

MINUTES

Northeastern Health Unit Board of Health

Regular Meeting held on February 27, 2025 at 4:00 PM

Microsoft Teams

1.0 **ROLL CALL**

Board of Health Members

Michelle Boileau	City of Timmins
Andrew Marks	City of Timmins
Mark Wilson	Temiskaming Shores
Jeff Laferriere	Temiskaming Shores
Carol Lowery	Rural South: Armstrong, Brethour, Casey, Cobalt, Coleman, Harley, Harris, Hilliard, Hudson, Kerns, Latchford, Temagami, Thornloe
Paul Kelly	Rural Central South: Charlton & Dack, Chamberlain, Englehart, Evanturel, Gauthier, James, Larder Lake, McGarry, Matachewan
Marc Dupuis	Rural North: Fauquier-Strickland, Hornepayne, Hearst, Mattice Val Cote, Moonbeam, Opasatika, Val Rita Harty
Casey Owens	Kirkland Lake
Peter Politis	Cochrane, Smooth Rock Falls
Savion Nakogee	Rural Far North: Moosonee, James Bay and Hudson Bay region
Cindy Marks-Campbell	Provincial Appointee
Todd Steis	Provincial Appointee
David Lowe	Provincial Appointee

Northeastern Public Health Staff Members

Dr. Lianne Catton	Acting Medical Officer of Health/Chief Executive Officer
Randy Winters	Director of Corporate and Protection Services
Rosa Montico-Reimer	Director of Finance
Lori McCord	Executive Assistant
Rachelle Cote	Executive Assistant

Regrets

Tory Delaurier	Rural Central North: Iroquois Falls, Black River Matheson
John Curley	City of Timmins
Gary Fortin	Kapuskasing
Cathy Dwyer	Provincial Appointee
Suzanne Perras	Provincial Appointee
Curtis Arthur	Provincial Appointee

- 1.1 **CALL TO ORDER:** the meeting was called to order at 4:04 pm.

1.2 **APPROVAL OF AGENDA**

MOTION #01-R-2025

Moved by: Andrew Marks

Seconded by: Paul Kelly

That the agenda for the Board of Health for the Northeastern Health Unit meeting of February 27, 2025, be approved.

CARRIED

1.3 **DECLARATION OF PECUNIARY INTEREST AND GENERAL NATURE**

None declared.

2.0 **PREVIOUS MINUTES**

2.1 **NEPH BOARD OF HEALTH MINUTES – JANUARY 30, 2025**

MOTION #02-R-2025

Moved by: Jeff Laferriere

Seconded by: Todd Steis

That the Board of Health for the Northeastern Health Unit approve the minutes for the meeting dated January 30, 2025.

CARRIED

3.0 **AGENDA ITEMS FOR INFORMATION, DISCUSSION, DECISION**

3.1 **ALPHA SYMPOSIUM REPORT (FEB 12-14, 2025)**

Dr. Catton provided a brief verbal update of the virtual alpha Symposium, section of the Medical Officer of Health.

M. Wilson briefed the board on the workshop presentation of Tim Arnold, Leaders for Leaders, in relation to leading change. He noted that some of the best practices are seen through NEPH's work and planning phases amongst the different teams. Dr. Catton informed that sessions are regularly offered to the management team and staff for connection development while moving through the different phases of the merger.

Chair Boileau presented and led the discussions regarding merger transition challenges and successes to a panel of board chairs and vice-chairs. Many similarities were identified amongst the group.

The Annual General conference will be held in June. More details to be shared over the next few months.

3.2 REQUEST FOR PROPOSAL – PINE ST. TIMMINS HVAC SYSTEM REPAIR

Dr. Catton provided an update of the Pine St. Timmins HVAC system. The enclosed presentation summarizes the key points shared for information purposes.

MOTION #03-R-2025

Moved by: Andrew Marks

Seconded by: Davide Lowe

THAT the Board of Health for the Northeastern Health Unit approve the awarding of the HVAC System Repair to N. Lacroix Plumbing & Heating at \$873,659.00.

CARRIED

3.3 OMERS PARTICIPATION FOR NORTHEASTERN HEALTH UNIT

Dr. Catton informed of the recent communication received from OMERS in regards to the transfer requirement of all memberships from both legacy health units to NEPH. OMERS has recommended the following motion for board approval:

MOTION #04-R-2025

Moved by: Carol Lowery

Seconded by: Cindy Marks-Campbell

WHEREAS Porcupine Health Unit ("Former Employer No. 1") amalgamated with Timiskaming Health Unit ("Former Employer No. 2") effective January 1, 2025 ("Amalgamation Date"), and continued on as the Employer;

AND WHEREAS pursuant to subsection 6(1) of the Primary Plan an employer who is eligible under the Ontario Municipal Employees Retirement System Act, 2006 ("OMERS Act, 2006") to participate in the Primary Plan and the RCA may, by by-law or resolution, participate in the Primary Plan and the RCA and pay to the funds for the Primary Plan and the RCA the total of the employer and member contributions, and has all of the powers necessary and incidental thereto;

AND WHEREAS Former Employer No. 1 previously enacted a Board Resolution dated September 11, 1964, and elected to participate in the Ontario Municipal Employees Retirement System (which has since been continued as the Primary Plan and the RCA) effective December 1, 1964, and continued participation in the Primary Plan and the RCA on behalf of its employees until the Amalgamation Date;

