Minutes of the Regular Meeting of the Board of Management of Au Château held in-person and by conference call December 18, 2024 at 12:00 noon

PRESENT:

Daniel Gagné

Chair

Ronald Demers

Vice-Chair

Jacques Dupuis

Administrator / Secretary

Roland Larabie

Fernand Pellerin Royal Poulin

Nicole Janson

Recording Secretary

REGRETS:

Dan O'Mara

Georges Pharand

01. Meeting called to order

Meeting was called to order.

02. **Declaration of Conflict of Interest**

No declaration of conflict of interest declared.

03. **Adoption of Agenda**

Resolution No. 73

Moved by

: Fernand Pellerin

Seconded by : Roland Larabie

BE IT RESOLVED THAT the Agenda of the Regular Meeting on December 18, 2024 be approved as presented at 12:06 pm.

Carried

04. Adoption of Minutes

Resolution No. 74

Moved by : F

: Roland Larabie

Seconded by : Royal Poulin

BE IT RESOLVED THAT the Minutes of the Regular Meeting held November 20, 2024 be approved as presented.

Carried

05. New Business:

a) MLTC Inspection Report

Administrator summarized the inspection report which consisted of three (3) Written Notifications and one (1) Compliance Order. He further provided more details on the compliance order, which was mainly the failure to monitor, document and report to the Medical Director changes in the resident's condition.

b) MLTC PSW Incentives Program

The Board was informed on the Ministry's incentives offered to RN's, RPN's and PSW's in working in rural areas and the benefits this provided to the Home in having 2 RN's, 3 RPN's and 12 PSW's on the program.

06. <u>Unfinished Business:</u>

a) <u>Financial Report</u>

None presented.

b) Administrative Report

There being no further discussion other than what was presented on the report, the Administrative report was adopted as presented and the following resolution was passed:

Resolution No. 75

Moved by : Ronald Demers Seconded by : Fernand Pellerin

BE IT RESOLVED THAT the Administrative Report be accepted as presented.

Carried

07. <u>In-Camera Session</u>

Resolution No. 76

Moved by : Royal Poulin Seconded by : Fernand Pellerin

BE IT RESOLVED THAT the Board go in-camera to discuss Labour Matters at 12:40 pm.

Carried

a) Labour Matter

The Board discussed the Administrator's salary increase for 2025.

Resolution No. 77

Moved by : Ronald Demers Seconded by : Roland Larabie

BE IT RESOLVED THAT the Board returns to its Regular Meeting at 1:00 pm.

Carried

Resolution No. 78

Moved by

: Roland Larabie

Seconded by : Royal Poulin

BE IT RESOLVED THAT the Board approves an increase of 3% for the year 2025 to the Administrator. Should ONA negotiate an increase greater than 3%, then the Home shall pay the difference to the Administrator.

Carried

08. Other Business / Information Items

a) **Next Meeting**

The next meeting is scheduled for January 15th, 2025 at 12:00

b) **Information Items**

None

09. **Adjournment**

Resolution No. 79

Moved by

: Royal Pouline Seconded by : Roland Larabie

BE IT RESOLVED THAT the meeting now adjourns at 1:01 pm.

Carried

Administrátor / Secretary