I de la comi	Corporation of the Municipality of Temagami Memorandum to Council	Memo No. 2018-M-050
		Staff Committee
Subject:	Temiskaming Shores and Area Physician Recruitment and Retention Committee	
Agenda Date:	August 14, 2018	
Attachments:	Letter to continue fund	

RECOMMENDATION

BE IT RESOLVED that the Council of the Municipality of Temagami receives the letter of appeal from the Temiskaming Shores and Area Physician Recruitment and Retention Committee;

AND FURTHER THAT Council directs Staff to forward \$2,406 (\$3 per census resident) to the Committee;

AND FURTHER THAT Council directs staff to include an estimate for this contribution in the next 4 budget cycles.

<u>INFORMATION</u>

A letter, dated August 1, 2018, was received from the Temiskaming Shores and Area Physician Recruitment and Retention Committee and is attached to and forms part of this report.

Council is being asked to consider a 5 year commitment to this initiative at the rate of \$3 per population as determined by Census information. Presently, based on this information, our contribution would be \$2,406 per year.

Prepared by:	Reviewed by:	
Craig Davidson, Treasurer/Administrator		
Name, Position	Name, Position	

TEMISKAMING SHORES AND AREA PHYSICIAN RECRUITMENT AND RETENTION COMMITTEE

August 1, 2018

Municipality of Temagami P.O. Box 220 Temagami, ON P0H 2H0





Dear Mayor and Council:

RE: Temiskaming Shores and Area Physician Recruitment and Retention Initiative

The Temiskaming Shores and Area Physician Recruitment and Retention Committee was established in 2007 with a mission and vision to be a sought after location where healthcare professionals want to practice and to envision a future where everyone has timely access to primary healthcare. Together with community partners, the committee has been successful in the recruitment of 12 physicians to the area with our strong recruitment initiatives such as:

- Affiliation with the Northern Ontario School of Medicine providing residency training;
- Hosting site visits for interested physicians with community partner involvement;
 and
- Development of a recruitment package including an incentive \$40,000 return of service over four (4) years.

To date, funders for the incentive package have been:

- The City of Temiskaming Shores
- The Temiskaming Hospital
- Centre de sante communautaire du Temiskaming;
- The Municipality of Temagami
- Local physicians

Currently the Temiskaming Shores area has a shortage of physicians and specialists.

To spearhead our fundraising campaign, the City of Temiskaming Shores passed a resolution on May 15, 2018 to transfer funds into a Physician Recruitment and Retention Reserve representing a financial commitment of two (2) years at \$36,500 per year.

On behalf of the Committee, I am requesting you consider a contribution of \$3.00 per capital per year over a five year period. Based on census data, your annual contribution would be \$2,406.

With your support, we would like to increase our incentive fund as well as maintain it over the next five years to continue our strong recruitment initiatives.

Should you have any questions or would like a presentation to your Municipal Council, please do not hesitate to contact me at (705) 648-0018.

A response by **September 15, 2018** with your decision to support or decline would be greatly appreciated.

On behalf of the Physician Recruitment and Retention Committee, I thank you for your consideration.

Yours truly,

Mayor Carman Kidd

Physician Recruitment and Retention Committee Chair