

Memorandum to the Council of Corporation of the Municipality of Temagami

Subject: Funded Summer Student Positions for 2025

Memo No: 2025-M-110

Date: May 8, 2025

Attachment: None

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Recommendation

BE IT RESOLVED THAT Council receives Memo 2025-M-110 as presented.

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1. Executive Summary

The Municipality of Temagami applied for funding to support the hiring of twelve (12) summer students for 2025, submitting six (6) applications through the Canada Summer Jobs (CSJ) Program and six (6) applications through the Ontario Summer Employment Opportunities (SEO) Program.

Although all twelve (12) applications were submitted, the Municipality was approved for only one (1) position under each program, resulting in a total of two (2) funded summer student positions for 2025. These positions will support key community and recreation services during the summer months.

2. Background

In 2024, the Municipality requested six (6) summer student positions; however, only one (1) position was successfully funded through external programs.

For 2025, Council once again approved six (6) summer student positions to support municipal recreation and community programming. Recognizing the limited success in 2024, staff expanded the application strategy to maximize funding opportunities. Specifically:

- Six (6) applications were submitted to the Canada Summer Jobs (CSJ) Program (federal funding); and
- Six (6) applications were submitted to the Summer Employment Opportunities (SEO) Program (provincial funding).

A total of 12 positions were applied for, with applications divided between the two programs to target multiple funding streams and increase the Municipality's chances of success.

3. 2025 Funding Results

3.1. Canada Summer Jobs

- Position Funded: Recreational Programs Coordinator

- Funding Approved: \$2,408.00
- Position Details:
 - Duration: 8 weeks
 - Hours: 35 hours per week
 - Wage: \$17.20 per hour
 - Job Duties:
 - Assist in planning, promoting, and delivering summer recreation programs and activities.
 - Supervise parks, playgrounds, and recreation facilities.
 - Organize day camps, outdoor events, and municipal celebrations.
 - Promote active living initiatives.
 - Perform administrative tasks related to program registrations and scheduling.

3.2. Summer Employment Opportunities

- Position Funded: Community Sports Program Coordinator
- Funding Approved: \$3,741.00
- Position Details:
 - Duration: Approximately 8–10 weeks (in accordance with SEO guidelines)
 - Hours: Up to 36.25 hours per week (SEO standard)
 - Wage: Determined by SEO guidelines
 - Job Duties:
 - Assist in organizing and coordinating community sports programs and leagues.
 - Promote youth and family participation in summer sports activities.
 - Organize sports events and tournaments.

- Support maintenance of municipal sports fields and equipment.
- Work with community partners to expand recreational opportunities.

Despite applying for twelve (12) positions, the Municipality received approval for only two (2) funded summer student placements.

4. Clarification on Funding vs. Council Approval:

While Council approved six (6) summer student positions for 2025, this approval was contingent upon securing external funding or determining available municipal budget capacity.

Although staff applied for twelve (12) positions across two funding programs, external funders approved only two (2) positions. The limited number of grants awarded by the federal and provincial governments, not the effort of staff, accounts for the gap between the number of positions applied for and those ultimately funded.

Hiring more than two students would require the Municipality to fully fund additional positions from the municipal budget.

5. Conclusion:

The Municipality of Temagami has secured funding for two (2) summer student positions for the summer of 2025 — one through the Canada Summer Jobs Program and one through the Summer Employment Opportunities Program. Although staff pursued an expanded application strategy to seek twelve (12) funded placements, the Municipality remains limited to two funded students for the 2025 season.