

Cost of Suggested Measure to Address Minimum Wage Increases.

For GGF Meeting December 6, 2017

Minimum wage rises from \$11.40 per hour to \$11.60 an hour on Oct. 1, 2017, then to \$14 on Jan. 1, 2018, then to \$15 on Jan. 1, 2019.

NOTE: \$11.60 / \$11.40 = 1.0175 or 1.75% increase approx. = to COLA calculation

Based on increase from \$11.40

\$11.40 to \$14.00	\$ 2.60
\$14.00 to \$15.00	\$ 1.00
	<u>\$ 3.60</u>

Based only on increase from \$11.60

\$11.60 to \$14.00	\$ 2.40
\$14.00 to \$15.00	\$ 1.00
	<u>\$ 3.40</u>

A - Employees on 40 hours per week = 2080 hours per year

$$8 \text{ Employees} \times 2080 = 16640 \text{ hours} \times \$ 3.60 = \$ 59,904 \quad \$ 3.40 = \$ 56,576$$

B - Employees on 37.5 hours per week = 1950 hours per year

$$7 \text{ Employees} \times 1950 = 13650 \text{ hours} \times \$ 3.60 = \$ 49,140 \quad \$ 3.40 = \$ 46,410$$

C - Permanent PartTime - Budget 30 hrs per week total

$$30 \text{ hours/wk} \times 52 = 1560 \text{ hours} \times \$ 3.60 = \$ 5,616 \quad \$ 3.40 = \$ 5,304$$

\$ 114,660

\$ 108,290

$$\text{Spread over 2 years} \quad \$ 57,330.00 \quad \$ 54,145$$

$$\text{Spread over 3 years} \quad \$ 38,220.00 \quad \$ 36,097$$

NOTES: Does not include ambulance - they are paid according to Collective Agreement.

Does not include Library Employees - TPL Library Board sets their rates.

Does not include Cemetery Employee - Cemetery Board sets the rate.

Does not include honorariums for Council, Crossing Guard, or Firefighters

Assumes the following staff compliment:

A - Public Works Superintendent, Public Works Foreman, Public Works Clerk,

4 FT Equip Operators, 1 FT Rec / Public Works person

B - CAO, Clerk, Treasurer, Accounting Clerk, Admin Assistant, Planning Assistant, CBO

C - Cleaning Staff

Fire Fighters

current honorarium is \$16.22 / hour	Calculated budget hours	x \$3.60	x \$3.40
Temagami Budget submission for 2018 is \$38,240	2,358	\$ 8,489	\$ 8,017
Marten River Budget submission for 2018 is \$20,400	1,258	\$ 4,529	\$ 4,277
		<u>\$ 13,018</u>	<u>\$ 12,294</u>

$$\text{Spread over 2 years} \quad \$ 6,509 \quad \$ 6,147$$

$$\text{Spread over 3 years} \quad \$ 6,509 \quad \$ 6,147$$

Crossing Guard (paid through A/P)

Daily honorarium, not an hourly rate. 2017 budget for full year was \$6,050