



**THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI**

**SPECIAL COUNCIL MEETING**

**DRAFT MINUTES**

**Tuesday, April 17, 2018, 3:00 P.M.  
Welcome Center**

**PRESENT:** L. Hunter, J. Harding, B. Koski, C. Lowery, D. O'Mara, R. Prefasi  
**STAFF:** Tammy Lepage

**PURPOSE OF THIS SPECIAL MEETING**

THE PURPOSES OF THE MEETING are:

1. For Council to address matters in Closed Session as authorized by Section 239 of the Municipal Act, 2001, as amended, which pertain to subsections (2)(b) Personal matters about identifiable individuals, including municipal employees and (2)(d) Labour relations or employee negotiations regarding personal matters and employment of administrative personnel.
2. For Council to discuss the senior office management positions and to possibly give direction as to these roles.

**CALL TO ORDER AND ROLL CALL**

Mayor Hunter called the meeting to order at 3:00 pm. There was 1 person in the audience.

**ADOPTION OF THE AGENDA**

18-122

MOVED BY: B. Koski

SECONDED BY: C. Lowery

BE IT RESOLVED THAT the Special Council Meeting Agenda dated April 17, 2018 at 3:00 pm be adopted as presented.

CARRIED

**DECLARATION OF CONFLICT OR PECUNIARY INTEREST AND GENERAL NATURE THEREOF**

None.

**CLOSED SESSION**

18-123

MOVED BY: D. O'Mara

SECONDED BY: J. Harding

BE IT RESOLVED THAT this Special Council meeting proceed in camera at 3:04 p.m., under section 236 of the Municipal Act, 2001 as amended, in order to address matters pertaining to (2)(b) Personal matters about identifiable individuals, including municipal employees and (2)(d) Labour relations or employee negotiations regarding personal matters and employment of administrative personnel.  
CARRIED

The meeting returned to regular session at 3:22 pm. Mayor Hunter announced that CAO Patrick Cormier has resigned his position effective immediately and that Council wishes him the best and that Council will be discussing its plans for seeking new administrative leadership.

### **UNFINISHED BUSINESS**

#### **Discussion of Senior Management Positions**

Council discussed options for making changes to senior management positions. The following motions were passed:

18-124

MOVED BY: B. Koski

SECONDED BY: R. Prefasi

BE IT RESOLVED THAT Council combine the positions CAO & Treasurer thus reducing the senior management levels by one.

AMENDED

18-125

MOVED BY: R. Prefasi

SECONDED BY: B. Koski

BE IT RESOLVED THAT the motion be amended to include the title of the new position to be Treasurer/Administrator

CARRIED

18-124 (As amended)

MOVED BY: B. Koski

SECONDED BY: R. Prefasi

BE IT RESOLVED THAT Council combine the position of CAO & Treasurer thus reducing the senior management levels by one; AND FURTHER THAT the title of the new position be Treasurer/Administrator.

CARRIED

18-126

MOVED BY: D. O'Mara

SECONDED BY: R. Prefasi

BE IT RESOLVED THAT Council direct staff to hire the services of Ironside Consulting Services to assist with recruitment initiatives for the new position Treasurer/Administrator as per set out in the quote for services dated March 7, 2018.

CARRIED

18-127

MOVED BY: D. O'Mara

SECONDED BY: R. Prefasi

BE IT RESOLVE that Council forms an Ad-Hoc Committee to work with Ironside Consulting;  
AND FURTHER THAT Council appoint Councillor O'Mara, Councillor Prefasi, Mayor Hunter and  
the Clerk to the Ad-Hoc Committee.

AMENDED

18-128

MOVED BY: R. Prefasi

SECONDED BY: J. Harding

BE IT RESOLVED THAT the motion be amended to include Councillor O'Mara be the main lead  
on this project.

CARRIED

18-127 (As amended)

MOVED BY: D. O'Mara

SECONDED BY: R. Prefasi

BE IT RESOLVED THAT Council forms an Ad-Hoc Committee to work with Ironside Consulting;  
AND FURTHER THAT Council appoint Councillor O'Mara, Councillor Prefasi, Mayor Hunter and  
the Clerk to the Ad-Hoc Committee.

AND FURTHER THAT Councillor O'Mara be the main lead on this project.

CARRIED

**ADJOURNMENT**

18-129

MOVED BY: J. Harding

SECONDED BY: D. O'Mara

BE IT RESOLVED THAT this meeting adjourn at 4:07 p.m.

CARRIED

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Mayor

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Clerk