed and implemented to increase facility use.

Arena Ice Surface

The ice surface is one of the largest and was one of the most often used recreational assets of the community of Temagami. The community survey results clearly express that the ice surface is the most desired recreational asset, along with the programs that the ice surface facilitates; public skating, pickup hockey, curling. The ice surface is important as it provides a safe environment and encourages citizens of all ages to remain active and healthy during the winter months. The facility would benefit from infrastructure improvements aimed towards increasing energy efficiency, in turn reducing the operating costs. During the 2020/2021 & 2021/2022 winter season the Municipality has not installed the ice surface, causing some concern in the community. With a full time arena attendant, arena events / programs schedule, and a well-developed communication strategy we could increase use and revenues. Prime and fringe times for programming and rentals should be considered as well as special rates for specific groups.

Arena Non-ice Surface

During non-ice surface seasons the facility becomes underutilized as this surface is rarely rented and used for recreation. This surface requires minimal enhancement to facilitate rentals, programs and events. Advertisement of the facility will increase the facility rentals and encourage local and regional groups to use the surface to facilitate their programs. Programs and activities should also be developed and implemented by the municipality to increase attendance.

7.9 NEXT STEPS

This document being the Draft Recreation Master Plan, the next in the development of the Municipality of Temagami Recreation Master Plan is the community and Council consultation and the Final Master Plan.

Public and Council Consultation

Phase One of The plan is presented to both the community and to Council for recommendations and meaningful review. The draft Recreation Master Plan will be presented at a regular council meeting with that is open to the public. All documents will be valuable to all to view. The community and Council recommendations will be considered and reflected on by the Recreation Master Plan Committee.

Final Master Plan

The Recreation Master Plan Committee will make edits to the Draft Recreation Master Plan based upon the public and Council consultation. This document will be present it back to the community and Council as the Final Recreation Master Plan.

Monitoring and Updating the Plan

The Municipality of Temagami will regularly review and assess for revisions and recommendations on the Recreation Master Plan to ensure the Plan remains reflective of the community needs. The plan will be undated once goals are met, community needs change, municipal needs change or plan becomes outdated due to time.

7.10 Public Consultations and Implementation Plans

Annually updated Recreation Master Plan is presented to Council

Annual Public Consultation:

Review presentation of current Recreation Master Plan

Develop a vision statement and guiding principles. (only first consultation)

Review Previous Years' Implementation Plans

Discussion, including Report on Performance Measures for each implementation plan

Identify 2 to 4 Additional Community Needs

Create Implementation plans

The implementation strategies will follow a proven formula for success:

Creating a Problem Statement,

Creating a Goal Statement,

Creating a Strategy Description,

Defining Project Team Members – see following **“Create Ad Hoc Committee to address implementation plans”**

Defining Barriers to Successful Implementation,

Creating Implementation Steps,

Developing a Communications Strategy,

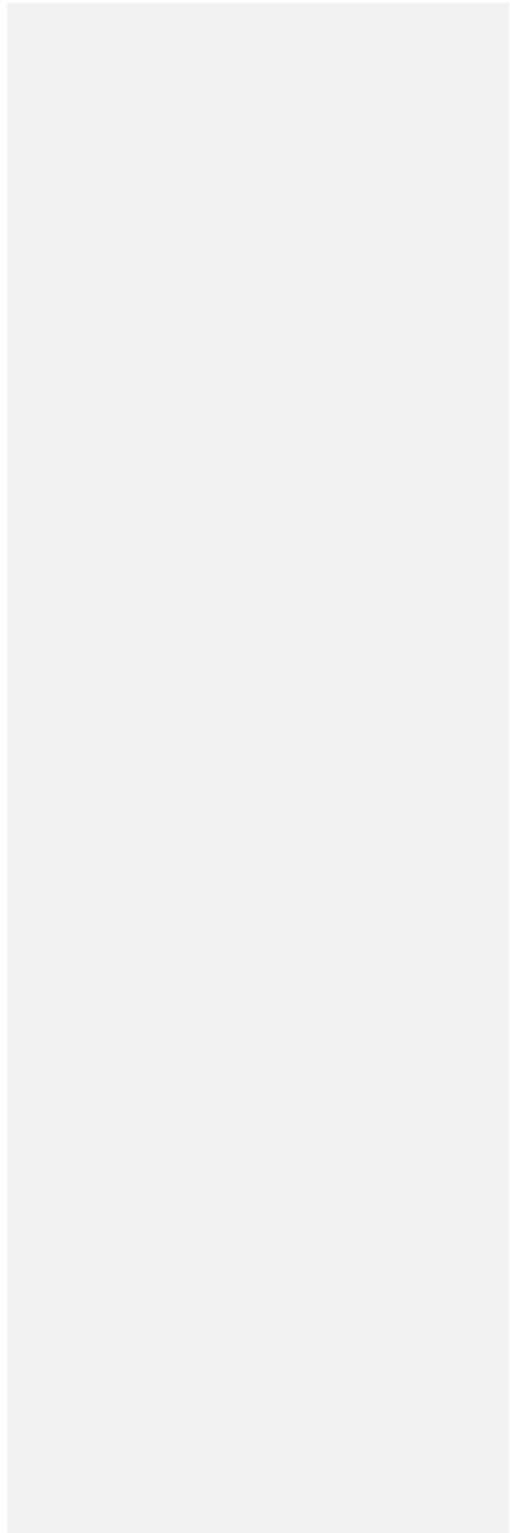
Estimating Time and Expense of Each Step,
Defining the Resources and Approvals Needed for Each Step,
Creating Performance Measures.

Create Ad Hoc Committee to address implementation plans

Reviewed and new Implementation plans are presented to council

APPENDIX A

APPENDIX A
SURVEY 1 SURVEY 2



APPENDIX B

APPENDIX B

**BY-LAW 20-1512 – USER FEES BY-LAW 20-1497 – CODE OF CONDUCT FOR
MUNICIPAL FACILITIES BY-LAW 16-1296 – ACCESSIBLE CUSTOMER
SERVICE POLICY BY-LAW 10-921 – MUNICIPAL FACILITY RENTAL POLICY
MUNICIPALITY OF TEMAGAMI SERVICE DELIVERY REVIEW TERMS OF
REFERENCE – RECREATION MASTER PLAN COMMITTEE TERMS OF
REFERENCE – YOUTH ADVISORY COMMITTEE**