



Corporation of the Municipality of Temagami

Memo No.

Memorandum to Council

2023-M-

Subject:	AMCTO Zone 8 Fall Meeting
Agenda Date:	November 9, 2023
Attachments:	N/A

RECOMMENDATION

That the Council for the Corporation of the Municipality of Temagami does hereby receive the report from the Municipal Clerk regarding AMCTO Zone 8 Fall Meeting.

INFORMATION

The meeting was a great chance to network and make acquaintances for future meetings and events. Kapuskasing was a gracious host and provided hospitality plus. On Day one (1) we had an opportunity to speak with Sara Cormier from MMAH. Sara did a great review of the 'Nine (9) Mandatory Policies' that each Municipality needs. The nine (9) policies are as follows:

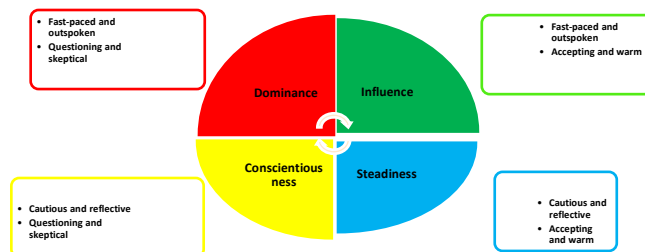
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|---|------------------------------------|
| 1. Sale and Disposition of Land | 2. Hiring of Employees |
| 3. Council and Staff Relations | 4. Procurement |
| 5. Notice | 6. Accountability and Transparency |
| 7. Tree Canopy | 8. Delegation of Powers and Duties |
| 9. Pregnancy and Parental Leave for Cllrs | |

Sarah also provided some interesting statistics as well. Zone 8 falls pretty close to the Provincial Average regarding the policy compliance. A very disturbing trend has been identified in Northern Ontario who has the highest rate of 'micromanaging' their staff.

Elections Ontario did a brief presentation regarding the transition from MPAC to Elections Ontario regarding the voter's list. As of **January 2024**, the list will no longer be with MPAC but Elections Ontario. Tool kits will be arriving in late **November** to advertise the changes to our ratepayers. Voter Lookup will be shut down permanently as of **November 30, 2023**.

MPAC was also present on day one (1). Mario Levesque was telling us that the Provincial Government postponed the assessments until into **2024**. Even though the voters list will be moving to Elections Ontario the 'people portal' will remain intact for public use. Mario also told us that Municipal Connect has great links to their YouTube video webinars.

Lori-Ann Duguay from People Powered Solutions provided us with a link to do the 'Everything Disc' assessment prior to the meeting. There was a series of questions that contained answers calculated in an algorithm to determine what our personality styles were. There are four (4) distinct personality types.



The purpose of the assessments was to teach us how to deal with different personality types. Lori-Ann had us do two (2) exercises after placing us in groups of three (3). The first exercise was called 'Build a Tower' <https://youtu.be/viatoxnVMM8?si=nel72CU5PhDPH51b> . She gave us the following items for the challenge:

- 20 strands of uncooked spaghetti
- 1 large marshmallow
- 1 arm length of masking tape
- 1 arm length of string

The challenge was very interesting with three (3) different personality types working on one (1) project. There are other assessments that can be taken to show your leadership style and sales style. Since I am a 'D' personality style this was a great exercise for me in awareness of how I might make people feel that I am working with. Very good workshop.

On day two (2) we heard from Real Tax/OTS. Jeff Oberman did a brief presentation regarding Tax Sales and the process. Jeff suggests charging for 'Tender Pkg's' to weed out the serious inquiries and the curious inquiries. We also learned that unless a Municipality has an internal policy, staff and Council can place a bid on tax sale properties.

Probity Municipal Consulting introduced themselves very quickly which was great since the Municipality has hired them to do our 'Organizational Review'. It is always nice to put a face to name. Chris Wray explained briefly the types of services that his company can provide. Probity also offers Integrity Commissioner services as well. I look forward to their report to Council after the review.

The Managed Municipality also gave a brief introduction regarding the services that they provide Municipalities. They are a local company out of Sudbury and service Municipalities throughout Ontario. This company offers software that can manage property tax, cemeteries, document management, accounting are working on asset management and building permits. Silvanus Santhosh has offered to do a small presentation to the Acting Administrator, Acting Treasurer and myself.

Marisa Banuelos from PSD CityWide spoke to us regarding 'asset management' and how their software can assist Municipalities with inventory, mapping and reporting. PSD CityWide is a company out of London that has a program that can be customized and offers versatility to the Municipalities needs. Marisa also spoke to the O'Reg. 588/17 and then upcoming deadline for the AMP. She suggests that the AMP be updated at least every five (5) years.

All in all, this was a terrific meeting and I look forward to the Spring 2024 meeting in Kirkland Lake.

Respectfully Submitted



Rhonda Smith