AND WHEREAS Former Employer No. 2 previously enacted By-law No. 2 and elected to participate in the Ontario Municipal Employees Retirement System effective December 1, 1963, and continued participation in the Primary Plan and the RCA on behalf of its employees until the Amalgamation Date;

AND WHEREAS pursuant to subsection 9(8) of the Primary Plan, where two or more employers who are eligible to participate in the Primary Plan and the RCA are amalgamated, the new employer is deemed to have elected to participate in the Primary Plan and the RCA on the date of the amalgamation in respect of the

employees and of the former employers who were members of the Primary Plan and the RCA on the day immediately preceding such date and who are employed by the new employer on such date;

THEREFORE, BE IT RESOLVED THAT, effective January 1, 2025 (“Effective Date”), the Board enacts as follows:

(Participation)

1. The Employer shall participate in the Primary Plan and the RCA in accordance with the terms of the Primary Plan, RCA, and applicable legislation, each as amended from time to time.

(Existing Members)

2. The Employer shall participate in the Primary Plan and the RCA in respect of the Employees (defined below) of Former Employer No. 1 and Former Employer No. 2 who were members of the Primary Plan and the RCA on the day immediately preceding the Amalgamation Date and who are employed by the Employer on the Amalgamation Date.

(Election re: Employees)

3. As of the Effective Date, the Employer shall participate in the Primary Plan and the RCA in respect of each person who is employed by the Employer and who is eligible to be a member of the Primary Plan and the RCA under subsection 5(3) of the OMERS Act, 2006 (“Employee”), in accordance with the terms of the Primary Plan, RCA, and applicable legislation, each as amended from time to time.

(Future CFT Employees)

4. Every person who becomes an Employee employed on a continuous full-time basis, as defined in subsection 9(1) of the Primary Plan, as amended from time to time (“CFT Employee”), on or after the Effective Date shall, as a condition of employment, become a member of the Primary Plan and the RCA, or if such person is already a member, resume contributions to the Primary Plan and the RCA on the date so employed.

(Membership for OTCFT)

5. An Employee who is employed on other than a continuous full-time basis (“OTCFT Employee”) and meets the eligibility criteria in subsection 9(6) of the Primary Plan, as amended from time to time, is entitled to become a member of the Primary Plan and the RCA in accordance with the terms of the Primary Plan, as amended from time to time.

(Senior Management Official)

6. Any person who holds a senior management position with the Employer, as the Employer may designate from time to time (“Senior Management Official”), is hereby authorized on behalf of the Employer to take all such action and execute all such documents, certificates and agreements, as they may consider necessary to give effect to the provisions of this Resolution and to fulfill the Employer’s duties and obligations with respect to the Primary Plan and the RCA. The Employer further authorizes the Director of Finance to submit forthwith a certified copy of this Resolution to the OMERS Administration Corporation.

DATED this 27 day of February 2025.

That the Board of Health for the Northeastern Health Unit approves the participation in the OMERS Primary Pension Plan and the Retirement Compensation Arrangement for the OMERS Primary Pension Plan.

CARRIED

4.0 **MEDICAL OFFICER OF HEALTH/CHIEF EXECUTIVE OFFICER REPORT**

Dr. Catton presented an update on the finance/corporate services and recent highlights of key services and programs. The enclosed presentation summarizes the main points shared for information purposes.

5.0 **NEPH MERGER-TRANSITION REPORT**

Dr. Catton provided an update on the merger transition. The enclosed presentation summarizes the main points shared for information purposes.

6.0 **CLOSED SESSION**

The Board of Health went into a closed session at 5:11 pm.

MOTION #05-R-2025

Moved by: Andrew Marks

Seconded by: David Lowe

THAT the Board of Health for the Northeastern Health Unit moves to a closed session as outlined in the Ontario Municipal Act (j) trade secret to consider the branding – NEPH logo.

CARRIED

7.0 **RISE AND REPORTING OF CLOSED SESSION**

The Board of Health rose from the closed session at 5:31 pm.

MOTION #06-R-2025

Moved by: Paul Kelly

Seconded by: Jeff Laferriere

THAT the Board of Health for the Northeastern Health Unit rise with report

THAT the Board of health for the Northeastern Health Unit receive the NEPH logo report for information purposes.

CARRIED

8.0 **CORRESPONDENCE**

The correspondence was received for information purposes.

9.0. **DATES OF NEXT MEETINGS**

The Finance Committee will meet on March 27, 2025 to review the draft 2025 Budget presentation and recommend for Board approval on April 3, 2025. The Board agreed to proceed per the timelines noted above.

10.0 **ADJOURNMENT**

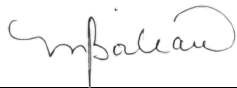
MOTION #07-R-2025

Moved by: Andrew Marks

Seconded by: Carol Lowery

THAT the meeting of the Board of Health for the Northeastern Health Unit adjourn at 5:33 pm and that the next meeting be held on April 3, 2025 at 4:00 p.m.

CARRIED



April 3, 2025

Michelle Boileau, Board Chair

Lori McCord, Recorder, Rachelle Cote, Recorder