

**Minutes of the Regular Meeting
of the Board of Management of Au Château
held in person and by conference call
on November 15, 2023 at 12:00 noon**

PRESENT:	Daniel Gagné	Chair
	Catherine Neddow	Vice-Chair
	Jérôme Courchesne	
	Ronald Demers	
	Jacques Dupuis	Administrator / Secretary
	Fernand Pellerin	
	Jamie Restoule	
	Nicole Janson	Recording Secretary

REGRETS: Temagami Representative

01. Meeting called to order

Meeting was called to order.

02. Declaration of Conflict of Interest

No declaration of conflict of interest declared.

03. Adoption of Agenda

Resolution No. 62

Moved by : Ronald Demers
Seconded by : Catherine Neddow

BE IT RESOLVED THAT the Agenda of the Regular Meeting on November 15, 2023 be approved as presented at 12:04 pm.

Carried

04. Adoption of Minutes

Resolution No. 63

Moved by : Jamie Restoule

Seconded by : Jérôme Courchesne

BE IT RESOLVED THAT the Minutes of the Regular Meeting held October 18, 2023 be approved as presented.

Carried

05. New Business:

a) Health & Safety Committee Meeting Minutes

The Health and Safety Committee Meeting Minutes were accepted as presented and the following resolution was adopted:

Resolution No. 64

Moved by : Fernand Pellerin

Seconded by : Catherine Neddow

BE IT RESOLVED THAT the Minutes of the Joint Health and Safety Committee have been received.

Carried

b) MLTC Enhanced Masking

The Memorandum received from the Ministry of Long-Term Care was provided to Board members informing them of the implementation of the enhanced masking measures to be in effect for non-outbreak situations. This is to optimize health and safety in long-term care homes due to an increase in transmission of COVID-19 and an increase in COVID-19 outbreaks and other respiratory illnesses.

It further highlights the importance of the following:

- offering COVID-19, influenza and RSV vaccines to eligible residents.
- Ensure ready access to therapeutics (antiviral treatments) for COVID-19 and influenza
- Ensure to have adequate PPE
- Conduct quarterly IPAC audits

c) **MLTC Inspection Report**

The inspection report showed there were no findings of non-compliance.

It was requested by a Board member if more details of the inspection could be provided. Administrator advised this would be brought forward at the next Board meeting under the In-camera session due to sensitive information involved.

d) **Ministry of Health Vaccines Update and Amended Policy**

The Ministry of Health issued a COVID-19 report whereas the COVID-19 vaccination is now being offered through the XBB.1.5 which is equivalent to the "primary series" since they are no longer available. In view of this the Home amended its policy to reflect this change. After members' comments and a recorded vote of 4 yeas, 1 nay and 1 abstain, the following resolution was passed based on the majority of the recorded votes:

Resolution No. 65

Moved by : Jérôme Courchesne
Seconded by : Jamie Restoule

Whereas, on October 6, 2023, the Ministry of Health issued a COVID-19 vaccine report. To align with the National Advisory Committee on Immunization (NACI), as of the fall of 2023, the Ontario Ministry of Health (MOH) is moving away from using the term "primary series : and "booster dose(s)".

Whereas, individuals, who **have not been previously vaccinated**, may use the XBB.1.5 containing COVID-19 mRNA vaccine (XBB) formulation to complete the dose. In essence, this new vaccine/booster eliminates the need to receive the basic series, as their formulation includes basic series element.

Whereas, all existing employees have complied under the previous policy (Series of 2) and thus there is no requirement for further vaccine/booster although it is highly recommended by the Ontario Ministry of Health.

Whereas, this change simply replaces one vaccine for another.

Whereas, the essence and purpose of the vaccination policy has not changed nor compromised because the vaccination method was updated. The purpose of the policy is the requirement for vaccination, as clearly defined in our policy statement.

Be it resolved that the Board approves the revised vaccination policy.

Carried

e) **Board Protocol for In-person Meeting**

Discussions were held regarding in-person meetings, more specifically public attendance and public electronic availability. For in-person attendance, Board Members require to have COVID-19 Vaccination as per our policy. This requirement extends to public attendees where proof of vaccination is required. It was also recommended that public attendance via electronic means be implemented. It was also agreed that the Board reserves the right to reconsider this option if it turns out that observers interject and results in the necessity to re-evaluate.

It was further recommended that the date and time of the Board meetings be posted on Au Château's website along with the agenda and conference number to call to participate. This is to be set up and available to the public for the December Board meeting.

f) **Strategic Plan**

The government of Ontario recently announced the creation of Ontario Infrastructure Bank which plans to provide initial funding to invest in long-term care and seniors housing. Once more details are available, have access to lower interest rates and a change in the Municipality's by-law regarding the number of levels that can be built, then an updated financial analysis can be performed and brought back to the Board for review keeping in mind to be prudent in our strategy.

It was also recommended that the Administrator prepare a communiqué to the public to inform them of our current position.

06. **Unfinished Business:**

a) **Financial Report**

After clarification of a few items, the Financial Report was accepted as presented and the following resolution was adopted:

Resolution No. 66

Moved by : Catherine Neddow

Seconded by : Ronald Demers

BE IT RESOLVED THAT the Financial Report be accepted as presented.

Carried

b) **Administrative Report**

There being no further discussion other than what was presented on the report, the Administrative report was adopted as presented and the following resolution was passed:

Resolution No. 67

Moved by : Ronald Demers
Seconded by : Jérôme Courchesne

BE IT RESOLVED THAT the Administrative Report be accepted as presented.

Carried

07. **In-Camera Session**

Resolution No. 68

Moved by : Jamie Restoule
Seconded by : Catherine Neddow

BE IT RESOLVED THAT the Board go in-camera to discuss matters regarding Labour Matters at 13:01 pm.

Carried

a) **Labour Matters**

Administrator updated the Board on ONA's current negotiations.

Resolution No. 69

Moved by : Jérôme Courchesne
Seconded by : Ronald Demers

BE IT RESOLVED THAT the Board returns to its Regular Meeting at 13:04 pm.

Carried

08. Other Business / Information Items

a) Next Meeting

The next meeting is scheduled for December 20th, 2023 at 12:00 noon.

b) Information Items

None

09. Adjournment

Resolution No. 70

Moved by : Fernand Pellerin
Seconded by : Catherine Neddow

BE IT RESOLVED THAT the meeting now adjourns at 13:04 pm.

Carried


Chair


Administrator/ Secretary