



Corporation of the Municipality of Temagami

Memo No.
2023-M-264

Memorandum to Council

Subject:	On Call – Grinder Pumps
Agenda Date:	December 14, 2023
Attachments:	OCWA Letter Re: On-Call for Grinder Pumps

RECOMMENDATION

BE IT RESOLVED THAT Council receive Memo 2023-M-264 regarding the OCWA on-call coverage for Grinder Pumps.

AND FURTHER THAT Council approve the contracting out of on-call grinder pump services to OCWA and direct staff to develop an agreement with the parameters as outlined below and in the letter from OCWA.

AND FURTHER THAT Council authorize the Public Works Superintendent to execute the agreement on behalf of the Municipality.

INFORMATION

Historically, there have been 4 operators and 1 Foreman that have rotated for the weekend on-call coverage. The on-call coverage starts on a Friday evening and ends the following Monday morning when the crew returns to their regular work week. This is lengthened with statutory and municipal holidays. This would result in 1 operator being on call every fifth weekend.

During the on call, the designated employee must remain within 30 minutes of the Public Works Garage and is not permitted to consume anything that would impair their judgement or ability to drive.

The main reason for the on-call is to ensure that someone is available to address water and sewer issues that residents may have during the weekends or holidays. The majority of these calls are related to grinder pumps in Temagami South. Although it is impossible to determine how many call outs will occur from year to year, in 2022 there were approximately 12 grinder pump calls during weekend on-calls.

Over the past year, there has been a higher than normal turnover rate with the Public Works Department. There is now 1 public works operator that has been in the position for 10 years and the other three that we currently have are fairly new to their roles. As a result of this, this 1 individual has been doing the majority of the on-call weekends, with the assistance of the Public Works Super.

Through the Public Works Review we have inquired with OCWA, our contracted water and waste water provider, as to the cost they would charge to provide the on-call coverage for grinder pump services.

Please see the attached letter in response to this request. Additional to this would be the 4 hour call out, should a call out occur.

On-call for OCWA - \$11,074.60
Call out for OCWA - \$800 (2 employees at \$400 each)

The current cost for the public works department would be as follows:

52 weekends per year X 3 days of coverage per weekend + 14 statutory of municipal holidays X \$35 per day (current rate for on-call, there has been a request to increase this at least \$50 in the new HR Manual)

At \$35 per day = \$5,950.00

At \$50 per day = \$8,500.00

A call out would be charged at a minimum of 4 hours (time and a half) for 2 employees. Using the highest rate of the wage scale for reference rate below:

4 hours X \$31.09 X 1.5 (time and one half) X 31% (MERCs and Benefits costs) X 2 employees
= \$488.73 per call out.

Realizing that there is a cost increase if we decided to proceed with OCWA, it is important to also note that if the sewer or water needs to be shut down for any reason, OCWA would need to be present for this to be completed.

Respectfully Submitted:
Sabrina Pandolfo
Deputy Treasurer