



THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI

SPECIAL COUNCIL MEETING

DRAFT MINUTES

**Tuesday, August 22, 2023, 6:30 P.M.
Main Level Chambers**

PRESENT: D. O'Mara, M. Youngs, J. Koistinen, J. Platts, W. Gustavson, C. Lowery

STAFF: S. Pandolfo, N. Claveau, B. Turcotte, J. Shymko, J. Sanderson

PURPOSE OF THIS SPECIAL MEETING

THE PURPOSE of this Special Meeting of Council is to discuss:

1. Consider a By-Law to Appoint a Statutory Administrative Officer.
2. Update Signing Authorities for the Municipality of Temagami.
3. Provide an update on current recruitment efforts.
4. Provide a report on current staffing, including the BDO Employment report.
5. Consider a motion for recruitment of Senior Staff.
6. Consider a policy on wage grid advancement.
7. To discuss items in Closed Session as permitted by Section (239) of the Municipal Act, 2001, as amended, in order to address matters pertaining to:

2(b) personal matters about an identifiable individual, including municipal or local board employees regarding a Municipal employee's contract, negotiation and general employment with the Municipality of Temagami;

2(d) labour relations or employee negotiations regarding a Municipal employee's contract, negotiation and general employment with the Municipality of Temagami;

(e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board regarding a Municipal employee's contract, negotiation and general employment with the Municipality of Temagami;

2(f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose regarding a Municipal employee's contract, negotiation and general employment with the Municipality of Temagami;

CALL TO ORDER AND ROLL CALL

Councilor Platts was asked to chair the meeting tonight as Mayor O'Mara and Deputy Mayor Koistinen were not able to be present in the room.

Councilor Platts called the roll.

There were 2 people who attended via zoom and 1 member of the public in the audience.

ADOPTION OF THE AGENDA

23-320

MOVED BY: M. Youngs

SECONDED BY: W. Gustavson

BE IT RESOLVED THAT the Special Council Meeting Agenda dated August 22, 2023 be adopted as presented.

CARRIED

DECLARATION OF CONFLICT OR PECUNIARY INTEREST AND GENERAL NATURE THEREOF

Councilor Platts asked if there were any declarations of conflict. Staff advised that none were received prior to the meeting and none were declared.

DELEGATIONS/ PRESENTATIONS

STAFF REPORTS

To Authorize Signing Authority

23-321

MOVED BY: W. Gustavson

SECONDED BY: C. Lowery

BE IT RESOLVED THAT Council appoints the following as signing authorities with any two to sign:

Mayor Dan O'Mara

Deputy Mayor Jamie Koistinen

Sabrina Pandolfo.

CARRIED

Current Recruitment Efforts

23-322

MOVED BY: W. Gustavson

SECONDED BY: M. Youngs

BE IT RESOLVED THAT Council Receive Report 2023-M-172 regarding current recruitment efforts

CARRIED

Current Staffing

23-323

MOVED BY: J. Koistinen

SECONDED BY: M. Youngs

BE IT RESOLVED THAT Council receive the report on current staffing and general duties.

CARRIED

Recruitment Efforts for Senior Staff

23-324

MOVED BY: W. Gustavson

SECONDED BY: C. Lowery

BE IT RESOLVED THAT Council direct Staff to obtain quotes from Professional Recruitment Firms to fill the position of Treasurer/Administrator, in accordance with the purchasing policy.

CARRIED

Wage Grid Advancement Policy

23-325

MOVED BY: C. Lowery

SECONDED BY: M. Youngs

BE IT RESOLVED THAT Council direct Staff to repeal any pervious direction/decision on wage grid advancement;

AND FURTHER THAT Council adopt the policy as set forth in this report and add this as a section in the Draft Municipal Employment Policy that is currently under review.

DEFERRED

23-326

MOVED BY: D. O'Mara

SECONDED BY: C. Lowery

BE IT RESOLVED THAT Council defer the direction to staff to repeal any pervious direction/decision on wage grid advancement;

AND FURTHER THAT Council defer the adoption of a policy as set forth in this report and add this as a section in the Draft Municipal Employment Policy that is currently under review.

CARRIED

BY-LAWS

To Appoint a Statutory Municipal Officer

23-327

MOVED BY: J. Koistinen

SECONDED BY: W. Gustavson

BE IT RESOLVED THAT By-law 23-1682, being a by-law to appoint a Statutory Administrative Officer, be taken as read a first, second and third time and finally passed this 22nd day of August, 2023; AND FURTHER THAT the said by-law be signed by the Mayor and Clerk and recorded in the by-law book.

CARRIED

UNFINISHED BUSINESS

NEW BUSINESS

CLOSED SESSION

23-328

MOVED BY: M. Youngs

SECONDED BY: C. Lowery

BE IT RESOLVED THAT this Special Council meeting proceed in camera at 7:31p.m., under section 239 of the Municipal Act. 2001 as amended, in order to address matters pertaining to:

2(b) personal matters about an identifiable individual, including municipal or local board employees regarding a Municipal employee's contract, negotiation and general employment with the Municipality of Temagami;

2(d) labour relations or employee negotiations regarding a Municipal employee's contract, negotiation and general employment with the Municipality of Temagami;

(e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board regarding a Municipal employee's contract, negotiation and general employment with the Municipality of Temagami;

2(f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose regarding a Municipal employee's contract, negotiation and general employment with the Municipality of Temagami;

CARRIED

RISE AND REPORT

23-329

MOVED BY: J. Koistinen

SECONDED BY: D. O'Mara

BE IT RESOLVED THAT this meeting return to regular session at 8:52 p.m.

AND FURTHER THAT a report be provided at the next regular session.

CARRIED

CONFIRMATION BY-LAW

23-330

MOVED BY: J. Koistinen
SECONDED BY: W. Gustavson

BE IT RESOLVED THAT By-law 23-1683, being a by-law to confirm the proceedings of Council, be taken as read a first, second and third time and finally passed this 22nd day of August, 2023; AND FURTHER THAT the said by-law be signed by the Mayor and Clerk and recorded in the by-law book.

CARRIED

ADJOURNMENT

23-331

BE IT RESOLVED THAT this meeting adjourn at 8:55p.m.

CARRIED

Mayor

Clerk