



Corporation of the Municipality of Temagami

Memo No.
2019-M-008

Memorandum to Council

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Staff

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Committee

Subject:	COLA for non-grid positions
Agenda Date:	December 13, 2018
Attachments:	Temiskaming Municipal Association E4M Proposal for Integrity Commissioner Services

RECOMMENDATION

BE IT RESOLVED that the Council of the Municipality of Temagami direct Staff to apply the 2% COLA adjustment previously approved for the wage grid to all rates of remuneration within the municipal structure.

INFORMATION

At the Council meeting of October 18, 2018, Council considered and passed resolution 18-394 stating

“BE IT RESOLVED That Council receive Memo 2018-M-063 regarding the impact of the minimum wage increase; AND FURTHER THAT Council approves a 2% increase for Cost of Living Assessment effective January 1, 2018 and make the necessary adjustments to wage rates on grid that remain below the minimum wage standard.”

There are also rate of remuneration that are do not appear on the wage grid, most notably for members of the Volunteer Fire Departments and Members of Council.

In order to ensure that all rates remain consistent, approval is sought to adjust these rates by the same percentage.

Moving forward we can develop a policy to ensure this is more automatic in the future.

Prepared by:

Reviewed by:

Craig Davidson, Treasurer/Administrator

Name, Position

Name, Position

On behalf of:

Name of committee if applicable