



Corporation of the Municipality of Temagami

Memorandum to Council

Memo No.
2018-M-038

Staff
 Committee

Subject: Staffing positions during lame duck period

Agenda Date: July 26, 2018

Attachments:

RECOMMENDATION

This memorandum is:

To be received for information

INFORMATION

It could be the case that at 2:00 pm on July 27th, Council may be in a 'lame duck' position. While there is a By-Law being presented for Council's consideration at this meeting to delegate certain powers to alleviate restrictions imposed by Section 275 of the Municipal Act 2001, as amended, the appointment of statutory officers of the corporation is one where, although included in the typical delegation by-law, would not be fully delegated as a By-Law for such appointment could not be presented for Council's consideration during a 'lame duck' period.

There are duties and responsibilities under the Municipal Act 2001, as amended as well as the Planning Act and the Municipal Elections Act, 1996, as amended, where statutory officers, especially a Clerk, is required for the Municipality to be able to appropriately function. To this end the following Statutory Officers are recommended:

Craig Davidson – Treasurer, Administrator, and Deputy Clerk
Tammy Lepage – Acting Clerk
Sandy Nadeau – Deputy Treasurer and Deputy Clerk
Sabrina Pandolfo – Deputy Clerk

By establishing these positions by passage of the by-law later in this meeting, Council can ensure that the municipality will be able to act in matters where statutory officers are required.

It is anticipated that a recruitment process will be initiated for the Clerk position as well as an internal organizational review to ensure we are appropriately utilizing skills of our workforce and as such it is expected that there could be further changes to statutory officers after the new Council term has begun in December.

Respectfully Submitted.

Prepared by:

Reviewed by:

Craig Davidson Treasurer/Administrator
Name, Position

Name, Position