



Corporation of the Municipality of Temagami

Memo No.
2024-M-011

Memorandum to Council

Subject: Benefits Provider Change

Agenda Date: January 11, 2024

Attachments: St. Cyr Proposal

RECOMMENDATION

BE IT RESOLVED THAT Council approve the proposal from St. Cyr and Associates as presented to Council at the December 14th, 2023 Regular Council Meeting to proceed with Green Shield as our benefits provider.

INFORMATION

In August of 2022, a resolution was passed to switch benefits carriers for Manulife to SSQ. This resulted in a significant cost saving for the Municipality and was to provide the same level of health benefits as previously in place with Manulife.

Since that time, there have been multiple concerns with the SSQ coverage brought forward by employees. Some with the lack of response from the provider and some with the changes in medical coverage.

Our team has been working diligently with St. Cyr and Associated (our benefits broker) to find an alternate solution for benefits that would work for employees and not result in a significant cost increase.

At the December 14th, 2023 Council Meeting, Maria Overton of St. Cyr presented an alternative option to Council through Green Shield. We have been assured that this option would rectify that shortfalls that we encountered with SSQ and there would be a small cost savings.

Respectfully Submitted
Sabrina Pandolfo