

04. **Adoption of Minutes**

Resolution No. 74

Moved by : Roland Larabie

Seconded by : Royal Poulin

BE IT RESOLVED THAT the Minutes of the Regular Meeting held November 20, 2024 be approved as presented.

Carried

05. **New Business:**

a) **MLTC Inspection Report**

Administrator summarized the inspection report which consisted of three (3) Written Notifications and one (1) Compliance Order. He further provided more details on the compliance order, which was mainly the failure to monitor, document and report to the Medical Director changes in the resident's condition.

b) **MLTC PSW Incentives Program**

The Board was informed on the Ministry's incentives offered to RN's, RPN's and PSW's in working in rural areas and the benefits this provided to the Home in having 2 RN's, 3 RPN's and 12 PSW's on the program.

06. **Unfinished Business:**

a) **Financial Report**

None presented.

b) **Administrative Report**

There being no further discussion other than what was presented on the report, the Administrative report was adopted as presented and the following resolution was passed:

Resolution No. 75

Moved by : Ronald Demers
Seconded by : Fernand Pellerin

BE IT RESOLVED THAT the Administrative Report be accepted as presented.

Carried

07. **In-Camera Session**

Resolution No. 76

Moved by : Royal Poulin
Seconded by : Fernand Pellerin

BE IT RESOLVED THAT the Board go in-camera to discuss Labour Matters at 12:40 pm.

Carried

a) **Labour Matter**

The Board discussed the Administrator's salary increase for 2025.

Resolution No. 77

Moved by : Ronald Demers
Seconded by : Roland Larabie

BE IT RESOLVED THAT the Board returns to its Regular Meeting at 1:00 pm.

Carried

Resolution No. 78

Moved by : Roland Larabie

Seconded by : Royal Poulin

BE IT RESOLVED THAT the Board approves an increase of 3% for the year 2025 to the Administrator. Should ONA negotiate an increase greater than 3%, then the Home shall pay the difference to the Administrator.

Carried

08. **Other Business / Information Items**

a) **Next Meeting**

The next meeting is scheduled for January 15th, 2025 at 12:00

b) **Information Items**

None

09. **Adjournment**

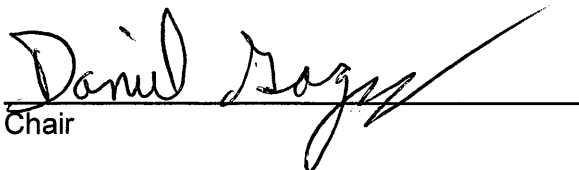
Resolution No. 79

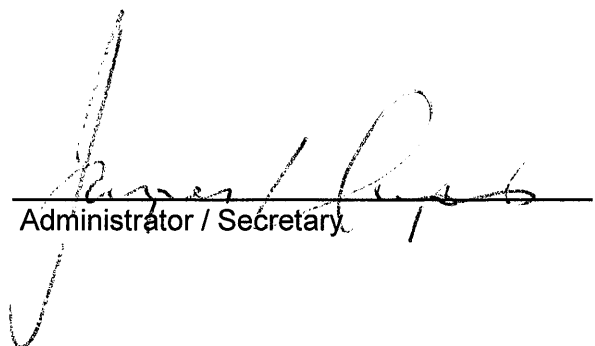
Moved by : Royal Pouline

Seconded by : Roland Larabie

BE IT RESOLVED THAT the meeting now adjourns at 1:01 pm.

Carried


Chair


Administrator / Secretary